

Annual Report 2022



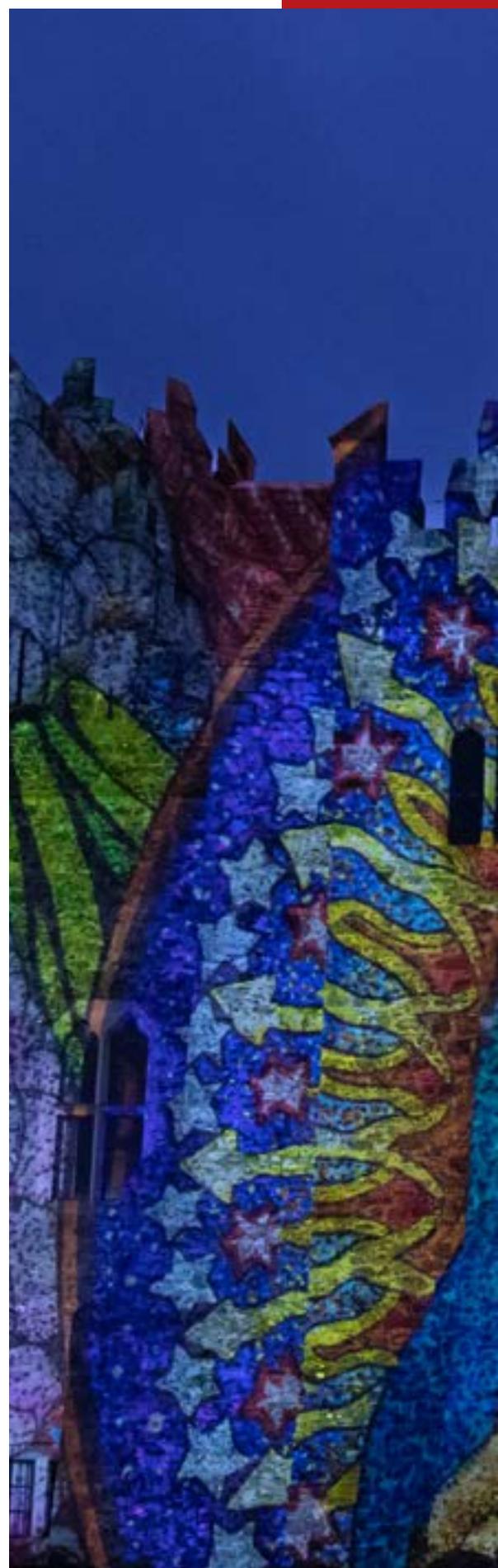
Comhairle Contae Chill Dara
Kildare County Council

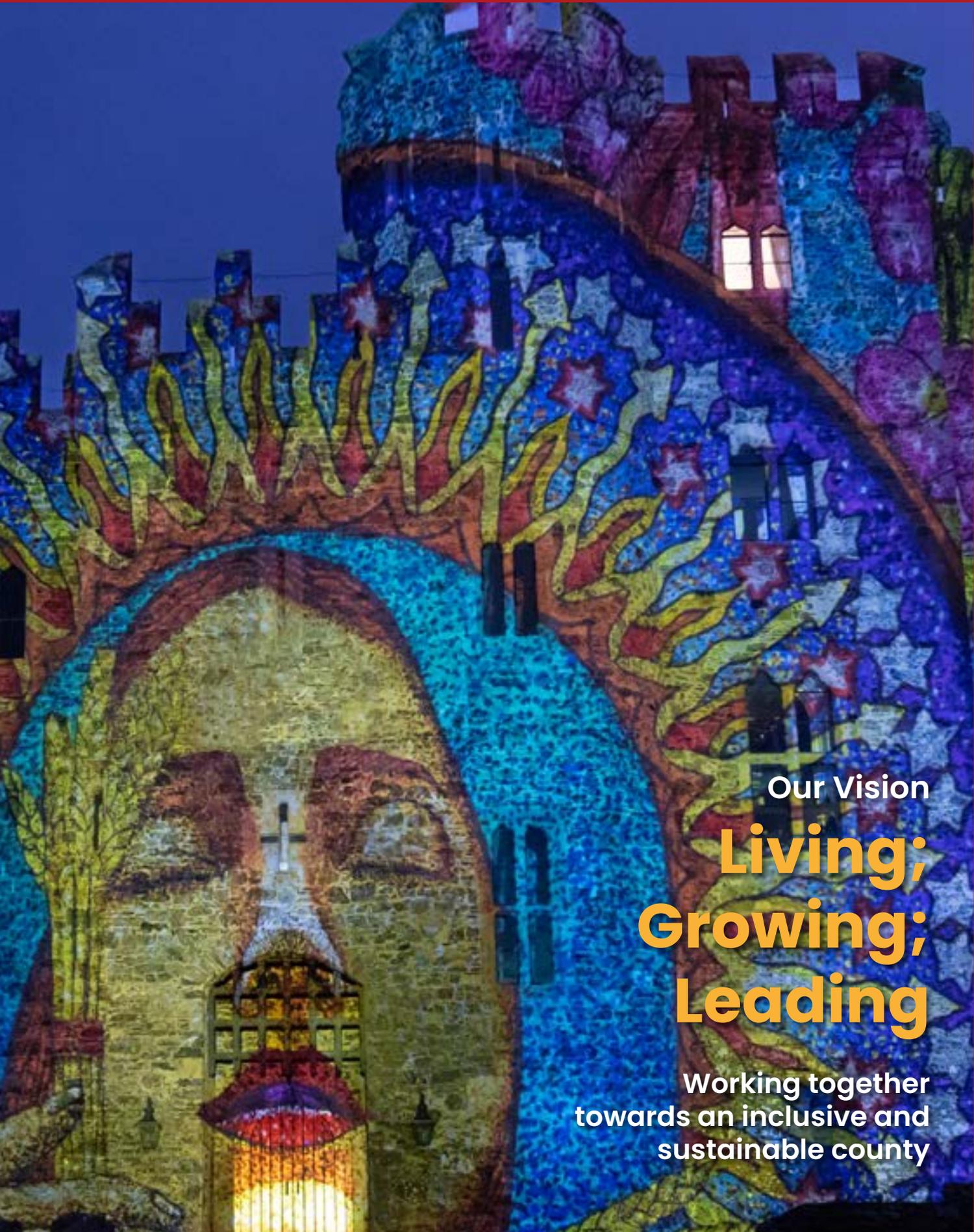
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Our Vision

Living; Growing; Leading

Working together
towards an inclusive and
sustainable county



Joint Foreword

Sonya Kavanagh, Chief Executive, Kildare County Council & Councillor Fintan Brett, Cathaoirleach of the County of Kildare

Our Annual Report 2022 gives us an opportunity to reflect on the activities and achievements of Kildare County Council. It highlights the wide range of services that the council provides in Kildare across all aspects of daily life.

Many significant and important projects and milestones advanced throughout 2022.

Kildare County Council was proud to launch 'Brigid 1500' a programme of national and international events and initiatives to celebrate and commemorate St Brigid, the woman, the life and the legacy. Kildare Council Council, supported by an expert steering committee aims to deliver a meaningful cultural and societal legacy as we build towards the major Brigid 1500 festival in 2024, which marks the 1500th anniversary of the death of St Brigid. Watch this space!

The Kildare County Development Plan 2023 – 2029 was adopted in 2022. Consultation and engagement was at the centre of this significant and involved process for the elected members and staff of Kildare County Council. The County Develop-

ment Plan sets out our strategy to coordinate and prioritise areas of population growth and address the physical, social and environmental needs of the county in delivering new development and enhancing and safeguarding our valued assets and amenities.

