

Annual Report **2023**



remonner at Bright 1500
Dance Summer School Kildare
Official Opening of Athy Distributor Pos

Council Chamber

Cover Images:

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Introduction



Our vision, mission and values

Our Vision

Kildare - Living; growing; leading

Working together towards an inclusive and sustainable County.

Our Mission Statement

Shaping a sustainable future while improving the quality of life of all citizens. Delivering enabling infrastructure and efficient accessible services and pursuing our vision through collaboration, innovation, inclusion and community engagement.





Joint foreward

A message from Sonya Kavanagh, Chief Executive, Kildare County Council & Councillor Daragh Fitzpatrick, Cathaoirleach of the County of Kildare

Our 2023 Annual Report is a great opportunity for us to take a look back at the achievements and progress of Kildare County Council throughout the year. Here we'll highlight the wide range of services that the council provides across the county, and the changes and improvements that have been delivered to improve service delivery and support the daily lives of our citizens and those visiting our county.

Kildare County Council was proud to host the first of a 2-year programme of events for the 'Brigid 1500' festival. Thousands of locals and visitors experienced the programme of events, from the intimate to the spectacular. The programme had something for everyone, comprising concerts, workshops, spectacular illuminations and processions, along with art commissions and much more.

A dedicated Community and Creative Grant Scheme to fund a range of projects and activities to celebrate Brigid 1500 supported community groups, artists, clubs and organisations to get involved and benefit from the festival. In addition, a dedicated schools programme was delivered, all aimed at honouring the legacy of St Brigid in a meaningful way.

Kildare County Council hosted Taoiseach, Leo Varadkar for the official opening of the new Athy Distributor Road. The opening marked the completion of a new 3.4km road that commences east of Athy and provides a southern bypass of the existing town. The scheme includes 5.8km of combined walking and cycling infrastructure. The scheme has created a safer travel environment in Athy as well as reducing journey times and improving public transport accessibility.

Kildare County Council is committed to climate action, to leading by example and playing our part in addressing the crises of climate change and biodiversity. In 2023, we published The Kildare Climate Action Plan 2024 - 2029. We prepared this plan to support the national effort of achieving a 51% reduction in greenhouse gas emissions and to increase energy efficiency by 50%. Our plan will be delivered in multiple ways, from increasing our own energy efficiency throughout our public buildings, fleet and other assets, while simultaneously supporting local communities throughout the county to make positive changes. Locally, the Decarbonising Zone in Maynooth is a test bed for change and the positive resulting actions will assist us and communities across the county on our decarbonising journey. In delivering this plan over the next 6 years, we look forward to building an increasingly resilient county.

Significant progress continues on housing delivery in the county. 782 new social and affordable homes were delivered by Kildare County Council and Approved Housing Bodies in 2023 and 1,250 households received an allocation of a social house.

Development of our public realm continued at pace in 2023, an 11km route of the Grand Canal Greenway phase 1 was completed in November 2023, running from Aylmer Bridge to Sallins, in





collaboration with Waterways Ireland and funded by Transport Infrastructure Ireland. Elsewhere the construction of the Bawneogues Community facility was completed, providing a much-needed community space for Kilcock and environs.

Elected members of Kildare County Council continue to demonstrate great commitment and leadership to deliver important infrastructure and services for our people and communities.

As a local authority, our commitment to service delivery and the sustainable development of our county remains steadfast, which we hope is evident in the pages of this Annual Report.

Kildare County
Council is committed
to climate action, to
leading by example
and playing our part in
addressing the crises
of climate change and
biodiversity.

Gonya Kavanagh

Chief Executive Sonya Kavanagh

Cathaoirleach

Cllr Daragh Fitzpatrick

Kildare County Council

Elected Members

Athy Municipal District		Kildare Newbridge Municipa	Kildare Newbridge Municipal District	
Councillor Veralouise Behan	FF	Anne Connolly	FF	
Councillor Aoife Breslin	LAB	Noel Connolly	SF	
Brian Dooley	FF	Suzanne Doyle	FF	
Ivan Keatley	FG	Kevin Duffy	FG	
Mark Leigh	LAB	Noel Heavey	F F	
		Fiona McLoughlin Healy	NP	
Celbridge Leixlip Municipal District		Peggy O'Dwyer	FG	
Bernard Caldwell	FF	Tracey O'Dwyer	FG	
Michael Coleman	FF	Chris Pender	SD	
lde Cussen	NΡ	Robert Power	FF	
Ciara Galvin	LAB	Mark Stafford *Resigned July 2023	FG	
Nuala Killeen	SD	Paddy Curran	FG	
Vanessa Liston	NΡ	*Co-opted October 2023		
Joe Neville	FG	Naas Municipal District		
Clane Maynooth Municipal District Anne Breen LAB				
		Fintan Brett	FG	
Tim Durkan	FG	Bill Clear	SD	
Aidan Farrelly	SD	Carmel Kelly	FF	
Angela Feeney	LAB	Colm Kenny	Green	
Daragh Fitzpatrick	FF	*Resigned May 2023 Bob Quinn	Green	
Peter Hamilton	Green	*Co-opted June 2023	Oleen	
Pádraig McEvoy	NΡ	Seamie Moore	ΝP	
Naoise Ó Cearúil	FF	Evie Sammon	FG	
Paul Ward	FF			
Brendan Weld	FG	*N.D Non Party		
Brendan Wyse	FG	*N P - Non Party		



Local Property Tax: Kildare Sports Partnership's Water Based Summer Camps

Kildare County Council

Local Property Tax

Overview Of 2023

Over €5.2m in Local Property Tax funding was allocated in 2023 to the 5 Municipal Districts in Kildare, contributing to the development and delivery of hundreds of community projects, environmental initiatives, county maintenance as well as creative and cultural programmes.

Local Property Tax is an annual tax on residential properties, based on their market value and the allocation of this funding on an annual basis by Kildare County Council contributes to the quality of life and infrastructure of the citizens of Kildare across the 5 Municipal District Areas of the county.

Local Property Tax in 2023 significantly supported the following:

Supporting Communities

- Brigid 1500 Festival
- Community Innovation Fund
- Youth & Community Initiatives
- Christmas Lights
- Pop up Pool in Celbridge
- Sporting Activities
- Changing Places Facilities
- Shop Front Grants
- Age-Friendly Seating
- Kildare Sports Partnership
- Heads Up Programme

Protecting our Environment

- Tidy Towns Funding
- Climate Innovation Fund
- Picnic in the Park, Maynooth
- Glysophates Reduction Measures
- Tree Planting

County Maintenance

- Upgrade and repair of footpaths
- Local Roads Maintenance
- Public Lighting

Supporting Culture & The Arts

- Brigid 1500 Festival
- Manley Hopkins Festival
- Decade of Commemorations
- Derby Festival
- June Fest



"Daily Mile" for primary schools in association with Athletics Ireland Photo: St. Brigid's Primary School, Kildare Town



Kildare Sports Partnership Cycle Event from the Community Sports Hub, Athy

Local Property Tax Funding for Brigid 1500

- Brigid 1500 received allocation of €341,000 in Local Property Tax Funding in 2023.
- Brigid 1500 Community Grant Scheme supported groups across the county to engage in various projects celebrating Brigid 1500; A Woman, A Life, A Legacy.
- Brigid 1500 programme engaged communities and provided meaningful experiences, showcasing different facets of St. Brigid's legacy through a series of events and initiatives including festivals, concerts, talks, art commissions and workshops.
- Brigid 1500 Art and Creativity Grant sponsored artists in Kildare to participate in the celebrations through a host of projects including work shops, paintings, exhibitions and written publications.



Kildare Sports Partnership's Activator Programme for older adults



LPT 2023 in numbers



€1.08m

Upgrade and Repair of Footpaths



€74,000

Public Lighting



165,000

Christmas Lights



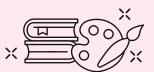
€215,000

Tidy Towns



€287,000

Tree Planting & Glysophates Reduction



€600,000

Library & Arts



€80,000

Men's & Women's Sheds



€160,000

Residents Association Grants



€120,000

Support of local Community Festivals



Housing & Regeneration



Directorate 1

Housing & Regeneration

Kildare County Council's Housing Department aims to provide social housing supports to persons who are unable to meet their housing needs from their own resources and to deliver affordable housing to persons who exceed the income limits for social housing; in accordance with Housing for All delivery targets, in 2023 the council set out to increase social and affordable housing delivery and deliver units through the current expenditure programme. Kildare County Council's Housing Department continued to provide homeless services and implement the Mid-East Region Homelessness Plan.

The council assists private households through various housing grant schemes and provides loans to eligible households. The council continues to deliver a high-quality maintenance programme and estate management service. The implementation of the Vacant Homes Strategy addresses vacancy across the county. The Housing Department continued the work which commenced in 2022, in response to the housing needs arising from the Ukrainian crisis. There was also a continued focus on climate related actions in relation to house building, acquisition and the maintenance and upgrade of council owned properties.

Through evidence-based data and urban design analysis, the Public Realm and Strategic Projects team in collaboration with communities develop transformative Public Ream/Urban Design solutions to create more vibrant town and village centres from concept right through to construction.





Housing



Overview Of 2023

- Housing for All build targets were achieved in 2023. Kildare County Council and Approved Housing Bodies delivered 782 new social and affordable homes in 2023.
- 1,250 households received an allocation of a social house.
- To address vacancy and deliver on Town Centre First objectives Kildare County Council carried out 1,006 vacant property inspections and erected 47 Pre-CPO notices. The council paid 25 vacant property grants and the Clane Town Centre First Plan commenced.
- 480 private households were approved for grant funding under the Housing Adaptation grant and the Housing Aid grant.

- In accordance with the objectives of the Mid East Region Homeless Action
 Plan, 199 households exited emergency accommodation. A total of 41 housing first tenancies were supported. Kildare County
 Council purchased 82 Tenant in Situ properties.
- The council continued to provide a high-quality maintenance service to tenants and continued the programme of property upgrades, including energy upgrades. Seventy-six tenants received disabled person grants to upgrade their home.
- The Traveller Accommodation Programme target was achieved.
- 9 local authority housing estates won Pride of Place Awards.



Housing 2023 in numbers



782

properties delivered under Housing for All



1,372

housing assessments completed



82

Tenant in Situ properties purchased



1,250

social properties allocated



429

new HAP tenancies commenced



556

housing grants approved



47

Pre-CPO notices erected



25

Vacant Homes grants paid



199

households exited homelessness

See more: Appendix 9 page 153 for more detail on Housing & Regeneration in 2023

Kildare County Council

Public Realm



Overview Of 2023

Bawnogues Community Facility

The construction of the Bawnogues Community Facility, funded by Kildare County Council, was completed in 2023 providing a much-needed community space for Kilcock and environs.

Grand Canal Greenway Phase 1

An 11km route from Aylmer Bridge to Sallins including a pedestrian bridge just outside the School in Sallins was completed in November 2023. A collaboration between Kildare County Council and Waterways Ireland, funded by Transport Infrastructure Ireland.

Monasterevin Town Renewal Masterplan

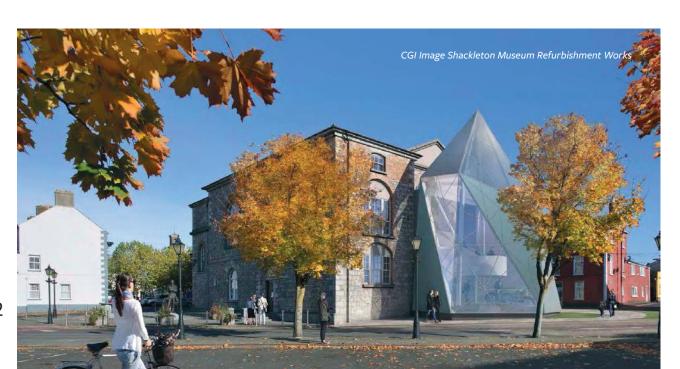
The Masterplan, developed in 2023, will guide the sustainable growth of Monasterevin and enable it to be a safe and enjoyable space to live, work and prosper.

Shackleton Museum Athy

Work commenced on the refurbishment of the existing building and construction of the bespoke glazed extension to the rear of the building.

Wonderful Barn Leixlip

Advance works commenced on the Wonderful Barn in Leixlip in preparation for a Part 8 application in 2024.





Public Realm 2023 in numbers



11km

of Greenway from Aylmer Bridge to Sallins 16

public consultation events



€3,815,000



funding applied for

2 projects

nominated in the Excellence in Local Government Awards 2023



See more: Appendix 9 page 167 for more detail on Public Realm in 2023



Transportation,
Mobility & Open
Spaces



Directorate 2

Transportation, Mobility & Open Spaces

Transportation & Mobility

With responsibility for over 2,500 kilometres of roadway in county Kildare, the directorate develops, maintains, and manages the county's road network for the benefit of pedestrians, cyclists and motorists alongside public service and commercial vehicles. Major capital infrastructure projects are managed and delivered with annual funding provided by Government Departments and related agencies, and direct funding from Kildare County Council.

The combined technical and administrative workforce ensures the safety of vehicles and vulnerable road users aided by an extensive traffic management system and a network of pedestrian crossings.

The Sustainable Transport Section continue to deliver active travel and road safety measures and activities in 2023 supporting initiatives that promote walking, cycling and public transport usage.

Parks & Open Spaces

The Parks Department provides Kildare County Council's landscaping service across the county. A varying and wide range of work is carried out by the Department across the county related to provision, design and maintenance of recreation and amenity facilities.





Transportion



Overview Of 2023

The Athy Distributor Road was opened on 31 October 2023 by An Taoiseach Leo Varadkar T.D. The 3.4 km road includes 5.8 km of combined walking and cycling infrastructure including a repurposed railway bridge over the River Barrow, two new roundabouts, new signalised junctions, an 80 m single span steel bridge over the River Barrow and a new railway bridge over the Dublin to Waterford railway line.

The Regional Salt Barn and Machinery Yard project was largely completed during 2023 and will become operational during the course of 2024.

The Municipal District Offices carried out surface dressing and road restoration on 172 kilometres of local and regional road in 2023.

The Winter Salting Programme was expanded to cover 705 kilometres of regional and local road on 10 different salting routes.

2023 saw the highest drawdown of NTA Active Travel funding to date at €10.5M. Over 35 schemes were progressed with the continued design and delivery of cycle routes and greenway active travel projects throughout the county. The Council has facilitated the installation of new bus stop infrastructure, including shelters, across the county to support the expanded Local Link services and other Public Service Operated routes.

Section 1 of the Royal Canal Greenway between Maynooth and Leixlip was completed and the rest of the scheme tendered. Work has progressed on the Kilcullen Road Active Travel Scheme in Naas which will be completed by Summer 2024.

Transport 2023 in numbers



2,764km

of road maintained

63%

of public lights are low energy





1,729

road opening licences processed





Kildare County Council

Parks & Open Spaces



Overview Of 2023

- Allenwood Playground Construction started on the development of a playground, pump track and multi-use Games Area
- St Brigid's Well Upgrade works to access paths and seating completed. New paths, seating and handrails installed to improve accessibility. Hedge and bulb planting carried out to improve aesthetics
- Celbridge Abbey New Outdoor Gym installed
- Moat of Ardscull existing paths and seating upgraded
- Golden Falls Looped Walk, Ballymore Eustace
 Path accessibility upgrade carried out along the Liffey behind St Brigid's Terrace





Parks & Open Spaces

2023 in numbers



1600

locations underwent treeworks



29

Playgrounds



1800

hedging and saplings planted



12

Outdoor Gyms



3

Skateparks



23

Parks maintained around the county



31

Parks and Open Space improvement project works



405

acres of open space and grass margins maintained



475

semi mature trees planted

See more: Appendix 9 page 191 for more detail on Parks & Open Spaces in 2023



Climate, Community, Environment & Water



Directorate 3

Climate, Community, Environment & Water

Climate

Kildare County Council's Climate Action Office continued to grow in 2023. The office is supported by Kildare County Council's energy management team and climate action team which comprises of cross departmental champions. Collectively, there are many goals to reach in order for Kildare to achieve the national target of reducing greenhouse gas emissions by 51% by 2023, and in 2023, the development of the new Kildare County Council Climate Action Plan (2024 – 2029), which was adopted by Full Council in December 2023, sets out the actions to be implemented across all departments, to help meet our national targets.

Community

The Community department develops and leads initiatives aimed at providing civic leadership and opportunities for community engagement as well as supporting community leadership. Our community team includes support and coordination of Kildare Local Community Development Committee (LCDC) which strives to provide strategic, joined-up approach to local and community development.

Some of the key areas of focus in 2023 included:

- Delivery of Brigid 1500 programme
- Continued support of communities through development work and grant schemes
- Development of the Local Economic and Community Plan (LECP) which provides the framework for community and economic development for the county.

Environment & Water

In 2023, Kildare County Council's Environment Department continued to engage and co-operate with all relevant national agencies and community-based organisations using the resources at our disposal under local, national and EU legislation to deliver on operational plans and continue to protect and improve the built and natural environment of county Kildare.

Education of the public continued through our awareness campaigns to promote environmentally friendly practices with an aim to minimize waste and pollution in the county.



Climate



Overview Of 2023

Kildare County Council Climate Action Plan 2024 - 2029

The Kildare County Council Climate Action Plan 2024–2029 is a local plan aiming to deliver on the 2030 targets and was the first in the country to be adopted in December 2023. The plan outlines mitigation and adaptation measures to reduce the greenhouse gas emissions from our facilities and functional areas by 51% during the lifespan of the plan and lead out in the community by example.

The plan includes the Decarbonising Zone (DZ). Maynooth is our DZ and is the test bed or laboratory for climate action. Positive outcomes will be disseminated out to other communities known as 'fast followers'. In addition, the Kildare County Council Decarbonisation Strategy and Gap to Target report was finalised by CODEMA in October 2023. The report outlines the council buildings, facilities, infrastructure, and fleet to be decarbonised in line with the 50% energy efficiency improvements required in the public sector.



Front cover of Kildare Climate Action Plan 2024-2029

Picnic in the Park

Picnic in the Park took place in Harbour Field, Maynooth, on 18th June 2023 in collaboration with Maynooth Community Council. It was the 3rd year of the event and the first year the Climate Action Office were involved. The day informed on climate action through fun filled events with various artists and creatives, included games and formal information. Approximately 2,500 people were in attendance.

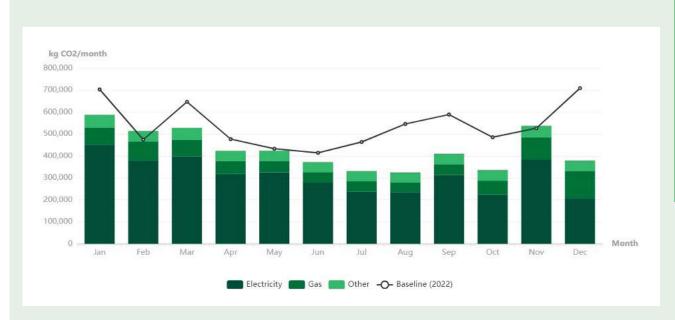
Trip to Tipp!

In October the Climate Action Team carried out an educational day trip to Tipperary comprising a visit to Templederry Community Wind Farm - the first community owned wind farm in operation in Ireland, along with a visit to Cloughjordan eco village having a locally sourced lunch and attending talks about the village ethos and community development of what were then experimental building prototypes for homes and sustainable living including community orchard, bakery and other facilities.

Climate and Me!

Day took place in Aras Chill Dara and MERITS in October to inform council staff and elected members on various aspects of energy and climate action relating to their work and daily lives. The day included information sessions, participatory events, information stands and peer to peer learning. Climate Action Office logo suite was launched on the day.





Monthly Carbon figures 2023 – Kildare County Council Breakdown of total monthly emissions for 2023. Baseline of 2022.

Public Body	ENERGY PERFORMANCE				GREENHOUSE GAS EMISSIONS							
	2022 energy consumption		Energy performance indicator		Fossil CO2 emissions				Total CO2 emissions			
	Final GWh	Primary GWh	2030 target	Change since EE baseline © good > bad		2022 tC02	2030 target tCO ₂	Change since GHG baseline	GHG baseline tCO ₂	2022 tCO ₂	2030 target tCO ₂	Change since GHG baseling
Kildare County Council ¹	25.6	41.6	-50%	-32%	2,418.1	2,017.0	1,184.9	-17%	9,549.4	7,499.5	2,712.2	-21%

Public Sector Energy Performance - An SEAI Report prepared for the Department of the Environment, Climate & Communication showing Kildare County Council's achievements

See more: Appendix 9 page 159 for more detail on Climate in 2023

Community



Overview Of 2023

The Kildare County Council Climate Action Plan Community Recognition Fund

Kildare County Council administered funding of €807,328 under the Community Recognition Fund, a major initiative and the first of its kind. The Community Recognition Fund provided funding for major enhancements to communities across the county which have shared their community facilities and infrastructure with those who've been displaced from Ukraine and other countries.

Brigid 1500 Festival

- 10-day programme of events took place celebrating the values championed by St.
 Brigid, including faith, biodiversity, arts, social justice, and education.
- The events showcased Kildare's historic sites, reaching global audiences through media coverage and streaming and programmes were tailored to suit different settings such as libraries, churches, schools, and GAA clubs.
- Schools were provided with a resource pack and engaged in a tree planting initiative.
- Local artists and community groups received support from funding available through Brigid 1500 grant schemes.



LCDC - Empowering Communities Programme Athy

Athy was selected by DRCD in 2023 as a target area for a new community development programme 'Empowering Communities Programme' (ECP) with a funding allocation of €140,000. County Kildare LEADER Partnership were the programme lead on this work and employ the project staff.

Pop Up Pool

Kildare County Council welcomed Swim Ireland Pop-Up Pool to Leixlip for a 6 month period during 2023. The pool provided swim opportunities and benefits to the local community including school swimming lessons, aquafit classes, autism friendly swim classes, adult swimming lessons, community groups and private bookings, all at an affordable price.

Kildare Sports Partnership

Some of the programme highlights from the year include:

- Total number of programmes 334
- Sports Inclusion Disability Programme 1,582 participants
- Community Based Programmes 3,541 participants
- Education and Training Programme 1,754 participants
- Women in Sport Programme 855 participants
- Sport Hub Programmes 3,473 participants
- Age Friendly Programme 922 participants
- Once-off Events 7,830 participants
- Ukrainian & Asylum Seekers Support Programme – 953 participants



Twinning

The Kildare-Lexington Student Exchange Programme continued in 2023. 11 Kildare secondary level students travelled to Lexington, Kentucky where they spent ten nights with their host families enjoying a busy programme of activities. Their US counter parts made the return visit to Kildare where their itinerary included visits to major tourist attractions around the county.

Kildare Age Friendly Programme

2023 saw the launch of a new Kildare Age Friendly Strategy with Minister Mary Butler. Two Age Friendly roadshows took place in 2023, the first being a targeted roadshow involving our rural farming community. We teamed up with the IFA to deliver a bespoke wellbeing initiative which had information on farm related topics but also wider supports. Our second roadshow again, targeting our rural communities focusing on rural isolation. We had 250 people in attendance in Johnstown Bridge in September as part of social inclusion week. The focus of this roadshow was on prevention- Stroke experts, Urology experts and crime.

Community Development

The community development team continued to provide community development support in the county with a particular emphasis on disadvantaged communities. Women's shed groups emerged all over the county and were supported with projects throughout the year. Newbridge Women's shed appeared on Nationwide and Dancing with the stars due to the inclusive nature of the group promoting positive health and wellbeing.

Three groups were nominated and supported to enter the National Pride of Place and are proud that we had a winner in the National Programme with Maynooth Access group.



Maynooth Access Group, IPB Pride of Place Award Winners 2023

Community 2023 in numbers



1,029

grants and provided funding of €2,283,875 in 2023.

29,641

people engaged with Kildare Sports Partnership in 2023.





2

LCDC LEADER
Programme projetcs
approved totalling
€47,614.



139

community groups awarded with LCDC Community Support funding totalling €316,206.



77

community groups received SICAP Interventions. With 1,023 individuals and budget of €1,475,473.



€75,000

Sláintecare funding provided to projects promoting health and wellbeing.

€30,000

invested by Bridgid 1500 programme into local community initiatives.



See more: Appendix 9 page 191 for more detail on Community in 2023

Environment & Water



Overview Of 2023

Kerdiffstown Park

The construction of Kerdiffstown Park continued at pace throughout 2023 and was at an advanced stage, at the end of 2023. When complete it will provide an exciting multi-use recreational amenity, as well as economic and environmental benefits to the wider community. Facilities include:

- An inclusive playground
- Walking routes
- Strong biodiversity in the form of hedgerows, ponds, meadows and woodlands
- Art trail
- All-weather playing pitches
- Playground facilities

IBAL Litter League

Maynooth topped the rankings as the cleanest town in Ireland by Irish Business Against Litter (IBAL) in their 2023 survey. Maynooth was commended for attaining a level of cleanliness over the course of 2023 which had not been encountered in two decades of surveying.

Environmental Performance Report

The Environmental Protection Agency published their Environmental Enforcement Performance

Report for 2022 which showed that Kildare County Council achieved the highest results, reaching the required standard across all of the National Enforcement Priorities (NEPs). Kildare County Council scored excellent and strong across all of the national waste, water, air & noise enforcement categories as well as governance processes.

Morell Flood Relief Scheme

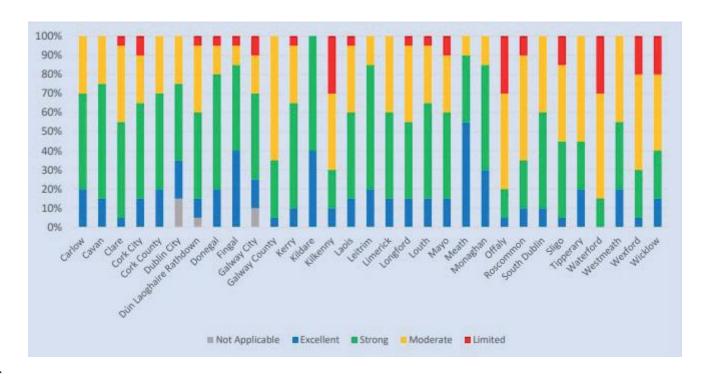
The Morell Flood Management Scheme is under construction to protect households, businesses and other amenities and local roads in the catchment which are at risk from flooding. By the end of 2023 57% of the scheme was constructed, with 5,243m of flood defence works complete. This includes 3,684m of flood defence embankments, 532m of flood defence walls, 758m of flood defence embankments remediated and 150m of channel diversion works carried out.

Cemetery Works

- New Columbarium walls were constructed in Rathangan and Crookstown cemeteries
- An extension was completed at Allen cemetery







EPA Environmental Performance Report

Environment & Water 2023 in numbers

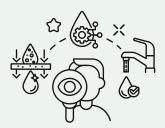


1,373

pollution complaints managed 1,186

inspections carried out by our inspectors in this area of illegal waste activity





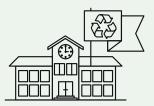
1,394

Water and Wastewater inspections



120

clean-ups by Tidy Towns groups, residents' associations and Green kilometre participants



42

schools awarded green flags under the Green Schools Programme



40

bring bank sites recovered 4,886 tonnes of glass and 66 tonnes of cans 60

tonnes of Christmas trees were shredded from 7 temporary sites



See more: Appendix 9 page 159 for more detail on Environment & Water in 2023



Corporate, People & Cultural Services



Directorate 4

Corporate, People & Cultural Services

Corporate

The Corporate Services Department's core activities include:

- Providing first point of contact customer service management via email, post, phone and in person
- Providing support services for elected members and servicing statutory meetings
- Maintaining the register of electors
- Administrative support services to the Chief Executive and Management Team
- Operating the media and communications function for the organisation
- Managing Freedom of Information and Data Protection obligations
- Facilities Management along with the coordination of several corporate wide functions across directorates

Human Resources

The Human Resources Department's core activities include recruitment, staff training and development, staff welfare, industrial relations and superannuation.

In 2023, continued support of staff and promote the use of our Employee Assistance Programme was a priority. There was an increased focus on health and wellbeing during the year.

We are committed to fostering a culture of continuous learning & development and implemented a staff training and development programme in 2023.

The HR department lead out on the preparation of a Workforce Plan for the organisation, to assist with future planning and ensuring that we have adequate, suitable staffing resources to deliver the required services to a high standard.

Kildare Library & Arts Services

The Library and Arts Service continued to deliver a high-quality range of learning, literacy, reader development, cultural, arts and heritage programming, while also delivering on relevant elements of the final year of the Decade of Commemorations Programme and Kildare's Creative Ireland Strategy 2023-2027.

Key priorities in 2023 included the completion of Naas Library and Cultural Centre, the continued promotion of libraries as a community asset supporting social and cultural inclusion. In addition, other priorities included the publication of a new arts strategy 2023–2027,to support artists and communities through Arts, Health and Wellbeing programming.



Corporate Services



- Corporate Services department supported the delivery of a comprehensive upgrade to the Council Chamber in 2023, including upgrades to the IT systems which were completed, with provision now in place to support hybrid meetings
- Comprehensive and accessible service was provided to the 40 elected members of Kildare County Council across 5 Municipal Districts.
- 97 statutory meetings were supported throughout the year, including 15 fully remote meetings
- All elected members statutory requirements in relation to the Public Register were administered within the necessary timeframes and published online where required
- A dedicated communications campaign highlighted the extensive contribution of Local Property Tax Funding. Local Property Tax is an annual tax on residential properties, based on their market value and the allocation of this funding on an annual basis by Kildare County council contributes to the quality of life and infrastructure of the citizens of Kildare across the 5 Municipal District areas of the county.
- Kildare County Council put processes in place to meet new obligations for advertising in the Irish Language under Section 10A (Advertising by Public Bodies) of the Official Languages (Amendment) Act 2021. Reporting on 2023 performance is due for submission in 2024.

- A new framework document for delivery of our requirements of the Public Sector Duty
 Framework under the Human Rights & Equality
 Commission Guidance was prepared and finalised in 2023. The framework document sets out our approach to delivering on our requirements under the framework
- A new procurement unit was established in Kildare County Council in 2023, to assist staff to ensure procurement compliance, staff awareness and training, standardising procurement procedures and promoting the goal of attaining Value for Money for public money spent
- Following the commencement of the Electoral Reform Act 2022, Kildare County Council continued to process more than the national average of online applications on the online Check the Register system
- Kildare County Council continued to review Casual Trading Bye Laws to ensure compliance with regulations and address growing demand for outdoor trading in the pubic realms. 4 licences for casual trading were issued during 2023



Corporate Services

2023 in numbers

130,000

calls answered on average





97 statutory meetings

serviced



16

fully remote meetings serviced



101

staff completed GDPR training



FOI requests processed

127

Press Releases issued





Over

staff app users

See more: Appendix 9 page 182 for more detail on Corporate Services in 2023

Human Resources



- In 2023 Blended Working was formally introduced in Kildare County Council with the adoption of the first Blended Working Policy
- Human Resources continued to engage positively with local union fora in 2023. Arising from the transfer of Water Services to Uisce Eireann a Joint Forum was established in July 2023 to collaborate on the various issues in relation to the transition, in particular, the staff reassignment processes.
- In line with Kildare County Council's commitment to staff wellbeing the first Wellbeing Strategy was adopted in 2023. Kildare County Council continues to implement an employee wellbeing portal that provides staff with access to hours of wellbeing content. Topics covered are based on the three core areas of mental wellbeing, nutrition, and exercise. Additionally, the employee assistance counselling service can provide support on a range of different personal and work-related issues.
- In 2023 work commenced on a strategic workforce plan for the organisation and this work will continue into 2024. Workforce planning will be an iterative process and there is an opportunity to develop insights, to baseline, forecast and plan in a strategic and informed way so that we are poised to deliver our services and Corporate Plan objectives.
- A successful CORE profile restructure project took place in July 2023. This involved the data migration of over 1,300 Kildare County Council employees, and results in more efficient HR Analytical reporting.

Corporate, People & Cultural Services

Human Resources 2023 in numbers

477
Blended Working applications approved





73% of indoor staff availing of a blended working arrangement



Ш

staff engaged directly with the Employee Assistance Programme



324

courses/seminars delivered



858

employees attended courses/seminars



2,762

training instances successfully completed



332

appointments (included actings and promotions)



145

new starters

64 competitions run





54
panels established

See more: Appendix 9 page 163 for more detail on Human Resources in 2023

Kildare County Council

Accessibility



- Kildare County Council marked Kildare Disability Week (27th Nov – 1st Dec) and International Day of Persons with Disabilities with a series of initiatives across the county. Initiatives included, a virtual 'light up' Kildare in purple campaign. The Athy Billboard project saw a series of billboards highlighting the issue of accessibility. Elsewhere, a Children's disability book was launched along with a display of Our World Toy resources along with a celebration of their win at the National IPB Pride of Play Awards.
- An accessibility audit of Leixlip Library was carried out by external consultants looking at service provision and the physical environment.
- Kildare County Council, in association with the County Kildare Access Network launcheed.

- an information video as part of Social Inclusion Week demonstrating some of the developments and achievements in the area of accessibility throughout the county.
- The Toys, Technology, Training (TTT) catalogue and accessibility aids were expanded throughout the year with the introduction of Touch Type Read Spell (TTRS), a multisensory, structured online typing course which assists students to learn at their own pace. The Fact Factory, a magazine with assistive technology that aims to benefit children with a visual impairment or who find reading challenging was made available in the county.
- Monthly meetings of County Kildare Access Network and 6 local disability access groups

 Athy, Celbridge, Leixlip, Maynooth, Naas & Newbridge.