The first sod was turned to commence works on the much sought after Athy Distributor Road project in early 2022. Upon completion it will include the provision of two new roundabouts, new signalised cross-roads junctions as well as extended areas of footpath and cycleways. The project will alleviate traffic congestion and create a safer travel environment in Athy.

Significant progress has been made on housing delivery in the county. 372 new homes were delivered by Kildare County Council and Approved Housing Bodies.

Continuing our climate action initiatives, 178 properties were upgraded under the Energy Retrofit Programme.

Kildare County Council worked in support of national government to provide accommodation for people fleeing from the war in Ukraine. A Rest Centre was established for those arriving. 107 pledges of accommodation were assessed by the council and subsequently commenced providing accommodation.

Community supports and integration were also a priority for Kildare County Council to support those displaced by the war, and our communities. The Kildare Community Response Forum was reformed to coordinate and provide much needed supports.

The Healthy Kildare Plan 2022 – 2026 was launched, providing over €427,298 in funding for projects which engaged over 5,500 people.

978 community grants were distributed providing funding of €1,956,003.

Kildare County Council continued the programme of works to improve and add to the existing parks and open spaces across the county. Including the addition of accessible facilities at People's Park. Design, planning, consultation and tender progress was made on other playgrounds including Allenwood and Leixlip.

The construction of Kerdiffstown Park continued at pace throughout 2022. We look forward to launching this exciting multi-use recreational amenity soon for the surrounding communities and visitors alike.

Our Sustainable Energy Communities were reinvigorated in their efforts in 2022 through a series of workshops as well as significant progress on plans for applications for SEAI grant funding to retrofit homes, commercial and potentially community buildings.



The County Development Plan aims to focus on the physical, social and environmental needs of the county.

Elected members have demonstrated great leadership and commitment and continue to focus on our people, our communities, our environment and our economic development.

Kildare County Council strives to innovate and be agile in our approach to service delivery, maximising our resources, continually improving our customer service and communication, citizen engagement and social inclusion. We hope this was evident across all aspects of Kildare County Council in 2022.

Chief Executive
Sonya Kavanagh

Cathaoirleach
Cllr Fintan Brett

Elected Members

Athy Municipal District

Councillor Veralouise Behan	FF
Councillor Aoife Breslin	LAB
Brian Dooley	FF
Ivan Keatley	FG
Mark Leigh	LAB

Celbridge Leixlip Municipal District

Bernard Caldwell	FF
Michael Coleman	FF
Ide Cussen	N P
Ciara Galvin	LAB
Nuala Killeen	SD
Vanessa Liston	Green
Joe Neville	FG

Clane Maynooth Municipal District

Tim Durkan	FG
Aidan Farrelly	SD
Angela Feeney	LAB
Daragh Fitzpatrick	FF
Peter Hamilton	Green
Pádraig McEvoy	N P
Naoise Ó Cearúil	FF
Paul Ward	FF
Brendan Weld	FG
Brendan Wyse	FG

Kildare Newbridge Municipal District

Anne Connolly	FF
Noel Connolly	SF
Suzanne Doyle	FF
Kevin Duffy	FG
Noel Heavey	FF
Fiona McLoughlin Healy	N P
Peggy O'Dwyer	FG
Tracey O'Dwyer	FG
Chris Pender	SD
Robert Power	FF
Mark Stafford	FG

Naas Municipal District

Anne Breen	LAB
Fintan Brett	FG
Bill Clear	SD
Carmel Kelly	FF
Colm Kenny	Green
Seamie Moore	N P
Evie Sammon	FG

*N P - Non Party



Jessica Harringtons Yard, Racehorse Training, Co Kildare

Local Property Tax



Overview of 2022:

Over €5.4m in Local Property Tax funding was allocated in 2022 to the 5 Municipal Districts across the county, which contributed to the development and delivery of hundreds of community projects, environmental initiatives and county maintenance as well as creative and cultural programmes. Local Property Tax is an annual tax on residential properties, based on their market value and the allocation of this funding on an annual basis by Kildare County Council contributes to the quality of life and infrastructure for the citizens of Kildare across the 5 Municipal District Areas of the county.



Top: Naas Tidy Towns IBAL Winners. **Above:** New Wheelchair Swing, Aghards Road Playground, Celbridge.

Supporting Communities

- Estate and Open Space maintenance
- Christmas Lights
- Club Equipment
- Age-Friendly Projects
- Women & Men's Sheds
- Community Grants
- Playgrounds
- Festivals



Taking Action for the Environment

- Tree Planting
- Biodiversity
- Active Travel
- Tidy Towns
- Sponsored Litter Bins
- Parks & Landscaping



Top: Biodiversity. **Above:** Heritage Week 2022.

See more:
Appendix 8, p76 &
Appendix 9, p113



Overview of 2022 continued:

Maintaining our County

- ➔ Footpath repairs
- ➔ Road Signage
- ➔ Street Cleaning
- ➔ Road Maintenance
- ➔ Public Lighting



Nurturing Creativity

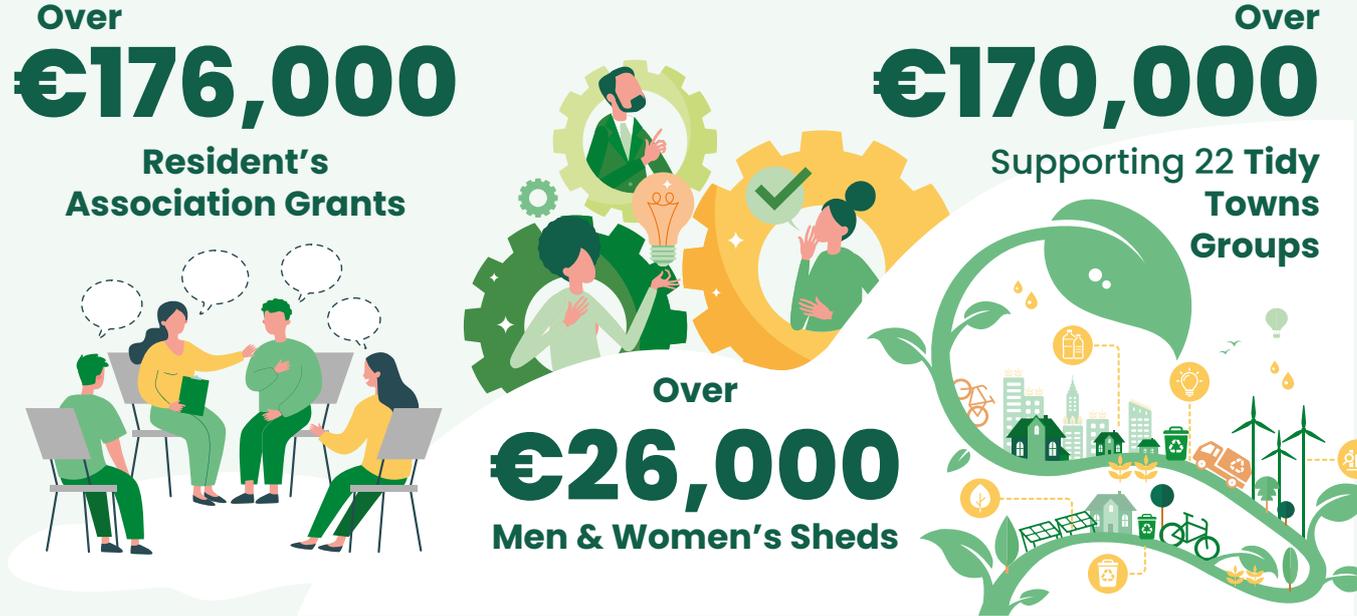
- ➔ Brigid 1500 Cultural Programme
- ➔ Decade of Commemorations
- ➔ Supporting the Arts
- ➔ Music Generation
- ➔ Libraries
- ➔ Creative Places



Top: Athy Youth Café. **Middle:** Climate Conscious Christmas Creative Christmas Cards. **Bottom:** Creative Places Athy.

Local Property Tax

2022 in numbers





Economic, Community & Cultural Development

Building communities through empowerment and inclusion.

To empower all citizens to participate in safe and inclusive communities and access services and supports that make a positive difference in their lives.

Community

Overview of 2022:

Community

- Kildare County Council welcomed the return to in-person projects and programmes in 2022 allowing community stakeholders to reconnect after a particularly difficult period
- The outbreak of the war in Ukraine posed sudden and unexpected challenges to our communities. The Community Emergency Response Forum re-established with a focus to share information and build communications channels
- 978 grants supported
- Provided funding of €1,958,003
- Continued supporting communities to identify, develop and implement projects to improve quality of life in the county



See more:
Appendix 8, p76 &
Appendix 9, p113

Page Opposite: Launch of Brigid 1500. **Above:** Athy Slaintecare Event October 2022.

Overview of 2022 continued:



Brigid 1500

- Brigid 1500 was launched in November 2022
- A two-year cultural programme to celebrate St. Brigid, the Woman, the Life and the legacy
- A steering committee with oversight for the programme was formed
- A Brigid 1500 co-ordinator was appointed with the primary role to oversee the planning and delivery of Brigid 1500 events
- Several community groups and local artists were supported by the Brigid 1500 grant scheme which was launched in late 2022

Local Community Development Committees (LCDC)

- The social inclusion programme SICAP (Social Inclusion and Community Activation Programme), overseen by Kildare LCDC, worked with 73 community groups and 878 individuals with a budget of €1,357,382
- Sixteen projects were approved at the LCDC/ Local Action Group (LAG) to a value of €930,922.38 under the Rural Development Leader Programme

- Under the Community Activities Funding 2022, €296,027 allocated from the Department of Rural and Community Development was awarded to 104 community and voluntary groups, to support their running, capital and equipment costs
- A Slaintecare Development Officer was appointed in March 2022, the Slaintecare (Athy) programme was launched in October 2022, a Local Implementation Group involving key community stakeholders was also established
- Works under the Community Enhancement Fund were completed and funding of €75,000 allocated to projects that promoted health and wellbeing
- The Healthy Kildare Plan 2022-2026 was launched
- Healthy Ireland in Kildare closed out Round 3 (€427,298.82) and implemented an interim fund. Healthy Ireland funded programmes have engaged over 5,500 people

Kildare Sports Partnership

Kildare Sports Partnership engaged with over 17,000 people in Kildare and continued to support groups and a number of programmes including:

- ➔ Sports Inclusion Disability Programme – 959 participants over 15 programmes
- ➔ Schools/Youths Programme – 7,553 participants over 10 programmes
- ➔ Community Based Programmes – 4,298 participants over 11 programmes
- ➔ Education and Training Programme – 953 participants over 9 programmes
- ➔ Women in Sport Programme – 575 participants over 8 programmes
- ➔ Sport Hub Programme – 870 participants over 6 programmes
- ➔ Age Friendly Programme – 665 participants over 4 programmes
- ➔ Get Kildare Walking Programme – 758 participants over 4 programmes
- ➔ Ukrainian Refugee Support Programme – 390 participants



Page Opposite: Launch of Brigid 1500. **Top:** Disability Programme – Inclusive Kayaking. **Middle:** Disability Programme – Walking Group. **Bottom:** Cycling Sessions.



Above: Kayaking in Monasterevin.

Playgrounds and Parks

Continued programme of works to improve and add to the existing Parks and Open Spaces. Highlights included:

- Upgrade of The People's Park included resurfacing of paths and the creation of new paths to facilitate a looped walk. New accessible seating and picnic tables were installed
- Sallins Amenity Land progressed to completion of a Part 8 Masterplan which will be the basis for developing the land for amenity purposes
- Tree Works Programme included the completion of tree pruning, removals and planting across the county
- Allenwood Playground progressed to tender prepared for the construction of the playground
- Leixlip Playground underwent a design process to relocate the playground within Leixlip Amenities Centre and redesign the car parking to facilitate the relocation
- Celbridge Outdoor Youth Facilities project saw Dublin City University contracted to undertake consultation with young people in Celbridge in relation to the provision of outdoor facilities. The results of this will be used to inform what type of facilities will be provided
- Work on cycle parking in St Catherine's Park and a brochure on canal trails in the county were completed
- Work began on the provision of an improved walking and cycling connection to Moore Abbey Woods
- Feasibility study commenced for the development of a looped walking and cycling route for Old Kilcullen, this work is being funded by grants received under the Outdoor Recreational and Infrastructure Scheme which is funded by the Department of Rural and Community Development



Above: International Womens Day Event, Minister for Health, Stephen Donnelly TD.

Community Development

- The community development team continued to provide community development support in the county with a particular emphasis on disadvantaged communities
- The development plan prioritised society re-engaging after covid lockdowns and the Ukrainian response
- International Women’s Day Health Fair, held in Newbridge Town Hall, was opened by Minister for Health, Stephen Donnelly TD
- Three groups were nominated and supported to enter the IPB Local and National Pride of Place Awards, and Kildare County Council were delighted to announce Liffey Linear Park winning a special award in the ‘Creative Places’ category and Narraghmore were Runners up in the ‘Village with a Population of 300 – 1,000’ category
- The Pride in your Place competition continued in 2022 and acknowledges the efforts of local authority residents and residents’ associations to develop their communities, maintain individual gardens and public open spaces. New categories were introduced, which included Climate Action Projects and Age Friendly Projects

Kildare Age Friendly Programme

- A new information booklet aimed at Kildare’s older citizens which contains useful information on self-care, age-friendly activities, healthy eating and more was launched
- The Kildare Age Friendly strategy consultation took place in preparation for the launch in 2023
- Other age friendly projects included walkability audits in Ballymore Eustace and the completion of works to make Celbridge an age friendly town

Twinning

- The Kildare–Lexington Student Exchange Programme recommenced in 2022
- 12 Kildare secondary students travelled to Lexington, Kentucky where they spent ten nights with their host families enjoying a busy programme of activities
- Their US counter parts made a return visit to Kildare where their itinerary included visits to major tourist attractions around the county

Community

2022 in numbers

978

Grants supported, provided funding of **€1,958,003**



104

community groups awarded funding totalling **€296,027** under **Community Activities Funding**



16

LEADER projects approved totalling **€930,933.38**

79

community groups and 878 individuals **SICAP Interventions** (budget **€1,357,382**)

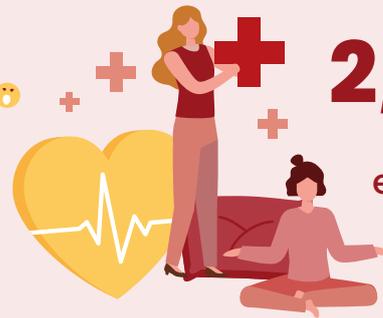
197,000

Facebook users reached with **Kildare Community Stories** page with 64,000 video views



Over 2,500

people engaged in **Healthy Ireland** in 2022



867

Interventions were delivered by **Slaintecare** with community members in **Athy**

3 accessible seating areas in the People's Park

6 accessible picnic benches



29

Playgrounds, 3 skate parks and 10 outdoor gyms



Over 17,000

People engaged with **Kildare Sports Partnership**





Image: Former Minister of State for Trade Promotion, Digital and Company Regulation, Robert Troy TD, launched Grow Digital initiatives for the Mid-East region in MERITS Kildare.