Accessibility 2022 in numbers



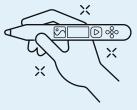
2

Cubbie Sensory Hubs used 1,600 times



91

times Fact Factory magazine & pen used



68

times C-Reader pens were borrowed



7

events for Kildare Readers Festival used by ISL interpreters



3,000

copies of Children's Disability Book distributed



€20,000

funding (LPT) to Dara Community Living for Step Down Changing Places Facility

See more: Appendix 9 page 141 for more detail on Accessibility in 2023



Kildare Library Service



- Following a 3-year conservation, renovation and construction programmes, works were complete on the new Naas Library and Cultural Centre. The facility not only provides the community with a modern cutting-edge library service, it also reinstates the historic building as a prominent focal point within the community. It comprises 1,275.3 sqm of indoor space and 770 sqm of outdoor public space.
- Netloan, a new PC booking system was introduced, making it easier for patrons to book and for staff to centrally manage.



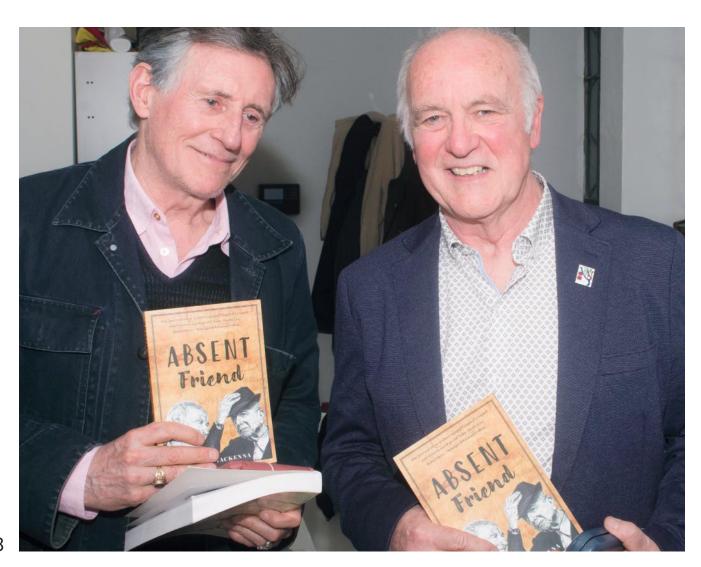
Kildare County Council

- Award winning author, Dr. Katriona
 O'Sullivan was a special guest at
 Kildare Readers Festival, to discuss her
 book Poor. Poor is a memoir where
 Katriona recounts her journey from
 poverty, teenage pregnancy and
 homelessness to graduating with a PhD
 from Trinity College and becoming an
 award-winning lecturer whose work
 challenges barriers to education.
- As part of Kildare Readers Festival, actor and writer Gabriel Byrne visited Athy Library to launch a new book by author John McKenna. Absent Friend is a meditation on the thirtyyear friendship between John and the Canadian singer-songwriter, poet and novelist, Leonard Cohen.



Top: Dr Katriona O'Sullivan and Sinead Gibney at Kildare Readers Festival

Bottom: John McKenna and Gabriel Byrne at launch of Absent Friend, Kildare Reader's Festival



Corporate, People & Cultural Services

Kildare Library Service

2023 in numbers



620,974

of footfall



64,564

PC and WiFi sessions



7,637

events



108,123

attendees



1,280

Local Studies queries



136

Genealogy queries





2.15

items issued per head of population

See more: Appendix 9 page 145 for more detail on Kildare Library Service in 2023

Health & Safety



- 349 staff members availed of health screening covering blood pressure, cholesterol, BMI etc. Of the 349 staff 173 were male and 176 were female.
- 268 staff availed of free flu vaccinations as part of the flu vaccination programme.
- Kildare County Council hosted the annual Health & Safety conference for staff. The conference was titled 'Your Health, Your Life' brought together an exciting line up of engaging expert speakers to advise and help develop strategies for health and wellness success, including physical health, mindfulness and much more. Speakers included Ireland's most recognised and leading personal trainer, Karl Henry along with radio and TV presenter, comedian and meditation expert, Dermot Whelan and GP and Occupational Medicine Physician, Dr Brendan O'Shea. 341 staff members attended the event in person, with a further 118 joining online.
- A total of 72 Health & Safety inspections were completed across all directorates within Kildare County Council throughout the year.
- 153 outdoor workers attended Health & Safety roadshows across all 5 municipal districts covering topics such as accident reporting, risk assessments, traffic management plans, safety statement and much more.





Health & Safety 2023 in numbers



129

new starters received a H&S induction



19

office-based display screen equipment in-person assessments



76

blended working remote display screen equipment assessments



27

accidents reported and investigated



23

incidents reported & investigated



2

HSE Covid Vaccine Booster Clinics

See more: Appendix 9 page 175 for more detail on Health & Safety in 2023

Kildare Arts Service



- The Arts Service published opportunities for 19 separate Arts and Creative Ireland grants, bursaries and commissions to support arts activities in the county. Proposals were welcomed from individual artists and creatives, arts collectives, community groups, youth groups and schools for the development and presentation of creative and artistic projects in Kildare in 2023
- Culture Night (22nd September) featured over 70 free events around the county including music, art, dance, local history, biodiversity, theatre, cuisine, craft, walking and heritage.
 Under the theme 'One Night for All', over 5,000 people attended free and online events in 21 towns and villages across the county
- Led by Kildare County Council Arts Service, with support from the Arts Council, and curated by Ailish Claffey, the Kildare Dance Summer School offered day-long workshops on the Maynooth University campus. The programme included 'Dance in Community Contexts', led by Philippa Donnellan, 'Inclusive Dance', facilitated by Elaine Thomas and Rosie Leak as well as performance and choreography, with Alexandre Iseli and a Movement Choir, directed by Wendy Hermelin.

- The Creative Places Athy Billboard Project
 was developed and delivered with Athy and
 County Kildare Access Network. Artist Ciara
 Chapman collaborated with Kare, The Irish
 Wheelchair Association and the Dara Project
 to raise awareness about access and provide
 a platform for all voices in the community to
 be heard.
- 'Finding Form' an exhibition of selected works from Kildare's Municipal Art Collection at Riverbank Arts Centre, Newbridge. The collection, established in the 1970s and which is normally displayed in public buildings across the county, was revisited and a selection of work was especially curated for the exhibition.



Kildare Arts Service 2023 in numbers

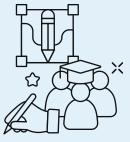


44

Arts Act Grants awarded totalling €49,130 34

Arts Grants (other) awarded totalling €76,250





13

Creative Bursaries awarded totalling €80,000

13

Cruinniú na nÓg projects supported totalling €30,000



Culture Night



78

events in 21 towns and villages



5,089

Total audience at events



1

Commission awards totalling €15,620

Music Generation



5,620

young musicians engaged throughout the county



35

Primary Schools



2

Special Schools

5

Post-Primary Schools





After-School Hubs



& Emergency Services



Directorate 5

Planning, Enterprise, Economic Development & Emergency Services

Planning

The Kildare County Development Plan 2023 – 2029 (CDP) was adopted in December 2022 and became effective on 27th January 2023 following a two-year review process. This followed the adoption of the Regional Spatial and Economic Strategy (RSES) by the Eastern & Midland Regional Assembly during 2019. Work continued in 2023 on the Kildare Local Area Plan and commencement of the Maynooth Local Area Plan in conjunction with Meath County Council.

Enterprise & Economic Development

Kildare County Council's Enterprise and Economic Department works to promote and support economic growth in County Kildare. The Enterprise and economic department play an important role in promoting and supporting economic development in the region. Its work helps to create jobs, attract investment, and support the growth of local businesses.

Emergency Services

Fire Services are provided from six strategically located retained Fire Stations across the county. The Engineer, Educate, Enforce paradigm is used in the Fire Safety section to enhance the fire safety in the built environment including the Emergency Management and Special Projects section which co-ordinates emergency management preparation across the council.





69

Planning



Overview Of 2023

County Development Plan Implementation:

The Kildare County Development Plan has had very broad positive impacts on the development of the County, the operational effectiveness of the Development Management process and collaborative working across Kildare County Council as an organisation. The key work programme areas from 2023:

- Masterplans for key major urban extensions/ major development sites
- Guidelines to enable clear requirements for development proposals to be understood
- Strategies to provide a clear context to the land use strategy for County Kildare
- Development of projects that meet the needs of County Kildare
- Opportunities to contribute to the formulation of strategic policy or to bid for support for strategic initiatives
- Statutory requirements and inter-agency working

Masterplans were progressed in 2023 for Confey and Collinstown in Leixlip and the Naas North-West Quadrant (NWQ). Proposed Amendment No.1 (Confey Masterplan) was published for consultation in December 2023.

Strategies for a range of projects were progressed in 2023, including:

- Allotments Strategy
- Strategic Employment Locations Strategy
- Active Recreational Infrastructure Strategy
- Urban Neighbourhood and Regional Parks Strategy





Local Area Plans

- The Draft Kildare Town Local Area Plan 2023-2029 was published in March 2023, which commenced the statutory 41-week period for making the plan. Two rounds of public consultation took place during the year. The plan was adopted by the Elected Members and the plan came into effect on 5th of December 2023.
- The Report on Pre-draft Public Consultation for the Maynooth and Environs Joint Local Area Plan was published in March 2023. A visioning workshop and two briefing sessions took place with the Elected Members of the Clane Maynooth MD during the year, with a further pop-up consultation event taking place in Maynooth University. Many evidence-based reports were also finalised, including the Maynooth and Environs Area Based Transport Assessment.
- Pre-Draft Public consultation for the Newbridge Local Area Plan review commenced in October 2023 with the publication of an Issues Paper and a 'drop-in' event. To ensure the views of younger people were obtained, an art competition entitled 'life in Newbridge' was also launched. 192 entries were received, and all will be exhibited in the Riverbank Theatre
- The Traffic Modelling and Access Strategy for the Mauldin's Key Development Area was finalised and published to enable the regeneration of this strategic site to proceed, in the context of the Naas Local Area Plan 2021-2027

The Local Area Plan team won the national Irish Planning Institute Award in the 'Plan Making' category, for our entry, the "Athy Local Area Plan 2021-2027 and the development of a new generation of Local Area Plans for County Kildare

Heritage, Biodiversity and Conservation

2023 saw the establishment of the new Heritage, Conservation and Biodiversity unit within the Forward Planning Section. This team consists of Heritage, Conservation and a new addition of a Biodiversity Officer which provides specialist advice to internal and external stakeholders and were the very proud hosts of the County Kildare Heritage Seminar in December 2023. Flagship projects include Heritage Week and Biodiversity Week. Heritage Week saw 110 events take place across the county while Biodiversity Week saw 37 events across the county.

Significant funding from various Government Departments and other agency schemes was ringfenced and administered in 2023, some of the benefitting projects include;

Community Monuments Fund Projects

- Kildare Tower
- Clane Friary
- Donaghcumper Church
- Laraghbryan Church
- Tipper Church



Creative Ireland

- Oral Recording Training
- Wells of Kildare Publication

Heritage Plan Fund projects

- Heritage Awareness 2023
- Historic Landscape Characterisation for Naas
- Survey of Military Structures in Kildare

Irish Walled Towns Grants

- Publication on Kildare Walled Towns
- Castledermot Walls Conservation

National Biodiversity Action Plan fund

- Control of American Skunk Cabbage 2023
- Control of Himalayan Balsam 2023
- Vegetation control Lullybeg for Marsh Fritillary
- Development of the Woodland Bat Monitoring Survey
- Kildare Citizen science in Schools and Community Project
- Biodiversity Awareness Project 2023
- Kildare Biodiversity conference
- Townsland Hedgerow survey
- Soil Biodiversity Videos

Planning, Enterprise, Economic Development & Emergency Services

Planning 2023 in numbers



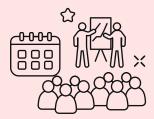
1,612

Planning applications received

1,108

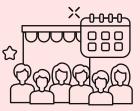
Decisions issued





89

Pre-planning one-off meetings held



84

Pre-planning commercial meetings held



15

LRD meetings held



242

New unauthorised development cases

212

Unauthorised development cases closed



Kildare County Council

Enterprise & Economic Development

Overview Of 2023

The Local Enterprise Office (LEO) and Economic Development has a unique place in the support of enterprise, being both the key in the delivery of national enterprise strategies in Kildare, and also the contact and support for local businesses who plan to establish and grow in the county. LEO Kildare engages with local businesses every day to deliver valuable supports and innovates to meet the ever-changing needs of clients. As part of its wider role in Economic Development, the LEO also ensures that Kildare County Council actively responds to national and international funding opportunities for the county.

- Some 150 female entrepreneurs from Kildare came together to celebrate St Brigid's Day 2023, to commemorate the woman, the live and the legacy as part of the Brigid 1500 festival programme. Keynote speaker Joanne O'Riordan joined by Kildare County Council Chief Executive Sonya Kavanagh to host this networking celebration for all Kildare-based women in business.
- RRDF funding of over €5 million was secured to realise the Athy Food and Drinks Hub in the Model School, Athy. Bringing to 13 the total number of strategic co-working hubs in the county as part of the K-hub strategy.





- The old Bank of Ireland building in Monasterevin was secured to convert into a Textile and Design Hub with the support of Government funding from the Town and Village Regeneration Fund
- LEO Kildare partnered with Kildare Village to launch Gather, a creative pop-up showcase of the work of 24 of the best craft and design makers and brands from the Kildare region.
 Supported by the Design & Crafts Council of Ireland, the project was designed to showcase the skills and creative brilliance of master crafts people in Kildare.
- 2023 saw LEO Kildare host its Digital Champion
 Awards which recognised best practice in
 the areas of export, digitisation, e-commerce
 experience and an overall digital champion.
 Guest speakers at the event included Joan
 Mulvihill; Digitalisation and Sustainability Lead
 for Siemens in Ireland and Alan McCormack;
 founder of Carve One, Made Personal and SWAG.
 eu.
- Kildare County Council, in association with Kildare Chamber hosted #Forward24, an economic outlook conference with a focus on the ever-changing business environment. High-profile speakers discussed how Kildare businesses can adapt to deliver growth and sustainability for their businesses.
- LEO Kildare launched its own digital product in 2023; an on-demand business accelerator.
 The goal of the platform is to serve top growthstage startups with tailored strategy, export and leadership training from global industry experts. The content is accessible on demand, anywhere and on any device.

Enterprise & Economic Development 2023 in numbers

€253,033

in Business Expansion Grants awarded to 10 businesses



in Start up Grants awarded to 11 start-up businesses



€50,700

in Feasibility Grants awarded to 5 businesses exploring new opportunities



€28,091

in Exporter Grants awarded to 17 businesses



€97,409

in Trading Online Vouchers awarded to 45 businesses developing online trading platforms



679

Business Clients given expert mentoring



240

individuals assisted in setting up their own business



1,688

businesses provided with business training

Building Control (1)



Overview Of 2023

- New Taking in Charge Policy was adopted and implemented in 2023
- Significant works were carried out on improving the Building and Development Control website, the new website was launched during the year
- Commenced delivery of a publicly accessible map interface to view the taking in charge status of housing estates, as recommended by the Office of the Planning Regulator
- Developed a tendering and construction delivery programme for legacy estate remediation established within the Development Control Department

Building Control 2023 in numbers



Building Control Inspections

1,761 **Development Control** Inspections





Disability Access Certificates issued

Housing Estates

Taken in Charge



See more: Appendix 9 page 173 for more detail

Emergency Services



Overview Of 2023

- Completed the tender process for the construction of a new fire station at Straffan Road, Maynooth. This project is anticipated to go to site during Q2 of 2024, with a build time of 12 months, and a total budget of €4m
- Saw national industrial action by retained firefighters which was ultimately resolved after an agreement reached at the Workplace Relations Commission. This resulted in a new pay and time management model which is hoped will sustain the fire service into the coming years, and which has already attracted more applicants to the role. It is hoped that this new model will ease some of the recruitment and retention issues which have affected the fire service in the past.
- Took delivery of a new fire appliance which has now been assigned to Naas Fire Station, replacing an earlier 2009 appliance.



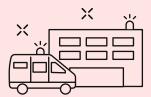
Planning, Enterprise, Economic Development & Emergency Services

Emergency Services

2023 in numbers



1,647 incidents responded to



2,138

station mobilisations



281

applications for fire safety certificates



5,260

hours of training across 294 days



107

Fire Safety inspections across 87 premises



13

new staff



Finance, Digital Services, Innovation & Governance



Directorate 6

Finance, Digital Services
Innovation & Governance

Finance

Kildare County Council's finance department has primary responsibility for a range of functions including:

- Budgets
- Financial Management & Reporting
- Accounting
- Payments
- Revenue Collection (including rates, rents & housing loans)
- Treasury Management
- Development Contribution Collection
- Motor Tax

Digital Services

The primary objectives of the Information Systems department in 2023 included:

- Focus on maintaining and expanding cyber resilience
- Continue to upgrade and enhance existing business systems
- Install a new Chamber AV system to support hybrid council meetings and enable live streaming capability
- Continue the provision of a high-quality IT support to our users

Innovation

In 2023, Kildare County Council established a dedicated Innovation Team who work to rollout exciting initiatives and projects to promote and encourage innovation across the organisation. A number of key initiatives were progressed throughout the year, providing opportunities for staff, including specific training and development opportunities as well as the launch of the Call for Ideas from staff which was supported by a dedicated Local Innovation Fund.



Information Technology



Overview Of 2023

- A revamp of the Council Chamber was delivered, to support hybrid meetings and webcasting capability through complete upgrade of the existing audio system, installation of 5 digital screens, new voting system and integration with Microsoft TEAMS.
- In collaboration with Finance department, the development of the new Geo Collect App was delivered, which integrated the Finance system, Debt management, Geo Directory, and the Council GIS system to provide a real time support app for Rates management for rates section and Revenue collectors.
- In collaboration with the Planning department the LGMA ePlanning solution was successfully deployed.
- Work continued to upgrade existing business applications with a focus on changes to the CRM system and the provision on information dashboards for Housing and Customer Service departments.
- The new Property Interest Register (PIR) was rolled out to the Property Interest Management Section



Property Interest Register System



ePlanning System

Finance, Digital Services, Innovation & Governance

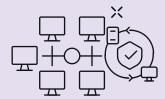
Information Technology

2023 in numbers



73.9%

Score on CIS Cyber Security Gap analysis



74%

compliance with Government Cyber baseline standards



63

Open Data Datasets deployed to Ireland Open Data portal



89.1%

Average Score on National Disability Authority Web Accessibility Index for Kildare County Council Website



40

wireless connected sites supports over 1,000 users of 1,400 devices across



18,479

IT helpdesk tickets processed

Innovation



Overview Of 2023

- Kildare County Council signed the Declaration on Public Service Innovation in Ireland, declaring continued commitment to embracing innovation as one of the ways that we can achieve our goals and deliver effective public services for our citizens
- Supported by a dedicated Local Innovation Fund, a 'Call for Ideas' was launched in recognition that our staff are key to identifying new, improved ways of working
- Staff participation in specific innovation training and development courses continued throughout the year, covering topics such as lean design thinking, business process improvement and strategic innovation
- The newly established innovation team supported colleagues in the delivery of new applications and process improvements, providing an improved experience for staff and customers
- Assisting colleagues in successful innovation funding applications was central to the work of the department in 2023, including the Public Sector Innovation Fund and the Digital Transformation Fund
- A number of innovation events were delivered, including workshops and innovation masterclasses



Finance, Digital Services, Innovation & Governance

Innovation 2023 in numbers

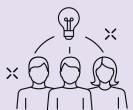


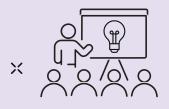
€320,000

in successful funding applications

44

staff participated in innovation training





5

innovation events



5

Lean Improvement projects progressed



59

Call for Ideas submissions

Finance



Overview Of 2023

The Finance Department has primary responsibility for a range of functions including:

- Budgets
- Financial Management & Reporting
- Accounting
- Payments
- Revenue Collection (including rates, rents & housing loans)
- Treasury Management
- Development Contribution Collection
- Motor Tax

Finance 2023 in numbers



88%

Collection level of Rates

93%

Collection level of Rents & Annuities





75%

Collection level of Housing Loans

€888.15

Revenue expenditure per capita



See more: Appendix 9 page 190 for more detail on Finance in 2023

FINANCIAL STATEMENT

Year ended 31 December 2023

REVENUE ACCOUNT

Expenditure	2023	2022	2021	2020	2019
	€	€	€	€	€
Housing and Building	82,989,054	67,818,258	56,588,252	53,767,101	43,971,729
Road Transportation and Safety	45,286,196	41,031,150	39,288,711	38,027,548	35,236,022
Water Supply and Sewerage	10,122,894	9,824,234	10,071,764	9,979,748	10,002,878
Development Incentives and Controls	24,442,777	21,762,895	23,269,486	45,028,845	17,684,483
Environmental Protection	22,044,934	21,744,357	18,813,977	18,587,183	19,082,892
Recreation and Amenity	15,535,030	13,266,243	11,317,887	11,065,823	11,025,364
Agriculture and Education	1,236,599	856,239	1,164,333	1,129,509	1,053,015
Miscellaneous Services	17,695,804	18,385,393	30,245,408	39,882,802	18,032,354
Total	219,353,288	194,688,769	190,759,818	217,468,559	156,088,737
Receipts (Grants, Goods and Services)					
Housing and Building	76,138,178	61,676,807	50,829,889	49,057,850	38,975,186
Road Transportation and Safety	24,027,965	20,203,670	18,386,655	17,713,271	17,088,302
Water Supply and Sewerage	10,122,452	9,707,499	10,191,340	9,707,935	9,662,709
Development Incentives and Controls	10,531,276	9,361,543	11,355,269	33,757,955	6,694,954
Environmental Protection	7,502,293	8,129,387	5,525,680	6,163,298	6,869,610
Recreation and Amenity	3,089,830	2,186,390	2,153,655	1,340,180	1,214,379
Agriculture and Education	416,146	338,882	455,702	499,215	311,427
Miscellaneous Services	12,205,140	10,636,425	22,625,868	31,102,895	6,979,877
Sub-Total	144,033,280	122,240,603	121,524,058	149,342,599	87,796,444
Urban Authority Accounts	0	0	0	0	0
Pension Related Deductions	0	0	0	0	0
Local Government Fund/LPT	19,283,323	18,289,092	17,726,658	17,731,578	16,090,559
County Rates	62,956,667	61,398,436	61,913,937	60,785,745	58,840,323
Total	226,273,270	201,928,131	201,164,653	227,859,922	162,727,326
Transfers to/from Reserves	-6,910,434	-7,187,190	-10,281,403	-10,227,999	-6,468,164
Surplus/Deficit for year	9,548	52,172	123,432	163,364	170,425
Opening Balance	4,164	-48,008	-171,440	-334,804	-505,228
Closing Balance	13,712	4,164	-48,008	-171,440	-334,803

CAPITAL INVESTMENT	2023	2022	2021	2020	2019
	€	€	€	€	€
Housing and Building	129,675,164	85,141,846	65,523,373	87,252,732	113,579,281
Road Transportation and Safety	53,479,301	42,477,920	27,410,934	39,123,894	53,958,525
Water Supply and Sewerage	265,408	1,143,834	852,484	1,010,062	1,481,472
Development Incentives and Controls	7,098,589	4,489,211	85,402	790,072	3,629,727
Environmental Protection	4,467,559	14,425,839	15,465,987	7,400,637	5,290,086
Recreation and Amenity	5,058,590	3,362,445	2,476,420	2,036,884	2,370,754
Agriculture and Education	1,257,733	0	0	0	0
Miscellaneous Services	1,675,691	1,131,924	384,922	131,568	817,250
Total	202,978,035	152,173,019	112,199,522	137,745,849	181,127,095

Schedule of Municipal District Works 2023

	Athy	Celbridge - Leixlip	Kildare - Newbridge	Clane - Maynooth	Naas
Roads, Transport & Safety	123,147	302,000	735,500	491849	520,000
Community & Enterprise	315,950	430,000	490,511	124,556	360,506
Environmental Services	0	38,285	104,458	59,750	44,054
Library and Arts	126,250	57,375	141,875	396,250	75,375
Economic Development	125,000	102,763	40,000	72,000	300,000
Recreation & Amenity	156,500	112,000	45,000	162,500	47,500
Total spend	846,847	1,042,423	1,557,344	1,306,905	1,347,435
Pay Parking Surplus			319,644	134,349	375,303
*LPT 2023		70,291			
Carried Forward LPT	846,847	972,132	1,237,700	1,172,556	972,132
Total	846,847	1,042,423	1,557,344	1,306,905	1,347,435

Note: LPT allocated on the basis of 50% of funding equally divided between Municipal Districts and 50% of funding allocated based on the number of Councillors in each Municipal District.

^{*}retained LPT



Appendices



In this section:

- 1. Strategic Policy Committee Scheme 2019 2024
- 2. Committees of the Council 2023
- 3. Membership of External Bodies 2023
- 4. Conferences Attended in 2023
- 5. Training Attended in 2023
- 6. Councillors Meeting Attendance in 2023

- 7. Councillors Expenses 2023
- 8. Corporate Plan Progress Report 2023
- 9. Annual Service Delivery Plan 2023 Progress Report
- 10. Kildare County Council Air Travel Carbon Tax Liability 2023
- 11. Performance Indicators 2023
- 12. Statement of Internal Financial Control

Appendix 1: Strategic Policy Committee Scheme (SPC) 2019 – 2024

The council's six Strategic Policy Committees continued their work programmes in 2023, with meetings taking place in person and online.

Name	Sectoral Interest
Councillor Suzanne Doyle [Chair]	Member of Kildare County Council
Councillor Brian Dooley	Member of Kildare County Council
Councillor Íde Cussen	Member of Kildare County Council
Councillor Brendan Wyse	Member of Kildare County Council
Councillor Vanessa Liston	Member of Kildare County Council
Councillor Anne Breen	Member of Kildare County Council
Emer Conway	Member of Kildare County Council
Evan Arkwright	Business/Commercial
Vacant	PPN Community/Voluntary
Thomas O'Connor	Agriculture/Farming

The Environmental and Water Services Strategic Policy Committee met 3 times in 2023 to continue their work in considering the following issues:

- The EPA Local Authority Environmental Enforcement Performance
- → The national waste management plan for a circular economy
- → The National Deposit Return Scheme
- → Household Waste Collection
- → Progress on the landfill remediation and community park at Kerdiffstown by way of a site visit and an information session.
- Operations at Glassco glass recycling plant by way of a site visit and information session
- Citizen Science as a concept by way of a presentation and discussion
- Co-ordination of projects with other SPCs, the Climate Action team and the Public Realm Team
- → Motions referred by Council.

Local Community and Cultural SPC

Name	Sectoral Interest
Councillor Carmel Kelly [Chair]	Member of Kildare County Council
Councillor Aoife Breslin	Member of Kildare County Council
Councillor Bernard Caldwell	Member of Kildare County Council
Councillor Noel Heavey	Member of Kildare County Council
Councillor Tracey O'Dwyer	Member of Kildare County Council
Councillor Evie Sammon	Member of Kildare County Council
Councillor Aidan Farrelly	Member of Kildare County Council
Lorraine Benson	PPN Environmental/Conservation - Resigned October 2023 (Currently Vacant)
Maureen Bergin	Business/Commercial
Vivien Kelly-Keane	PPN Community / Voluntary
P. J. Fagan	PPN Social Inclusion

The Local Community and Cultural Strategic Policy Committee met 4 times in 2023 to continue their work in considering the following:

- → Brigid1500
- → Age Friendly initiatives
- → Libraries
- → Twinning / Integration / Roma Traveller Strategy / Community Development
- → Community Administration
 - → Grants
 - → Education bursaries

- → Local Community Development Committee
- → Sports Partnership
- → Healthy Ireland rollout
- → Co-ordination of projects with other SPCs, the Climate Action team and the Public Realm team
- → To consider motions referred by council.

Transportation, Safety and Emergency Services SPC

Name	Sectoral Interest
Councillor Paul Ward [Chair]	Member of Kildare County Council
Councillor Joe Neville	Member of Kildare County Council
Councillor Anne Connolly	Member of Kildare County Council
Councillor Mark Stafford	Member of Kildare County Council *Resigned July 2023
Councillor Paddy Curran	Member of Kildare County Council *Appointed October 2023
Councillor Colm Kenny	Member of Kildare County Council *Resigned May 2023
Councillor Bob Quinn	Member of Kildare County Council *Appointed July 2023
Councillor Nuala Killeen	Member of Kildare County Council
Councillor Angela Feeney	Member of Kildare County Council
Cormac Browne	Agriculture/Farming
Brian Purcell	Business/Commercial
Gerry Dornan	PPN Environment/Conservation
Darren Devane	Development/Construction

The Transportation, Safety and Emergency Services Strategic Policy Committee met 4 times during 2023. The committee continued their work on the following issues, including reports on activities and developments from the Chief Fire Officer:

- → Electric Vehicles Chargers at Residential properties and Apartments
- Rural Public Lighting Scheme- Rural Public Lighting Scheme
- Access & Disability –Development of Accessible Public Realm Streetscapes
- County Parking Policy Framework reviewed and adopted
- Review policies around public parking in the context of urban renewal, cycling and pedestrian amenity with associated benefits.

- A Digital Strategy for Co. Kildare adopted by Full Council
- Review of Taking in Charge Policy of housing estates and specifications
- → Discussions on a Sustainable Transport Forum
- → Noise from Transportation Sources
- Co-ordination of projects with other SPCs, the Climate Action and Public Realm team. To consider motions referred by council

Housing SPC

Name	Sectoral Interest
Councillor Brendan Weld [Chair]	Member of Kildare County Council
Councillor Daragh Fitzpatrick	Member of Kildare County Council
Councillor Veralouise Behan	Member of Kildare County Council
Councillor Tim Durkan	Member of Kildare County Council
Councillor Chris Pender	Member of Kildare County Council
Councillor Noel Connolly	Member of Kildare County Council
Councillor Mark Leigh	Member of Kildare County Council
John McLoughlin	Social Inclusion
Tom O'Malley	PPN Community/Voluntary Sector
Billy Wall	Trade Union
Wesley Rothwell	Development Construction (Currently Vacant) *Resigned May 2023
Pat Doyle	Peter McVerry Trust

The Housing Strategic Policy Committee met 4 times in 2023 to continue their work in considering the following issues:

- → Housing for All
- → Homelessness
- → Affordable Housing
- → Anti-Social Behavior Policy
- Strategic Plan for Housing Persons with a Disability
- → Climate Action Initiatives
- Traveller Accommodation Programme
- → Tenant Support Scheme
- → Ukraine
- → To consider motions referred by council.

Economic Development, Enterprise, and Planning SPC

Name	Sectoral Interest
Councillor Robert Power	Member of Kildare County Council
Councillor Ivan Keatley	Member of Kildare County Council
Councillor Michael Coleman	Member of Kildare County Council
Councillor Kevin Duffy	Member of Kildare County Council
Councillor Peggy O'Dwyer	Member of Kildare County Council
Councillor Padraig McEvoy	Member of Kildare County Council
Councillor Seamie Moore	Member of Kildare County Council
Gerry Prendergast	Business/Commercial
Majella O'Keefe	PPN Social Inclusion
Vacant	PPN Environment/ Conservation
Vacant	Development/Construction

The Economic Development, Enterprise, and Planning Strategic Policy Committee met 4 times in 2023 to continue their work in considering the following issues:

- Monitoring of National Planning Framework (NPF), the Regional Spatial and Economic Strategy (RSES) and objectives for the Dublin Metropolitan Area Spatial Plan (MASP)
- → Serviced Sites Initiative Policy formulation, scheme development principles and criteria for allocation of sites in accordance with NPO18b.
- County Social Infrastructure Audit/Matrix (work in progress; these are a fundamental part of the preparation of local area plan process).
- Historic Monuments Advisory Committee
 to be re-established for reporting to and recommendations from SPC.

- Monitor/overview of the wide range of heritage led projects undertaken by the Architectural Conservation Officer and the Heritage Officer.
- → Develop a County-wide Blue Plaque Scheme
- Prepare an Enterprise Sites Brochure that outlines the inventory of all lands:- zoned for enterprise, employment, industry and mixeduse developments across the County, with details on area (hectares), infrastructure, services and landownership (subject to consent)
- Consideration and Adoption of Economic Element of the Local Economic and Community Plan

Economic Development, Enterprise, and Planning SPC

- Monitoring/Progress Report on the Implementation of:
 - → Kildare Economic Strategy 2025
- → Monitoring/Progress Report on the Implementation of:
 - → Kildare Food, Beverage & Hospitality Strategy
 - → Kildare Hub Strategy
- → Create and launch the Innovate Kildare Brand
- Prepare an Enterprise Hubs Brochure that outlines the inventory of all buildings suitable for enterprise, employment.

- Expand the shop front program to increase accessibility grants and provide for pop up Shops.
- Complete a full audit of industrial estates in Kildare County Council ownership and prepare an Industrial Area Enhancement Pilot Scheme.
- → Execute the actions of the Diaspora strategy.
- → Expand the Green for Micro Scheme to assist 40 businesses with 1–50 employees become more sustainable.