Enterprise & Economic Development

Overview of 2022:

- €4.2 million secured to deliver on Athy Food, Drink & Skills Innovation Hub under the Rural Regeneration and Development Fund. When complete, the hub will act as a home for our county-wide food cluster and will provide manufacturing space for 20 entrepreneurs. It will also act as an education hub for the approx. 100 youth in the area to upskill and access the job market each year
- €250,000 funding approved under the Town and Village Renewal Scheme to purchase a vacant building for the purpose of refurbishing it as a co-working and remote working hub for Monasterevin and the surrounding area. Following a successful bid and contract exchange, Kildare County Council have purchased the vacant Bank of Ireland building in Monasterevin

Overview of 2022 continued:

- Athy confirmed as one of 26 towns in Ireland selected to receive up to €100,000 in funding as part of the Streetscape Enhancement Scheme 2022 – 2023. Under the Streetscape Enhancement initiative, retailers, property owners and local groups can apply for grants that they can use to improve the facades of their buildings, carry out artwork or install features such as street furniture or canopies. Over 20 applicants expressed an interest in applying for funding



Top Right: LEO – National Women’s Enterprise Day. **Middle:** Made Personal – Named Kildare’s Digital Champion 2022. **Bottom:** Shopfront Improvement Scheme.



Enterprise & Economic Development

2022 in numbers

284

Jobs created



54

businesses received funding totalling €1,017,039 under the **Start-up/ Expansion/ Priming/ Export Marketing Grants**

3

businesses received grants under the **Agile Innovation Fund** totalling €214,725

78

businesses received **shopfront grants** totalling €144,504

126

business received **Outdoor Seating and Accessories Grants** totalling €387,272



119

Businesses received a total of €221,578.31 under the **Web Development Grant**



18

businesses received funding totalling €28,496 under the **Export Marketing Grant**



Into Kildare

Overview of 2022:

- The Hill of Allen was illuminated to celebrate St Brigid's Day, the coming of the spring and as a symbol of brighter days ahead
- As a part of Tourism Ireland's Global Greening and Green Button campaign for St. Patrick's Day, businesses turned green, the message shared online was "Kildare Goes Green"
- The International Roses of Tralee were welcomed to Kildare on a pre-festival tour. A packed itinerary was organised to bring them on the trail of Arthur Guinness and explore County Kildare
- To establish Kildare as one of the leading gastronomic counties with a variety of food producers, chefs, and restaurateurs, 'Taste of Kildare' event at the Curragh Racecourse was established
- The Kildare Derby Festival took place in Kildare town in the week leading up to the DDF Irish Derby and, as a key project, was supported through website content creation



Left: St. Brigid's Day, Hill of Allen. **Above:** Nas Na Riogh Singers. Karl Jenkins' The Armed Man. Concert for Peace, LLPPS. **Opposite Page:** Taste of Kildare, The Curragh.



- To support businesses in Naas town, Into Kildare and Punchestown Racecourse collaborated on 'Paint the Town Red' to encourage racegoers to visit and experience the town pre and post racing during the Punchestown Festival
- As part of the continuing Thoroughbred Country partnership, Into Kildare met with Tipperary Tourism to discuss the collaborative actions in the Thoroughbred Country Destination Experience Plan and support on the steering committee
- Into Kildare hosted the inaugural networking and education event for Tourism Ambassadors and County Council officers from around Ireland. It was an opportunity to share ideas and identify areas and projects for collaboration, in particular Brigid 1500, Greenways & Blueways and cross border promotion
- The first twinning network meeting took place since 2019. In addition to the three twinning committees there was also representation from the County Twinning Committee. Into Kildare presented on diaspora and twinning activity that was carried out over the last two years including St Brigid's Day, St Patrick's Day and Taste of Kildare at Christmas. Into Kildare welcomed County twinning partner Lexington to Co. Kildare

Tourism

2022 in numbers



Overview of 2022 continued:

- In collaboration with Fáilte Ireland, Into Kildare attended the Fáilte Ireland Golf Tourism Convention and met with over 50 leading international golf tour operators. Face-to-face meetings took place with operators for the US, Canada, Great Britain, Germany and the Netherlands
- At the All-Ireland Community & Council Awards, the Royal Canal Greenway named Best Tourism Initiative 2021. The Award, sponsored by Fáilte Ireland in collaboration with the state agencies and County Councils, seeks to recognise an initiative which directly increases visitor numbers to an area, or to Ireland as a whole and positively impacts visitors, communities and existing businesses as well as creating new business opportunities
- Into Kildare Green Oak Leaf initiative was launched, which encourages tourism and hospitality providers across the county to make sustainable changes in their business. Those who are making efforts to be more eco-friendly and are members of sustainable programs will have the Into Kildare Green Oak Leaf embedded on their intokildare.ie website listing

The Kildare Tourism Strategic plan 2022 – 2026 identifies key strategic actions grouped under 6 pillars.



1. Effective Coordination, Communication & Collaboration



2. Enabling Industry Resilience



3. Creating Captivating Experiences



4. Reinforcing Destination Connectivity & Accessibility



5. Building Destination Visibility



6. Measuring Strategy Impact



Above: Rose of Tralee, Leixlip Castle.



Library & Arts Service

Overview of 2022:

- In 2022 the Library Service focused on progressing the Capital Project Programme
 - Naas Library & Cultural Centre, URDF funded refurbishment and extension to Naas Town Hall has progressed throughout 2022
 - County Library, Local Studies and Archives worked with the Design Team and Public Realm to finalise plans in preparation for Part 8 submission
 - Finalised plans in preparation for Part 8 consultation for Clane Library
 - Announcement of Kildare County Council's plans to purchase Celbridge Parochial House and lands for the development of a new library and recreational facilities for Celbridge



Top: HerStory Illumination project Brigid's Day 2022, Kilkea Castle (Photo credit Michael O'Rourke). **Above:** Ta Tum Tum music performance Kildare Cruinniu na nOg 2022.

Overview of 2022 continued:

- The Library Service Ukrainian response included the purchase of stock in both Russian and Ukrainian, online resources, events, welcome mornings, English classes; particularly in Newbridge, Maynooth, Athy and Celbridge. The library staff also ensured translation of library information resources and contributed to the Ukrainian Information portal on the Kildare County Council website
- The formal unveiling of the Squires Gannon sculpture commission took place on Sunday 25th September in the Market Square, Kildare. Guests included Leas Cathaoirleach Joe Neville, President of the GAA Larry Mc Carthy, Towers GAA club, the artist Mark Richards FRSS, members of William (Bill) Gannon's family, and the All-Ireland winning captain of the Kildare U14 girls team 2022, Katie Ray. The large crowd in attendance was entertained by The Artane Band.



Top Right: Arts and Health Bursary Award to Ailish Claffey, Ailish Claffey, Glenna Batson and Philippa Donnellan (Body of Work research pic by Cathy Coughlan). **Middle Right:** Explore Youth Theatre Cruinniu na nOg Youth Theatre Ireland workshop 2022. **Bottom Left:** Mairin Murphy on Walkshop. Tour of Phenological observation sites with Visual Artist Martina O'Brien - funded by Kildare's Creative Ireland programme. **Bottom Right:** Brian Hughes with County Kildare Orchestra & narrator John Mac Kenna 'South! Always South' - Shackleton commemorative concert, Maynooth University. **Opposite Page:** Claire Murphy - Womens Sheds Portraits, Rathangan.

Library & Arts

2022 in numbers

464,101

library visits
in 2022



1.8

library visits
per head of
population



TCAGSM Local Live Performance Programming Scheme

1,738

days of employment
in 2021/22



395

performances



269

crew



505

artists



42

locations



73

free Culture
Night events



307

artists

5,920

attendees



Human Resources

Overview of 2022:

- The number of recruitment competitions held increased by 110% to 64 in 2022, up from 30 in the previous year
- Blended Working Policy was adopted in 2022, as a result 436 blended working agreements signed
- The following staff resources were in place on 31 December 2022:

Managerial	10
Clerical/Administrative	457
Professional/Technical	210
Outdoor	271
Retained Firefighters	31
Temporary Staff	32
Total	1011

Employee Assistance Programme (EAP)

- Provider Spectrum Life continued to deliver Kildare County Council's Employee Assistance Programme
- 49 employees accessed the programme for assistance by way of telephone support or in-person counselling sessions
- 56 information calls were also made by employees looking to access information on topics such as legal advice, consumer rights, financial advice and life coaching

Human Resources

2022 in numbers



322
training
courses/
seminars
delivered

946
employees
attended
training



116
new appointments in 2022





Ardreigh lock , Grand Canal , Athy Waterways in County Kildare



Environment, Water Services & Climate Action

Leading a Climate Resilient Kildare.

Building Climate Change Resilience, action and sustainability into services and infrastructure, while protecting and promoting our natural and built environment for the well-being of present and future generations.



Overview of 2022:

- Naas topped the rankings in the IBAL litter league for the 2nd year in a row
- 136 groups and individuals participated in the Green Kilometre initiative in 2022, resulting in over 800 native saplings provided to participants to improve local biodiversity
- 131 schools registered for the green schools programme working on environmental themes including litter and waste, energy and water reduction, biodiversity and sustainable travel

Kerdiffstown Park

- Construction of Kerdiffstown Park progressed at pace. When complete it will provide an exciting multi-use recreational amenity as well as economic and environmental benefits to the wider community. Facilities include:
 - Walking routes
 - Strong biodiversity in the form of hedgerows, ponds, meadows and woodlands
 - Art trail
 - All-weather playing pitches
 - Playground facilities



See more:

Appendix 8, p76 &
Appendix 9, p113

Opposite Page: Kerdiffstown Park Visualisation. **Top:** Kerdiffstown Park – Art Installation. **Above:** Kerdiffstown Park – Inclusive Playground.



Top: Mayor of Naas, Cllr Evie Sammon, presented with the IBAL Award. **Second:** Morrell Flood Relief Scheme. **Third:** Scientific Experiments – Kinsealy Lands (Teagasc). **Bottom:** SEC Activation – Solas Bhríde

Overview of 2022 continued:

Morrell Flood Relief Scheme

- ➔ The Morell Flood Management Scheme is under construction to protect households, businesses and other amenities and local roads in the catchment which are at risk from flooding
- ➔ Works complete in 2022 comprised of 150.5m of channel diversion works, 2,249m of flood defence embankments constructed, 450m of flood defence walls constructed and 551m of embankment remediation works

Climate Action Office

- ➔ Kildare County Council's Climate Action Office in conjunction with Green Generation is undertaking the 'Grass to Gas' project exploring the circular economy. This is providing positive and steady results which we hope will impact positively on our ability to provide indigenous renewable natural gas for council applications such as fuelling for heavy goods vehicles
- ➔ Our Sustainable Energy Communities were reinvigorated in their efforts in 2022 through workshops facilitated by the Energy Team, Dunleer as well as progress on plans for applications for SEAI grant funding to retrofit homes, commercial and potentially community buildings



Environment, Water Services & Climate Action

2022 in numbers



40

Participants in Tidy Towns network

131
Schools participating in environmental campaigns



136

Participants in Green Kilometre Scheme



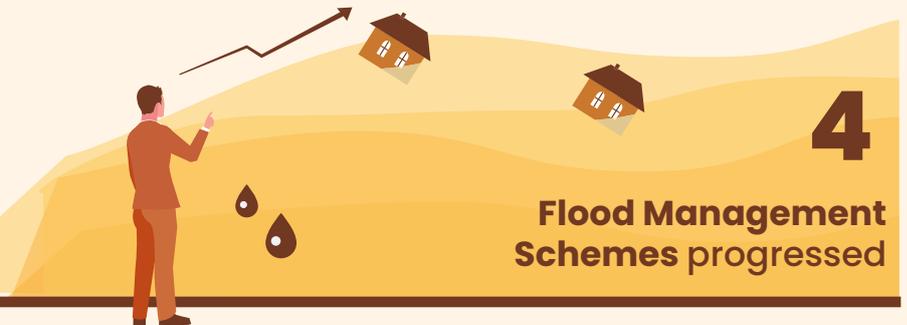
2

Civic Amenity sites



40

Tidy Towns groups grant-aided



4

Flood Management Schemes progressed

19

Noise Enforcement Actions



2

Air Enforcement Actions



175

Waste Enforcement Actions

20

Agriculture Enforcement Actions



15

Water/Wastewater Enforcement Actions



Housing

Supporting delivery of housing and associated community development.

To work with all partners to strive to meet Kildare's housing needs, working to reduce homelessness and providing support for developing communities.

Overview of 2022:

- 372 new homes were delivered by Kildare County Council and Approved Housing Bodies, achieving Housing for All build targets
- 261 new homes were delivered through the social leasing programme
- 261 new homes and 2,032 households received Housing Assistance Payment
- An affordable housing team was established and Affordable Housing Scheme was adopted
- 5 compulsory purchase orders were issued to address vacancy and deliver on Town Centre First Objectives
- Commenced participation in the Croí Cónaithe initiative, 22 Croí Cónaithe applications received in 2022
- Expenditure on the grants programme increased from €4.25 million in 2021 to €5.19 million in 2022
- 61 council owned properties were adapted for persons with a disability and 627 grants approved for private households



See more:
Appendix 8, p76 &
Appendix 9, p113

Top: Jigginstown Manor Opening. Image p22: Housing Delivery Action Plan.



Overview of 2022 continued:



- Kildare County Council supported the provision of 40 hostel beds, 24 Cold Weather Beds, 8 Shared Tenancies for single persons and 16 Housing First Tenancies created, in accordance with objectives of the Mid East Region Homeless Action Plan
- Kildare County Council continued to provide a high-quality maintenance service to tenants and continued the programme of property upgrades
- 178 properties were upgraded under the Energy Retrofit Programme, progressing our climate action initiatives
- A Rest Centre was established to provide accommodation for people fleeing the war in Ukraine
- 107 Pledges of Accommodation were assessed and subsequently commenced providing accommodation
- The Mid Term Review of the Traveller Accommodation Programme was completed



Top: Taoiseach Micheál Martin, opening of 29 new houses, Castlefen, Sallins May 2022. **Second:** President Higgins, Official Opening of Jigginstown Manor, Naas June 2022. **Third:** Opening of 29 new houses, Castlefen, Sallins, May 2022. **Bottom:** Sallins Amenity Land Development.

Housing

2022 in numbers



372

Properties
Delivered Under
Housing For All

822

Social
Properties
Allocated

16

Housing First
Tenancies
Created

324

New **HAP**
Tenancies



628

Housing
Grants
Approved

5

Compulsory
Purchase Orders
Commenced



1,134

Housing
Assessments

22

Croí
Cónaithe
Applications
Received



178 Properties
Received
Energy
Upgrade Works



8

Shared Housing
Tenancies
Created



Corporate Services

Supporting the Democratic Mandate, Performance and Communications.

To assist local democracy while improving service delivery, engagement and communications by maximising the effectiveness of our people, budgets, operations and ICT resources.



Opposite Page: Launch of Kildare County Council Staff App 'Konnnect'. **Above:** Excellence in Local Government Awards 2022.