Climate Action SPC

Name	Sectoral Interest
Councillor Bill Clear [Chair]	Member of Kildare County Council
Councillor Peter Hamilton	Member of Kildare County Council
Councillor Fintan Brett	Member of Kildare County Council
Councillor Ciara Galvin	Member of Kildare County Council
Councillor Naoise Ó Cearúil	Member of Kildare County Council
Councillor Fiona McLoughlin Healy	Member of Kildare County Council
Nathan Flaherty	PPN Environment/ Conservation *Commenced May 2023
Louise Rawlins Traynor	PPN Environment/ Conservation *Commenced May 2023
Sinead Ronan	Business/ Commercial
Thomas Malone	Agriculture/Farming

The Climate Action Strategic Policy Committee met 4 times in 2023 to continue their work in considering the following issues regarding Climate Action:

- Inform and input into the formation of Kildare County Council Climate Action Plan 2024-2029 including mitigation and adaptation measures.
- Informed discussions on working practices including National 4 Day working week trial.
- Advance knowledge focus on the Mid East Energy Unit opportunity including 2030 National Energy Targets and Path to Task Achievement.
- Informed discussion on behavioural change in 'Business and Energy Efficiency into the Future' and the availability of SEAI supports for 'Business Low Carbon Transition'.

- Increase awareness of climate action potential in Irish farming practices focusing on the mechanism of the 'Signpost' Programme.
- Increase awareness on the effects of climate change on Kildare's native biodiversity including policy and measures associated with decline, conservation and restoration of biodiversity.
- → To influence policies at regional and national level
- → To increase community awareness and participation in climate action issues

Appendix 2 - Committees of the Council 2023

Name of Committee	Members
Witness to Affixing of Seal	All Council Members
Audit Committee	Councillors Nuala Killeen, Mark Stafford (Resigned July 2023) Paddy Curran (Appointed Oct 2023), Seamie Moore
Finance Committee	Councillors Kevin Duffy, Ivan Keatley, Joe Neville, Angela Feeney, Carmel Kelly
Local Rural Water Monitoring Committee	Councillors Mark Leigh, Vanessa Liston, Brendan Wyse, Fintan Brett, Noel Connolly
Local Traveller Accommodation Consultative Committee	Councillors Aoife Breslin, Nuala Killeen, Daragh Fitzpatrick, Peggy O'Dwyer, Anne Breen
Protocol and Procedures Committee	Councillors Padraig McEvoy (Chair), Vanessa Liston, Chris Pender, Fintan Brett, Vera Louise Behan, Michael Coleman, Tim Durkan, Mark Stafford (Resigned July 2023), Paddy Curran (Appointed October 2023), Carmel Kelly, Aoife Breslin, Daragh Fitzpatrick
Corporate Policy Group	Councillors Daragh Fitzpatrick (Chair), Robert Power, Suzanne Doyle, Carmel Kelly, Paul Ward, Brendan Weld, Bill Clear, Veralouise Behan, Bernard Caldwell
County Kildare Twinning Committee	Councillors Aoife Breslin, Bernard Caldwell, Brendan Weld, Noel Heavey, Fintan Brett
Coiste Gaeilge	Councillors Aoife Breslin, Íde Cussen, Naoise Ó Cearúil, Noel Heavey, Anne Breen
Decade of Commemoration Committee	Councillors Ciara Galvin, Nuala Killeen, Brendan Weld, Peggy O'Dwyer, Veralouise Behan, Padraig McEvoy, Noel Connolly
Twinning Liaison Committee	Councillors Aoife Breslin, Vanessa Liston, Angela Feeney, Tracey O'Dwyer, Carmel Kelly
Historical Monuments Advisory Committee	Councillors Tracey O'Dwyer, Seamie Moore
Brigid 1500 Steering Committee	Councillors Carmel Kelly, Vanessa Liston, Angela Feeney, Suzanne Doyle, Brian Dooley

Appendix 3 – Membership of External Bodies 2023

External Body	Members
Association of Irish Local Government	Councillors Bill Clear, Fintan Brett, Carmel Kelly
Athy Heritage Company Ltd	Councillors Aoife Breslin, Ivan Keatley, Brian Dooley
Athy Community Enterprise Company CLG	Councillor Brian Dooley
County Joint Policing Committee	Councillors Aoife Breslin, Ivan Keatley, Brian Dooley, Ciara Galvin, Nuala Killeen, Bernard Caldwell, Padraig McEvoy, Tim Durkan, Naoise Ó Cearúil, Chris Pender, Fiona McLoughlin Healy, Anne Connolly, Bill Clear, Fintan Brett, Colm Kenny (Resigned May 2023), Bob Quinn (Appointed July 2023)
County Kildare Fáilte	Councillor Suzanne Doyle
Drehid Community Liaison Committee	Councillors Daragh Fitzpatrick, Brendan Wyse
Dublin Mid-Leinster Regional Health Forum	Councillors Vanessa Liston, Peter Hamilton, Peggy O'Dwyer, Mark Leigh, Anne Breen
Irish Public Bodies Mutual Insurance	Councillor Joe Neville
Kildare Community Network Company	Councillors Rob Power, Brendan Wyse, Seamie Moore
Kildare Heritage Forum	Councillors Noel Heavey, Carmel Kelly, Colm Kenny (Resigned May 2023), Bob Quinn (Appointed July 2023)
Kildare Town Heritage Company CLG	Councillors Suzanne Doyle, Mark Stafford (Resigned July 2023), Paddy Curran (Appointed Oct 2023), Noel Connolly
Kildare Sports and Leisure Facilities Ltd	Councillors Anne Breen, Brian Dooley
Kildare Wicklow Education and Training Board	Councillors Daragh Fitzpatrick, Evie Sammon, Kevin Duffy, Nuala Killeen, Bernard Caldwell, Peter Hamilton, Ide Cussen
Leixlip Amenities Centre	Councillors Bernard Caldwell, Joe Neville
Local Authorities Members Association	Councillor Naoise Ó Cearúil
Local Community Development Committee	Councillors Aidan Farrelly, Suzanne Doyle, Tracey O'Dwyer
Eastern and Midland Regional Assembly	Councillors Rob Power, Padraig McEvoy, Fintan Brett
County Kildare LEADER Partnership	Councillors Anne Breen, Anne Connolly
Monread Community Centre	Councillors Seamie Moore, Colm Kenny (Resigned May 2023), Bob Quinn (Appointed July 2023)

External Body	Members
South Western Regional Drugs and Alcohol Taskforce	Councillor Chris Pender
Midlands Regional Transition Team	Cathaoirleach of the County of Kildare Councillor Daragh Fitzpatrick
Kildare-Meath Grid Update Community Forum	Councillors Aidan Farrelly, Tracey O'Dwyer

Appendix 4 – Conferences Attended in 2023

Date	Training Details	No. of Members Attended		
8 February 2023	Health Summit	1		
27 April 2023	Online -CMG Events - Construction Costs - Housing for All	1		

Appendix 5 – Training Attended in 2023

Date	Training Details	No. of Members Attended		
2-4 March 2023	LAMA -Apprenticeship and future Building Initiatives Recruitment and Training	2		
19-20 April 2023	AILG- Annual Training Seminar	5		
19 April 2023	EU Funding , Raddison Blu, Athlone	1		
28 April 2023	Webinar – Connecting Ireland and Rural Public transport investment	2		
26 May 2023	Webinar Local authority climate action plans	5		
15 June 2023	AILG- Overview of Existing Planning Legislation and Policy Guidance	5		
22 July 2023	AILG – Úisce Éireann- a Briefing for Councillors	1		
8 September 2023	Webinar Irish language training	2		
13-15 September 2023	AILG Autumn Training Seminar	4		
22 September 2023	Webinar Integrating energy supply and planning	5		
13 October 2023	Webinar Age friendly Ireland Housing and public realm training	1		
25-26 October 2023	LAMA Autumn Seminar	3		
27 October 2023	Webinar Councillor security awareness	2		
17-18 November 2023	AILG Road Safety: New Speed Limit Policy and Safeguarding Road Users	3		

Appendix 6 - Councillors Meeting Attendance

Councillor Name	Total No. of Meetings	No. of Meetings Attended	Total % Rate of Attendance		
Aidan Farrelly	34	29	85%		
Angela Feeney	36	35	97%		
Anne Breen	31	31	100%		
Anne Connolly	36	34	94%		
Aoife Breslin	52	44	85%		
Bernard Caldwell	40	37	93%		
Bill Clear	46	45	98%		
Bob Quinn - Co- opted June 2023	20	18	90%		
Brendan Weld	45	42	93%		
Brendan Wyse	32	27	84%		
Brian Dooley	33	31	94%		
Carmel Kelly	55	50	91%		
Chris Pender	43	39	91%		
Ciara Galvin	34	31	91%		
Colm Kenny - Resigned May23	12	12	100%		
Darragh Fitzpatrick	39	31	80%		
Evie Sammon	33	25	76%		
Fintan Brett	53	46	87%		
Fiona MacLoughlin Healy	36	28	80%		
Íde Cussen	29	27	93%		
Ivan Keatley	38	26	68%		
Joe Neville	34	32	94%		
Kevin Duffy	36	32	89%		

Kildare County Council

Appendix 6 – Councillors Meeting Attendance... continued

Councillor Name	Total No. of Meetings	No. of Meetings Attended	Total % Rate of Attendance		
Mark Stafford - Resigned July 2023	25	24	96%		
Mark Leigh	30	30	100%		
Michael Coleman	37	37	100%		
Naoise Ó Cearúil	35	33	94%		
Noel Connolly	32	32	100%		
Noel Heavey	36	28	80%		
Nuala Killeen	39	36	92%		
Paddy Curran - Co-opted October 2023	8	7	87%		
Padraig McEvoy	43	41	95%		
Paul Ward	42	36	86%		
Peggy O Dwyer	34	31	91%		
Peter Hamilton	32	32	100%		
Robert Power	43	40	93%		
Seamie Moore	35	32	91%		
Suzanne Doyle	42	39	93%		
Tim Durkan	43	39	91%		
Tracey O Dwyer	34	34	100%		
Vanessa Liston	45	40	89%		
Veralouise Behan	41	35	85%		



Appendix 7 – Councillors Expenses 2023

Surname	First Name	Expenses paid to Councillors ©	Vouched Expenses	SPC Chair Allowance	Cathaoirleach Allowance	Leas Cathaoirleach Allowance	Conferences	Training	Municipal District Chairperson	Members Annual Allowance
		€	€	€	€	€	€	€	€	€
Farrelly	Aidan	3,151.46	3,989.74							28,922.08
Feeney	Angela	3,846.96	5,142.28							28,922.08
Breen	Anne	3,151.46	956.80							28,922.08
Connolly	Anne	3,946.28	956.80							28,922.08
Breslin	Aoife	5,237.70	956.80					106.81		28,922.08
Caldwell	Bernard	4,939.74	956.80					1,601.13	5,335.30	28,922.08
Clear	Bill	3,151.46	5,142.28	5,979.48					5,703.26	28,922.08
Quinn	Bob	1,648.46	2,689.67							14,815.51
Weld	Brendan	3,846.96	956.80	5,979.48						28,922.08
Wyse	Brendan	3,548.74	5,142.28							28,922.08
Dooley	Brian	5,337.02	956.80						3,265.58	28,922.08
Kelly	Carmel	3,151.46	956.80	5,979.48				845.55		28,922.08
Pender	Chris	3,151.46	5,142.28							28,922.08
Galvin	Ciara	3,648.06	956.80							28,922.08
*Kenny	Colm	1,212.10	1,671.48							11,517.52
Fitzpatrick	Daragh	3,151.46	956.80		15,638.09				2,736.53	28,922.08
Sammon	Evie	3,151.46	956.80						6,347.18	28,922.08
Brett	Fintan	3,151.46	4,942.86		14,373.26			1,758.58		28,922.08
McLoughlin Healy	Fiona	3,151.46	3,987.62							28,922.08
Cussen	Ide	3,648.06	1,953.12							28,922.08
Keatley	Ivan	3,250.78	956.80							28,922.08
Neville	Joe	4,741.10	956.80			5,979.22		360.66		28,922.08

Appendix 7 - Councillors Expenses 2023... continued

Surname	First Name	Expenses paid to Councillors &	Vouched Expenses	SPC Chair Allowance	Cathaoirleach Allowance	Leas Cathaoirleach Allowance	Conferences	Training	Municipal District Chairperson	Members Annual Allowance
		€	€	€	€	€	€	€	€	€
Duffy	Kevin	4,641.78	4,208.58							28,922.08
Leigh	Mark	5,337.02	956.80							28,922.08
**Stafford	Mark	2,560.26	507.84					1,170.00		15,832.60
Coleman	Michael	3,648.06	956.80					1,1,7 0.0 0		28,922.08
Ó Cearúil	Naoise	3,846.96	956.80					451.70		28,922.08
Connolly	Noel	4,144.92	5,142.28					791.84		28,922.08
Heavey	Noel	3,151.46	956.80						5,427.30	28,922.08
Killeen	Nuala	3,151.46	956.80						,	28,922.08
Curran	Paddy	<u> </u>								5,504.80
McEvoy	Pádraig	3,151.46	956.80							28,922.08
Ward	Paul	3,846.96	5,142.28	5,979.48						28,922.08
O'Dwyer	Peggy	3,151.46	956.80				72.95			28,922.08
Hamilton	Peter	4,045.60	5,142.28							28,922.08
Power	Robert	3,151.46	956.80	5,979.48						28,922.08
Moore	Seamie	3,151.46	956.80							28,922.08
Doyle	Suzanne	4,045.60	956.80	5,979.48					6,623.14	28,922.08
Durkan	Tim	4,144.92	3,456.80						2,897.49	28,922.08
O'Dwyer	Tracey	3,151.46	3,849.54			3,127.45				28,922.08
Liston	Vanessa	6,529.38	5,142.28					262.50	6,669.14	28,922.08
Behan	Veralouise	6,529.38	956.80						2,759.52	28,922.08

^{*} Resigned 12 May 2023** Resigned 12 July 2023

Appendix 8 – Corporate Plan Progress Report 2023

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Medsurement Methodology	Actual Current Operational Baseline (2018 data unless otherwise stated)	2021 Progress Update (2021 data unless otherwise stated)	2022 Progress Update (2022 data unless otherwise stated)	2023 Progress Update (2023 data unless otherwise stated)
Arts Service	4.7	Further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement and nurtures the artist	Arts Council Strategy (2016–2025) Making Great Art Work - leading the devel- opment of the Arts in Ireland Short Grass Stories An Arts Strate- gy for Kildare County Council 2018–2022	No. of arts grants and bursary awards	70 grants annually	62 grants and bursa- ry awards	68 grants and bursary awards made across 5 Municipal Dis- tricts	78 grants and bursary awards made across 5 Municipal Districts
Arts Service	4.7	Further develop an Arts Service for Kil- dare County Council which supports a vi- brant arts infrastruc- ture that reaffirms the intrinsic value of the arts, enables public engagement and nurtures the artist	Arts Council Strategy (2016–2025) Making Great Art Work - leading the devel- opment of the Arts in Ireland Short Grass Stories An Arts Strate- gy for Kildare County Council 2018–2022	No. of artists, community groups and arts organ- isations supported	300	402	Framework Agreements implemented by Kildare County Council and lo- cal strategic arts organisations • Athy Commu- nity Arts Centre • County Kildare Orchestra • Griese Youth Theatre • Kildare Youth Theatre • Leinster Print- making Studios • Moat Theatre • PlayActing Youth Theatre • Run of the Mill Theatre	Framework Agreements reviewed with 8 Regularly Funded Organisations (RFOs) / strategic arts organisations in the county: • Athy Community Arts Centre • County Kildare Orchestra • Griese Youth Theatre • Kildare Youth Theatre • Leinster Print- making Studio • Moat Theatre • PlayActing Youth Theatre • Run of the Mill Theatre Framework Agreements implemented with Community Choirs • Past Times Choir • Voices of Spring Choir

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data unless otherwise stated)	2021 Progress Update (2021 data unless otherwise stated)	2022 Progress Update (2022 data unless otherwise stated)	2023 Progress Update (2023 data unless otherwise stated)
Arts Service	4.7	Further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement and nurtures the artist	Arts Council Strategy (2016–2025) Making Great Art Work - leading the devel- opment of the Arts in Ireland Short Grass Stories An Arts Strate- gy for Kildare County Council 2018–2022	No. of artists on profes- sional de- velopment, mentoring and training pro- grammes	120	84	90	92 Activity developed and delivered in response to Kildare County Council's Arts Strategy 'In Perpetual Motion An Arts Strategy for Kildare County 2023 – 2027 / Ag Gluaiseacht go Sioraí Straitéis Ealaíon do Chomhairle Contae Chill Dara 2023 – 2027'
Arts Service	4.7	Further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement and nurtures the artist	Arts Council Strategy (2016–2025) Making Great Art Work - leading the devel- opment of the Arts in Ireland Short Grass Stories An Arts Strate- gy for Kildare County Council 2018–2022	No. of members of the public attending events	20,000	244,848 includ- ing online events	394,798+ audiences 1,738 days employment 505 artists employed 95 performances in 42 locations 269 technical / production / creative crew employed of Local Live Performance Programming Scheme Kildare's Culture Night 2022: 73 free events 5,920 people attended and 307 artists engaged Kildare Music Generation 2021/22: 1,648 young musical instruments provided on loan 2,387 children engaged in 60 programmes. Over 1,200 musical instruments provided on loan 2,387 children engaged in one-off workshops and masterclasses. Over 4,200 total engagements	8,572 Arts, Health & Wellbeing; Dance; Children, Young People & Education (YPCE); Artist Supports and Culture Night events Kildare's Culture Night events countywide 5089 people attended: Online events: 63 Offline events: 5026 Music Generation Kildare 2022/23: 6,620 young musicians engaged countywide across all 5 MDs (2022/23), 35 primary schools, 5 Post Primary schools, 5 Post Primary schools, 5 fafter-school hubs

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Arts Service	4.7	Further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement and nurtures the artist	Arts Council Strategy (2016–2025) Making Great Art Work - leading the devel- opment of the Arts in Ireland Short Grass Stories An Arts Strate- gy for Kildare County Council 2018–2022	No. of social media fol- lowers and hits on so- cial media links	6,000	YouTube: 7,403 Facebook: 3,578 follow- ers / 3,100 page views / 72,399 page reach Instagram: 601 followers Twitter: 770 followers / 295.8k im- pressions	YouTube: 3,896 views Facebook: 3,700 followers Instagram: 851 followers Twitter: 871 followers / 549 subscribers to fortnightly arts ebulletin	Facebook: 3,900 follow- ers Instagram: 1,100 followers X: 940 fol- lowers YouTube: 425 views
Community Services	4.1	Work to enhance community participation and achieve citizenship through capacity building and training in conjunction with the PPN	LECP LCDC PPN Kildare Local Development Strategy 2014 – 2020	No. of PPN Members	934	775	600	677
Community Services	4.1	To promote consultation and communication through partnership with employees and citizens	LECP LCDC PPN Kildare Local Development Strategy 2014 – 2020	No. of PPN represen- tatives to Kildare County Council & related structures	19	24	24	25
Community Services	4.1	To develop the community leadership role of the council through the Local Community Development Committee (LCDC)	LECP LCDC PPN Kildare Local Development Strategy 2014 - 2020	No. of events in Social Inclu- sion Week	19	24	29	17
Community Services	4.1	To develop the community leadership role of the council through the Local Community Development Committee (LCDC)	LECP LCDC PPN Kildare Local Development Strategy 2014 - 2020	No. of PPN Information sessions regarding supports available	8	10	20	n
Community Services	4.1	To support the work of the Strategic Policy Committees	LECP LCDC PPN Kildare Local Development Strategy 2014 – 2020	Sustain the current no. of meetings annually by LCDC and its supporting sub-committees	18	24	29	32
Community Services	4.1	To support the work of the Strategic Policy Committees	LECP LCDC PPN Kildare Local Development Strategy 2014 - 2020	No. of poli- cies, strat- egies and schemes reviewed and devel- oped by Strategic Policy Com- mittee	Reporting to com- mence in 2020 fol- lowing the formation of new SPCs	5	9	1

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Community Services	4.1	Residents Associations: To continue to work with existing community residents' associations and support the development of new ones	LECP LCDC PPN Kildare Local Development Strategy 2014 - 2020	No. Resident Association Groups	111	371 (appli- cations)	340	323
Community Services	4.0	Continue to promote social inclusion and community development as good practice in all project estates.	Use AIRO data to identify project estates and develop needs analysis.	Kildare County Council priority proj- ect estates supported.	10	15	15	15
Community Services	4.0	Support groups to participate in local and national award competitions to highlight best practice and encourage participation	Identify estates, en- courage and support participation in Pride of Place	Over 30 groups par- ticipate in the annual Pride in your Place Com- petition	30	25	31	24
Community Services	4.0	Support groups to participate in local and national award competitions to highlight best practice and encourage participation	Coordinate youth workers in priority project estates with Kildare Youth Service	Over 10 young people participate in the Youth Endeavour Awards	10	6	11	7
Community Services	4.1	Supports in the preparation of project proposals/ accessing grants/ funds for identified projects, e.g. community, festival, LPT etc		74 appli- cations for LARA Open Space Grant	74	71	64	80
Community Services	4.1	Supports in the preparation of project proposals/ accessing grants/ funds for identified projects, e.g. community, festival, LPT etc		235 Com- munity/Fes- tival Grant applica- tions from targeted estates	235	190 (all applications)	226 (all applications)	244
Community Services	4.8	To continue to focus on social inclusion as a means of tackling poverty and disadvantage	Regular meet- ings and ongoing multi-agency coor- dination	At least 4 meetings per year	4	5	4	5

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Community Services	4.8	Multi-Agency group established for tar- geted estates in the County to highlight gaps in service pro- vision	Funding and scale of groups assisted through SICAP, LEADER	Scale of annual funding	€lm	SICAP spent all of its' allocat- ed budget Of €1,092,867 LEADER allocated €607,171 in 2021	SICAP spent all of its' allocated budget of €1,357,382 in 2022 LEADER allocated €930,922.40 in 2022	SICAP spent all of its allocated budget of €1,475,473.91 in 2023 LEADER allocated funding of €47,614 in 2023 as the 2014-2023 programme came to an end
Community Services	4.8	Multi-Agency group established for tar- geted estates in the County to highlight gaps in service pro- vision	Funding and scale of groups assisted through SICAP, LEADER	No. of persons supported annually	800	SICAP worked with 797 individ- uals and 86 com- munity groups National targets ex- ceeded (781 and 59)	sICAP worked with 878 individuals and 73 community groups National targets exceeded (781 and 59)	SICAP worked with 1,023 individuals and 77 community groups National targets exceeded
Community Services	4.8	Multi-Agency group established for tar- geted estates in the County to highlight gaps in service pro- vision	Funding and scale of groups assisted through SICAP, LEADER	No. of groups supported annually	60	13 LEADER projects to the value of €607,171.37 were approved in 2021	16 LEADER projects to the value of £930,930.05 were approved in 2022 SICAP worked with 73 local community groups through its work in line with the agreed annual plan	2 LEADER Projects to the value of €47,614 were approved in 2023. SICAP worked with 77 local community groups in 2023 in line with the agreed annual plan
Community Services	4.8	Multi-Agency group established for tar- geted estates in the County to highlight gaps in service pro- vision	Ensure monitoring and review of SICAP to maximise impacts	Bi-monthly LCDC re- ports	Yes	6 SICAP sub-group meetings took place with reports prepared for upcoming LCDC. A meeting to agree Mid programme priorities also took place. An Annual review meeting with the Pobal Liaison Officer also took place	6 SICAP subgroup meetings took place with reports prepared for upcoming LCDC meetings An Annual SICAP Pobal Engagement Meeting took place with the Pobal Laison Officer. An annual review meeting with the Pobal Liaison Officer also took place	6

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Community Services	4.8	Multi-Agency group established for tar- geted estates in the County to highlight gaps in service pro- vision	Ensure mon- itoring and review of SICAP to maximise impacts	Annu- al review complete Yes/No	Yes	Yes - a mid-term review was completed, a Mid prog, priority was approved by LCDC	A SICAP Mid- Year Review and SICAP Annual Review for 2022 were completed and approved by the LCDC	Complete
Community Services	4.2	To continue to support the work of Comhairle na nOg under the national policy framework "Better Outcomes Brighter Futures 2014– 2020"	Kildare Coun- ty Council continues to support the development of Comhairle na nOg overseeing the service level agreement with Kildare Youth Service	No. of Sec- ond-level schools participated in Com- hairle	34	22	23	23
Community Services	4.11	To continue to develop a more inclusive and inter-cultural society in the county through the implementation of the Kildare Integration Strategy 2019 – 2024	Continue to run a number of events and develop strate- gies to promote diversity and a more inclusive county	Successful Africa Day, Inter-cul- tural event held in Athy, May 2019	Reporting to commence in 2020, fol- lowing de- velopment of an adop- tion of new integration strategy	New Kildare integration strate- gy was launched in September 2021	3 events in the county in May- nooth, Athy and Monasterevin	3 events held
Community Services	4.11	To continue to develop a more inclusive and inter-cultural society in the county through the implementation of the Kildare Integration Strategy 2019 – 2024	Continue to run a number of events and develop strate- gies to promote diversity and a more inclusive county	Devel- op and implement a Traveller and Roma Inclusion Strategy to support communi- ties	Strategy ad opted in 2019	Imple- mentation commit- tee met 5 times throughout the year as well as in- ter-agency meetings and work- ing group participa- tion	Kildare Inter- agency Integra- tion Committee met 4 times throughout the year	Kildare Interagency Integration Committee met 4 times throughout the year
Community Services	2.7	Twinning: Strengthen and develop Kildare cultural relationships across the world. Providing support to twinning throughout the county	10 member committee meeting	No. of active twinning groups in the county	17	17	17	16
Community Services	2.7	Continued imple- mentation of the twinning policy and committee oversight	4 meetings per year	No. of meetings per year	Reporting to commence in 2022	2 twinning liaison meetings held 3 county twinning meetings held	2 twinning liai- son meetings held 3 county twin- ning meetings held	3 Twinning Liaison Committee meet- ings held 4 County Twinning Committee meet- ings held

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Community Services	2.8	To support and facilitate existing and alternative agricultural and rural based economic activities	Progress implementation of the LEADER programme 2014- 2020, through support and assessment of applications	Leader funding awarded	LEADER funding approved from Nov 2017 to Nov 2019: €1,567,445	13 LEADER projects to the value of €607,171.37 were approved in 2021	16 LEADER projects to the value of €930,922.40 were approved in 2022	2 LEADER projects to the value of €47,614 were approved by the LCDC in 2023
Community Services	2.8	To support and facilitate existing and alternative agricultural and rural based economic activities	Progress implementation of the LEADER programme 2014- 2020, through support and assessment of applications	Leader projects supported	28	13	16	2
Community Services	4.1	To support the development of sustainable communities through active intervention in facilitating community lead projects	Eight established community grant schemes – Tidy Towns, voluntary and community groups, festival committees, residents' associations and sports groups to enhance towns, housing estates and amenities in the county	Funding annually	€2m		Community Grants - €1.95m grants awarded through com- munity section grants schemes LCDC awarded Community Ac- tivities Funding of €296,027 in 2022 to Com- munity and Vol- untary Groups for running / capital / equip- ment costs.	Community Grants - €2.28m grants awarded through commu- nity section grants schemes The LCDC award- ed Community Support Funding of €316,206 to 139 Community and Voluntary Groups for capital and running costs.
Community Services	4.1	To support the development of sustainable communities through active intervention in facilitating community lead projects	Eight established community grant schemes – Tidy Towns, voluntary and community groups, festival committees, residents' associations and sports groups to enhance towns, housing estates and amenities in the county	No. of individu- al grants awarded	1,000	4 grant schemes Under LCDC - Covid R2 - CEP - LGBTI - Social Ent Total value combined €268,750 award-ed to 66 applicants across 4 schemes	Community Grants - 978 grants awarded via community section LCDC award- ed €296,027 to 103 community and voluntary groups under the Community Activities Fund in 2022	1029 Community Recognition Fund -10 grants awarded
Community Services	4.1	To support the development of sustainable communities through active intervention in facilitating community lead projects	Annual county- wide information sessions across the county to inform community of grants available and application guidance	No. of information sessions	8	2	2	1

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Community Services	4.4	Promote access to community- based sports and recreational opportunities	Five new playgrounds will be established in Kildare in line with Kildare Play Strategy 2018-2028	Cumulative total of play grounds / skate parks/ outdoor gyms facilitated and/or maintained by the Council play-grounds / skateparks/ outdoor gyms facilitated and/ or maintained by the Council blay-grounds / skateparks/ outdoor gyms facilitated and/ or maintained by the Council	Play grounds: 30 Outdoor gyms: 11 Skate parks: 3	Play grounds: 32 Out door gyms: 10 Skate parks:	Playgrounds: 30 Outdoor Gyms: 10 Skateparks: 3 Tender for the construction of a playground in Allenwood completed Part 8 in preparation for revamp of Leixlip Playground	Playgrounds : 30 Outdoor Gyms 11 Skateparks: 3
Community Services	4.4	To seek the delivery of physical and community infrastructure in conjunction with high quality residential developments to create quality living conditions	Annual 'Play Day' held annually since 2015 circa 3,000 children	Cumulative attendance at Annual Play Day over Cor- porate Plan lifetime	3,000	No event was held in 2021 due to Covid 19 restrictions. 1000 play packs were distributed as an alter- native	No event was held in 2022 due to Covid 19 restrictions. Treasure Hunt event held in libraries around the county	Annual Play Day held, circa 3,000 in attendance
Community Services	4.4	To seek the delivery of physical and community infrastructure in conjunction with high quality residential developments to create quality living conditions	Continue to support Kildare Sports Partnership and in particular the Sports Inclusion and Disability Programme to increase participation	Annual par- ticipation in Kildare residents engaged in sports and physical activities	30,000	21,000	21,000	23,000
Community Services	4.3	To lead and support the Kildare Age -Friendly County programme (and act as regional lead for south-east region) which is being developed and overseen by the Kildare Age Friendly Alliance supported by Age Friendly Ireland	Kildare Older Persons Council established and supported Council will lead the South-East Regional Programme as part of its' shared service function	No. of road- shows	5	Covid re- strictions	2 Roadshows were complet- ed. Age Friendly town work com- pleted Initial age friendly village project work commenced	2 Roadshows were completed. Age Friendly town work completed Initial age friendly village project work commenced

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Community Services	4.3	To lead and support the Kildare Age -Friendly County programme (and act as regional lead for south-east region) which is being developed and overseen by the Kildare Age Friendly Alliance supported by Age Friendly Ireland	Celbridge established Age Friendly Town Kildare Older Persons Council established and supported Council will lead the South-East Regional Programme as part of its' shared service function	Attendance at events	400	Continued to support Kildare Alliance and agreed 6 monthly work programmes Annual Report published identifying progress on key objectives from the Kildare strategy Support given to national shared service centre and SE continues as agreed with Age Friendly Ireland Supports continued throughout the county Many actions implemented and walkability audits took place Kildare took the Lead in in some National programme delivery	Continued to support Kildare Alliance and agreed 6 monthly work programmes Annual Report published identifying progress on key objectives from the Kildare strategy Support given to national shared service centre and SE continues as agreed with Age Friendly Ireland Supports continued throughout the county Many actions implemented and walkability audits took place Kildare took the Lead in in some National programme delivery Several key consultation sessions took place Developed Age friendly County Strategy	Continued to support Kildare Alliance and agreed 6 monthly work programmes Annual Report published identifying progress on key objectives from the Kildare strategy Support given to national shared service centre and SE continues as agreed with Age Friendly Ireland Supports continued throughout the county Many actions implemented and walkability audits took place Kildare took the Lead in in some National programme delivery Several key consultation sessions took place Implemented the Age friendly County Strategy
Corporate Services	6.10	To increase the use of social media by the council and enhance community awareness	Putting People First and Council Communications Strategy	No. of followers on social media channels	34,608	Total followers: 59,067 (2020 NOAC) Corporate Channels (2021): Facebook: 17,917 Twitter: 9,431 Instagram: 2,024	Total Followers (2021 NOAC) – 75,456 Corporate Channels (end 2022): Facebook: 19,019 Twitter: 9,872 Instagram: 2,380	Total Followers (2022 NOAC) – 91,812 Corporate Channels (end 2023): Facebook: 20,926 Twitter: 10,312 Instagram: 3,408
Corporate Services	6.7	Ensure transparency is upheld and that the FOI Act 2014 is complied with	Freedom of Information Act 2014	Average no. of days for FOI deci- sions made (statutory requirement is 20 work- ing days)	18.9	20	20	20