Overview of 2022:

- The Electoral Reform Act 2022 commenced in October 2022, and in the first months of the new online Check The Register system, Kildare County Council processed double the national average of online applications
- Casual Trading Bye Laws were adopted for the Kildare-Newbridge, and Celbridge- Leixlip Districts during 2022, expanding opportunities to trade in Celbridge, Kildare Town, Newbridge, Monasterevin and Kilcullen, adding additional pitches and trading days. More information here: www.kildarecoco.ie/Business/CasualTrading/
- Signage was erected in 4 of the 5 Municipal Districts regarding Bye Laws controlling consumption and possession of alcohol in public places
- Kildare County Council was the recipient of the inaugural Communications Award at the Excellence in Local Government Awards 2022 for the campaign titled 'Understanding Kildare's County Development Plan' which aimed to provide a better understanding of the County Development Plan and the process involved in its development
- An app for all Kildare County Council employees was launched providing up to date information and resources whether staff are working on the move, on site or at the desk, helping to stay connected
- Comprehensive and accessible service provided to 40 elected members of Kildare County Council across 5 Municipal Districts
- All members statutory requirements in relation to the Public Register were administered within the necessary timeframes and published online where required
- All requests from members for attendance at conference and training requests were organised throughout 2022

Overview of 2022 continued:

- There were 86 statutory meetings serviced throughout the year
- New Lighting Management systems installed in Aras Chill Dara in 2022
- Section 10A (Advertising by Public Bodies) of the Official Languages (Amendment) Act 2021 came into effect in October 2022 outlining obligations for advertising in the Irish Language.
- Coiste Gaeilge awarded 5 scholarships to secondary school students to attend Bun An Inbhear Gaeltacht.
- Committee has set up a new pilot scheme for Primary Schools in the county seeking to improve spoken Irish of 6th Class students. 6 schools confirmed. Aims to become an annual event for primary schools in the County
- New requirements of Public Sector Duty Framework under the human Rights & Equality Commission Guidance. Assessment of human rights and equality issues in County Kildare being undertaken
- Accepted into the International Open Local Government Partnership Programme
- New Complaints Policy and Customer Code of Conduct launched. Draft of new Customer Charter and Action Plan under review



See more:
Appendix 8, p76 &
Appendix 9, p113

Top: George's Street Casual Trading Area. **Middle:** Market Square Kildare Town Casual Trading Area. **Bottom:** New Online Check the Register System.

Corporate Services

2022 in numbers

132,320

Calls to Customer
Contact number

45

Data Access
Requests
processed

136

FOI requests
processed

0.23

Seconds
average call
wait time



11,950

Customers
served in person
at Customer
Service Points in
Naas and Athy

758

Staff completed
FOI training

86

Statutory
meetings
serviced

105

Press Releases
issued
highlighting
work and
project delivery
of Kildare
County Council





Planning & Strategic Development

Delivering enabling infrastructure for a connected County.

Continue to plan, deliver and maintain key infrastructure in our County that sustains mobility and access; and positions Kildare to achieve sustainable growth.



Page Opposite: Minister of State, Martin Hayden TD, Minister for Rural and Community Development, Heather Humphreys, Cathaoirleach of County. Kildare Naoise Ó Cearúil. **Above:** Kildare County Development Plan.

Overview of 2022:

- Kildare County Council engaged in public consultation to review the existing Kildare County Development Plan 2017–2023 and to prepare a new County Development Plan for the period 2023–2029. Consultation and engagement were at the centre of this significant and involved process for the elected members and staff of Kildare County Council
- Kildare County Development Plan 2023–2029 was adopted on 9th December. The County Development Plan sets out our strategy to coordinate and prioritise areas of population growth and address the physical, social and environmental needs of the county in delivering new development and enhancing and safeguarding our valued assets and amenities
- On 17th December 2021 the Strategic Housing Application (SHD) process which involved large developments in excess of 100 housing units was redeployed to the Local Authority Sector in the form of Large-scale Residential Developments (LRD). New processes were developed to deal with these types of applications which operate within very stringent parameters
- Work commenced on the Maynooth Local Area Plan, with various assessments including the preparation of a Transport Strategy
- Work commenced on the Kildare Town Local Area Plan, including the preparation of various environmental and infrastructural assessments
- The Kildare Development Contribution Scheme was reviewed, the new scheme was formally adopted on 19th December 2022
- Monasterevin Town Renewal Masterplan was launched. The project received funding of €40,000 under the Town & Village Accelerated Covid Measures Scheme to develop the outdoor space during the pandemic, the success of which has led to RRDF funding approval for the permanent redevelopment of the square

Overview of 2022 continued:

- Kildare County Council secured a lease on the Potato Market, Naas as part of a heritage led regeneration project under the Historic Towns Initiative. This is the initial part of a 2-phase development and includes essential stabilisation, conservation and repair works to the historic stone walls, new ground surface, toilets & temporary lighting. It is initially being used for the Farmer's Market, but over time it is expected to become an important venue for community and cultural events and an outdoor performance space.
- Phase 2 of the successful community-led social enterprise at The Old Hardware was launched, the initial development of which was funded by the Town & Village Renewal Scheme

- Branding for the proposed Shackleton Museum and Emily Square project was unveiled by Minister for Rural and Community Development, Heather Humphreys TD, and further development of the Rural Regeneration and Development funded project was achieved
- Significant progress was achieved on the Barrow Blueway project, including the official ribbon cutting on the completion of the first 5km of the Barrow Blueway at Lowtown. The project is being delivered in partnership between Kildare County Council, Waterways Ireland and Laois County Council through the Rural Regeneration and Development Fund

See more:

Appendix 8, p76 &
Appendix 9, p113



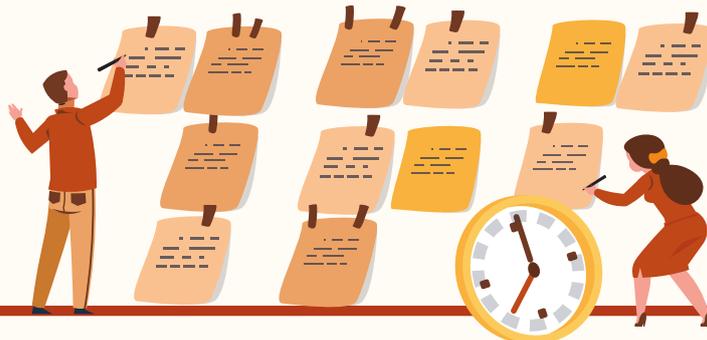
Top Right: Consultation Portal – Virtual Rooms. **Above:** Cllr Kevin Duffy, Cllr Robert Power, Minister for Rural and Community Development, Heather Humphreys, Minister of State, Martin Hayden TD – Monasterevin Town Renewal Master Plan.

Planning & Strategic Development

2022 in numbers

1,548

planning applications received



1,216

planning decisions issued

162

commercial pre-planning meetings

148

one-off housing pre-planning meetings

207

unauthorised development applications received and reviewed



2

grants/funding awarded under the Heritage Structural Funds Schemes

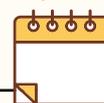
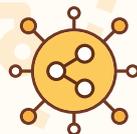


€581,000

in Heritage Funding allocated

26

Heritage Projects undertaken



15

grants/funding awarded under the Built Heritage Investment Scheme



Roads, Transportation & Public Safety

Delivering enabling infrastructure for a connected County.

Continue to plan, deliver and maintain key infrastructure in our County that sustains mobility and access and positions Kildare to achieve sustainable growth.