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Corporate Services	6.7	Ensure transparency is upheld and that the FOI Act 2014 is complied with	Freedom of Information Act 2014	Yes	Yes	Yes	Yes	Yes
Corporate Services	6.4	To ensure ICT is used to track and effectively manage customer interactions	Maximising use of CRM for managing customer cases	No. of custom- er cases processed annually within the Customer Relation Manage- ment Sys- tem	9400	17,488 (Processed: cases closed during year)	19,057 (Pro- cessed: case closed during year)	21,155 (Processed: case closed during year)
Corporate Services	6.4	To ensure ICT is used to track and effectively support the elected members role	Maximising use of CRM for managing customer cases	No. of representa- tions from elected members processed annually	4787	4,996 (Processed: case closed during year)	5,434 (Pro- cessed: case closed during year)	5406 (Processed: case closed during year)
Corporate Services	6.4	To grow awareness and participation in the electoral process	Putting People First and Local Government Reform Act, Electoral Reform Act 2022	No. on Draft register of Electors	150,556	150,641	150,361	153,392
Corporate Services	1.3	To ensure that all non-domestic local authority owned premises comply with sustainability requirements by undergoing energy audits to identify ways to improve energy efficiency.	Kildare County Council Climate Change Adaptation Strategy	Cumulative no. (and type) of non-do-mestic local authority owned premises where an energy audit has been carried out at end 2018	6 Libraries 2 Office Buildings (includ- ing head office Aras Chill Dara)	None completed in 2021 due to low occupancy levels during covid	Extensive Audit carried out in Aras Chill Dara to identify po- tential savings	Audit carried out in ACD
Economic Develop- ment	2.1	To strengthen the enterprise base and encourage job creation activities Promote entrepreneurship & provide an integrated support structure conducive to enterprise start up and growth	Local Economic & Community Plan Local Enterprise Office SLA with Enterprise Ireland Enterprise 2025. Kildare Annual Enterprise Plan	No. of jobs created	285	254	284	17
Economic Develop- ment	2.1	To strengthen the enterprise base and encourage job creation activities	Local Economic & Community Plan Local Enterprise Office SLA with Enterprise Ireland Enterprise 2025. Kildare Annual Enterprise Plan	No. of grants ap- proved	68	55	60 totalling €1,091,966.05 (Including Fea- sibility, Priming, Expansion. TAME and Grad Start)	126 totalling €997,924

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Economic Develop- ment	2.1	To strengthen the enterprise base and encourage job creation activities entrepreneurship & provide an integrated support structure conducive to enterprise start up and growth	Local Economic & Community Plan Local Enterprise Office SLA with Enterprise Ireland Enterprise 2025. Kildare Annual Enterprise Plan	No. of training participants on training courses	1,653	4,300	2107	1688
Economic Develop- ment	2.1	To strengthen the enterprise base and encourage job creation activities Promote entrepreneurship & provide an integrated support structure conducive to enterprise start up and growth	Local Economic & Community Plan Local Enterprise Office SLA with Enterprise Ireland Enterprise 2025. Kildare Annual Enterprise Plan	No. of mentoring sessions	421	705	467	679
Economic Develop- ment	2.1	To strengthen the enterprise base and encourage job creation activities Promote entrepreneurship & provide an integrated support structure conducive to enterprise start up and growth	Local Economic & Community Plan Local Enterprise Office SLA with Enterprise Ireland Enterprise 2025. Kildare Annual Enterprise Plan	No. of online trading vouchers approved	40	125	125 approved totalling €222,165.82	72 approved to- talling €163,400
Economic Develop- ment	2.10	Promote and assist access to the agile and Innovation funds across all industry sectors		No. of In- novation vouchers availed of & value of funds accessed by Kildare based companies	Reporting to com -mence in 2020	3 appli- cations approved totalling €214,725.00	8 businesses funded totalling €221,466	5 businesses funded totalling €50,215
Economic Develop- ment	2.2	Promote Kildare as location of choice for FDI Investment & support existing FDI companies in sustaining and expanding their business	Kildare County Council's FDI strategy in association with Chamber, IDA, MUI to attract FDI	No. of FDI companies in Kildare	28	29	29 companies FDI Employment growth was highest in the Mid East region; up 13.1% to 21,861.	38 companies
Economic Develop- ment	2.2	Promote Kildare as location of choice for FDI Investment & support existing FDI companies in sustaining and expanding their business	Kildare County Council's FDI strategy in association with Chamber, IDA, MUI to attract FDI	No. em- ployed in the equine industry	Reporting to com -mence in 2020	5,500 direct, indirect & secondary employ- ment	5,500 direct, indirect and secondary em- ployment (2021 Figure)	1740 employed across mid- east in Horse Racing Specific Activities;
Economic Develop- ment	2.2	Promote Kildare as location of choice for FDI Investment & support existing FDI companies in sustaining and expanding their business	Kildare County Council's FDI strategy in association with Chamber, IDA, MUI to attract FDI	No. of visi- tors related	Not re- ported	83,560	83,560 (2021 Figure)	Unknown
Economic Develop- ment	2.3	Promote Kildare as 'The Thoroughbred County' Pursue planning policies which protect the environmental qualities which have led to the development of Kildare as the centre of the equine industry in Ireland	Kildare County Council Economic Strategy and supporting strategies in tourism, equine and retail	No. of training participants in equine related pro- grammes	Reporting to com -mence in 2020	20	Reporting to recommence in 2023	10

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Economic Develop- ment	2.3	Promote Kildare as 'The Thoroughbred County' Pursue planning policies which protect the environmental qualities which have led to the development of Kildare as the centre of the equine industry in Ireland	Kildare County Council Economic Strategy and supporting strategies in tourism, equine and retail	No. of start-ups in Equine Tech Hub	Reporting to com- mence in 2020	Reporting to com- mence in 2022	National Equine Innovation Hub opened in March 2022 and 4 equine tech companies located there	Objective Com- pleted
Economic Develop- ment 2.3	2.3	Promote Kildare as 'The Thoroughbred County' Pursue planning policies which protect the environmental qualities which have led to the development of Kildare as the centre of the equine industry in Ireland	Kildare County Council Economic Strategy and supporting strategies in tourism, equine and retail	Completion of an Equine Asset map of the County	Reporting to com- mence in 2020	Reporting to com- mence in 2022	Reporting to commence in 2023	Action 2024
Economic Develop- ment	2.3	Promote Kildare as 'The Thoroughbred County' Pursue planning policies which protect the environmental qualities which have led to the development of Kildare as the centre of the equine industry in Ireland	Kildare County Council Economic Strategy and supporting strategies in tourism, equine and retail	Establish- ment of an Equine Industry Forum	Reporting to com- mence in 2020	Reporting to com- mence in 2022	Reporting to commence in 2023	Action 2024
Economic Develop- ment	2.5	Facilitate and support the expansion and sustainment of the retail offering in Kildare	Kildare County Council Economic Strategy and supporting strategies in tourism, equine and retail	No. of retail Outlets in the County	Reporting to com- mence in 2020	Retail Support Confer- ence will be planned for 2022 and reporting to commence in 2022	Postponed Retail Support Conference will be planned for Summer of 2023	Will host Retail Support Confer- ence in Sep 2024 Retail Series attended by 37 retailers in 2023; Will be held again in 2024
Economic Develop- ment	2.5	Facilitate and support the expansion and sustainment of the retail offering in Kildare	Kildare County Council Economic Strategy and supporting strategies in tourism, equine and retail	No. of Shops opting to use Shop Front Grant Scheme	33 shop front grants ap- proved	78	45 Shop Front Grants and 24 Window Dis- play totalling 69	87 shopfronts and 20 Retail windows totalling €159851.45.
Economic Develop- ment	2.5	Facilitate and support the expansion and sustainment of the retail offering in Kildare	Kildare County Council Economic Strategy and supporting strategies in tourism, equine and retail	No. of entrants in pride of place shop front com- petition	Reporting to com- mence in 2020	Postponed in 2021	49 between 2021/22	62 entrants for Shopfront/Retail Window. New awards for Ecommerce, Green Improve- ments and Trading online voucher

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Economic Develop- ment	2.5	Facilitate and support the expansion and sustainment of the retail offering in Kildare	Kildare County Council Economic Strategy and supporting strategies in tourism, equine and retail	No. of retailers en- gaging with Age Friendly Business Recognition scheme	Reporting to com -mence in 2020	Training om- menced in QI of 2022 for busi- nesses interested in becoming a designated Age Friendly Business (xI0 businesses per selected town(s) expected to take part in Age Friendly Business Recogni- tion Scheme). The Community sec- tion in KCC is cur- rently working on the development of new Age Friendly Digital Strategy	2 Age Friendly Applications	19 applications for Shopfront Improvement grants with Age Friendly and Universal Accessibility elements Certification of Age Friendly retailers in collaboration with Age Friendly Ireland to begin in 2024
Economic Develop- ment	2.5	Facilitate and support the expansion and sustainment of the retail offering in Kildare	Kildare County Council Economic Strategy and supporting strategies in tourism, equine and retail	No. of MD'S Develop- ing and promoting initiative Purple bri- gade	Reporting to com -mence in 2020	Reporting to com- mence in 2022	Reporting to commend in 2023	The purple brigade was replaced with age friendly certification for retailers through Age Friendly Ireland. Will commence in 2024 in Bal- lymore (Naas MD)
Economic Develop- ment	2.5	Facilitate and support the expansion and sustainment of the retail offering in Kildare	Kildare County Council Economic Strategy and supporting strategies in tourism, equine and retail	No. of MD'S Develop- ing and promoting Enterprise Town initia- tives	Reporting to com -mence in 2020	Reporting to com- mence in 2022	Reporting to commence in 2023	Maynooth de- carbonization and enterprise interventions per DZ strategy; Town Centre rejuvenation through the Retail Support Scheme (Shop- front, Retail Windows and Roadshows)
Economic Develop- ment	2.5	Facilitate and support the expansion and sustainment of the retail offering in Kildare	Kildare County Council Economic Strategy and supporting strategies in tourism, equine and retail	No. of MD'S Develop- ing and promoting Enterprise Town initia- tives	to com -mence in 2020	40	40	12 trading on- line vouchers approved for retailers in 2023; If bars and beauty includ- ed this is 14
Economic Develop- ment	2.4	Support the expansion/ improvement of existing network of facilities in Tourism, Hospitality & Leisure Industry	Kildare County Council Economic Strategy and supporting strategies in tourism, equine and retail	Increased no.em- ployed in the sectors associated with visitor experience	to com -mence in 2020	Reporting post- poned in 2021 due to Covid 19	Reporting to commence in 2023	4757 people employed in Accommoda- tion and food services
Economic Develop- ment	2.8	Increase economic activity and build sustainability into the rural economy Support increase in development of rural enterprises, particularly in renewable energy and Green technology Encourage and support start up enterprises along the blueway and greenways	Kildare Leader Programme National Tourism Strategy	Increased no. of rural enterprise and diver- sification initiatives Develop- ment of Agrifood - Science network Develop- ment of Agrifood - Hub	to com -mence in 2020	85 clients commenced Green for Micro Programme Ongoing – related to the Athy Model School Project RRDF funding application will be submitted in April 2022 Greenway/Blueway Start Your Own Business and Idea Generation Workshops were held in 2021 and will be scheduled for 2022 to support enterprises	1 SYOB Green- way 1 SYOB Blue- way	40 clients commenced Green for Business Programme Action Start Your Own Business 2024 Athy Food, Drink and Skills Hub in development

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Economic Develop- ment	2.9	Encourage and support upskilling job mobility and enterprise creation management	Kildare Economic Enterprise and training strategy	No. of people engaged in upskilling and training in business sector	Reporting to com -mence in 2020	4,300	2,107	1688
Economic Develop- ment	2.9	Encourage and support upskilling job mobility and enterprise creation management	Mid-East Enterprise Plan 2020	Mid-East En- terprise Plan 2020	Reporting to com -mence in 2020	The Mid- East REP progress report to 2020 has been pub- lished on enterprise. gov.ie	Mid-East Prog- ress Report published on enterprise.gov.ie	Action Complete
Economic Develop- ment	2.0	Contribute to the growth of the region and expand international reach	Mid-East Enterprise Plan 2020	No. of client companies exporting	Reporting to com -mence in 2020	152	87 client com- panies directly engaging in LEO export training supports 95 clients within grant portfolio are existing ex- porters	55 client companies directly engaging in LEO export training supports 109 clients within grant portfolio are existing exporters
Economic Develop- ment	2.0	Contribute to the growth of the region and expand international reach	Mid-East Enterprise Plan 2020	No. of clients accessing TAME vouch- ers	Reporting to com -mence in 2020	18 appli- cations approved totalling €28,469	10 applications approved, total- ling €21,979.05	17 applications approved totalling €23,091
Economic Develop- ment	2.0	Contribute to the growth of the region and expand international reach	Kildare County Council Economic Strategy	No. of inno- vation hubs developed in the county and region	Reporting to com -mence in 2020	3	2	No data as of yet
Economic Develop- ment	2.0	Contribute to the growth of the region and expand international reach	Kildare County Council Economic Strategy	No. of HPSU start-ups transferred to Enterprise Ireland	Reporting to com -mence in 2020	1	5 clients trans- ferred to HPSU	5 clients trans- ferred to HPSU
Economic Develop- ment	2.0	Contribute to the growth of the region and expand international reach	Kildare County Council Economic Strategy	No. of start- ups on glob- al ambition programme	Reporting to com -mence in 2020	27	12 clients com- menced Global Ambition Pro- gramme	Replaced by Ex- port Development Programme which had 10 clients.

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Economic Develop- ment	1.9	Provide opportunities to reduce car-based commuting out of the county through high quality co- working hubs enabling people to work remotely, temporarily or permanently	ERDF and Regional Economic Strategy and Kildare County Council Adaption Strategy	% occupan- cy of MERITS	Reporting to com -mence on delivery of MERITS project	Hosted 4 innovation events MERITS continues to run events and programmes for tech startups and supported 40 such companies during 2021 3 person MERITS team now in place Building programme completed and snagging of the building under way Building fully furnished and AV fitout completed to high standard 9 companies now resident at MERITS (max capacity until snagging items are completed) FDI client using the facility as a base for the recruitment drive and training facility	Hosted 2 Innovation Events MERITS continues to run events and programmes for tech start-ups 2 person MERITS team now in place 6 Offices and 10 Hot Desks 0	88% Occupancy 8 Innovation events. 1)Tangent 2) HPSU 3) Tech Cluster 4) Tech Pre Accelerator 5) AI Showcase 6) Culture Night 7) Innovation Exchange information session 8) V/C information session

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Environ- ment Services/ Water & Climate Change	1.6	Ensure a high- quality environment through effective environmental enforcement activities	1992 EPA ACT	No. of complaints logged on the Council pollution complaints portal	2,100	Not report- ed	2259	1439
Environ- ment Services/ Water & Climate Change	1.6	Ensure a high- quality environment through effective environmental enforcement activities	1992 EPA ACT	No. of complaints lodged with EPA	50	Not report- ed	Not report- ed	149
Environ- ment Services/ Water & Climate Change	1.6	Ensure a high- quality environment through effective environmental enforcement activities	1992 EPA ACT	No. of litter fines issued	340	Not report- ed	104	115
Environ- ment Services/ Water & Climate Change	1.6	Ensure the protection of rivers and public waterways and use enforcement legislation where necessary to prevent pollution	The Water Framework Directive	RMCEI – recom- mended minimum criteria for environ- ment inspection – samples taken	318	824	825	882
Environ- ment Services/ Water & Climate Change	1.5	Provide for the maintenance of existing Civic Amenity Sites to encourage the recycling of waste and forward plan for new Civic Amenity Sites where deemed necessary and funding available	Easter Midlands Region Waste Management Plan 2015 – 2-21	No. of managed civic amenity facilities in the county	2	2	2	2
Environ- ment Services/ Water & Climate Change	1.6	Oversee the provision of waste collection on a County-wide basis, both domestically and commercially; and take enforcement action where necessary	Waste Management Act 1996 (as amended) and relevant waste management bye laws	Management and enforcement where necessary of: Waste facility permits Certificates of registration Waste collection permit holders	22 4 137	House- hold waste inspections: 112 Investi- gations of fly-tipping/ illegal dumping: 947	House- hold waste inspections arising from complaints: 304 Investi- gations of fly-tipping/ illegal dumping: 896	Not reported 1,200
Environ- ment Services/ Water & Climate Change	1.6	Plan for long-term cemetery needs of the county and maintain existing cemeteries	Public Health Acts and local bye-laws	Funding for cemetery mainte- nance, improve- ment and expansion programme	Funding for cemetery mainte- nance, improve- ment and expansion programme	Funding for cemetery mainte- nance, improve- ment and expansion programme	Funding for cemetery mainte- nance, improve- ment and expansion programme	Columbarium walls constructed in Crookstown & Rathangan ceme- teries. Extension to Allen cemetery.

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Environ- ment Services/ Water & Climate Change	1.10	Support and recognize environmental protection through community awareness, supports, incentives and facilities	National Litter Pollution Monitoring Scheme	National Tidy Towns competi- tion no of participat- ing groups grant aided.		40 active groups	41 active groups	41 Active Groups
Environ- ment Services/ Water & Climate Change	1.10	Support and recognize environmental protection through community awareness, supports, incentives and facilities	National Litter Pollution Monitoring Scheme	Number of litter surveys carried out annually		Litter Pa- trols/inves- tigations: 1,640 Litter pollution monitoring surveys: 209	Litter Pa- trols/Inves- tigations 1,618 Litter pollution monitoring surveys: 183	Litter Pollution Monitoring Surveys 189
Environ- ment Services/ Water & Climate Change	1.10	Support and recognize environmental protection through community awareness, supports, incentives and facilities	National Litter Pollution Monitoring Scheme	No. of green flag schools participat- ing No of Green Kilometres (rural adopt a road scheme)	130 16	100 87	131	129 89
Environ- ment Services/ Water & Climate Change	1.10	Support and recognize environmental protection through community awareness, supports, incentives and facilities	National Litter Pollution Monitoring Scheme	No. of glass recycling facilities	40	39	39	39
Environ- ment Services/ Water & Climate Change	1.6	Ensure the protection of the general public against dangerous structures	Sanitary Services Act (Dangerous structures)	No. of dangerous structure cases	3	Not report- ed	6	6
Environ- ment Services/ Water & Climate Change	6.7	Ensure the public's right of access to environmental information (AIE)	European Communities (Access to Information on the Environment) Regulations	No. of access to information on the en- vironment requests replied to.	13	17	25	24
Envi- ronment (Historic Landfills)	1.6	Kerdiffstown remediation project management and remediation of former landfill site	DECC funded project Memorandum of Understanding (DECC)	Phased delivery of a remediated landfill and conversa- tion to pub- lic amenity land acqui- sition Planning approval received & EPA Licence	Programme of works agreed, tender assessment ongoing CPO approved, lands being acquired Compliance with licence	Works ongoing, completion expected in 2023	Works nearing completion in Kerdiff- stown.	Works nearing completion in Kerdiffstown. Minor snagging to be attended to but works still ahead of schedule. Completion expected in 2024.

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Water Ser- vices	1.8	Rural Water Provision of support/advice to Group Water schemes and small private supplies through Govt grants and liaison with Irish Water	Dept of Housing Planning Local Government -Multi- Annual Rural Water Programme (MARWP) 2019-2021	Actu- al spend under Rural Water Multi Annual Pro- gramme	Level of spend under life of MARWP Note: New MARWP 2024-2025 recently re- leased. Bid submission currently being pre- pared	Spend to date: €52,000	€122,470 spent to date with further works to the value of €105,664 ongoing.	Total spend of €207,938 under current MARWP 2019-2022
Water Ser- vices	1.8	Compliance with EU drinking water regulation	Compliance with EU Drinking Water Regulation	HSE record of water sampling results	2 samples per year per private supply	178 samples	145 Com- pliance Samples obtained which re- sulted in 30 No. Exceed- ances – % in compliance = 79.3%	87.5 % - 70 of 80* registered small private supplies monitored * Note: No access provided to 10 No. supplies. 142 Compliance samples obtained which resulted in 29 GWS/SPS's recording exceed- ances - % in com- pliance - 79.6 %
Water Ser- vices	1.8	Compliance with EU drinking water regulation	Compliance with EU Drinking Water Regulation	No. of well grant ap- plications processed	47	55	30	26
Fire & Emergency Services	4.9	To protect communities from fire and other emergencies, working with partner agencies and in accordance with national policies	To identify and manage risk and to prepare to respond to emergencies in accordance with the framework for Major Emergency management	Cost of fire service per capita	€30.48	€32	€33.04 (2021 NOAC)	€25.47 (2022 NAC)
Fire & Emergency Services	4.9	To protect communities from fire and other emergencies, working with partner agencies and in accordance with national policies	To identify and manage risk and to prepare to respond to emergencies in accordance with the framework for Major Emergency management	Average time taken to mobilise fire bri- gades	6.33 min- utes (2018 data)	6.75 min- utes	6.26 min- utes (2021 NOAC)	In respect of fire Incidents: 7.05 mins (2022 NOAC) In Respect of all other non-fire incidents 6:48 mins (2022 NOAC)
Fire & Emergency Services	4.9	To protect communities from fire and other emergencies, working with partner agencies and in accordance with national policies	To identify and manage risk and to prepare to respond to emergencies in accordance with the framework for Major Emergency management	% of cases in respect of fire/other emergency incidents in which first attendance at the scene within: 10 Minutes 10 – 20 Minutes After 20 Minutes	10 Minutes Fire incidents: 21.17% Other: 17.10% 10 – 20 Minutes Fire incidents: 61.03% Other: 59.25% After 20 Minutes Fire incidents: 17.83% Other: 23.65	10 Minutes Fire in- cidents: 20.20% Other: 14.62% 10 – 20 Minutes Fire in- cidents: 58.89% Other: 66.45% After 20 Minutes Fire in- cidents: 20.91% Other: 18.94%	10 Minutes Fire in- cidents: 18.46% Other: 18.34% 10 – 20 Minutes Fire in- cidents: 64.44% Other: 67.97% After 20 Minutes Fire incidents: 17.10% Other: 13.69%	10 Minutes Fire incidents: 16.91% Other: 14.06% (2022 NOAC) 10 – 20 Minutes Fire incidents: 65.19% Other: 68.207% (2022 NOAC) After 20 Minutes Fire incidents: 17.90% Other: 17.74% (2022 NOAC)

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Health & Safety	6.1	Drive health and safety best practice through staff consul- tation, communica- tion and proactive monitoring	Health and Safety Plan	No. of attendees at Health & Safety con- ference	309	2 Webinars held in lieu of confer- ence. 19 attend- ees 17 attendees Both ses- sions were recorded so additional views not recorded	199 staff attended in person on the day 110 staff members attended online via live stream- ing	341 staff attended in person. 118 staff attend- ed online via live streaming
Health & Safety	6.1	Drive health and safety best practice through staff consul- tation, communica- tion and proactive monitoring	Health and Safety Plan	Annual target of 48 safety inspections to be com- pleted. No. of inspec- tions	50	369 Covid compliance inspections completed	50 site inspections complet- ed across various di- rectorates	72 Inspections completed across all directorates

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Housing Supply	3.1	Deliver new local authority social housing units across the following programmes: Construction, Turnkey, Acquisition, Housing Assistance Payment, Rental Accommodation Scheme, Leasing [including Repair and Lease Scheme], Buy and Renew Scheme, Public Private Partnerships, Part V, Land Acquisition, Affordable Housing. To pursue opportunities for joint venture initiatives. To support approved housing bodies to deliver social housing units across the following programmes: Capital Advance Leasing Facility, Capital Assistance Scheme, Social Leasing Scheme	Rebuilding Ireland - Action Plan for Housing and Home- lessness. Note: all new social housing where a part 8 has been published after 31 October 2019 and where the dwell- ing is not substantial- ly complete before 31 October 2020 will comply with Near Zero Energy Building (NZEB) requirements National Vacant Housing Reuse Strat- egy 2018 – 2021 Kildare County Council Vacant Homes Ac- tion Plan 2018 – 2021	Combined number of units deliv- ered across the different streams DHPLG annual tar- gets. Targets for HAP and RAS delivery	Delivery across all schemes: Housing Assistance Payment (HAP): 706 Rental Accommodation Scheme (RAS): 4 Construction: 26 Acquisition: 225 Leasing (CALF): 20 Parv V: 30 Leasing: 12 Capital Acquisition Scheme: 28	285 RAS properties in use 834 units delivered by Kildare Countly Council and AHBs. Re- building Ire- land target achieve 3 CPOs pro- gressed	324 233 RAS properties in use Housing for All replaced Rebuilding Ireland 5 CPOs progressed programme. Target in 2022: 370 units, delivered 372 units, degreed 372 units.	96 direct/tenant in situ acquisitions 187 RAS properties in use 456 (AHB CALF + AHF MTR) units delivered in 2023 by Approved Housing Bodies availing of the Capital Advance and Leasing Facility 1,006 property inspections carried out, 47 pre CPO notices erected, 9 CPOs commenced, 153 Vacant Property Grant applications processed
Housing Supply	3.2	Support members of the Travelling Com- munity to access so- cial housing support.	Traveller Accommodation Programme 2019-2024.	No. Traveller specific units deliv- ered under Traveller Accommo- dation Plan 2014-2018	71	18 allocations No. of traveller families in home-lessness reduced	12 allocations	Target of 20 allo- cations achieved New Traveller Accommoda- tion Programme 2025-2029 to be prepared in 2024
Housing Supply	3.3	Continue the roll out of the HAP Homeless Placefinder Service Introduce and deliver Housing First in the county in conjunction with our partners – The Peter McVerry Trust Pursue innovative solutions to address homelessness in the county Note: Kildare County Council is the lead authority for the MidEast Region (Kildare, Meath, Wicklow) and as such, has a key role in relation to the implementation of the regional action plan and Housing First implementation, in addition to reporting responsibilities to Dept of Housing, Planning and Local Government	Mid-East Region Homelessness Action Plan 2018 – 2020 Mid-East Region Homelessness Action Plan 2121-2023 Housing First Implementation Plan 2018 – 2021 Housing First National Implementation Plan 2022-2026	No. of Housing First tenancies supported No. of mort- gage rent cases con- cluded	10 (based on 2018 returns to DHPLG)	297 Homeless HAP tenancies in place 14 Housing First tenancies in place 4 shared tenancies established in Council owned properties Hostel beds increased by 15 units	277 Home- less HAP tenancies in place. 16 Housing First tenan- cies created 8 shared tenancies in place 40 hostel beds being supported	73 Homeless HAP tenancies created in 2023 18 new Housing First tenancies created 8 Shared Housing tenancies in place in three local authority properties 70 hostel beds supported in 3 locations

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Housing Supply	3.4	Utilisation of Existing Housing Stock Greater utilisation and improvement of existing social and private housing stock to increase the availability of social housing	Kildare County Council Implemen- tation Plan for the Inspection of Rental Properties	No. of units acquired/leased. No. of maintenance repairs Expenditure on planned/response maintenance No. of private units inspected	225 units acquired/18 leased 5,311 housing repairs carried out €3,600,345 spent on planned maintenance 462 private rented properties inspected	As above 6,623 re- pairs com- pleted €14, 474, 555	See section 3.1 8, 275 repairs completed. €15, 870, 259 738	8,876 repairs completed €16,747,390
Housing Supply	3.5	Provision of Housing Support to Persons with a Disability Deliver and adapt appropriate housing for disabled persons and provide grant funding	National Guidelines for the Assessment and Allocation Process for Social Housing Provision for People with a Disability. Kildare County Council Strategic Plan for Housing Persons with Disabilities Kildare County Council Housing and Disability Steering Group Capital Assistance Scheme	Achieve targets for the provision of suitable housing. No. of grants paid No. of Capital Assistance Scheme units delivered	10% of acquisitions (depending on market availability) + 12% of new builds suitable for a person with a disability. 438 grants paid 28 new CAS households created (2018 full year figure)	Target achieved 647 11 CAS	Target achieved 688 12 CAS	Target achieved. 571 grants ap- proved
Housing Supply	3.7	Support to Customers and Tenants Provide eligible persons with access to social housing supports, engage with and support existing tenants. Support eligible persons to access Rebuilding Ireland Home Loan funding	Social Housing Assessment Regulations 2011 Allocation Scheme for Social Housing Anti-social Behaviour Strategy Kildare County Council Tenant Handbook	No. of allocations to social houses Housing applications processed within permitted time frame Undertake an annual housing needs assessment in accordance with departmental guidelines No. of loans approved	546 allocations (2018) All housing applications processed within the permitted timeframe (952 in 2018) Annual housing needs assessment (1 per annum) completed within the permitted timeframe 63 (April – Dec 2018)	788 646 new applications processed Social hous- ing needs assessment completed 49 loans approved	822 932 new applications processed Summary of Social Housing Assessment completed 31 Loan approvals	1, 250 1, 049 new applications processed Summary of Social Housing Assessment completed 41 Loan approvals

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Housing Supply	1.3	To continue to encourage energy efficiency and environmental awareness by incorporating a module in the tenancy induction programme. To implement a programme of retrofitting Council houses to increase energy efficiency and reduce carbon usage, subject to available resources	Climate Action Plan	Review of relevant content during 2020 No. of tenants receiving revised tenant handbook Measurement methodology to be determined	Measure- ment com- mencing in 2020	All newly constructed properties have a minimum BER rating of A2 (includes new build leased properties). Works to existing properties: 79 properties fitted with high efficiency gas boilers 114 open flues for the burning of solid fuel blocked up. 65 Attics insulated 6 units received internal wall insulation. 5 units received cavity pumping	All newly constructed properties have a minimum BER rating of A2 (includes new build leased properties) 178 properties received full energy upgrades under the Energy Retrofit Programme	All newly con- structed properties have a minimum BER rating of A2 (includes new build leased prop- erties) Midlands En- ergy Retrofit Programme/ Energy Retrofit Pro- gramme: 47 prop- erties upgraded

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Human Re- sources	6.3	Build organisation- al competence to effectively deliver on our current and fu- ture services through creating a culture of training excellence and continuous learning and devel- opment	Implementation of People Strategy	No. of average training days per staff member (2018) No. of training courses/seminars delivered (2018) No. of staff attending training	3.06 427 952	3.8 327 958	2.26 322 946	1.3 days 324 858
ICT Services	6.4	Support the functions of Kildare County Council through innovative ICT solutions	Kildare County Coun- cil IT Strategy	Overall cost of ICT provision per WTE No. of page views on LA website % of Motor Tax transactions completed online	€2,541.51 2,400,420 82.72%	€4,343.06 1,877,865 91.99%	€2,530.55 1,661,278 90.95%	€4,090.64 1,360,939 ** 91.18% ** Note changes to google apps cap- ture in May 2023

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Planning	5	To ensure effective, proper planning and sustainable, balanced development of urban and rural areas	Adopt and implement quality development plans consistent with regional and national policies Manage submissions on compliance with conditions associated with grants of planning permission and compliance with conditions	Variation of Kildare County Develop- ment Plan Local Area Plans: Naas, Athy, Kildare Town, Maynooth, Celbridge, New- bridge, Kilcock, Monasterevin, Clane, Sallins, Kilcullen Review of Kildare County Develop- ment Plan Processing of planning appli- cations	Complete by 31/12/20 Complete by 01/02/23 Rolling programme 2019 – 2024 New to 2020 1,596 applications 1,288 decisions issued	Athy Local Area Plan 2021 – 2027 adopted 13/09/21 Naas Local Area Plan 2021 – 2027 adopted 1/12/21 Issues Pa- per for the Draft CDP 2023-29 published 11/01/21 320 sub- missions received, 2 online public in- formation sessions with over 80 attendees 1,846 appli- cations 1,384 deci- sions issued	Background work underway on Kildare Town and Maynooth Joint LAP with Meath County Council. Adopted in December 2022 at Special Planning Meeting 1,548 applications 1,237 Decisions Issued	Kildare LAP Completed and effective from December 2023 Maynooth Joint LAP with Meath County Council is ongoing Implementation review of CDP is underway 1612 applications 1108 Decisions issued
Planning	1.6	To ensure effective, proper planning and sustainable, balanced development of urban and rural areas	National Planning Framework under Project Ireland 2040. Regional Spatial and Economic Strategy 2019 - 2031	% of Planning enforcement cases closed (against no. of cases that were investigated) % of applications where the decision was confirmed (with or without variation) by An Bord Pleanála Buildings inspected as a % of new buildings notified to the local authority	€35.44 49.2% (2018). 84.93% (2018) 17.89% (2018)	€37.72 per 45% (2021) 79% (2021) 47.4% (2021)	48.57% (2022) 65% (2022) 28.98% 2022	52.24% 79% (2023) 32.47% 2023
Planning	5.6	To ensure effective, proper planning and sustainable, balanced development of urban and rural areas	Manage submissions on compli- ance with conditions associated with grants of planning permission	Cost of the planning service per capita Pre-planning meetings Section 5 (exempt development) declarations	©35.44 per person (2018) 222 commercial meetings 143 one-off housing meetings 10 pre-planning clinics 36 decisions issued	€37.72 per person (2021) 153 commercial meetings held. 168 one-off housing meetings held. 11 Strategic Housing meetings were held. (2021) 56 decisions issued	€35.02 Per person (2022) 162 commercial meetings held 148 one-off housing meetings held	€35.27 per person (2023) 117 Commercial meetings held 18 LRD meetings 96 One-offs 85 decisions made

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Planning - Building Control	3.8	To ensure safe and sustainable buildings in urban and rural areas	Monitor compliance with building control	No. of inspections	153	3,215	6,904	5,829
Planning – Building Control	1.6	To ensure safe and sustainable buildings in urban and rural areas	Monitor compliance with building control regulations, energy performance of buildings directive, construction products regulation National building control management system	No. of commencement notices received No. of valid commencement notices received No. of inspections carried out on commencement notices No. of certificates of compliance received No. of disability certificates received No. of disability certificates received	662 618 109 644 139 130	581 578 337 701 193 193	575 562 152 735 216 200	529 524 100 634 183

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Medsurement Methodology	Actual Current Operational Baseline (2018 data unless otherwise stated)	2021 Progress Update (2021 data unless otherwise stated)	2022 Progress Update (2022 data unless otherwise stated)	2023 Progress Update (2023 data unless otherwise stated)
Planning - Stra- tegic Projects & Public Realm	2.5	To conduct a "health check"/ urban design analysis of set- tlements and develop an as- sociated Town/ Village Renewal Plan in line with the County De- velopment Plan and an agreed programme across Municipal Districts To actively pursue funding opportunities for projects that revitalise the county's towns & village To maximise public partic- ipation and collaboration in informing design and project pro- posals for each town and village	Town and Village Renewal Scheme, Rural Regeneration and Development Fund, Urban Regeneration and Development Fund	No. of set- tlements reviewed per year in line with agreed pro- gramme Total value of funding approvals annually No. of public consultation events held per year and No. of associated submissions received	Reporting to commence in 2020 €5m being sought over 2 RRDF applications in 2020 17 planned for 2020	10 progressed during 2021 €3,496,374 awarded for Naas Town Centre Renewal Masterplan. €1,908,750 awarded for Maynooth Town Centre Renewal Masterplan in 2021 12 public consultations progressed online during 2021	Health Checks/Ur- ban Design analyses complet- ed: 8 Town and Village Renewal Masterplans publication delayed due to AA and SEA screenings to be com- pleted Online: 4 In person: 3 Elected members: 3 Total: 10	4 Town & Village Renewal Plans completed - published in early 2024. - Monasterevin - Celbridge - Leixlip - Kildare 11 Town & Village renewal Plans progressed - Allenwood - Coill Dubh/ Cooleragh - Kilmeague - Robertstown - Athgarvan - Ardclough - Castledermot - Derrinturn - Johnstownbridge - Straffan - Newbridge 2023 - Conservation Management Plan for Tanyard in Ballitore delivered 2023 - Commencement of Feasibility Study for the ACRE Project Celbridge through LPT funding. Town & Village Renewal Scheme 2023: tbc Submitted 4 applications requesting €915,500 T&V funding 2023: RRDF additional funding secured for Shackleton Museum project. €2.5m T&V/LPT funding secured to deliver 2 x Gateway projects for Prosperous and Kilcock €200,000 BHIS Built Heritage Investment Scheme Grant €15,000 2023: Part 8 Consultation - Refurbishment and extension of the existing Newbridge Library to create the new Kildare County Library, Archives and Cultural Centre 28 submissions received. 2023: 2 x public consultation events for each of Allenwood Coill Dubh Robertstown Kilmeague Cooleragh Health Check, Urban Design and TRMPs.

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data unless otherwise stated)	2021 Progress Update (2021 data unless otherwise stated)	2022 Progress Update (2022 data uniess otherwise stated)	2023 Progress Update (2023 data unless otherwise stated)
Planning – Strategic Projects & Public Realm	5.2	To deliver projects that revitalise the local economy and rural hinterlands of the County's Towns and Villages, including greenway and blueway projects. To create an increased sense of place, where sustainable transport and modal shift is prioritised.	Town and Village Renewal Scheme Rural Regeneration and Development Fund Urban Regeneration and Development Fund	Funding per annum on completed projects Value of ac- tive projects on hand at year end	Reporting to commence in 2020	Significant number of projects nearing completion at year end 2021 €36,707,583 at end of 2021	Town & Village Renewal Scheme 2022: €645,000 awarded Marketing Measures: €49,950 awarded (LEO) Business Acquisition Measures: €250,000 (LEO) €37,652,533 incl. above.	2023 Delivery of the Bawnogues Community Centre in Kilcock, fully funded by Kildare County Council. €3,134,541 Greenway Phase 1 – completed November 2023 €5,244m €49,754,755 y/e 2023 including Greenways and Blueways.
Roads, Trans- portation and Public Safety	5.1	Deliver a Multi Annual Road Improvement and Restoration Programme for the regional and local road network, in accordance with DTTaS funding allocation. Continue to update the Map Road database to maximise the annual allocation of funding Continue to identify safety improvement schemes to reduce the incidents of road traffic collisions Survey all bridges on local roads to establish a risk register based on vulnerability to failure Support the Kildare National Roads office to deliver improvements and upgrades to the national road network Operate an effective road licensing system and management of road openings in a coordinated way	Pavement Surface Condition Index (PSCI) ratings for regional, local, primary, and local roads Annual funding from Department of Transport, Tourism and Sport DTTaS policy and circulars on safety improvement schemes Transport Infrastructure Ireland Transport 21 National Development Plan Department of Transport, Tourism and Sport Roads Programme	Current ratings provided in the Pavement Surface Condition Index (PSCI) at www. noac.ie Annual Roadworks Programme Annual % of surveys of bridges by Kildare County Council on national database (Baseline No. of bridges – 2,000) Annual spend on National Road Network No. of road opening licences processed	2,528 KM of road €37.9m Reporting to commence in 2020 1,260	Total 2670 km: 128km Motorway 19km National Primary 18km National Sec. 487km Regional 2018km Local Primary/Local Secondary and Local Tertiary 75km of road improvements (RI) 120km of road maintained (RM) 9 low cost safety scheme projects 1,322	Total 2,687 km: 121 km Motorway 26 km National Primary 17 km National Sec. 487 km Regional 2,035 km Local Primary/Local Secondary and Local Tertiary 65km of road improvements (RI) 85km of road improvements (RI) 85km of road improvements (RI)	Total 2,764 km: 149 km Motorway 26 km National Primary 15 km National Secondary 2,056 Local Primary/Local Secondary and Local Tertiary 69 km of road improvements (RI) 103km of roads maintained (RM) 404 bridges registered on PMS. 79 inspected in 2023. Not commenced 1,729
Roads, Trans- portation and Public Safety	1.2	Deliver the Annual Winter Maintenance Programme	Purple Book (DTTaS) Kildare Severe Weather Plan National Major Emergency Plan Kildare Major Emergency Management Plan	No. of routes serviced KM of road- way salted Ensure effective planning and coor- dination to deliver an efficient response when emer- gencies arise	10 winter salting routes 620KM of roadway salted. 1 in- ter-agency meeting per year 6 MEMC meetings per year	10 winter salting routes 678km of roadway salted 1 in- ter-agency meeting 5 MEMC meetings	10 winter salting routes 678km of roadway salted. 0 inter agency meetings held 5 MEMC meetings held	10 winter salting routes 705km of roadway salted. 0 inter agency meetings held. 6 MEMC meetings held

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data unless otherwise stated)	2021 Progress Update (2021 data unless otherwise stated)	2022 Progress Update (2022 data unless otherwise stated)	2023 Progress Update (2023 data unless otherwise stated)
Roads, Trans- portation and Public Safety	5.2	Promote and support the development and maintenance of walking/cycling routes within the County in conjunction with other Agencies	National Strat- egy for the Development of National and Regional Green- ways	No. of cycleway Schemes delivered each year	Reporting to commence in 2020	Sustainable Transport Section has been established to implement the Council's allocation of Active Travel Investment Grants from the National Transport Authority	Schemes in progress during 2022: 31	Schemes in prog- ress in 2023: 34
Roads, Trans- portation and Public Safety	5.2	To deliver the Greater Dublin Area Cycling Network for Kildare in accordance with NTA annual funding allocations To ensure our services, projects and programmes promote the Climate Action Plan for County Kildare Optimise sustainable alternatives, LocalLink and public transport to the use of motorised vehicles Support BusConnects	National Transport Authority (NTA) Strategy for the Greater Dublin Area Kildare Climate Action Strategy National Sustainable Development Plan NTA BusConnects Strategic Plan	No. of NTA funded projects ongoing at year end. (end 2018) Cumulative No. of new park and ride spaces and bicycle facilities provided No. of new rural bus routes – LocalLink routes Cumulative No. of bus stops and related infrastructure provided	8 projects. 60 park and ride. 12 bicycle lockers Reporting to commence in 2020	24 projects across the county with a NTA allocation of €9m Parking at 20 locations 1 new route 5 new shelters	30 projects across the county in progress Parking at 20 locations 3 new routes 5 new shel- ters	34 projects across the county in prog- ress Parking at 20 lo- cations 1 new route, 4 amended routes. 15 new shelters
Roads, Trans- portation and Public Safety	5	Deliver major capital infrastructure project Deliver local traf- fic management projects to support mobility and ease congestion	County Develop- ment Plan 2020 - 2024 Kildare County Council Capital Programme 2018 – 2021 (end 2018)	3-year Capital Pro- gramme	€IIIm	€115m 2021-2023 Capi- tal Programme	€201m 2022-2024 Capital Pro- gramme	€240m 2023-2025 Capital Programme

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data unless otherwise stated)	2021 Progress Update (2021 data unless otherwise stated)	2022 Progress Update (2022 data unless otherwise stated)	2023 Progress Update (2023 data unless otherwise stated)
Roads, Trans- portation and Public Safety	5.1	Deliver local traffic management projects to support mobility and ease congestion Ensure the continued safety of vulnerable road users Develop and publish a Road Safety Plan Complete the County Speed Limit review Promote road safety with the Road Safety Authority, An Garda Siochána and other key stakeholders in promoting and improving road safety in the County	Department of Transport, Tourism and Sport Road Safety Authority National Road Safety Plan Roads Act 1993 Kildare Speed Limit Bye Laws – completion yes/no	Cumulative No. of Signalised junctions, pedestrian crossings and traffic cameras School flashing display signs Electronic speed display sites Road Safety Working Together Group (RSWTG) Published Bye Laws as approved by elected members	84 - Signalised junctions 128 pedestrian crossings 80 traffic cameras 48 school flashing display signs 31 electronic speed display sites 4 RSWTG meetings per year Completion of a 5-year plan for 2020 - 2024 Publication of County Speed Limit Bye Laws	90 signalised junctions 121 controlled ped crossings 45 zebra crossings 137 traffic cameras 104 school flashing display signs None held in 2021 due to Covid 19 restrictions Kildare County Council Road Safety Plan to be developed in 2022 Progress delayed due to Covid 19 restrictions. Submissions received and Workshops held with all elected members across 5 MDs	90 signal- ised junc- tions 121 con- trolled ped crossings 45 zebra crossings 137 traffic cameras 104 school flashing dis- play signs 59 electron- ic speed display signs 0 meetings in 2022. Re- commenc- ing in 2023. Delayed due to National Guidelines expected in Quarter 2 2023	95 signalised junctions 145 controlled pedestrian crossings 40 zebra crossings 139 traffic cameras 106 school flashing display signs. 68 electronic speed display signs 4 RSWTG meetings (2023) National Guidelines expected in Quarter 2 2024.

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Medsurement Methodology	Actual Current Operational Baseline (2018 data unless otherwise stated)	2021 Progress Update (2021 data unless otherwise stated)	2022 Progress Update (2022 data unless otherwise stated)	2023 Progress Update (2023 data unless otherwise stated)
Roads, Trans- portation and Public Safety	5.3	Manage parking to optimize parking spaces and support businesses and users Provide user friendly option to pay for parking (discs and park by phone) as well as the management of on-street parking. Continue to administer and enforce pay parking and associated bye laws Manage enforcement system	Kildare County Park- ing Policy 2016	No. of towns and villages with pay parking	7	10 (2021) The development of the online permit applications and processes were in final testing phase at the end of 2021	Introduced and operational in 2022 The parking unit continues to administer, improve and regulate pay parking across the county in accordance with the Road Traffic Act and the Parking Bye–Laws as adopted by the Elected Members The Enforcement System was managed by the Staff of the Parking Unit	10 (2023) The parking unit continues to administer, improve and regulate pay parking and illegal parking across the county in accordance with the Road Traffic Act and the Parking Bye-Laws as adopted by the Elected Members
Roads, Trans- portation and Public Safety	5.3	Support the installa- tion of services and rollout of broadband services by relevant providers	National Digital Strategy	No. of road opening licences for telecom- munications companies	Reporting to commence in 2020	265	118	118 (2023)
Roads, Trans- portation and Public Safety	1.3	Implement the National Public Lighting Upgrade Project to improve energy efficiency and the safety of the County road network	Climate Action Plan - National Public Light- ing Upgrade Project	% of public street lighting infrastruc- ture that is low energy (baseline stock 28,000 public lights Sept 2019)	Mea- surement commenc- ing when Project commenc- es in County Kildare. Regional Project, led by Kilkenny County	Project expected to commence in Kildare Q4 2022	Project expected to commence in Kildare in 2023	63% low energy PLEEP Project sur- veys commenced



In this section:

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Library & Arts Service

Housing

Environment, Water Services & Climate Action

Human Resources

Planning & Strategic Development

Strategic Projects & Public Realm

Roads, Transportation & Public Safety

Building & Development Control

Health & Safety

Fire Service

Economic Development

Corporate Services

Finance

Community

Easter & Midlands Climate Action Regional Office

Information Systems

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022 unless otherwise stated)	2023 Performance Indicator
6.4	Support the functions of Kildare County Council through innovative ICT solutions.	Cyber Security - Im- plement systems and technologies to protect council assets and or- ganise ongoing training programmes for staff awareness to the dan- gers of cybercrime.	Continue to run staff IT security training and mock phishing exercises for all staff	Aim for 95% attendance/ completion of training and reduce click rate on mock phishing	87.4% achieved
6.4	Support the functions of Kildare County Council through innovative ICT solutions.	Cyber Security - Im- plement systems and technologies to protect council assets and or- ganise ongoing training programmes for staff awareness to the dan- gers of cybercrime.	Change IT password policy	Applied to all staff	Changed password to 15 characters long
6.4	Support the functions of Kildare County Council through innovative ICT solutions.	Cyber Security - Im- plement systems and technologies to protect council assets and or- ganise ongoing training programmes for staff awareness to the dan- gers of cybercrime.	Use a third party to perform a third IT security risk assessment	69% in 2022	Aim for CIS score: 75% Score achieved: 73.9%
6.4	Support the functions of Kildare County Council through innovative ICT solutions.	Cyber Security - Im- plement systems and technologies to protect council assets and or- ganise ongoing training programmes for staff awareness to the dan- gers of cybercrime.	Re-enforce the organisation's IT security procedures	Continue to add layers to IT security defences	4 external vulnerability tests 1 internal test 1 PEN test Implemented Bullwall RC enhanced patching Started asset management staff training
6.4	Support the functions of Kildare County Council through innovative ICT solutions.	Services to the public - enhance the public fac- ing website for public in- teraction with the council to include updates to, new citizen and mem- bers portal and GIS	Continue to enhance the council website through enhancing security posture and improve accessibility rating	Support the Irish Language Scheme Host new citizen portals through MyCOCO, and member portal. Re-platform the web site in the Cloud to a more secure environment Increase accessibility score from 65% to 75% (Silk tide rating) – also aim for high rating from NDA assessment.	Supported the Irish Language Scheme Hosted new citizen portals through MyCoCo - Roads and Services in charge (for solicitors) Member portal pilot with 4 members Did not re-platform the website in the Cloud just moving the CMS first Increased accessibility score on the NDA assessment from 75% to 80% Also using the Silk tide rating (SOCITM) from 65% to 70%

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022 unless otherwise stated)	2023 Performance Indicator
6.4	Support the functions of Kildare County Council through innovative ICT solutions.	Services to the public - enhance the public fac- ing website for public in- teraction with the council to include updates to, new citizen and mem- bers portal and GIS	Open Data	Adhere to new 'Open Data' legislation (July 2021), each department will conduct an audit to identify all databases and datasets in the council which could be made available as open data to be published to data.gov.ie. Data audit by department completed in 2022, will start moving data to data.gov.ie in 2023 with a target of 30 datasets moved to data.gov.ie	Adhering to new 'Open Data' legislation (July 2021) Moved 60 datasets to data.gov.ie in 2023
6.4	Support the functions of Kildare County Council through innovative ICT solutions	Services to the public - enhance the public fac- ing website for public in- teraction with the council to include updates to, new citizen and mem- bers portal and GIS	Develop new communications channels for public engagement	Deployment of new My- COCO portal for citizen services – Q2 2023 Further deployment of SUBMIT.com online application solutions e.g. Affordable Housing	Deployment of more MyCoCo services as out- lined above Deployment of Afford- able Housing Application process through Submit. com Deployment of new Re- cruitment App through Submit.com in HR Deployment of BTS Blended Working App
6.4	Support the functions of Kildare County Council through innovative ICT solutions	Technical support - continue to deliver effective technical support to elected members and to staff in a cost effective and efficient manner.	Roll out of new services to members & members services	New members portal – Q2 2023 New meetings management solution (Backoffice Q2 2023)	New Members portal rolled out to some mem- bers for pilot
6.4	Support the functions of Kildare County Council through innovative ICT solutions	Support the functions of Kildare County Council through innovative ICT solutions	Issue tender for full inte- grated solution for the existing chamber includ- ing, AV, integrated voting, streaming and hybrid meetings.	Tender issued Q3 2022 Select vendor Q1 2023 Start implementation Q2/ Q3 2023	Tender complete, vendor selected and installation of new AV capability in the Chamber First council meeting held in October utilising new AV capability
6.4	Support the functions of Kildare County Council through innovative ICT solutions	Deliver internal efficiencies - continue to work closely with service delivery sections to improve information and transaction workflow.	Continue to use Business Process Improvement	Work closely with the new systems innovation role to support more streamlined processes e.g., Robotic Process Automation, MyCOCO	Little progress on Robotic Process Automation (RPA) Worked closely with the Innovation team to sup- port more streamlined processes e.g MyCoCo
6.4	Support the functions of Kildare County Council through innovative ICT solutions.	Deliver internal efficiencies - continue to work closely with service delivery sections to improve information and transaction workflow.	Using the Microsoft o365 products to enhance data collection and in- formation delivery	Further extend Dynamics CRM functionality. Start migrating on-prem data to SharePoint (LA Docs), implement new meetings management tool using SharePoint (Meeting Point), new Intranet using SharePoint, roll out executive dashboard using Power BI, Develop Apps using Power Apps and internal forms using MS forms.	No progress on Share- Point LADOCS Dynamics, created com- plaints process in CRM, updated spam filtering process, commence- ment notices app, social worker app

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022 unless otherwise stated)	2023 Performance Indicator
6.4	Support the functions of Kildare County Council through innovative ICT solutions.	Deliver internal efficiencies - continue to work closely with service delivery sections to improve information and transaction workflow.	Development of an enterprise reporting strategy	Use Microsoft Power BI for the development of all new enterprise reporting requirements working closely with CDU (LGMA)	Delivered CRM dash- board upgrade, Rates app, Bonds app in progress
6.4	Support the functions of Kildare County Council through innovative ICT solutions.	Deliver internal efficiencies - continue to work closely with service delivery sections to improve information and transaction workflow.	Procurement and implementation of a new planning administration system	Support the planning department in the procurement and implementation of a new planning administration system which will have full integration into the new LGMA ePlanning solution.	No progress with Plan- ning on procurement of a new Planning Admin system Worked successfully with Planning by implement- ing ePlanning
6.4	Support the functions of Kildare County Council through innovative ICT solutions.	Deliver internal efficiencies - continue to work closely with service delivery sections to improve information and transaction workflow.	Upgrade existing applications	Ongoing upgrades to iHouse & iPlan	All the following applications: iHouse, iReg, iDocs & iPlan on current supported versions
6.4	Support the functions of Kildare County Council through innovative ICT solutions.	Continue to support remote working	Continue to deploy solutions that support remote working	Continued deployment and management of laptops to enable staff to work remotely. Further development of online forms using SUBMIT.com e.g., Housing (Affordable housing scheme) Extend the use of all 0365 Products, Dynamics, SharePoint, Power BI, Power Apps, MS Forms uild voting functionality through TEAMS for council meetings. Investigate using TEAMS for backup phone system. Build in extra layers of IT Security to support remote workers	40 new hybrid devices rolled out for ePlanning users Extend use of all o365 Products, Dynamics, SharePoint, Power BI, Power Apps, MS Forms Built voting functionality through TEAMS for council meetings – in development user acceptance testing in progress Investigate using TEAMS for replacement of phone system – initial discussions with Gartner and prospective vendors. Needed to resolve legacy telecoms issue which will affect deployment of new solution Extra layers of IT security to support remote workers deployed Bullwall RC to all users Completed rollout of Cisco Umbrella to all laptops, did not complete rollout to all mobiles

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022 unless otherwise stated)	2023 Performance Indicator
6.4	Support the functions of Kildare County Council through innovative ICT solutions.	Data Management – deliver resilient systems that will assist the organisation to store, manage and process data in a compliant and effective manner.	Data Governance	Continue to support better data governance around areas such as Open data, personal data, data security, data classification.	Satisfactory progress on Open data
6.4	Support the functions of Kildare County Council through innovative ICT solutions.	Data Management - deliver resilient systems that will assist the organisation to store, manage and process data in a compliant and effective manner.	Data hosting	Start migration of on- premises data from file shares & iDocs to SharePoint (LA Docs) - this project will take several years to complete.	Project leader appointed

Library & Arts Service

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated)	2023 Performance Indicator
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Support the implementation of Arts, Heritage and Library Strategies	Average weekly opening hours	481 hrs library service per week across 15 service points	484 hrs library service per week across 15 service points
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Implement 'Recover, Refocus, Re-energise' Kildare Library Service Interim Development Plan 2020-2022	Active Membership	25,290* (This figure is the subject of a query)	25,922
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Implement National Pub- lic Library Policy	No. of issues per head of population	1.04	2.15
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Implement National Pub- lic Library Policy	No. visits to libraries per head of population	1.8 Total Footfall: 464,105 ÷ 246,994: Preliminary Census 2022 Population)	2.5 Total Footfall: 620,974 ÷ 247,774
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Tender for design led team to progress Kildare County Library and ar- chive facility as part of urban grant application process	Project status	Part 8 planning to be completed in 2023 URDF application for cat- egory 1 funding Q4 2023 Tender for construction dependant on URDF funding	Awaiting call out for URDF Funding
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Progress Naas Library and Cultural Centre cap- ital project to completion	Project status	Expected opening date Summer 2023	Library opened January 2024
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Progress Clane Library capital project to design, Part 8 planning and con- struction phase	Project status	Deaton Lysaght Design Team Lead appointed, progressing towards Part 8 and construction ten- der in 2023	Part 8 Complete
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Implement 'My Open Li- brary' service in Athy and in new capital projects	Project status	To be implemented in 2023 in both Athy and Naas	To be implemented in Naas Library Q3 2024
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Continue develop- ment and extension of online/24-hour services and technological inno- vations	No. of Wifi and public access PC sessions	PC use: 15, 092 Wifi use: 37, 037 Total: 52,129	PC Use 24,796 Wifi Use: 39,768 Total: 64,564

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated)	2023 Performance Indicator
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Continue develop- ment and extension of online/24-hour services and technological inno- vations	No. of uses of online services	2,947,139* (*This figure is the sub- ject of a query.)	401,571
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Deliver ongoing pro- gramme of development for library staff estab- lished within the PMDS framework	No. of training courses completed by library & arts staff	All library staff attended a minimum of 2 training sessions	97
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Implement a Community Digital Training Aware- ness Programme	No. of events No. of participants	Events: 6 eServices events Participants: 181	6 eService Events
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Implement the Kildare Collections Development Policy and continue to invest in quality leisure reading and educational support collections	Aligned to book budget	Book budget spent by end of Q4	Book budget spent by end of Q4 equals €404,857.95
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Deliver educational awareness program- ming on Climate and Energy Conservation	No. of events	Events: 28	Events: 166
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Deliver targeted pro- grammes including 'Toys, Technology and Training TTT', Parenting etc	No. of events No. of participants	TTT Programme Events: 56 Participants: 1,032 Parenting Programme Events: 35 Participants: 897 Kildare Libraries Age Friendly Programme Events: 14 Participants: 99 Digital Ambassadors Programme Participants: 357	TTT Programme Events: 61 Participants: 1,197 Parenting Programme Events: 48 Participants: 666 Kildare Libraries Age Friendly Programme Events 27 Participants: 304 Digital Ambassadors Programme IT Classes: 601 Participants: 771 Age Friendly Events (Not part of Age Friendly Programme) Events: 624 Participants: 6439
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Deliver national Right to Read initiative including Summer Stars, Readers Festival etc	No. of events No. of participants	Events: 357 Participants: 8,994	Events: 258 Participants: 7,503

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated)	2023 Performance Indicator
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Deliver the national Work Matters, Healthy Ireland and the Keep Well ini- tiatives	No. of events No. of participants	Work Matters Participants: 84 Events: 8 Healthy Ireland at your Library Events: 41 Participants: 425	Health Ireland at Your Library Events: 10 Participants: 291 Smoking Cessation Meetings: 12 Attendees: 39 Social Prescribing Meetings: 21 Attendees: 80
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Kildare Local Studies, Genealogy and Archives service will build on col- lections of local studies and family history and increase access to the collection through a digitisation programme	No. of visits in person and to website 70 research appointments in Newbridge. Website: Archives content visitors = 3140, Pages viewed = 35535. Visits to ehistory = 24000 (very conservative estimate based on 2000 visits per month) Website visits should be captured with Library Service website stats. No. of items digitised 25 (conservative estimate)	Archives Queries: 160 Genealogy Queries from January-December: 167 Total Local Studies Queries: 1280 Significant digitisation programme delivered	Archive Queries: 167 Genealogy Queries: 136 Total Local Studies Queries: 611 Significant digitisation programme delivered 35 Items digitalised
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Continue to work with communities to provide a high-quality range of cultural, heritage and arts programming across the county via the County Programming Committee	No. of events including outreach No. of participants	Events: 5,369 Participants: 68,364	Events: 7,637 Participants: 108,123
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Deliver on Decade of Commemoration Pro- gramme – 1921/2021	No. of events 38 No. of participants 3141	Stakeholder meetings: 6 Federation of Local History groups: 3 Online presentations by Local Studies, Genealogy & Archives Staff to schools and groups: 3 Attendance: 85 Events (in-person or online) organised by Local Studies, Genealogy & Archives for Decade of Commemorations Programme: 38 Attendance: 3141	Stakeholder meetings: 14 Events: 42 Attendees: 1,446

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated)	2023 Performance Indicator
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Support the Government's Creative Ireland Cultural Strategy	No. of bursaries granted Publishing and implementation of Culture and Creative Strategy 2023-2027		13 bursaries granted, totalling €80,000
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Deliver Creative Ireland's Cruinniú na nÓg Programme of creativity for young people	No. of events No. of participants	31 events 1,257 participants	18 Crúinniu Nóg events €27,674 in awards
4.6	To further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement and nurtures the artist	Develop, implement, and review an arts strategy for Kildare County Council	Review the Arts strategy for Kildare County Council 2018-2022 and lead the development of an Arts Strategy 2023- 2028	Arts strategy approved by Council in November 2022	Implement the Arts Strategy for Kildare County 2023 – 2027 5 strategic priorities areas identified in the Arts Strategy 2023-2027, under which to develop and deliver new & existing programmes / initiatives
4.6	To further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement and nurtures the artist	Priority areas for the Arts Service include Children and Young Peoples programme, to include: support for Music Generation	Publish and lead on the delivery of Arts strategy for Kildare County Council 2023-2027	Secured €130,000 LPT allocation towards Music Generation Kildare across 5 MDs. In 2021/22 Kildare Music Generation engaged: 4,200 children and young people in 60 programmes across 5 MDs. Over 1,200 instruments were provided through the Instrument Bank. 35 performance music educators employed.	€105,000 LPT allocated secured towards Music Generation Kildare across 5 MDs In 2022/23 Music Generation Kildare engaged: 6,620 young musicians engaged countywide across all 5 MDs (2022/23), 35 primary schools, 2 Special schools, 5 Post Primary schools, 5 afterschool hubs
4.6	To further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement and nurtures the artist	Priority areas for the Arts Service include Children and Young Peoples programme, to include: support for young filmmakers in Kildare	Publish, launch and lead the development of an Arts Strategy 2023-2028	Continued engagement of 2 Artistic Directors to oversee Young Filmmakers groups in the county (Leixlip and Ballitore) Continuation of weekly sessions provided online or in person. GBYF joined Young Irish Film Makers national youth film network	Weekly sessions in Platform 4 Digital Hub, Leiklip Library, 1 Artistic Director engaged 10 members
4.6	To further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement, and nurtures the artist	Priority areas for the Arts Service include Children and Young Peoples programme, to include: Youth Theatre	Continue to review the Framework Agreement in line with Arts Strategy 2023-2027	Framework Agreement with Arts Council reviewed. Framework Agreements with 3 youth theatres reviewed	8 RFOs Framework Agreements reviewed and updated Framework Agreement put in place for Community Choirs x 2

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated)	2023 Performance Indicator
4.6	To further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement, and nurtures the artist	Priority areas for the Arts Service include Children and Young Peoples programme, to include: Arts in Education programmes	Partnership projects sustained and extended	Continuation of the partnership with Maynooth University and the National Youth Council of Ireland to deliver the Youth Arts in Residence programme 5 artists recipients of the Artist in Education Bursary Award with schools in the county	Framework Agreement reviewed (3 youth theatres) 4 Arts in Education Bursary Award (€10,000) 1 Youth Arts Bursary Award (€2,500) 5 artists engaged 2 primary schools 2 secondary schools 1 youth group
4.6	To further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement, and nurtures the artist	Implement Creative Places Athy programme	Launch and deliver Creative Places Athy programme	23 Creative Places grants awarded to a value of €52,064. 7 key ground-up projects instigated with strategic partners	20+ partnerships developed; programme delivered /grants awarded in 17 communities; 57 artists/creatives funded
4.6	To further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement, and nurtures the artist	Review Kildare County Council's Municipal Art Collection Purchasing and Donations Policy	Policy approved by SPC February 2022	Policy approved by SPC February 2023	Developed opportunities for public engagement with Kildare County Council's Municipal Art Collection: 'Finding Form' exhibition at McKenna Gallery, Riverbank Arts Centre New exhibition of MAC work selected for Naas Library & Cultural Centre No. of pieces purchased for addition to Municipal Art Collection 13 prints – Leinster Printmaking Studio. Gavin Casey painting. Kateryna Taylor painting.

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated)	2023 Performance Indicator
4.6	To further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement, and nurtures the artist	Support older people and those cocooning during COVID through Arts, Health and Wellbeing programming	Continued support for choral projects No. of engagements	Continued online engagement by 2 Musical Directors with community choirs in Naas and Celbridge, with 90 members. 3 First Fortnight Bursary Awards made Artist in Residence pilot programme with The ACRE, Celbridge and Mc Auley Place, Naas	3 Musical Directors engaged Weekly meetings; 87 members; 3 choral directors engaged. 300 audience members attended 3 concerts. 4 artists awarded grants (Arts, Health & Wellbeing Award; First Fortnight Award) 4 artists supported in 2 residencies (2022/23 and 2023/24) Ongoing support of Run of the Mill Theatre's core programme of activity (Regularly Funded Organisation): 104 attendees at regular core workshops. 27 artists with intellectual disabilities supported to participate in professional development opportunities and upskilling.
4.6	To further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement, and nurtures the artist	Deliver the annual Culture Night programme	No. of events No. of participants	71 live and 2 online events over 60 venues. Total attendance 5,920 307 artists/creative practitioners	5,089 audiences 78 events 4 Culture Night Commission awards (€15,620) 450 artists/creative practitioners engaged
4.6	To further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement, and nurtures the artist	Progress the Public Art programme for Kildare	Public Arts Projects delivered	Squires Gannon sculpture delivered Sept 2022 Kerdiffstown Park artwork	Naas Library & Cultural Centre
4.6	To further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement, and nurtures the artist	Continue to promote Kildare as a 'film friendly' county	Short Grass film commissions and bursary awards delivered	1 x Short Grass Film Commission awarded €12,500 4 x Short Grass Film Bursary Awards granted €4,500 total	1 x Short Grass Film Commission awarded €12,500 3 x Short Grass Film Bursary Awards granted €4,500 total

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated)	2023 Performance Indicator
4.6	To further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement, and nurtures the artist	Continue to promote Kildare as a 'film friendly' county	Arts Officer participation in the national Film Officer Forum	Attending bi-monthly film forum meetings Arts Officer completing Association of Film Commissioners International training	Delivered upskill/ development training with National Talent Academy Film and TV x 1 session
4.6	To further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement, and nurtures the artist	Support artists, arts collectives and community groups to engage in quality arts experiences	Administer annual arts grants schemes	Total arts grants awarded €94,690, with 64 applicants awarded	17 call outs for grant, bursary and commission awards published. 44 Arts Act Grants awarded in 2023 (€49,130) 34 Arts Grants (other) awarded in 2023 (€76,250)
4.6	To further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement, and nurtures the artist	Support artists, arts collectives and community groups to engage in quality arts experiences	Continue to avail of local and national collaborations and funding opportunities	1 Kildare artist selected for Platform 31 with ALAAO and Arts Council	Arts Council Partnership funding €94,000 – support of Arts, Health & Wellbeing programme; Dance programme, YPCE programme, Artist Supports. HSE Section 39 funding €10,000 1 Emerging Visual Artist Exhibition award – Riverbank Arts Centre 3 Artists in Residence – The ACRE Project 4 x Tyrone Guthrie Centre Residency 2 x First Fortnight Award – with First Fortnight Festival
4.6	To further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement, and nurtures the artist	Support artists, arts collectives and community groups to engage in quality arts experiences	Continue to seek out national funding opportunities	€286,000 secured in 2022 for delivery of Phase III & IV Local Live Performance Under Dept TCAGSM Local Live Performance Programming Scheme. In 2021/22 394,798 attended 95 performances across 42 locations. 505 artists 269 technical/production crew were employed for equivalent of 1,738 days	Scheme/Funding not available in 2023

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated)	2023 Performance Indicator
4.6	To further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement, and nurtures the artist	Continue to develop relationships and programmes with Maynooth University, through residencies and programmes	Programmes delivered	2 Writers in Residence appointed for the academic year 2022/23	2 Writer in Residence 2022/23 (with Library Services) - Maynooth University 1 Musician in Residence 2022/23 (Maynooth University)
4.6	To further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement, and nurtures the artist	Support artists through professional development and training opportunities	No. of events No. of participants	2 writers supported through Words Ireland Mentoring scheme 11 creative professionals engaged in executive coaching and research & thinking opportunities 1 dancer engaged with dance artist in residence programme	1 Artist in Residence programme The ACRE Project 1 Dance Artist in Residence (with Library Service) 1 Musician in Residence 2 writers supported through Irish Writers Centre Mentoring scheme Dance Summer School – masterclasses, workshops 4 days August 2023, Maynooth University 6 workshops with Visual Artists Ireland, 3 clinics (2022/23), attended by 55 Kildare based artists 1 workshop with Screen Training Ireland 2 Executive Coaching for Creative Professionals Bursary Awards 3 Research and Thinking Awards (incl mentoring sessions)
4.10	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Promote and facilitate Irish language engagement opportunities	No. of events No. of participants	No. of events: 150 No. of participants: 3,865	

Housing

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated	2023 Performance Indicator
3.1	To increase and maintain housing provision in Co Kildare in line with the national objectives of Housing for All plan	Deliver the social and affordable housing programme as laid down in the Housing for All plan	To advance Kildare County Council's Capital Programme	Target: 370 units Delivered: 372 units	Target: 400 Units Delivered: 603 Units Affordable Housing Target 42: Delivered 18 Progressed the delivery of serviced sites in Clogherinkoe Allocated 1, 250 social homes
3.1	To increase and maintain housing provision in Co Kildare in line with the national objectives of Housing for All plan	Deliver the social and affordable housing pro- gramme as laid down in the Housing for All plan	Delivery of units through SHIP, ie build, turn key acquisition, PPP Schemes and Part V. The ability to delivery units through direct build will be subject to availability of land To prioritise the option of delivery of 10%/20% of housing units on-site or off-site through Part V where suitable and explore affordable opportunities	Target: 262 units Delivered 207 units. 86 Part V properties delivered	Target: 400 Units Delivered: 603 Units 109 Part V Properties Delivered
3.1	To increase and maintain housing provision in Co Kildare in line with the national objectives of Housing for All plan	Deliver the social and affordable housing programme as laid down in the Housing for All plan	To assess opportunities for delivery of housing through Joint Venture (JV) and turnkey projects and to progress, where possible, delivery of affordable housing units having regard to Affordable Housing Regulations and Guidelines due to be published	82 turnkey properties acquired 35 properties acquired directly €550,000 serviced site fund approval secured, and PPP opportunities continued to be considered	42 Turnkey Properties acquired 96 Properties acquired directly 14 CAS Properties delivered 18 Affordable Units delivered
3.1	To increase and maintain housing provision in Co Kildare in line with the national objectives of Housing for All plan	Deliver the social and affordable housing programme as laid down in the Housing for All plan by progressing the use of the single stage process.	Review tendering options in terms of maximizing tender returns i.e. amalgamating different sites into one tender package	3 Single Stage projects progressed	6 Single Stage projects progressed

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated	2023 Performance Indicator
3.4	Renewal, refurbishment, and maintenance of housing stock	To facilitate and support the co-ordination of the response and planned maintenance programmes with other areas of housing in order to provide a comprehensive and efficient service	Implement a planned maintenance programme	172 upgrades complete 127 vacant units 45 new house purchases refurbished	127 Vacant Units turned around 19 New House purchases refurbished
3.4	Renewal, refurbishment, and maintenance of housing stock	To facilitate and support the co-ordination of the response and planned maintenance programmes with other areas of housing in order to provide a comprehensive and efficient service	Provide a response maintenance service	8,275 phone calls received relating to housing maintenance requests	11,136 phone calls received relating to housing maintenance requests
3.4	Renewal, refurbishment, and maintenance of housing stock	To facilitate and support the co-ordination of the response and planned maintenance programmes with other areas of housing in order to provide a comprehensive and efficient service Roll out of the Tenant Support Scheme and window and door replacement programme.	Continue to refurbish vacant/derelict units subject to the availability of departmental funding.	Development of a window and door replacement programme which will be rolled out in 2023	Window and Door Replacement Programme rolled out in 2023. 91 properties completed in this period Tenant Support Scheme provided in 2023 to the value of €200,000
3.4	Renewal, refurbishment and maintenance of housing stock	To facilitate and support the co-ordination of the response and planned maintenance programmes with other areas of housing in order to provide a comprehensive and efficient service	Implement the Climate Action Programme	Midlands Energy Retrofit Programme/Energy Retrofit Programme: 178 properties upgraded	Midlands Energy Retrofit Programme/Energy Retrofit Programme: 47 properties upgraded
3.1	Delivery of social housing current expenditure programme	To ensure schemes delivered under the SHCEP [i.e. HAP/RAS/ Leasing/Enhanced Leasing/Mortgage to Rent and Repair and Leasing Scheme] are administered in accordance with regulations and guidelines	No specific targets in relation to HAP and RAS	2,032 active HAP tenancies in 2021 324 new HAP tenancies created 233 RAS properties in use	429 HAP Tenancies commenced in 2023 187 RAS properties in use
3.1	Delivery of social housing current expenditure programme	To support approved housing bodies to deliver units in accordance with targets set under the Housing for All plan.	AHB CALF delivery targets are incorporated into the overall Housing for All targets, AHBs to deliver 40% of overall targets.	204 units delivered by Approved Housing Bodies availing of the Capital Advance and Leasing Facility 44 units delivered via the Mortgage to Rent Process	456 (AHB, CALF & AHF MTR) units delivered in 2023 by Approved Housing Bodies availing of the Capital Advance and Leasing Facility 68 Units delivered via the Mortgage to Rent process

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated	2023 Performance Indicator
3.1	Inspect private rented properties to ensure that they comply with minimum rental standards	To support the HAP scheme to provide rental accommodation in accordance with minimum rental standards	3,467 private rented properties to be inspected	724 private rented inspections in 2022	896 private rented inspections in 2023
3.7	Facilitate customers in accessing social housing, and other supports, where they have demonstrated compliance with the necessary criteria	Process housing applications within 12 weeks as required by regulation	Housing applications processed within 12 weeks	642 new applications processed within the statutory 12-week timeframe 157 housing application updates complete 42 transfer requests complete	1,049 new applications processed within the statutory timeframe 323 housing application updates complete 26 transfer requests complete
3.7	Facilitate customers in accessing social housing, and other supports, where they have demonstrated compliance with the necessary criteria	Undertake a housing needs assessment in 2023, in accordance with departmental guidelines	Summary of social housing needs assessment to be completed within notified timeframe.	Summary of Social Housing Needs Assessment completed within required time frame	Summary of Social Housing Needs Assessment completed within the required timeframe
3.3	Provide homelessness services to those who find themselves homeless or at risk of being homeless	Continue to work to reduce the numbers of people who need to be placed in emergency accommodation, by increasing availability of housing stock Working closely with approved housing bodies and advocacy groups to reduce the numbers who find themselves homeless or at risk of being homeless, to support the Homeless HAP and the Homeless HAP placefinder service	Mid-East Region Homelessness Action Plan 2021-2023	Reduction in no. of families/individuals in emergency accommodation	199 Households exited emergency accommodation 73 Households provided with Homeless HAP payment 82 Tenant in Situ properties purchased 8 Cost rent tenant in situ properties referred to the Housing Agency
3.3	Provide homelessness services to those who find themselves homeless or at risk of being homeless	Continue to work to reduce the numbers of people who need to be placed in emergency accommodation, by increasing availability of housing stock Working closely with approved housing bodies and advocacy groups to reduce the numbers who find themselves homeless or at risk of being homeless, to support the Homeless HAP and the Homeless HAP placefinder service	Housing First targets 31 to October 2022 5 for the subsequent 12-month period	40 bed hostel facilities in place to reduce rough sleeping and to deal with single presentations 24 winter/cold weather beds available 16 Housing First tenancies in place created, a total of 28 in place by year end 8 Shared Housing tenancies in place in three local authority properties 277 Homeless HAP tenancies in place at year end 2022	Housing First 40 in Place (18 new in 2023) 40 Bed hostel facilities in place to reduce rough sleeping and to deal with single presentations 24 Winter/cold weather beds available 8 Shared Housing tenancies in place in three local Authority properties 73 Homeless HAP tenancies created in 2023

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated	2023 Performance Indicator
3.3	Provide homelessness services to those who find themselves homeless or at risk of being homeless	Im Draft Mid-East Region Homelessness Action Plan for the period 2024-2026	Implementation of the Mid-East Region Homelessness Action Plan 2021–2023	Ongoing monitoring of the implementation of the Mid-east region Homelessness at the Regional Homeless Forum	Ongoing monitoring of the implementation of the Mid East region Homelessness at the Regional Homeless Forum Engagement commenced in 2023 for the preparation of the 2024 – 2026 plan
3.6	Implementation of Anti- Social Behaviour Strategy as adopted by full Council February 2017	To continue to investigate complaints regarding anti-social behaviour and estate management through the Tenant Liaison Officer Service. Review of Anti-social Behaviour Strategy and preparation of an Estate Management Strategy.	Implementation of the anti-social behaviour strategy and development of an estate management policy	5 Tenant Liaison Officers in place Launch of the Loughnamona Community Centre Ongoing engagement between the TLO Service and Community Section Engagement by Social Work team	5 Tenant Liaison Officers in place Sanction received for an additional Tenant Liaison Officer Opening of the Anne Street Community Centre Ongoing engagement between the TLO Service and Community Section Engagement by Social Work team Draft anti-social behaviour strategy approved by the SPC Estate Management Strategy drafted
3.7	To continue to deliver the housing grants programme, subject to availability of departmental funding	In tandem with delivery of the private grants programme increase the number of DPGs undertaken on council owned stock, subject to availability of adequate funding from the Department of Housing, Local Government and Heritage	Expenditure of 2022 grant allocation	€5.19m in private and social housing grants approved, increase from €4.25m in 2021. 241 Adaptation grants approved 378 Housing Aid grants approved 8 Mobility Aid grants approved 61 Disabled Person Grants completed on KCC stock, increase of 25 from 2021	€4.7 million in private and social housing grants 208 Adaption Grants approved 272 Housing Aid Grants approved 15 Mobility Aid Grants approved 76 Disabled Person Grants competed on Kildare County Council stock
3.9	Continue to develop choice-based lettings as a mechanism for allocation of social housing	Increase the number of properties being let through Choice Based Lettings.	Increase the number of units allocated by CBL	205 properties allocated through CBL in 2022	434 Properties allocated through CBL in 2023

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated	2023 Performance Indicator
3.2	Support members of the Travelling Community to access social housing support	Monitor capacity and population at each halting site. Provision of Traveller-specific accommodation and implementation of Traveller Accommodation Programme (TAP) targets.	Implementation of the (TAP) and review of same.	Mid Term Review of TAP completed (Sept 2022) Quarterly meetings of LTACC held Increase in the number of council and AHB allocation Ongoing support to families for HAP tenancies Improvement works (including medical adaptation) to Traveller accommodation units	TAP 2019 – 2024 will continue to operate to the end of 2024 New programme 2025 – 2029 to be drafted and presented to Council for adoption Annual accommodation targets met – 20 Increase in the number of Council and AHB allocations Quarterly meetings of LTACC held including SPC presentation Ongoing support for families for HAP tenancies Improvement works to traveller accommodation units (including medical adaption)
3.5	To deliver commitments contained in the Strategic Plan for Housing Persons with Disabilities	To schedule meetings of the Disability Strategy Steering Group during 2023. On publication of the national implementation plan review the local strategy.	Housing and Disability Strategy	3 meetings held Draft Housing and Disability Strategy 2022- 2027 prepared, awaiting national implementation plan to complete review Disability Friendly Housing Technical Advisor appointed	On receipt of National Implementation Plan, regular schedule of meetings held. New members added to group. Kildare County Council Plan reviewed
3.5	To deliver commitments contained in the Strategic Plan for Housing Persons with Disabilities	Promote the delivery of accessible age friendly and lifetime adaptable housing in the context of the social housing delivery programme and approval of policy by the Elected Members.	Develop a right-sizing policy	Right-sizing policy incorporated into Draft Allocation Scheme, reviewed by the Housing SPC in January 2023, now proceeding to CPG. Age Friendly Technical Advisor appointed.	Right-sizing policy incorporated into Allocation Scheme, which was adopted in 2023 Continue to consider opportunities for age friendly housing and support of schemes by AHBs
3.4	To implement Kildare County Council's Vacant Homes Strategy	To assess vacant homes that have been identified to date and prioritise those that are considered suitable for social housing needs for acquisition or CPO CPO procedures to be commenced as appropriate in order to secure vacant homes for social housing	2022 allocation received subject to confirmation that permanent officer in place	5 CPOs progressed in 2022 22 applications received for the Croi Conaithe initiative	1,006 property inspections carried out 47 pre-CPO notices erected 9 CPOs commenced

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated	2023 Performance Indicator
3.7	To implement the Local Authority Loan Scheme, having regard to available funding	Provision of loans to approved lending amount.	Expenditure of 2022 allocation	Loans valuing €6.5 million approved	Loans valuing €8.3 million approved
6.7	To have regard to requirements of GDPR and ensure they are introduced across the department	Inventories and risk audits of personal data to be reviewed and any mitigation actions and controls be implemented for high-risk areas.	Review of Risk assessments	No. of risk assessments reviewed	No. of new procedures implemented to ensure GDPR compliance and that mistakes are being reported Making a mistake policy introduced
New un- fore-seen work pro- gram-me - not iden- tified in corporate plan	New unforeseen work programme – not identified in Corporate Plan	Respond to the Ukrainian Crisis. Roll out and implementation of Offer a Home. Complete work on Red Cross Pledges. Progress commercial and non-commercial accommodation. Coordinate management of the Liffey Lodge Rest Centre.	Progress on each work programme	Rest Centre established Red Cross pledges progressed Offer a Home progressed Commercial and Non- commercial offers of accommodation assessed.	Rest centre in operation Offer a Home progressed - 48 occupied Ongoing consideration of commercial offers

Environment, Water Services & Climate Action

Corporate Plan Supporting Strategy	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated)	2023 Performance Indicator
1.1	To protect and maintain the natural environment of Kildare and change management of amenity & recreation areas. to mitigate and adapt to climate change andbenefit biodiversity	Develop a Biodiversity plan for Silliot Hill Civic Amenity Site as part of the Kildare County Coun- cil Pollinator Plan with a programme of biodiver- sity schemes throughout the site	Plan in place	1	1
1.3	To progress implementation of actions of Kildare Climate Change Adaptation Strategy	Continue to main- stream Climate Action by embedding adaption measures into functional and operational areas of the council	Costs reduced	Reporting to being in 2023	Reporting on KPI's an- nually
1.3	To progress implementation of actions of Kildare Climate Change Adaptation Strategy	Deliver on targets in the Climate Change Action Plan	Staff training programme completed	Continue roll out of training under CARO pro- gramme	Continue roll out of training under CARO pro- gramme
1.3	To progress implementation of actions of Kildare Climate Change Adaption Strategy	Commence the creation of a 5-year Climate Action Plan incorporating Maynooth as the Decarbonising Zone	Consult inwardly and outwardly with identified sectors and associated actors to inform the process	Statutory requirement under Climate Action and Low Carbon Development (Amendment) Act 2021	Statutory requirement under Climate Action and Low Carbon Development (Amendment) Act 2021
1.9	Provide for the maintenance of existing Civic Amenity sites to encourage the recycling and forward plan for new CAS as deemed necessary and funding available	Continue servicing of existing civic amenity and bring bank sites	No. of Civic amenity sites No. of bring bank sites.	2 39	2 34
1.6	Oversee the provision of waste collection on a county-wide basis, both domestically and commercially, and take enforcement action where necessary	Inspection of waste permitted in co- operation with other agencies to ensure that registered waste recovery facilities are being operated in compliance with their conditions	No. of inspections	162	159
1.6	Oversee the provision of waste collection on a county-wide basis, both domestically and commercially, and take enforcement action where necessary	Monitor compliance of building sites to ensure that construction and demolition waste is suitably managed	No. of inspections	79	92
1.6	Oversee the provision of waste collection on a county-wide basis, both domestically and commercially, and take enforcement action where necessary	Inspection of sites under the Waste Management Act to ensure that households and businesses are suitably separating their waste in compliance with the Waste Presentation byelaws	No. of inspections No. of inspections of illegal dumping	89 1007	0 967

Corporate Plan Supporting Strategy	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated)	2023 Performance Indicator
1.6	Deliver litter and waste enforcement services to ensure consistently high standards of cleanliness	Participate in the Nation- al Litter Pollution Survey System	No. of inspections completed	246	190
1.6	Deliver litter and waste enforcement services to ensure consistently high standards of cleanliness	Participate in the Nation- al Litter Pollution Survey System	No. of investigations regarding unauthorised waste collections	23	3
1.6	Ensure a high-quality environment through effective environmental enforcement activities – noise/air	Investigations to ensure that special control area zones suitably restrict the sale and distribution of bituminous fuels	No. of inspections under solid fuel regulations	35	35
1.6	Ensure a high-quality environment through effective environmental enforcement activities – noise/air	Maintain and improve air quality monitoring in the County	No. of inspections under solvents regulations	5	4
18	Ensure a high-quality environment through effective environmental enforcement activities – river and ground water	River water inspections to ensure protection of surface waters in com- pliance with the Water Framework Directive	No. of inspections	13	7
1.8	Ensure a high-quality environment through environmental enforcement activities – river and ground water	River water inspections to ensure protection of surface waters in compliance with the Water Framework Directive	No. of inspections	825	882
1.8	Ensure a high-quality environment through effective environmental enforcement activities – river and ground water	Farm inspections regard- ing waste management and discharges	No. of inspections	45	60
1.8	Ensure a high-quality environment through effective environmental enforcement activities – river and ground water	Investigation of water pollution incidents	No. of inspections	144	154
1.8	Rural Water Ensure adequate monitoring of private Drinking Water Supplies of registered Small Private Supplies and Group Water Schemes.	Maintain and improve the level of monitoring and supervision of private water quality and investigate/advise Small Private Supplies in the event of a water quality exceedance.	% of registered GWS/ Small private supplies monitored. % of registered GWS/ Small Private Supplies in compliance with statutory requirements.	55 of 59* Registered Supplies Monitored – 93%* *Note: 3 No. SPS' were removed from register and 1 No. SPS ceased trading. 145 Compliance Samples obtained which resulted in 30 No. Exceedances – % in compliance = 79.3%	87.5 % - 70 of 80 registered small private supplies monitored 142 Compliance samples obtained which resulted in 29 exceedances - % in compliance - 79.6 %

Corporate Plan Supporting Strategy	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated)	2023 Performance Indicator
1.8	Rural Water Support Group Water Schemes through administering of Government grants and subsidies.	Continue with the administration of any allocated funds and subsidies available under the Multi Annual Rural Water Programme (MARWP).	Level of spend under life of MARWP. Allocation of €414,000 provided for life of Programme (2019- 2022) Note: Details on next MARWP (2023-2025) bid submission yet to be released.	€122,470 spent to date with further works to the value of €105,664 ongoing. Total estimated spend in 2019–2022 MARWP = €228,134	Total spend of €207,938 under current MARWP
1.8	Rural Water Provide support to owners of domestic properties with private wells through the Government Domestic Well Grant scheme and provide support to property owners with water supplies affected by lead in the drinking water supply through the Lead Remediation Scheme.	Continue with administration of funds to domestic well grant customers under the Well Grant Scheme and Lead Remediation Scheme Continue to promote the availability and uptake of the revised Lead remediation scheme within Kildare.	No. of New Well Grant applications processed. No. of Lead Remediation Grants processed. (New/revised scheme came into effect on the 01/12/2022)	30 0	30 0
1.9	Support and recognise environmental protection through community awareness, supports, incentives and facilities	Deliver environmental awareness programmes to communities and businesses and support Tidy Towns Groups	No. of participants in Tidy Towns Network	40	41
1.9	Support and recognise environmental protection through community awareness, supports, incentives and facilities	Deliver environmental awareness programmes to communities and businesses and support Tidy Towns Groups	No. of Tidy Towns Groups grant-aided	40	41
1.9	Support and recognise environmental protection through community awareness, supports, incentives and facilities	Deliver environmental awareness programmes to communities and businesses and support Tidy Towns Groups	No. of schools participating in environmental campaigns	131	131
1.9	Support and recognise environmental protection through community awareness, supports, incentives and facilities	Deliver environmental awareness programmes to communities and businesses and support Tidy Towns Groups	No. of participants in Green Kilometre Scheme	130	124
4.4	To support the development and enhancement of local sports, leisure, recreational and arts facilities	Progress Kerdiffstown park project in line with project plan	Targets in project plan achieved	Targets achieved Substantial completion Q1	Targets achieved
1.4		Progress the Morrell Flood Management Scheme, Naas, Athy and Leixlip Flood Relief Schemes.	No. of schemes being progressed.	4	4

Corporate Plan Supporting Strategy	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated)	2023 Performance Indicator
1.4		Deliver studies and reviews to further inform future flood schemes and risk management.	No. of studies being progressed.	1	1
1.4		Deliver minor work schemes to manage flooding outside the schemes listed in the OPW Flood Management Plans, where appropriate	No. of minor work schemes being progressed.	As appropriate	As appropriate
1.6	Plan for long-term cemetery needs of the county and maintain existing cemeteries	Provision of Columbarium Walls in six cemeteries.	Number of walls in place	0	0
6.7	To provide robust and accurate RMCEI reporting	To analyse recording of information which informs the RMCEI process	RMCEI plan and data return completed.	Ongoing	Ongoing

Human Resources

Corporate Plan Supporting Strategy	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated)	2023 Performance Indicator
6.3	Supporting the Democratic Mandate, performance and communications "To assist local democracy while improving service delivery, engagement and communications by maximising the effectiveness of our people, budgets, operations and ICT resources"	To ensure best recruitment practice is followed and that the human resource needs of the organisation are met To prepare a Workforce Plan	No. of competitions run No. of panels established No. of leavers No. of joiners	64 60 120 116	64 54 97 145
6.3	Supporting the Democratic Mandate, performance and communications "To assist local democracy while improving service delivery, engagement and communications by maximising the effectiveness of our people, budgets, operations and ICT resources"	To review blended working policy and procedures	No. of blended working agreements signed	426	477
6.3	Supporting the Democratic Mandate, performance and communications "To assist local democracy while improving service delivery, engagement and communications by maximising the effectiveness of our people, budgets, operations and ICT resources"	Create a culture of continuous learning and development by implementing the Staff Training and Development Strategy 2022 which will include: Supporting professional staff to obtain and maintain accreditation Supporting management and leadership capacity in the organisation through mentoring and capacity building training	No. Of staff who attended training Average no. of training days per staff member No. of training courses/seminars delivered No. of training instances completed successfully	946 2.26 days 322 2,550	858 1.3 324 2,762
6.3	Supporting the Democratic Mandate, performance and communications "To assist local democracy while improving service delivery, engagement and communications by maximising the effectiveness of our people, budgets, operations and ICT resources"	Empower and enable our managers and supervisors by supporting and monitoring the operation of PMDS	PMDS implemented, i.e., team plans and PDPs completed and reviewed throughout the organisation	Management Team Plan, Section Plans, Team Plans and Personal Development Plans completed	Management Team Plan, Section Plans, Team Plans and Personal Development Plans completed

Corporate Plan Supporting Strategy	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated)	2023 Performance Indicator
6.3	Supporting the Democratic Mandate, performance and communications "To assist local democracy while improving service delivery, engagement and communications by maximising the effectiveness of our people, budgets, operations and ICT resources"	Ensure management and staff are supported, particularly through the challenges of Covid, so that the organisation is best placed to meet current workloads, deadlines, change management and future challenges in a healthy and safe working environment	Promotion of the Employee Assistance Programme Ongoing supports as required	Utilization rate - 8.97% / 109 files in 2022	Utilization rate – 8.62 % / 111 files in 2023 Wellbeing Strategy adopted 2023
6.3	Supporting the Democratic Mandate, performance and communications "To assist local democracy while improving service delivery, engagement and communications by maximising the effectiveness of our people, budgets, operations and ICT resources"	Continue to promote positive employee relations and engagement and good industrial relations Continue as required consultation and communication with the Lead Worker Representatives	Ongoing engagement and regular meetings with all trade unions and Lead Worker Representatives	Ongoing	Regular meetings with staff representative fora

Planning and Strategic Development

Corporate Plan Supporting Strategy	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated)	2023 Performance Indicator
5	To ensure effective, proper planning and sustainable, balanced development of urban and rural areas	To progress all statutory forward planning processes in line with statutory deadlines and the County Development Plan	Review of Kildare County Development Plan Review of Local Area Plans; Kildare Town Maynooth	Review of Kildare County Development Plan completed on 9th December 2022 Background work underway on Kildare Town and Maynooth. Both to be progressed in Ql 2023	County Development Plan complete Kildare Town and Maynooth progressed in 2023
5.6	To ensure effective, proper planning and sustainable, balanced development of urban and rural areas	To initiate a review of the Development Contribution Scheme during 2022	Review of Development Contribution Scheme 2015 – 2022	Completed on 19th December 2022	Complete
1.6	To ensure effective, proper planning and sustainable, balanced development of urban and rural areas	To ensure effective development management and development control activities to support the ongoing proper planning and sustainable development of the County	Process of Planning applications	No. of applications: 1,548 No. of decisions issued: 1,236	No. of applications: 1,612 No. of decisions issued: 1,237
1.6	To ensure effective, proper planning and sustainable, balanced development of urban and rural areas	To ensure effective development management and development control activities to support the ongoing proper planning and sustainable development of the County	% of planning enforcement cases closed (against no. of cases that were investigated)	2021: 51.87%	2022: 48.67%
1.6	To ensure effective, proper planning and sustainable, balanced development of urban and rural areas	To ensure effective development management and development control activities to support the ongoing proper planning and sustainable development of the County	% of applications where the decision was confirmed (with or without variation) by An Bord Pleanála	2021: 68.42%	2022: 74.12%
1.6	To ensure effective, proper planning and sustainable, balanced development of urban and rural areas	To ensure effective development management and development control activities to support the ongoing proper planning and sustainable development of the County	Buildings inspected as a % of new buildings notified to the local authority	202l: 47.49%	2022: 47.49%

Corporate Plan Supporting Strategy	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated)	2023 Performance Indicator
1.6	To ensure effective, proper planning and sustainable, balanced development of urban and rural areas	To ensure effective development management and development control activities to support the ongoing proper planning and sustainable development of the County	Cost of the planning service per capita	2021: €37.72 per person	2022: €37.72 per person
1.6	To ensure effective, proper planning and sustainable, balanced development of urban and rural areas	To ensure effective development management and development control activities to support the ongoing proper planning and sustainable development of the County	No. of pre-planning meetings	No. of commercial meetings: 104 No. of one-off housing meetings: 134	No. of commercial meetings: 66 No. of one-off housing meetings: 120
1.6	To ensure effective, proper planning and sustainable, balanced development of urban and rural areas	To ensure effective development management and development control activities to support the ongoing proper planning and sustainable development of the County	No. of Section 5 (exempt development) declarations	No. of decisions issued: 60	No. of decisions issued: 70

Strategic Projects & Public Realm

Corporate Plan Supporting Strategy	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated)	2023 Performance Indicator
2.5	To conduct a "health check" / urban design analysis of settlements and develop an associated Town/ Village Renewal Plan in line with the County Development Plan and an agreed programme across Municipal Districts	To progress reviews of settlements (towns & villages) throughout the county during 2023	No. of settlements reviewed per year in line with agreed programme	8 no. Health Checks/ Urban Design analyses completed. 8 no. Town and Village Renewal Masterplans publication delayed due to AA and SEA screenings to be completed.	4 town and village plans completed with documents published in 2024 - Monasterevin - Celbridge - Leixlip - Kildare 11 Town and Village Renewal Masterplans progressed. - Allenwood - Coill Dubh/Cooleragh - Kilmeague - Robertstown - Athgarvan - Ardclough - Castledermot - Derrinturn - Johnstownbridge - Straffan - Newbridge Conservation Management Plan for Taniard in Balitore delivered Commencement of feasibility study for the Acre Project, Celbridge through LPT funding

Corporate Plan Supporting Strategy	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated)	2023 Performance Indicator
2.5	To maximise public participation and collaboration in informing design and project proposals for each Town and Village	To progress extensive public consultations both online and in person during 2022 to maximise the relevance, quality, and impact of projects in addressing the needs of towns and villages	No. of public consultation events held per year and no. of associated submissions received	Online and in person consultations planned for 2022 in respect of 8 projects	Online and in person consultations for 2023 Part 8 Consultation Refurbishment and extension of the existing Newbridge Library to create the new Kildare County Library, Archives and Cultural Centre 28 submissions received 2 x public consultation events for each of Allenwood Coill Dubh Robertstown Kilmeague Cooleragh Health Check, Urban Design and TRMPs 2 x workshops held with Community Groups as part of the Sallins Town Renewal Plan 1 x Kildare market square consultation with local businesses
2.5	To actively pursue funding opportunities for projects that revitalise the county's towns and villages	To submit funding applications for the delivery of the programme of approved projects under the Strategic Projects and Public Realm Programme	Total value of funding approvals annually	Town & Village Renewal Scheme 2022: €645,000 awarded Marketing Measures €49,950 awarded (LEO) Business Acquisition Measures €250,000 (LEO)	Town & Village Renewal Scheme 2023: Submitted 4 applications requesting €915,500 T&V funding RRDF additional funding secured for Shackleton Museum project: €2.5m T&V/LPT funding secured to deliver 2 x Gateway projects for Prosperous and Kilcock: €200,000 BHIS Built Heritage Investment Scheme Grant €15,000
5.2	To deliver projects that revitalise the local economy and rural hinterlands of the county's towns and villages, including greenway and blueway projects	To progress delivery of programme of approved funded projects under the Strategic Projects and Public Realm Programme	Funding spent per annum on completed projects Value of active projects on hand at year end	Reporting to continue	Delivery of the Bawnogues Community Centre in Kilcock, fully funded by Kildare County Council: €3,134,541 Greenway Phase 1 – completed November 2023: €5.244m €49,754,755 y/e 2023 including Greenways and Blueways

Roads, Transportation & Public Safety

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated)	2023 Performance Indicator
1.2	Deliver the Annual Winter Maintenance Pro- gramme	To implement the Severe Weather Plan as required	No. of routes serviced	Winter salting routes: 10 - 688km	Winter Salting Routes 10 – 705km
1.2	Deliver the Annual Winter Maintenance Pro- gramme	To implement the Severe Weather Plan as required	No. of winter salting events	80	78
1.2	Implement the Severe Weather Plan as required	To respond to major emergencies as required	No. of weather-related alerts via Mapalerter	Weather event alerts: 0	Weather event alerts: 0
1.2	Appropriate and timely response to major emergencies	To respond to major emergencies as required	Ensure effective planning and coordination to deliver an efficient response when emergencies arise 5 MEMC meetings per year 1 inter-agency meeting per year	MEMC meetings: 5 Inter-agency meetings: 0	MEMC Meetings: 6 Inter-Agency Meetings: 0
1.3	Implement the National Public Lighting Upgrade project to improve en- ergy efficiency and the safety of the county road network	Implement the National Public Lighting Upgrade Project to improve en- ergy efficiency and the safety of the county road network	% public street lighting infrastructure that is low energy (baseline stock c28,000 public lights Sept 2019)	Measurement com- mencing when project commences in County Kildare. Regional project, led by Kilkenny County Council	63%
5	Deliver major capital in- frastructure projects	To deliver the Kildare County Council Capital Programme in accor- dance with resources available, statutory pro- cesses and funding	Progression of projects on the 3-year capital programme	Resource based delivery of project milestones	Athy Distributor Road opened in Q4 2023 Machinery Yard & Re- gional Salt Barn nearing completion
5.1	Deliver a multi annual road improvement and restoration programme for the regional and local road network, in accordance with DoT funding allocation	To deliver annual road improvement and restoration works in accordance with DoT funding allocation	Current ratings provided in the Pavement Surface Condition Index (PSCI) at www. noac.ie	2,540km of road (2022) 2,522km of local & regional 18 km of national secondary (2022)	2,764km of road 2,573km of local and regional 15km of national secondary
5.1	Continue to update the map road database to maximise the annual allocation of funding Continue to identify safety improvement schemes to reduce the incidents of road traffic collisions	To review and update map road on an annual basis to maximise fund- ing to secure annual funding for safety im- provement schemes	Annual roadworks programme	€26,479,7l4	€26,479,714

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated)	2023 Performance Indicator
5.1	Survey all bridges on local roads and establish a risk register based on vulnerability to failure	To deliver an annual programme of bridge repairs in accordance with DTTaS	Annual % of surveys of bridges by Kildare County Council on national database	Baseline no. of bridges: 2,000 Reporting expected to commence in 2023	404 bridges registered on PMS Total estimated bridges: 1,044 79 bridges inspected
5.1	Support the Kildare National Road office to delivery improvements and upgrades to the National Road Network	To delivery TII annual programme of road improvements and upgrades	Annual spend on national road network	14 km of national road upgrades delivered in 2021 in Kildare	14km of national road upgrades delivered in 2023 in Kildare
5.1	Operate an effective road licensing system and management of road openings in a coordinated way	To issue road opening licences as required	No. of road opening licences processed	1,543	1,729
5.1	Deliver local traffic management projects to support mobility and ease congestion	To provide new and improve existing signalised pedestrian crossings	Cumulative no. of signalised junctions	90	95
5.1	Deliver local traffic management projects to support mobility and ease congestion	To provide new and improve existing signalised pedestrian crossings	Controlled pedestrian crossings	121	145
5.1	Deliver local traffic management projects to support mobility and ease congestion	To provide new and improve existing signalised pedestrian crossings	Zebra Crossings	45	40
5.1	Ensure the continued safety of vulnerable road users	To provide and maintain appropriate measures to protect vulnerable road users	School flashing & periodic display signs	104	106
5.1	Ensure the continued safety of vulnerable road users	To provide and maintain appropriate measures to protect vulnerable road users	School flashing & periodic display signs	59	68
5.1	Promote road safety with the Road Safety Authority, An Garda Siochána and other key stakeholders in promoting and improving road safety in the county	To publish a five-year Kildare Road Safety Plan	Road Safety Working Together Group (RSWTG)	Completion of a 5-year plan RSWTG meetings to commence in March 2022 RSTWG meetings per year: 4 (2020)	Completion of a 5-year plan RSWTG meetings per year: 4
5.1	Promote road safety with the Road Safety Authority, An Garda Siochána and other key stakeholders in promoting and improving road safety in the county	Deliver road safety education in all Primary, Post-Primary and Third level schools	Local Authority Road Safety Officers (LARSO) Forum	Reporting to commence in 2023	Promotion and Education delivery ongoing
5.1	Promote road safety with the Road Safety Authority, An Garda Siochána and other key stakeholders in promoting and improving road safety in the county	Promote road safety awareness in the community and on local and social media platforms	No. of campaigns promoted	Reporting to commence in 2023	l campaign per month in addition to bank holiday weekends
5.1	Promote road safety with the Road Safety Authority, An Garda Siochána and other key stakeholders in promoting and improving road safety in the county	Coordinate Road Safety Week in Kildare	No. of events held	Reporting to commence in 2023	Reporting to commence in 2024

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated)	2023 Performance Indicator
5.1	Promote road safety with the Road Safety Authority, An Garda Siochána and other key stakeholders in promoting and improving road safety in the county	Promote the School Warden Crossing Service for 29 School Wardens including training and standard operational guidelines	No. of training events held	Reporting to commence in 2023	Reporting to commence in 2024
5.1	Promote road safety with the Road Safety Authority, An Garda Siochána and other key stakeholders in promoting and improving road safety in the county	To publish the county speed limit bye laws	Published bye laws as approved by elected members	Awaiting publication of National Guidelines	County wide speed limit review process to commence in 2024
5.2	Promote and support the development and maintenance of walking/ cycling/public transport routes within the county in conjunction with other agencies	To continue delivery of the GDA Cycling Network & Transport Strategy in Kildare	No. of cycleway schemes progressed through or to the end of current phase in line with plan	31 no. projects progressed in 2022, 2023 funding agreed with NTA.	34 projects progressed in 2023
5.2	Promote and support the development and maintenance of walking/ cycling/public transport routes within the county in conjunction with other agencies	Provide cycle parking at schools & clubs	Cumulative no. of new or replaced bicycle parking/stand provided	Parking at 20 locations	Parking at 20 locations No addition in 2023
5.2	To ensure our services, projects and programmes promote the Climate Action Plan for County Kildare	Optimise sustainable transport modes – walking, cycling and public transport	No. of new & existing rural bus routes - LocalLink Routes	3 new routes	1 new route 4 amended existing routes
5.2	To ensure our services, projects and programmes promote the Climate Action Plan for County Kildare	Supporting BusConnects and LocalLink routes	No. of bus shelters (new or replacement) and related infrastructure provided	5 shelters	15 shelters
5.2	To ensure our services, projects and programmes promote the Climate Action Plan for County Kildare	Supporting BusConnects and LocalLink routes	Provision of real time passenger information (RTPI)	O RTPI	7 Facilities provided with RTPI Infrastructure
5.3	Manage parking to optimize parking spaces and support businesses and users	Implement pay parking bye laws	To commence the review of parking bye-laws across the county	Revised Parking Framework Policy in place. Bye-law reviews to commence in 2023	Bye-laws reviews to commence in 2024
5.3	Provide user friendly options to pay for parking (discs and Park by Phone) as well as the management of on- street parking	To commence the review of parking bye-laws across the county	Upgrading new pay parking machines on a phased basis across the county	New card and coin parking machines installed in 4 towns.	New card and coin parking machines installed in 4 towns
5.3	Continue to administer and enforce pay parking and associated Bye Laws Manage Enforcement System	To purchase coin and card facility pay and display machines in conjunction with the review of parking byelaws	No. of towns and villages with pay parking	10	10
5.3	Manage enforcement system	Provide an online parking permit system	Develop and implement an online parking permit system	Introduced in 2022	N/A

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated)	2023 Performance Indicator
5.4	Support the installation of services and rollout of broadband services by relevant providers	To support the development of a digital strategy	No. of road opening licences for telecommunications companies	118	118

Building and Development Control

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated	2023 Performance Indicator
1.6	To ensure safe and sustainable buildings in urban and rural areas	Monitor compliance with the building regulations and the building control regulations	Total no. of new buildings notified to Building Control Authority	1,864	1,472
1.6	To ensure safe and sustainable buildings in urban and rural areas	Monitor compliance with the building regulations and the building control regulations	No. of new buildings notified that were subject to at least one inspection	990	478
1.6	To ensure safe and sustainable buildings in urban and rural areas	Monitor compliance with the building regulations and the building control regulations	P1 No. of buildings inspected as a % of new buildings notified to the local authority (Minimum Target 15%)	53.11%	32.47% *50% of engineering posts in the department were vacant for 9 months of 2023
1.6	To ensure safe and sustainable buildings in urban and rural areas	Monitor compliance with the building regulations and the building control regulations	Total no. of inspections	6,904	5,829
1.6	To ensure safe and sustainable buildings in urban and rural areas	Monitor compliance with the building regulations and the building control regulations	Total no. of commencement notices received	575	529
1.6	To ensure safe and sustainable buildings in urban and rural areas	Monitor compliance with the building regulations and the building control regulations	No. of valid commencement notices received	562	524
1.6	To ensure safe and sustainable buildings in urban and rural areas	Monitor compliance with the building regulations and the building control regulations	No. of certificates of compliance received	735	634
1.6	To ensure safe and sustainable buildings in urban and rural areas	Monitor compliance with the building regulations and the building control regulations	No. of disability access applications received	216	183
1.6	To ensure safe and sustainable buildings in urban and rural areas	Monitor compliance with the Energy Performance of Buildings Directive	No. of BER certificates received	2,104 BERs received through BCMS for buildings where Certificates of Completion on Compliance were received during 2022 36 Agents in 12 towns inspected during 2022 for compliance with legislation in respect of the display of BER ratings.	2,506 BERs received through BCMS for buildings where Certificates of Completion on Compliance were received during 2023
1.6	To ensure safe and sustainable buildings in urban and rural areas	Monitor performance with the Construction Products Directive	Ongoing review of construction products and CE markings as part of site inspections	Currently no relevant metric	Currently no relevant metric

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated	2023 Performance Indicator
3.8	To ensure safe and sustainable buildings in urban and rural areas	To monitor active private housing developments so that site development works are constructed and completed in accordance with the conditions of the granted planning permission and in accordance with the relevant specifications	No. of Development Control Inspections of active housing developments	1,432	1,761
3.8	To ensure safe and sustainable buildings in urban and rural areas	Legacy Housing Estates	No. of site resolution plans developed	20	27
3.8	To ensure safe and sustainable buildings in urban and rural areas	Legacy Housing Estates	No. of site resolution plans agreed with Irish Water	9	19
3.8	To ensure safe and sustainable buildings in urban and rural areas	Progress the Taking in Charge process when requested by developers or the majority of homeowners (Section 180 request)	No. of estates where snag lists have been prepared and passed to the Developer	20	17
3.8	To ensure safe and sustainable buildings in urban and rural areas	Progress the Taking in Charge process when requested by developers or the majority of homeowners (Section 180 request)	No. of estates Taken in Charge	24	15
3.8	To ensure safe and sustainable buildings in urban and rural areas	Progress the Taking in Charge process when requested by developers or the majority of homeowners (Section 180 request)	To update the current Kildare County Council - Taking in Charge Policy Document 2008	Final draft policy to be presented to SPC in May 2023. Anticipated adoption by full Council is mid 2023	New Taking in Charge Policy adopted and implemented in 2023

Health & Safety

Corporate Plan	Supporting Strategy Ref.	5-year Objective	2023 Objective	Standard Standard	Performance Indicator (2022) unless otherwise stated	2023 Performance Indicator
6.1		Drive health and safety best practice through staff consultation, com- munication and proac- tive monitoring	Continue to review and improve the organisation's Health & Safety Management system	Annual target of 48 safety inspections to be completed by the health & safety section	56 Covid compliance inspections (Jan & Feb) 49 Safety Inspections	72 Safety Inspections completed across all directorates

Fire Service

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated	2023 Performance Indicator
1.6	To ensure safe and sustainable buildings in urban and rural areas	Enforce fire safety legislation in premises through a programme of inspections, licensing and enforcement, prioritised based on risk	No. of premises inspected (in accordance with the schedule set out in the Fire Safety Business Plan	59 inspections of 52 premises	107 inspections of 87 premises
1.6	To ensure safe and sustainable buildings in urban and rural areas	Support the legislated fire safety requirements of the Building Control Act, through providing an efficient Fire Safety Certification Process	P5: A.% of applications for fire safety certificates received that were decided (granted or refused) within two months of their receipt	73.16% (2021 NOAC)	73.21% (2022 NOAC)
1.6	To ensure safe and sustainable buildings in urban and rural areas	Support the legislated fire safety requirements of the Building Control Act, through providing an efficient Fire Safety Certification Process	P5: B - % of applications for fire safety certificates received that were decided (granted or refused) within an extended period agreed with the applicant	26.84% (2021 NOAC)	23.79% (2022 NOAC)
1.6	To ensure safe and sustainable buildings in urban and rural areas	Promote fire safety via the "Schools Programme"	Number of National School third classes visited as a percentage of the total no. of classes in the county	0%	55%
1.6	To ensure safe and sustainable buildings in urban and rural areas	Improve fire safety in vulnerable communities through the promotion and implementation of home fire safety checks	Number of home fire safety checks	0	9
4.9	To protect communities from fire and other emergencies, working with partner agencies and in accordance with national policies	Maintain operational readiness and capability to deliver an appropriate response to fire service incidents	F2: Average time taken, in minutes, to mobilise the fire brigades in respect of fire	6.43 (2021 NOAC)	7:05 (2022 NOAC)
4.9	To protect communities from fire and other emergencies, working with partner agencies and in accordance with national policies	Maintain operational readiness and capability to deliver an appropriate response to fire service incidents	F2: Average time taken, in minutes, to mobilise fire brigades in respect of all other (non-fire) emergency incidents	6.23 (2021 NOAC)	6:48 (2022 NOAC)
4.9	To protect communities from fire and other emergencies, working with partner agencies and in accordance with national policies	Maintain operational readiness and capability to deliver an appropriate response to fire service incidents	F3: A % of cases in respect of fire in which first attendance at the scene is within 10 minutes	18.46% (2021 NOAC)	16.91% (2022 NOAC)
4.9	To protect communities from fire and other emergencies, working with partner agencies and in accordance with national policies	Maintain operational readiness and capability to deliver an appropriate response to fire service incidents	F3 B % of cases in respect of fire in which first attendance at the scene is ofter 10 minutes but within 20 minutes	64.44% (2021 NOAC)	65.19% (2022 NOAC)

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated	2023 Performance Indicator
4.9	To protect communities from fire and other emergencies, working with partner agencies and in accordance with national policies	Maintain operational readiness and capability to deliver an appropriate response to fire service incidents	F3 C % of cases in respect of fire in which first attendance at the scene is after 20 minutes	17.10% (2021 NOAC)	17.90% (2022 NOAC)
4.9	To protect communities from fire and other emergencies, working with partner agencies and in accordance with national policies	Maintain operational readiness and capability to deliver an appropriate response to fire service incidents	F3 D % of cases in respect of all other emergency incidents in which fire attendance at the scene is within 10 minutes	18.34% (2021 NOAC)	14.06% (2022 NOAC)
4.9	To protect communities from fire and other emergencies, working with partner agencies and in accordance with national policie	Maintain operational readiness and capability to deliver an appropriate response to fire service incidents	F3 E % of cases in respect of all other emergency incidents in which first attendance at the scene is after 10 minutes but within 20 minutes	67.97% (2021 NOAC)	68.20% (2022 NOAC)
4.9	To protect communities from fire and other emergencies, working with partner agencies and in accordance with national policies	Maintain operational readiness and capability to deliver an appropriate response to fire service incidents	F3 F % of cases in respect of all other emergency incidents in which first attendance at the scene is after 20 minutes	13.69% (2021 NOAC)	17.74% (2022 NOAC)
4.9	To protect communities from fire and other emergencies, working with partner agencies and in accordance with national policies	Maintain operational readiness and capability to deliver an appropriate response to fire service incidents	F1: Cost Per Capita of the Fire Service	€33.04 (2021 NOAC)	€25.47 (2022 NOAC)
4.9	To protect communities from fire and other emergencies, working with partner agencies and in accordance with national policies	Co-ordinate the emergency management function for Kildare County Council and arrange bi-monthly Major Emergency Management Committee (MEMC) meetings	MEMC meetings held	6	6
4.9	To protect communities from fire and other emergencies, working with partner agencies and in accordance with national policies	Major Emergency Management Committee (MEMC) meetings	Internal MEM exercises and training held	2	2
4.9	To protect communities from fire and other emergencies, working with partner agencies and in accordance with national policies	Major Emergency Management Committee (MEMC) meetings	Interagency exercises and training	3	2

Economic Development

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated)	2023 Performance Indicator
2.1	To strengthen the enterprise base and encourage job creation activities	Increase the number of jobs created in Kildare through upskilling from training courses, financial assistance through LEO grant schemes & MFI loans, attracting & supporting new and existing businesses to/ in Kildare	No. of jobs created	284	17
2.1	Promote entrepreneurship & provide an integrated support structure conducive to enterprise start up and growth	Increase the number of grant applications both received & approved	No. of grants approved	60 totalling €1,091,966.05 (Including Feasibility, Priming, Expansion. TAME and Grad Start)	148 – (Including Feasibility, Priming, Expansion. TAME and Grad Start)
2.1	Promote entrepreneurship & provide an integrated support structure conducive to enterprise start up and growth	Increase the no. of training courses and to develop programmes specific to entrepreneurs' current needs	No. participants on training courses	2,107	2,067
2.1	Promote entrepreneurship & provide an integrated support structure conducive to enterprise start up and growth	Maintain the number of mentoring sessions to assist and develop entrepreneur's business needs	No. of mentoring sessions	467	677
2.1	Promote entrepreneurship & provide an integrated support structure conducive to enterprise start up and growth	Increase the number of applications received and approved for online trading vouchers	No. of online trading vouchers approved	125 approved totalling €222,165.82	68 approved valued at €141,470
2.10	Promote and assist access to the agile and innovation funds across all industry sectors	Increase awareness of the agile and innovation funds through LEO Kildare's communication and promotion channels	No. of innovation projects funded & value of funds accessed by Kildare based companies	8 businesses funded totalling €221,466	7 businesses funded, totalling €120,000
2.2	Promote Kildare as location of choice for FDI investment & support existing FDI companies in sustaining and expanding their business	Support County Kildare to showcase the attractions of the county and to demonstrate that it is an outstanding area to establish and develop a modern business. The new gains will come from expansions of the existing base of foreign companies as well as new arrivals	No. of FDI companies in Kildare	29 companies FDI Employment growth was highest in the Mid East region; up 13.1% to 21,861.	36 Companies

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated)	2023 Performance Indicator
2.3	Promote Kildare as "The Thoroughbred County" Pursue planning policies which protect the environmental qualities which have led to the development of Kildare as the centre of the equine industry in Ireland	To discover, share and apply new knowledge that will enhance the health, performance, and management of horses commensurate with the signature status of Kildare's equine industry	No. Start-ups in Equine Tech Hub	National Equine Innovation Hub opened in March 2022 and 4 equine tech companies located there	National Equine Innovation Hub opened in March 2022 and 4 equine tech companies located there
2.5	Facilitate and support the expansion and sustainment of the retail offering in County Kildare	Successfully run a Retail Conference in 2023 to support retailers in Co. Kildare	Sustaining /growing retail of outlets in the County	Retail Support Conference will be planned for Summer of 2023	Innovate in Retail: 20 participants Focus on Retail: 11 participants Retail Series: 37 participants
2.5	Facilitate and support the expansion and sustainment of the retail offering in County Kildare	Increase no. of applications for Shop Front grant scheme	No. of shops opting to use Shop Front grant scheme	45 Shop Front Grants and 24 Window Display totalling 69	89 Applications approved to the value of €160,703 (SFG & RW)
2.5	Facilitate and support the expansion and sustainment of the retail offering in County Kildare	Increase no. of applications for Shop Front competition	No. of entrants in pride of place Shop Front competition	Competition postponed to QI 2023	Competition held successfully in 2023
2.5	Facilitate and support the expansion and sustainment of the retail offering in County Kildare	Increase no. of retailers engaging with Age Friendly Business Recognition Scheme	No. of retailers engaging with Age Friendly Business Recognition Scheme	2 Age Friendly Applicants	16 Age Friendly Applications
2.5	Facilitate and support the expansion and sustainment of the retail offering in County Kildare	Increase targeted promotion to grow take up of online retailing	No. of retail adopting online amongst our bricks and mortar retailers	40	40
2.8	Increase economic activity and build sustainability into the rural economy	Successfully run a Green & Sustainability Conference, specifically aimed at businesses in Kildare	Increased no. of rural enterprise and diversification initiatives	17 Green for Micro completed 2022	40 Green for Micro completed in 2023
2.8	Support increased development of rural enterprises in renewable energy and green technology	Run a Green for micro courses for LEO clients/ businesses in kildare to adopt green processes within their operations	Development of Agri- food – science network	Ongoing - related to the Athy Model School Project	Ongoing – related to the Athy Model School Project
2.8	Support increased development of rural enterprises in renewable energy and green technology	Run a Green for micro courses for LEO clients/ businesses in Kildare to adopt green processes within their operations	Development Agri-food – Hub	Pending RRDF funding application to support the construction	€5.2million in RRDF Funding confirmed to support construction in 2024

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated)	2023 Performance Indicator
2.9	Encourage and support upskilling, job mobility and enterprise creation management	Run courses & initiatives specifically aimed at current demands to support upskilling, job mobility and enterprise creation management	No. of people engaged in upskilling and training in business sector	2,107	1,688 businesses provided with training
2.0	Contribute to the growth of the region and expand international reach	Identify and encourage new businesses which have the potential to develop and grow employment and export	No. of client companies exporting	87 client companies directly engaging in LEO export training supports 95 clients within grant portfolio are existing exporters	142 Client companies directly engaging in LEO export training supports
2.0	Contribute to the growth of the region and expand international reach	Identify and encourage new businesses which have the potential to develop and grow employment and export	No. of clients accessing TAME vouchers	10 applications approved, totalling €21,979.05	18 Applications approved, totalling €30,591
2.0	Contribute to the growth of the region and expand international reach	Increase the progression of companies exporting through Export Enterprise Development Programmes, technical assistance for micro exporters grant. Running an Innovation Conference for the MidEast region to support growth within business	No. of innovation hubs developed in the county and region	2	13
2.0	Contribute to the growth of the region and expand international reach	Increase the progression of companies exporting through Export Enterprise Development Programmes, technical assistance for micro exporters grant. Running an Innovation Conference for the Mid-East region to support growth within business	No. of HPSU start-ups transferred to Enterprise Ireland	5 clients transferred to HPSU	5 clients transferred to HPSU
2.0	Contribute to the growth of the region and expand international reach	Increase awareness of high potential or export related initiatives	No. of start-ups on global ambition program	12 clients commenced Global Ambition Programme	19 clients commenced Global Ambition Programme
2.0	Contribute to the growth of the region and expand international reach	Increase awareness of high potential or export related initiatives	No. of attendees at regional conference on Innovation	Innovation Conference: September 2023	85 attendees

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated)	2023 Performance Indicator
2.11	To provide opportunities to reduce car-based commuting out of the County, through high quality co-working hubs enabling people to work remotely, temporarily or permanently	Create clusters of innovation hubs in the County. Open the Mid-Eastern region innovation think space (MERITS) building to provide co-working incubation and accelerator space for technology entrepreneurs and technology businesses	Occupancy of MERITS	Masters in Innovation and Enterprise collaboration with Trinity's TANGENT with 16 participants	13 strategic hubs as part of the K-Hub strategy
2.11	To provide opportunities to reduce car-based commuting out of the County, through high quality co-working hubs enabling people to work remotely, temporarily or permanently	MERITS Business activity started	Occupancy of MERITS	72 tech start-up companies supported during 2021-2022	Securing funding for Athy hub & monasterevin – bringing total of hubs to 13 in county
2.11	To provide opportunities to reduce car-based commuting out of the County, through high quality co-working hubs enabling people to work remotely, temporarily or permanently	MERITS Business activity started	Occupancy of MERITS	2 person MERITS team now in place	No further change
2.11	To provide opportunities to reduce car-based commuting out of the County, through high quality co-working hubs enabling people to work remotely, temporarily or permanently	MERITS Business activity started	Occupancy of MERITS	9 companies now resident at MERITS (max capacity until snagging items are completed)	18 Companies now resident at MERITS

Corporate Services

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated)	2023 Performance Indicator
1.3	To ensure that all non- domestic local authority owned premises comply with sustainability requirements by undergoing energy audits to identify ways to improve energy efficiency	Carry out energy audits as part of buildings upgrade works and implement actions to reduce energy usage.	Number of energy audits undertaken and actions implemented.	Audit carried out in ACD	Audit carried out in ACD
1.3	To ensure that all non- domestic local authority owned premises comply with sustainability requirements by undergoing energy audits to identify ways to improve energy efficiency	Implement new Building Management system in Aras Chill Dara	Completion of installation in 2023	New Lighting Management systems installed in Aras Chill Dara in 2022	New BMS installed in Aras Chill Dara in 2024
2.5	Consult with communities and collaborate with partners to enhance the public realm and design of our towns and villages and deliver projects and programmes that revitalise the local retail economy and rural hinterlands	Continue review of Casual Trading Bye Laws to comply with new regulations and address growing demand for outdoor trading in the public realm.	To review and draft bye laws for public consultation and the subsequent approval of members. Issue of licences for casual trading	New bye laws adopted in two MDs during 2022. Reviews started in two MDs	Complete 4
4.1	Irish Language legislation	Monitor compliance with Irish Language requirements	Report on compliance	Completed update for inclusion in Annual Report	Included in Annual Report published in 2023
4.5	Building communities through empowerment and inclusion "To empower all citizens to participate in safe and inclusive communities and access services and supports that make a positive difference in their lives."	To evaluate, address and report upon the Council's compliance with the public sector duty under the Irish Human Rights & Equality Commission guidance	Implementation of Public Sector Duty Framework Document	Assessment of Human Rights and Equality issues in County Kildare	Framework document finalised in 2023
5.0	Maintenance of corporate buildings	Undertake inspections and prepare building maintenance plans for the corporate estate.	Upload all plans to CMMS software	50% of all buildings to be uploaded to CMMS in 2023	100% of all buildings to be uploaded to CMMS in 2024
6.0	To assist local democracy while improving service delivery, engagement and communications by maximising the effectiveness of our people, budgets, operations and ICT resources."	Engagement with the EU Senior Programme Officer at OGP Local and establishment of contacts to guide us in the co-creation planning process.	Successful participation in the international Open Local Government Partnership programme	Acceptance into the programme in 2022	Communications made with OGP nationally and internationally to fully inform what is required to delivery on OGP

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated)	2023 Performance Indicator
6.4	Utilise ICT to reduce costs, improve operational efficiency, expand online and Cloud enabled services to make it easier for customers to access services and information	Embed and further develop the new CRM system for the organisation in conjunction with IT Dept	No. of customer cases (incl. NPPR, elected representatives) processed annually within the CRM system	24,491	25,514
6.4	Utilise ICT to reduce costs, improve operational efficiency, expand online and Cloud enabled services to make it easier for customers to access services and information	Operation of services from Athy Customer Service Point	No. of NPPR cases processed	1,949	Athy Customer Service Point no longer in operation
6.4	Utilise ICT to reduce costs, improve operational efficiency, expand online and Cloud enabled services to make it easier for customers to access services and information	Operation of services from Athy Customer Service Point	No. of phone calls processed	4,642	Athy Customer Service Point no longer in operation
6.5	Support local democracy and the interests of the community by assisting the role of Elected Representatives and by growing voter registration.	Review and improve support services for elected members	Ongoing review	Ongoing	Ongoing
6.5	Support local democracy and the interests of the community by assisting the role of Elected Representatives and by growing voter registration.	Complete Training Policy to formalise the ongoing training programme for the elected members.	Agreement on policy	TBC	2023 Training Policy Approved
6.5	Support local democracy and the interests of the community by assisting the role of Elected Representatives and by growing voter registration.	Continue to review and improve the service of meetings of council.	No. of statutory meetings serviced annually	86	97
6.5	Support local democracy and the interests of the community by assisting the role of Elected Representatives and by growing voter registration.	Continue to review and improve the service of meetings of council.	No. of remote meetings supported	6	16
6.4	Support local democracy and the interests of the community by assisting the role of Elected Representatives and by growing voter registration.	Upgrade of council chamber to support hybrid meetings and webcasting.	Appointment of contractor following tender	PQQ completed in 2022	Commenced use of new system in October 2023 with provision of hybrid

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated)	2023 Performance Indicator
6.4	Support local democracy and the interests of the community by assisting the role of Elected Representatives and by growing voter registration.	Working with LGMA and service provider to find solution for electronic voting for hybrid meetings.	Development of solution for local authority meetings in 2023.	Proof of concept completed in 2022	Pilot underway in 2023
6.4	Support local democracy and the interests of the community by assisting the role of Elected Representatives and by growing voter registration.	Introduction of 'Meetingpoint' meetings management system to support inhouse management of meetings	In house pilot in members services to be completed Q2/Q3 2023	Installation of system completed Q3 2022	Pilot underway in 2023
6.5	Support local democracy and the interests of the community by assisting the role of Elected Representatives and by growing voter registration.	Further develop and integrate CRM system to record and monitor members and TD reps	No. of representations from members processed annually (incl. Oireachtas)	5,434	5,066
6.4	Support local democracy and the interests of the community by assisting the role of Elected Representatives and by growing voter registration.	Test and launch of Members CRM portal	Successful deployment of portal and no of members using it.	Group established to test system	Modifications to portal and feedback from members
6.7	Continue to support strong audit, financial, risk, data and corporate governance and reporting systems to build public confidence, maximise efficiency and ensure compliance with our obligations	Publish the Annual Report (incl progress report on ASDP 2022)	Completion for May council meeting and publication by end June	Adopted and published by 30.06.22	Adopted and published by 30.06.23
6.7	Continue to support strong audit, financial, risk, data and corporate governance and reporting systems to build public confidence, maximise efficiency and ensure compliance with our obligations	Publish Annual Service Delivery Plan for 2023	Completion for March council meeting	Adopted and published by 31.03.22	Adopted and published by 31.03.2023
6.7	Continue to support strong audit, financial, risk, data and corporate governance and reporting systems to build public confidence, maximise efficiency and ensure compliance with our obligations	Ensure completion of Annual Ethics Declarations and availability of public register	Forms to be returned by 28.02.2023 and register compiled	% returned in 2022: 100% % members returned by due date: 85% % staff returned by due date: 89%	% returned in 2023: 100% % members returned by due date: 97% % Staff returned by due date: 87%
6.7	Continue to support strong audit, financial, risk, data and corporate governance and reporting systems to build public confidence, maximise efficiency and ensure compliance with our obligations	Publication of political donation statements, attendance records, payments and expenses of members	Publish donation statements annually and registers quarterly as required	Published on quarterly and annual basis in 2022	Published as required in 2023

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated)	2023 Performance Indicator
6.7	Continue to support strong audit, financial, risk, data and corporate governance and reporting systems to build public confidence, maximise efficiency and ensure compliance with our obligations	Monitor compliance with Lobbying Act 2015	Ongoing oversight to keep information updated	Maintained information required online	Maintained information required online
6.7	Continue to support strong audit, financial, risk, data and corporate governance and reporting systems to build public confidence, maximise efficiency and ensure compliance with our obligations	Compliance with the Protected Disclosure Policy	Complete Annual Report by 1st July each year	Published by 1.7.2022	Published by 01.07.2023
6.7	Continue to support strong audit, financial, risk, data and corporate governance and reporting systems to build public confidence, maximise efficiency and ensure compliance with our obligations	General Data Protection Regulations (GDPR) compliance	Provision of online GDPR training and awareness for staff.	No. of staff who completed training in 2022: 758	No. of staff who completed training in 2023: 101
6.7	Continue to support strong audit, financial, risk, data and corporate governance and reporting systems to build public confidence, maximise efficiency and ensure compliance with our obligations	General Data Protection Regulations (GDPR) compliance	No. of access requests processed in 2022	45	12
6.7	Continue to support strong audit, financial, risk, data and corporate governance and reporting systems to build public confidence, maximise efficiency and ensure compliance with our obligations	Ensure compliance with the FOI Act 2014	No. of FOI requests processed in 2022	136	119
6.7	Continue to support strong audit, financial, risk, data and corporate governance and reporting systems to build public confidence, maximise efficiency and ensure compliance with our obligations	Ensure compliance with the FOI Act 2014	Provision of annual FOI training to decision makers.	No. of decision makers who received training: 5	No. of decision makers who received training: 15
6.2	To ensure value for money in procurement activities through staff training, compliance with national procurement policies and participation in shared procurement initiatives.	To manage the Legal Services Framework and requests for legal services on behalf of all Departments	Review service and renewal of contracts when due.	Contracts for legal services maintained.	Service and contracts reviewed in 2023

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated)	2023 Performance Indicator
6.7	To ensure efficiency, transparency and accountability is upheld in monitoring, reporting and meeting statutory requirements.	To manage the Legal Services Framework and requests for legal services on behalf of all Departments	Ensure cases tracked and closed in accordance with procedures	Cases created during 2022: 688 Cases closed during 2022: 712	Cases created during 2023: 929 Cases closed during 2023: 922 Service and contracts reviewed in 2023
6.2	To ensure value for money in procurement activities through staff training, compliance with national procurement policies and participation in shared procurement initiatives.	Monitor and manage procurement contracts	Ensure renewal or procurement of service contracts when due	Ongoing renewals in 2022	Cases created during 2023: 929 Cases closed during 2023: 922
6.7	Continue to support strong audit, financial, risk, data and corporate governance and reporting systems to build public confidence, maximise efficiency and ensure compliance with our obligations	To conduct budget reviews	% spend vs budget	Reviewed Quarterly	Reviewed Quarterly
6.7	Continue to support strong audit, financial, risk, data and corporate governance and reporting systems to build public confidence, maximise efficiency and ensure compliance with our obligations	To support the work of the Audit Committee	No. of meetings supported annually. Publication of Annual Audit Committee Report	4 Report to be published by June 2023	5 Report published June 2023
6.7	Continue to support strong audit, financial, risk, data and corporate governance and reporting systems to build public confidence, maximise efficiency and ensure compliance with our obligations	Complete document management policy and progress implementation	Adoption of Records Management Policy by Info Management Committee	Policy drafted in 2022, for adoption in 2023	Draft policy to be reviewed for adoption
6.7	Continue to support strong audit, financial, risk, data and corporate governance and reporting systems to build public confidence, maximise efficiency and ensure compliance with our obligations	Progress Records Management Centre	Continue and completed construction and fit out.	Works commenced Q3 2022	Works due for completion in 2024
6.7	Continue to support strong audit, financial, risk, data and corporate governance and reporting systems to build public confidence, maximise efficiency and ensure compliance with our obligations.	To oversee the reporting of 2022 Performance Indicators to NOAC within statutory deadlines	To complete return of indicator data to NOAC by 28.4.2023	Data returned by 28.4.2022	Data returned before deadline by NOAC in 2023

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated)	2023 Performance Indicator
6.9	Review and improve our communications channels to deliver timely and useful information that makes it easier for customers to access services and information.	Embed Communications Strategy 2022 – 2024	Highlight implementation progress in Annual Report and statutory progress reports	Progress published in Annual Report and statutory progress reports	Progress published in Annual Report and statutory Progress Reports
6.9	Review and improve our communications channels to deliver timely and useful information that makes it easier for customers to access services and information.	Review and expand use of MapAlerter and other IT customer information systems	Increase no. of registered users of Mapalerter system and use of system by council	No. of users: 1,931	No of users: 3,082
6.9	Review and improve our communications channels to deliver timely and useful information that makes it easier for customers to access services and information.	Greater use of social media channels to communicate with public and promote the work of the Council	Regular and consistent use of social media channels	No. of social media campaigns/topics in 2022 Q1 - 71 Q2 - 53 Q3 - 29 Q4 - 54	No. of social media campaigns/topics in 2023 Q1 - 70 Q2 - 63 Q3 - 72 Q4 - 53
6.9	Review and improve our communications channels to deliver timely and useful information that makes it easier for customers to access services and information.	Embed Communications Steering Group to promote greater information sharing across the organisation and support communications planning and outcomes	Bi-monthly meetings	2 meetings in 2022 following launch of the Group in September	Steering group disbanded in favour of other comms approaches
6.9	Review and improve our communications channels to deliver timely and useful information that makes it easier for customers to access services and information.	Increase engagement with our social media channels and no. of followers	Analysis and reporting on social media performance to include: Rate of engagement No. of followers	FB Average Reactions: 13.5 Average Shares: 4.8 Twitter Average Likes: 2.4 Average Retweets: 1.4 Core Kildare County Council channels (end 2022): Facebook – 19,019 Twitter – 9,872 Instagram – 2,380	Facebook: Average Reactions: 9.16 Average Shares: 4.62 X Formerly Twitter: Average Likes: 2.59 Average Retweets: 1.21 Core Kildare County Council channels (end 2023): Facebook: 20,926 X: 10,312 Instagram: 3,408
6.10	To increase the use of social media and other communications tools by the Council and enhance community awareness	Regular and consistent newsflow via our website and press to communicate work of the Council	Volume of press releases, campaigns and flow of information	No. of Press Releases: 105	No. of Press Releases: 127
6.10	To increase the use of social media and other communications tools by the Council and enhance community awareness	Develop proactive communications opportunities to communicate the Council's services, projects, and achievements	Volume of proactive communication of each department of the Council, supporting the delivery of Corporate Plan	Report annually in statutory reports	No. of social media campaigns/topics in 2023 Q1 - 70 Q2 - 63 Q3 - 72 Q4 - 53

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated)	2023 Performance Indicator
6.10	To increase the use of social media and other communications tools by the Council and enhance community awareness	Maintain relevant content on staff app – Konnect,to provide a useful and engaging internal communications tool	Volume of content	Reporting to start in 2023	Over 700 active users on Konnect App and 5 new content sections launched
4.10	To support Irish language and culture through implementing our Irish Language obligations and related events and supports.	Ensure greater presence of the Irish language in our communications.	% of newspaper advertising that is in the Irish language	New indicator for 2023	Reporting of Irish Language Advertising An Coimisinéir Teanga in March 2024
4.10	To support Irish language and culture through implementing our Irish Language obligations and related events and supports.	Ensure greater presence of the Irish language in our communications.	% of advertising budget spent on Irish language advertising in Irish language media	New indicator for 2023	Reporting of Irish Language Advertising An Coimisinéir Teanga in March 2024
1.6	Ensure continued robust enforcement, licensing, certification and regulation in environmental protection, planning, building control, fire safety and public health and safety in order to support our citizen's quality of life and the built and natural environment.	Operation of Alcohol Bye Laws	% of fines paid % of fines subject of legal proceedings	50% (2022) 50% (2022)	2 fines issued in 2023 None
1.6	Ensure continued robust enforcement, licensing, certification and regulation in environmental protection, planning, building control, fire safety and public health and safety in order to support our citizen's quality of life and the built and natural environment.	Operation of Alcohol Bye Laws	Rollout of signage in MDs	Signage erected in 2022: Clane Maynooth, Athy, Kildare Newbridge and Naas Districts	Alcohol Bye Laws signage programme completed during 2023, with signage now erected in all Districts, following interactions with Gardai, Councillors and District Engineers
6.4	Utilise ICT to reduce costs, improve operational efficiency, expand online and Cloud enabled services to make it easier for customers to access services and information.	Ensure that procedures and policies support effective customer service	Publicly report on implementation of Customer Service Action Plan and new Customer Complaint Procedure introduced in 2022	Progress to be published in Annual Report and statutory progress reports	Progress to be published in Annual Report and statutory progress reports
6.4	Utilise ICT to reduce costs, improve operational efficiency, expand online and Cloud enabled services to make it easier for customers to access services and information.	Roll out CRM dashboard to all Sections following successful 2022 pilot and report Qtrly to Mgmt. Team on processing performance for CRM cases.	No. of Sections using CRM for contact management.	New indicator for 2023	New reporting structure from 2024

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated)	2023 Performance Indicator
6.4	Utilise ICT to reduce costs, improve operational efficiency, expand online and Cloud enabled services to make it easier for customers to access services and information.	Track and report on performance regarding phone calls to main Customer Service contact no. to enhance response times. Report to Mgmt. Team on performance Qtrly.	Volume of answered calls. Average wait time per call answered.	127,678 23 seconds	130,000 (Average) 30 Seconds (Average)
6.5	Support local democracy and the interests of the community by assisting the role of elected representatives and by growing voter registration	Ensure the Register of Electors is effectively maintained	No. of electors on Rolling register at commencement of year	151,189 (Jan 2023)	153,459 (Jan 2024)
6.5	Support local democracy and the interests of the community by assisting the role of elected representatives and by growing voter registration	Develop and deliver communications initiatives to promote registration	Engagement with community groups, schools, and colleges in 2023	No. of contacts	Ongoing advertising, in-person events and social media comms to promote registration throughout the year. In addition to publication of awareness material
6.5	Support local democracy and the interests of the community by assisting the role of elected representatives and by growing voter registration	Update Polling Scheme to reflect population changes in the County	Completion of new scheme for adoption in 2023	New in 2023	Completion of new scheme for adoption in 2024

Finance

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022) unless otherwise stated)	2023 Performance Indicator
1.3	To enhance the competency of staff in green procurement practices	Procurement to liase with Climate Action team to increase staff awareness of green procurement option	No. of relevant staff attending green procurement briefings/ training	Reporting to commence in 2023	Reported by Climate Action Office
6.7	To ensure that the council's revenue account is in balance over the medium term	Continue to maintain and where possible increase collection rates	Collection level of rates	86%	88%
6.7	To ensure that the council's revenue account is in balance over the medium term	Continue to maintain and where possible increase collection rates	Collection level for rents and annuities	92%	93%
6.7	To ensure that the council's revenue account is in balance over the medium term	Continue to maintain and where possible increase collection rates	Collection level of housing loans	73%	75%
6.7	To ensure that the council's revenue account is in balance over the medium term	Annual Financial Statement (AFS) to be submitted to the Department of HPLG within statutory timeframe	Annual Financial Statement	Annually - March	Annually – March
6.7	To ensure that the council's revenue account is in balance over the medium term	AFS to be submitted to the Department of HPLG within statutory timeframe	Revenue expenditure per capita	€788.29	€888.15

Community

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022 unless otherwise stated)	2023 Performance Indicator
4.1	To work to enhance community participation and achieve citizenship through capacity building and training in conjunction with the PPN	Promote increased participation	No. of PPN members	600	677
4.1	To work to enhance community participation and achieve citizenship through capacity building and training in conjunction with the PPN	Encourage representation	No. of PPN representatives to Kildare County Council & related structures	24	25
4.1	To Promote consultation and communication through partnershipwith employees and citizens	Arrange social events	No. of events in Social Inclusion Week/Climate Action/Plenaries	24	17
4.1	To Promote consultation and communication through partnership with employees and citizens	Arrange information sessions	No. of PPN information sessions regarding supports available	20	n
4.1	To develop the community leadership role of the council through the Local Community Development Committee (LCDC)	To ensure that Kildare LCDC continues to run effectively and efficiently	Sustain the current no. of meetings annually by LCDC and its supporting sub-committees (3-4)	29 (2023)	32 (2024)
4.0	To support the work of the Strategic Policy Committees	2019-2024 work plans to be reviewed. All 2023 policies updates to be confirmed and listed on agenda	No. of policies, strategies and schemes reviewed and developed by Strategic Policy Committee	No. of policies and strategies brought to full council for consideration	0
4.0	To continue to work with existing community residents' associations and support the development of new residents' associations	Residents' Associations grants scheme will be run for local authority and private estates in 2023	No. of Resident Association	Local Authority: 64 Private: 276	Local Authority: 50 Private: 273
4.0	Continue to promote social inclusion and community development as good practice in all project estates	Continue promotion	Kildare County Council priority project estates supported	15	15
4.0	Support groups to participate in local and national award competitions to highlight best practice and encourage participation	Continue to support participation	Over 30 groups participate in the annual Pride in your Place competition	31	24

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022 unless otherwise stated)	2023 Performance Indicator
4.0	Support groups to participate in local and national award competitions to highlight best practice and encourage participation	Continue to support participation	Over 20 gardens qualified for the Best Kept Garden competition	21	21
4.0	Support groups to participate in local and national award competitions to highlight best practice and encourage participation	Continue to support participation	Over 10 young people participate in the Youth Endeavour Awards	11	7
4.1	Support in the preparation of project proposals, accessing grants, funds for identified projects. e.g. community festival LPT etc	Continue to support and promote participation	No. of grant awards for community, festival, residents' associations, LPT, education bursary, Drehid and community enhancement grants schemes	978	1,029
4.8	Multi-agency group established for targeted estates in the County to highlight gaps in service provision	Continue to work with targeted estates	At least 3 meetings per year	4	5
4.8	To continue to focus on social inclusion as a means of tackling poverty and disadvantage	To ensure that the Kildare SICAP programme is delivered in line with the agreed plan	No. of persons supported annually	781 (2023 target)	1,023
4.8	To continue to focus on social inclusion as a means of tackling poverty and disadvantage	To ensure that the Kildare SICAP programme is delivered in line with the agreed plan	No. of groups supported annually	59 (2023 target)	77
4.8	To continue to focus on social inclusion as a means of tackling poverty and disadvantage	To ensure that the Kildare SICAP programme is delivered in line with the agreed plan	Bimonthly LCDC reports	6 planned for 2023	6
4.8	To continue to focus on social inclusion as a means of tackling poverty and disadvanTAge	To ensure that the Kildare SICAP programme is delivered in line with the agreed plan Implementation of the Slaintecare Healthy Communities Programme in Athy	Annual review complete	Complete (annual review process)	Complete
4.8	To continue to focus on social inclusion as a means of tackling poverty and disadvanTAge	To ensure the procurement process for SICAP 24+ is delivered as per the Dept. guidelines	To be complete	To be completed by end of 2023	Complete
4.8	To continue to focus on social inclusion as a means of tackling poverty and disadvanTAge	Implementation of the Slaintecare Healthy Communities Programme in Athy	Implement the actions on the Slaintecare Plan 2023 No. of meetings of Slaintecare Local Implementation Groups	6 (target 2023)	6

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022 unless otherwise stated)	2023 Performance Indicator
4.8	To continue to focus on social inclusion as a means of tackling poverty and disadvanTAge	Implementation of Healthy Ireland Round 4 2023-2025	Outcomes in the Healthy Ireland Strategy 2023- 2025	To be completed by end of 2023	Completed 2023 (ongoing)
6.11	To continue to support the work of Comhairle na nOg under the national policy framework "Better Outcomes Brighter Futures 2014–2020"	Continue to support and develop stronger relationships internally	No. of members of Comhairle na nOg	47	48
4.11	To continue to develop a more inclusive and inter-cultural society in the county through the implementation of the Co Kildare Integration Strategy 2019-2024	Integration strategy 2021-2026	Implementing the actions set out within the strategy	Working with the Kildare Integration Implementation Committee to implement actions	Working with the Kildare Integration Implementation Committee to implement actions
4.11	To continue to develop a more inclusive and inter-cultural society in the county through the implementation of the Co Kildare Integration Strategy 2019-2024	Implement strategy	Implement the Traveller and Roma Inclusion strategy to support communities	Regular meetings (6 per year) with Kildare Traveller and Roma Inclusion committee to implement the strategy and support communities	Implementation worker appointed and implementation committee in place Regular meetings
2.7	Twinning: Strengthen and develop Kildare cultural relationships across the world Provide support to twinning throughout the County Continued implementation of the twinning policy and committee oversight	Reignite twinning activities in 2023	No. of active twinning groups in County	16	16
2.8	To support and facilitate existing and alternative agricultural and rural based economic activities	To ensure that the LEADER programme is delivered in line with the Local Development Strategy and priorities To ensure that the LEADER Local Development Strategy 2023-2027 is approved by the Dept. and the new LEADER programme commences	Leader projects supported	5 (estimated 2023) To be completed by end of 2023	2 Complete
4.4	Promote access to community-based sports and recreational opportunities	Continue to promote opportunities	Cumulative total no. of playgrounds, skateparks, outdoor gyms facilitated and/or maintained by the Council	Playgrounds: 30 Outdoor Gyms: 10 Skateparks: 3	Playgrounds: 30 Outdoor Gyms: 11 Skateparks: 3

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022 unless otherwise stated)	2023 Performance Indicator
4.4	Promote access to community-based sports and recreational opportunities	Organise and hold annual playday event	Cumulative attendance at Annual Play Day over Corporate Plan lifetime	3,000 (2019)	3,000
4.4	Promote access to community-based sports and recreational opportunities	Continue to promote participation	Annual participation in Kildare residents engaged in sports and physical activities	26,000	23,000
4.4	Promote access to community-based sports and recreational opportunities	Continue to provide upskilling	No. of volunteers receiving upskilling annually	4,000	2,500
3.10	To seek the delivery of physical and community infrastructure in conjunction with high quality residential developments to create quality living conditions	Continue to access funding to support capital initiatives	Annual funding to support small scale capital initiatives in residential areas (subject to funding approved by Dept. of Rural and Community Development)	2 capital funded community centres	2 Capital funded Community Centres
4.1	To support the development of sustainable communities through active intervention in facilitating community lead projects	Community and festival grants schemes will be run in 2023 Community & Voluntary Groups will be awarded funding through the LCDC Community Support Fund	No. of individual grants awarded	978 104	1,029 141 Community Recognition Fund – 10 grants awarded
4.1	To support the development of sustainable communities through active intervention in facilitating community lead projects	Grants information sessions will be organised in conjunction with PPN	No. of information sessions	2	2
1.11	To protect and maintain the natural environment of Kildare and change management of amenity& recreation areas to mitigate and adapt to climate change and benefit biodiversity, subject to funding and resources	Investigate potential for improving tree & hedgerow cover in Maynooth	Carry out baseline study to identify potential areas for tree planting and hedgerow cover.	Identify sites to increase tree cover.	Identify sites to increase tree cover
1.7	To enhance and develop the appearance and environment of Kildare	Caragh Court Roundabout	Tender for landscaping of the roundabout.	Complete landscaping of the roundabout.	Tender issued
1.7	To enhance and develop the appearance and environment of Kildare	Celbridge Main Street Landscaping	Install planters with trees	Complete planters with trees on the Main Street	Planting completed
4.4	To support the development and enhancement of local sports, leisure, recreational and arts facilities	Support ongoing programme for delivery Maintenance and management of playgrounds	Monread Park Outdoor Gym: install new outdoor gym	Complete installation of gym	Complete installation of gym

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022 unless otherwise stated)	2023 Performance Indicator
4.4	To support the development and enhancement of local sports, leisure, recreational and arts facilities	Maintenance and management of playgrounds	Annual Maintenance for 30 Playgrounds 10 outdoor gyms and 3 skateparks	Complete ongoing maintenance tasks, quarterly & annual inspections	Complete ongoing maintenance tasks, quarterly & annual inspections
4.4	To support the development and enhancement of local sports, leisure, recreational and arts facilities	Upgrade Sports Pitches in Monread Park	Install portable goalposts on 2 soccer pitches	Complete installation of portable goalposts	Goalposts installed
4.4	To support the development and enhancement of local sports, leisure, recreational and arts facilities	Implement the adopted Play Policy for the County	Additional Play Facilities for Newbridge	Design and install a natural play area in Liffey Linear Park. Prepare tender for the design of a play facility for Moorefield Park	Design completed and tendered
4.4	To support the development and enhancement of local sports, leisure, recreational and arts facilities	Implement the adopted Play Policy for the County	Upgrade Monread Park Playground	Install additional equipment in the playground & additional drainage	Upgrade completed
4.4	To support the development and enhancement of local sports, leisure, recreational and arts facilities	Implement the adopted Play Policy for the County	Bawnogues Playground	Tender for construction of the new playground	Design completed
4.4	To support the development and enhancement of local sports, leisure, recreational and arts facilities	Support ongoing programme for delivery:	Access improvements in the Bawnogues for Kilcock Celtic	Complete access improvement works	Access works completed
4.4	To support the development and enhancement of local sports, leisure, recreational and arts facilities	Support ongoing programme for delivery	Athy Amenity Sports Ground: consult with clubs	Complete consultation with the clubs	Complete consultation with the clubs
4.4	To support the development and enhancement of local sports, leisure, recreational and arts facilities	Implement the adopted the Play Policy for the County	Develop Communications Boards for Playgrounds	Complete the installation of communications boards in 5 playgrounds.	Communications Boards installed
4.4	To support the development and enhancement of local sports, leisure, recreational and arts facilities	Implement the adopted the Play Policy for the County	Allenwood playground	Complete playground construction	Open the playground for use. Construction due to be completed in Spring 2024
4.4	To support the development and enhancement of local sports, leisure, recreational and arts facilities	Kerdiffstown Park	Open and manage Kerdiffstown Park	Complete the opening and put in place procedures for the management of the park.	Procedures in place for opening
4.4	To support the development and enhancement of local sports, leisure, recreational and arts facilities	Implement the adopted the Play Policy for the County	Leixlip playground	Tender for carpark and playground construction and open the revamped playground.	Tenders prepared for new playground and car park
4.4	To support the development and enhancement of local sports, leisure, recreational and arts facilities	Implement the adopted the Play Policy for the County	Celbridge Abbey playground	Complete installation of additional equipment, new path and seating	This wasn't possible due to issues with access

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022 unless otherwise stated)	2023 Performance Indicator
4.4	To support the development and enhancement of local sports, leisure, recreational and arts facilities	Implement the adopted the Play Policy for the County	Playground maintenance	Complete tender for playground maintenance and routine maintenance and safety inspections	Complete tender for playground maintenance and routine maintenance and safety inspections
4.4	To support the development and enhancement of local sports, leisure, recreational and arts facilities	Implement the adopted the Play Policy for the County	Celbridge Youth facility	Complete designs for facilities and install facilities	Youth consultation on facility design completed and pilot locations identified
1.7	To enhance and develop the appearance and environment of Kildare	Carry out a Tree Works programme for the county	Inspect & report on tree requests received through the year and tender works	Completion of tree planting, tree pruning and removals	Completion of tree planting, tree pruning and removals
1.7	To enhance and develop the appearance and environment of Kildare	Progress Sallins Amenity Land project	Preparation of detail design for masterplan for Sallins Amenity Land	Complete detail design for the park.	Tender issued for detail design of Phase 1
1.7	To enhance and develop the appearance and environment of Kildare	Progress Liffey Linear Park, Newbridge project: Watering Gates to Newbridge College:	Preparation of design brief for consultation	Completion of tender to appoint consultants and complete masterplan	Completion of tender to appoint consultants and complete masterplan
1.7	To enhance and develop the appearance and environment of Kildare	Progress St Catherine's Park sensory garden project	Tender for contractors to construct garden	Appoint contractors and complete the construction of garden	Tender under preparation for construction of the garden
1.7	To enhance and develop the appearance and environment of Kildare	Progress Oldtown Demense project	Prepare topographical plan of lands. Complete brief for consultants to prepare a conservation plan & resurface footpaths	Complete topographical plan Appoint consultants to prepare conservation plan & complete footpath resurfacing.	Baseline studies on invasive species management and ecology completed to inform the conservation plan

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022 unless otherwise stated)	2023 Performance Indicator
1.7	To enhance and develop the appearance and environment of Kildare	Progress Peoples Park, Athy project	Install new information signage and commence perimeter wall repairs	Complete information boards and start repair of wall.	Template for signs under design
1.7	To enhance and develop the appearance and environment of Kildare	Progress Moat of Ardscull project	Resurface paths and install new seating	Complete resurfacing and installation of seating.	Resurfacing and new seating installed
1.7	To enhance and develop the appearance and environment of Kildare	Progress Leixlip Summer Bedding project	Tender for planting and maintenance of summer bedding	Install summer bedding	Summer Bedding installed
1.7	To enhance and develop the appearance and environment of Kildare	Progress Cherry Avenue Park, Kildare Town project	Prepare feasibility study for amphitheatre. Prepare design brief and tender for central earth feature on the masterplan	Complete feasibility study for amphitheatre. Tender for design of central earth feature	Tender issued for amphitheatre feasibility
1.7	To enhance and develop the appearance and environment of Kildare	Grass and roundabout maintenance	Carry out maintenance of grass contract areas	Complete maintenance of all contract areas	Complete maintenance of all contract areas
1.7	To enhance and develop the appearance and environment of Kildare	Outdoor recreation scheme	Develop plans and carry out walking route works at Old Kilcullen, Moore Abbey Woods, Monasterevin. Golden Falls, Ballymore Eustace & Monasterevin to Portarlington	Complete works	Old Kilcullen Heritage Trail public consultation completed and draft designs prepared. Upgrade works completed in Moore Abbey Woods, Monasterevin. Stakeholder engagement completed for Monasterevin to Portarlington Golden Falls Route. Upgrade Works carried out at rear of St Brigid's Terrace
1.1	To protect and maintain the natural environment of Kildare and change management of amenity & recreation areas to mitigate and adapt to climate change and benefit biodiversity, subject to funding and resources	Maintain Leixlip Spa SAC	Cut meadow areas, remove litter and investigate conservation of Spa well	Complete works	Complete works

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022 unless otherwise stated)	2023 Performance Indicator
13	To protect and maintain the natural environment of Kildare and change management of amenity& recreation areas to mitigate and adapt to climate change and benefit biodiversity, subject to funding and resources	Develop Conservation Plan for Oldtown Gardens	Prepare brief for consultants to complete conservation plan	Appoint consultants to prepare a conservation plan	Baseline studies on invasive species management and ecology completed to inform the conservation plan
1.1	To protect and maintain the natural environment of Kildare and change management of amenity& recreation areas to mitigate and adapt to climate change and benefit biodiversity, subject to funding and resources	Develop Conservation Plan for Carton Avenue	Prepare brief for consultants to complete conservation report	Appoint consultants to prepare a conservation plan	Appoint consultants to prepare a conservation plan
1.11	To protect and maintain the natural environment of Kildare and change management of amenity& recreation areas to mitigate and adapt to climate change and benefit biodiversity, subject to funding and resources	Progress glyphosate elimination	Introduce programme of strimming and reduce spraying	Complete strimming as part of grass maintenance programme	Complete strimming as part of grass maintenance programme
1.11	To protect and maintain the natural environment of Kildare and change management of amenity& recreation areas to mitigate and adapt to climate change and benefit biodiversity, subject to funding and resources	Progress glyphosate elimination	Expand pilot areas for 2023	Completion of revised maintenance for existing and additional sites	Complete strimming as part of grass maintenance programme
1.11	To protect and maintain the natural environment of Kildare and change management of amenity& recreation areas to mitigate and adapt to climate change and benefit biodiversity, subject to funding and resources	Progress Pairc Mhuire tree planting	Develop brief for design of tree pits	Complete designs for tree pits	Complete designs for tree pits
4.3	To lead and support the Kildare Age Friendly County Programme (and act as regional lead for South-East region)	To implement the Kildare Age Friendly County Strategy 2022-2027 and to work closely with Age Friendly Ireland as the south-east regional lead	Continue to support Kildare Alliance and agree 6 monthly work programmes	Work programmes implemented	Work programmes implemented
4.3	To lead and support the Kildare Age Friendly County Programme (and act as regional lead for South-East region)	To consult, develop and implement the Kildare Age Friendly County Strategy 2022-2027 and to work closely with Age Friendly Ireland as the south-east regional lead	Annual report published identifying progress in key objectives from the Kildare strategy	Annual Report published	Annual Report published

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022 unless otherwise stated)	2023 Performance Indicator
4.3	To lead and support the Kildare Age Friendly County Programme (and act as regional lead for South-East region)	To consult, develop and implement the Kildare Age Friendly County Strategy 2022-2027 and to work closely with Age Friendly Ireland as the south-east regional lead	Support given to national shared service centre and SE counties as agreed with Age Friendly Ireland. No. of alliance meetings held	2 alliance meetings	2
		Development of the next Local Economic and Community Plan 2023- 2027	LECP 2023-2027 published	To be completed end 2023	2024 – 2029 LECP to be launched in early 2024

Easter & Midlands Climate Action Regional Office

Corporate Plan Supporting Strategy Ref.	5-year Objective	2023 Objective	Performance Standard	Performance Indicator (2022 unless otherwise stated)	2023 Performance Indicator
1.5	Building climate change resilience, action and sustainability into services and infrastructure, while protecting and promoting our natural and built environment for the safety and well-being of present and future generations	Support the CARO in the delivery of their work programme as agreed by the National Local Authority Climate Action Steering Group and in building organisational capacity through rollout of the Local Authority Climate Action Training Programme to staff and elected members	Staff and/or elected members attending and/or completing appropriate training programmes as put forward by LASNTG & CARO	No. of staff and/or elected members attending training	Work Programme elements complete and reporting requirements fulfilled to DECC Staff recruited to CARO office in line with DECC funding allocation.
12 & 1.4	Building climate change resilience, action and sustainability into services and infrastructure, while protecting and promoting our natural and built environment for the safety and wellbeing of present and future generations	Support the CARO in its mandate to: Support all 17 local authorities in the EM Region and the local government sector more broadly to drive the climate action agenda. Support all 17 local authorities in the EM Region to prepare and implement their LA CAPs Develop and sustain strategic partnerships and promote relevant climate action initiatives. Engage with as well as support the established governance arrangements of the EM Region including the sub-regional structure*. *Kildare County Council will engage as a member of the Mid-East sub-region and as CARO Lead Authority for the Eastern & Midlands region	Ongoing engagement with Mid-East Sub Region and working collaboratively with Meath, Louth and Wicklow	Translation of national and sectoral climate action priorities to Kildare County Council LA CAP commenced in preparation and progressed in line with legislative requirements. Involvement in partnerships/projects to benefit Kildare County Council Attendance at all subregional meetings and playing an active part in climate action policy and project development	Translation of national and sectoral climate action priorities to Kildare County Council LA CAP adopted and progressed in line with legislative requirements. Involvement in partnerships/projects to benefit Kildare County Council Attendance at all subregional meetings and playing an active part in climate action policy and project development
2.11	To optimise the potential of Kildare and its businesses to innovate, invest, promote, and sustain growth and employment, across our county and throughout our community	To support the CARO in its development of further regional specialism in the area of business opportunities from climate change	Ongoing engagement with the CCMA and other project partners	Involvement with CARO on regional specialisms	Involvement with CARO on regional specialisms

Appendix 10 – Air Travel Carbon Tax Liability 2023

Department	Departing (Airport)	Destination (Airport)	CO2 Emissions kg	CO2 in tonnes	Rate per tonne	Charge
Environment/Water	Dublin	New York	283.8	0.28	€41.00	€11.45
Environment/Water	New York	Dublin	283.8	0.28	€41.00	€11.45
Members Services	Dublin	New York	283.8	0.28	€41.00	€11.45
Members Services	New York	Dublin	283.8	0.28	€41.00	€11.45
Corporate Services	Dublin	Chicago	322.00	0.32	€41.00	€12.99
Corporate Services	Chicago	Lexington	78.60	0.08	€41.00	€3.17
Corporate Services	Lexington	Charlotte	86.70	0.09	€41.00	€3.50
Corporate Services	Charlotte	Dublin	364.60	0.36	€41.00	€14.71
Members Services	Dublin	Chicago	322.00	0.32	€41.00	€12.99
Members Services	Chicago	Lexington	78.60	0.08	€41.00	€3.17
Members Services	Lexington	Charlotte	86.70	0.09	€41.00	€3.50
Members Services	Charlotte	Dublin	364.60	0.36	€41.00	€14.71
Fire Service	Dublin	Amsterdam	89.50	0.09	€41.00	€3.61
Fire Service	Dublin	Amsterdam	89.50	0.09	€41.00	€3.61
Fire Service	Amsterdam	Dublin	89.50	0.09	€41.00	€3.61
Fire Service	Amsterdam	Dublin	90.50	0.09	€42.00	€3.74

Total 2023 Carbon Tax Liability

€129.14

Appendix 11 – Performance Indicators 2023

NOAC Performance Indicators for 2023 will be available to view at https://www.noac.ie/publications/

Appendix 12 – Statement of Internal Financial Control (SIFC)

Introduction

I, Sonya Kavanagh Chief Executive (CE) of Kildare County Council am responsible for the annual financial statement (AFS), prepared by the Head of Finance, in accordance with the accounting code of practice issued by the Minister under section 107 of the Local Government Act, 2001.

I certify that the financial statements of Kildare County Council for the year ended 31 December 2023, are in agreement with the books of account and have been prepared in accordance with the accounting requirements of the Minister of Housing Local Government and Heritage.

The AFS is subject to external audit, by an auditor of the Local Government Audit Service, whose purpose is to form an independent opinion of the accounts and state whether the annual financial statement presents *fairly the financial position* of the local authority and of its income and expenditure for the period in question, and whether the transactions of the audited body conform with the statutory or other authorisation under which they purport to have been carried out.

The AFS reports on the day-to-day activity of Kildare County Council in the form of the Statement of Comprehensive Income & Expenditure, summarised by Division. The Statement of Financial Position outlines the Kildare County Council overall financial position as of the 31st of December 2023.

The *Statement of Comprehensive Income* represents expenditure and income on the day-to-day running of Kildare County Council.

The key sources of income for Kildare County Council are as follows:

	2023 €	2022 €
Goods & Services	47,309,478	42,931,585
Grants & Subsidies	96,473,345	79,064,280
Other Contributions (as appropriate)	0	0
Rates	62,956,667	61,398,436
Local Property Tax	19,283,322	18,289,092

	2023	2022
	€	€
Fixed Assets	3,222,888,302	3,149,091,795
Works in Progress	95,508,769	52,608,765
Long Term debtors	189,582,019	150,902,473
Current Assets	305,227,260	310,698,829
Current Liabilities	39,627,295	39,709,647
Net Current Assets/ (Liabilities)	265,599,964	270,989,182
Creditors (Amounts greater than 1 year)	210,950,602	181,565,932
Net Assets/(Liabilities)	3,562,628,452	3,442,026,284

A Statement of Funds Flow was introduced as part of AFS 2011. While the guidance of International Accounting Standard 7 Statement of Cash Flows has been followed, the business of local authorities is substantially different to most private sector organisations and therefore some minor changes to the format have been agreed to ensure the data displayed is meaningful and useful within the local government sector.

System of Internal Financial Controls

As CE of Kildare County Council, I acknowledge my responsibility for ensuring that an effective system of internal financial control is maintained and operated by Kildare County Council. This responsibility is exercised in the context of the resources available to Kildare County Council. Also, any system of internal financial control can provide only reasonable and not absolute assurance that assets are safeguarded, transactions authorised and properly recorded, and that material errors or irregularities are either prevented or would be detected in a timely manner. Maintaining the system of internal financial controls is a continuous process and the system and its effectiveness are kept under ongoing review.

Financial control environment

As CE of Kildare County Council, I confirm that a financial control environment containing the following elements is in place:

- Financial responsibilities have been assigned at management level with corresponding accountability.
- Reporting arrangements have been established at all levels where responsibility for financial management has been assigned.
- Formal procedures have been established for reporting significant control failures and ensuring appropriate corrective action.
- There is an Audit Committee which as part of its work programme regularly review the internal financial control system.
- Procedures for all key business processes have been documented.
- There are systems in place to safeguard the assets.

Kildare County Council

I recognise that the audit committee plays a crucial role in the governance framework of local authorities, particularly in the context of increased public sector accountability. They have an independent role in advising the Council on financial reporting processes, internal control, risk management and audit matters as part of the systematic review of the control environment and governance procedures of the local authority.

I acknowledge the Audit Committee's role in the risk management process and in the continuing review of the control environment and governance procedures in Kildare County Council.

Risk and control framework

Kildare County Council has implemented a risk management system which identifies and reports key risks and the management actions being taken to address and, to the extent possible, mitigate those risks.

A corporate risk register is in place which identifies the key risks and evaluates and grades them according to their significance. The register is reviewed and updated by the Management Team on a regular basis. There is also a risk register in place for each service division and these are also reviewed and updated on a regular basis.

The outcome of these assessments is used to plan and allocate resources to ensure risks are managed to an acceptable level. The risk register details the controls and actions needed to mitigate risks and responsibilities for the operation of controls are assigned to specific staff.

As Chief Executive, I confirm that key risks and related controls have been identified and processes have been put in place to monitor the operation of those key controls and report any identified deficiencies.

The Statement of Internal Financial Control will be included in the draft Annual Report submitted to Council members by 30 April 2024 and thereafter included in the published Annual Report prepared and adopted by the Council by 30 June 2024.

Signed by:

Chief Evenutive

Dated:



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Comhairle Contae Chill Dara

Kildare County Council