Overview of 2022:

- Kildare County Council welcomed Minister of State at the Department of Transport, Hildegard Naughton TD and Minister of State, Martin Heydon TD to Athy for an official sod turning event to mark the commencement of works on the new Athy Distributor Road. Upon completion, works will include the provision of two new roundabouts, new signalised cross-roads junctions, approx. 3.4km of footpath and cycleway as well as the construction of an 80m single span steel bridge over the River Barrow
- The main contract was awarded for the construction of a new Machinery Yard and Regional Salt Barn and work has commenced on site
- Ongoing progression of significant capital projects including Maynooth Eastern Ring Road, Celbridge to Hazelhatch Link Road, Newhall Junction upgrade and junction improvement programme
- The development of Maynooth and Newbridge Transport Strategies are ongoing



See more:
Appendix 8, p76 &
Appendix 9, p113

Opposite Page: Sod Turning, Athy Distributor Road. Minister of State, Martin Heydon TD, Minister of State at the Department of Transport, Hildegard Naughton TD. **Above:** Opening of Changing Places Facility, Aras Chill Dara.



Overview of 2022 continued:

- ➔ Sustainable Transport: The highest drawdown of NTA funding to date at €9.7M. Over 30 schemes being progressed with five Part 8 public consultation processes completed and the continued delivery of cycle routes and greenway active travel projects throughout the county
- ➔ Construction of Active Travel Schemes: Commenced construction of Greenway between Maynooth and Leixlip with an 18-month construction programme. Contracts were signed in December for the Kilcullen Road Active Travel Scheme in Naas
- ➔ Surface dressing and road restoration on 170km of local and regional roads was completed across 130 different locations at a cost of €14.7 million
- ➔ Winter salting carried out over 10 routes covering 688km of regional and local roads on 80 separate occasions
- ➔ A fully accessible Changing Places facility for people with complex disabilities was opened at Aras Chill Dara including many features and additional equipment making it more accessible than standard accessible toilets. Works on a second facility in progress for Newbridge Sports Centre



Top: Eastern End of Athy Distributor Road. **Middle:** Safe Routes to School Programme, Derrinturn. **Bottom:** Bike Week 2022.

Roads, Transportation & Public Safety

2022 in numbers

2,523 km

Local and regional roads



31

Cycleway projects progressed



735

No. of Valid Compliance Certificates received

990

new buildings inspected

1,587

Operational calls received by Fire service



10

Winter Salting routes

688 km

Distance Covered

80

Events



Fire Service

- Capital funding to the value of €3.5m was granted for the design and construction of a new fire station in Maynooth. The design team was established, architectural layouts agreed and finalised, and Part 8 permission was granted in December 2022. The new station is to be located off the Straffan Road near the new Mullen Park development
- The Fire Service were mobilised on a total of 2,014 occasions to a total of 1,597 incidents. This is the 2nd highest number of mobilisations on record following 2,022 turnouts in 2018



Top: 3D render of new fire station Maynooth. **Bottom:** Fire at Malting Athy Oce 2022.

Health & Safety

Overview of 2022:

- 390 employees and councillors availed of the health screening package
- 256 employees received flu vaccinations
- 50 Safety Inspections completed
- Health and Safety Conference titled 'How Do You Look After Your Mental Health?' took place
- Safety Leadership Training completed with Senior Management
- Participated in the Green Ribbon Campaign to end mental health stigma in the workplace



Above: Health and Safety Conference - Harry Barry, Michael Hurley & Barbara Brennan. **Page 51:** Health and Safety Conference.

Health & Safety

2022 in numbers

309

staff attended Health and Safety Conferences



15

attendees for Safety Leadership Training with Senior Management

15

staff completed ASIST (Applied Suicide Intervention Skills Training)



54

employees completed safeTALK (Suicide Alertness for Everyone) Training





Information Technology

Supporting the Democratic Mandate, Performance and Communications.

To assist local democracy while improving service delivery, engagement and communications by maximising the effectiveness of our people, operations and ICT resources.

Overview of 2022:

- Deployed a GIS solution to the Finance department to support revenue collection
- Installed and configured an enhanced best practice backup and recovery solutions for all IT systems
- Development and implementation of new Property Interest Register (PIR) to replace legacy system
- Upgrade of all key enterprise systems to current version, including major upgrade to Finance system
- Continued to improve the Cyber Security posture of the organisation
- Maintained high level of customer support through the IT helpdesk

See more:

Appendix 8, p76 &
Appendix 9, p113

Information Technology

2022 in numbers

61.4%

2021

Cyber Security
gap analysis
score increase

69.3%

2022



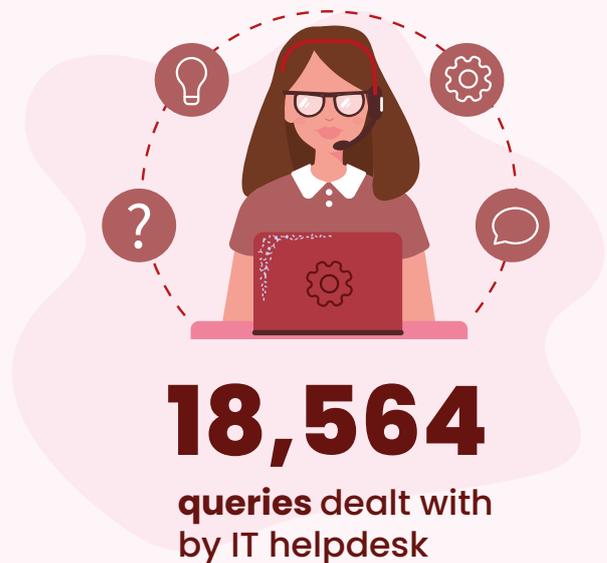
73.4%

Kildare County
Council website
score in **National
Disability Authority
Accessibility charter**



1,661,278

page views on Kildare
County Council website



18,564

queries dealt with
by IT helpdesk

Finance

Supporting the Democratic Mandate, Performance and Communications.

To assist local democracy while improving service delivery, engagement and communications by maximising the effectiveness of our people, budgets, operations and ICT resources.

See more:
Appendix 8, p76 &
Appendix 9, p113

Overview of 2022:

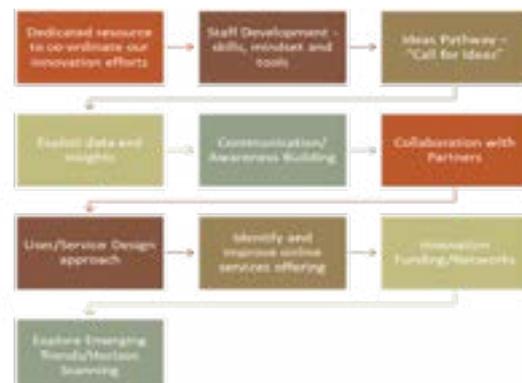
The Finance Department has primary responsibility for a range of functions including:

- Budgets
- Financial Management & Reporting
- Accounting
- Payments
- Revenue Collection (including rates, rents and housing loans)
- Treasury Management
- Development Contribution Collection
- Motor Tax

Innovation

- An Innovation team was established within the Directorate who will work to rollout exciting initiatives and projects to promote and encourage innovation across the organisation
- Embracing innovation within Kildare County Council is about finding new or different ways of working that can add value for our staff and to the people of Kildare, including designing services to be more effective, accessible and simpler or streamlining our internal processes and systems

Key actions of the Innovation team include:



Finance

2022 in numbers

92%

collection level
for rents and
annuities



73%

collection level
of housing
loans



86%

collection level
for rates



€788.29

Revenue
expenditure per
capita



FINANCIAL STATEMENT

Year ended 31 December 2022

with comparative revenue account figures for previous years

REVENUE ACCOUNT

Expenditure	2022	2021	2020	2019	2018
	€	€	€	€	€
Housing and Building	67,818,258	56,588,252	53,767,101	43,971,729	39,962,253
Road Transportation and Safety	41,031,150	39,288,711	38,027,548	35,236,022	34,788,880
Water Supply and Sewerage	9,824,234	10,071,764	9,979,748	10,002,878	10,429,704
Development Incentives and Controls	21,762,895	23,269,486	45,028,845	17,684,483	15,499,350
Environmental Protection	21,744,357	18,813,977	18,587,183	19,082,892	17,387,255
Recreation and Amenity	13,266,243	11,317,887	11,065,823	11,025,364	11,017,421
Agriculture and Education	856,239	1,164,333	1,129,509	1,053,015	1,308,089
Miscellaneous Services	18,385,393	30,245,408	39,882,802	18,032,354	13,399,207
Total	194,688,769	190,759,818	217,468,559	156,088,737	143,792,159

Receipts (Grants, Goods and Services)

Housing and Building	61,676,807	50,829,889	49,057,850	38,975,186	34,706,815
Road Transportation and Safety	20,203,670	18,386,655	17,713,271	17,088,302	17,507,137
Water Supply and Sewerage	9,707,499	10,191,340	9,707,935	9,662,709	10,354,821
Development Incentives and Controls	9,361,543	11,355,269	33,757,955	6,694,954	5,588,001
Environmental Protection	8,129,387	5,525,680	6,163,298	6,869,610	4,680,982
Recreation and Amenity	2,186,390	2,153,655	1,340,180	1,214,379	2,092,080
Agriculture and Education	338,882	455,702	499,215	311,427	382,255
Miscellaneous Services	10,636,425	22,625,868	31,102,895	6,979,877	7,339,445
Sub-Total	122,240,603	121,524,058	149,342,599	87,796,444	82,651,536

Urban Authority Accounts		0	0	0	0
Pension Related Deductions		0	0	0	0
Local Government Fund/LPT	18,289,092	17,726,658	17,731,578	16,090,559	16,079,635
County Rates	61,398,436	61,913,937	60,785,745	58,840,323	59,047,321
Total	201,928,131	201,164,653	227,859,922	162,727,326	157,778,492

Transfers to/from Reserves	-7,187,190	-10,281,403	-10,227,999	-6,468,164	-13,755,158
Surplus/Deficit for year	52,172	123,432	163,364	170,425	231,175
Opening Balance	-48,008	-171,440	-334,804	-505,228	-736,403
Closing Balance	4,164	-48,008	-171,440	-334,803	-505,228

CAPITAL INVESTMENT	2022	2021	2020	2019	2018
	€	€	€	€	€
Housing and Building	85,141,846	65,523,373	87,252,732	113,579,281	87,205,755
Road Transportation and Safety	42,477,920	27,410,934	39,123,894	53,958,525	48,323,573
Water Supply and Sewerage	1,143,834	852,484	1,010,062	1,481,472	1,483,156
Development Incentives and Controls	4,489,211	85,402	790,072	3,629,727	-726,170
Environmental Protection	14,425,839	15,465,987	7,400,637	5,290,086	3,454,727
Recreation and Amenity	3,362,445	2,476,420	2,036,884	2,370,754	2,774,181
Agriculture and Education	0	0	0	0	0
Miscellaneous Services	1,131,924	384,922	131,568	817,250	1,369,543
Total	152,173,019	112,199,522	137,745,849	181,127,095	143,884,765

Schedule of Municipal District Works 2022

	Athy	Celbridge - Leixlip	Kildare - Newbridge	Clane - Maynooth	Naas
Roads, Transport & Safety	182,000	326,788	732,360	428,000	520,000
Community & Enterprise	294,850	222,500	382,500	244,994	407,050
Environmental Services	43,000	87,000	129,458	39,500	13,000
Library and Arts	94,825	71,125	112,375	300,000	55,825
Economic Development	140,043	280,000	226,174	161,500	259,595
Recreation & Amenity	130,000	158,000	43,000	51,000	27,500
Total Spend	884,718	1,145,413	1,625,867	1,224,994	1,282,970
Funded by					
Pay Parking Surplus			332,817		262,141
Carried Forward LPT		124,584			
LPT 2022	884,718	1,020,829	1,293,050	1,224,994	1,020,829
Total	884,718	1,145,413	1,625,867	1,224,994	1,282,970

Note: LPT allocated on the basis of 50% of funding equally divided between Municipal Districts and 50% of funding allocated based on the number of Councillors in each Municipal District.



Appendices



1. Strategic Policy Committee Scheme 2019-2024
2. Committees Of The Council 2022
3. Membership Of External Bodies 2022
4. Conferences Attended In 2022
5. Training Attended In 2022

6. Councillors Meeting Attendance In 2022
7. Councillors Expenses 2022
8. Corporate Plan Progress Report 2022
9. Annual Service Delivery Plan 2022 Progress Report
10. Performance Indicators 2022



Appendix 1: Strategic Policy Committee Scheme (SPC) 2019 – 2024

The council's six Strategic Policy Committees continued their work programmes in 2022, with meetings taking place in person and online.

Notwithstanding there is a standalone Climate Action SPC, climate action was an integral consideration in discussing and preparing all SPC policy documents.

Economic Development, Enterprise, and Planning SPC

Name	Sectoral Interest
Councillor Robert Power	Member of Kildare County Council
Councillor Ivan Keatley	Member of Kildare County Council
Councillor Michael Coleman	Member of Kildare County Council
Councillor Kevin Duffy	Member of Kildare County Council
Councillor Peggy O'Dwyer	Member of Kildare County Council
Councillor Pdraig McEvoy	Member of Kildare County Council
Councillor Seamie Moore	Member of Kildare County Council
Gerry Prendergast	Business/Commercial
Majella O'Keefe	PPN Social Inclusion
Evonne Boland (Ceased May 2022)	PPN Environment/ Conservation
David Caffrey (Appointed November 2022)	Development/Construction

The Economic Development, Enterprise and Planning Strategic Policy Committee met 5 times. The committee continued their work on a number of issues, with a strong focus on the work needed as part of the review of the County Development plan.

These included:

- Economic Development Strategy for the County
- Monitoring of National Planning Framework (NPF), the Regional Spatial and Economic Strategy (RSES) and objectives for the Dublin Metropolitan Area Spatial Plan (MASP)

- County Development Plan was adopted
- Review of Section 254 Outdoor Dining
- Co-ordination of projects with other SPCs and the Climate Action and Public Realm team
- Remote Working Hub Strategy was approved at Full Council March 2022
- Kildare Diaspora Strategy was approved Full Council September 2022
- Considered motions referred by council and municipal districts

Transportation, Safety and Emergency Services SPC

Name	Sectoral Interest
Councillor Paul Ward [Chair]	Member of Kildare County Council
Councillor Joe Neville	Member of Kildare County Council
Councillor Anne Connolly	Member of Kildare County Council
Councillor Mark Stafford	Member of Kildare County Council
Councillor Colm Kenny	Member of Kildare County Council
Councillor Nuala Killeen	Member of Kildare County Council
Councillor Angela Feeney	Member of Kildare County Council
Cormac Browne	Agriculture/Farming
Brian Purcell	Business/Commercial
Gerry Dornan	PPN Environment/Conservation
Darren Devane (appointed November 2022)	Development/Construction

The Transportation, Safety and Emergency Services Strategic Policy Committee met 4 times during 2022. The committee continued their work on a number of issues including reports on activities and developments from the Chief Fire Officer:

- Electric Vehicles Chargers at Residential properties and Apartments
- Rural Public Lighting – Rural Public Lighting Scheme
- Access & Disability – Development of Accessible Public Realm Streetscapes
- Policy on the County Parking Policy Framework reviewed and adopted
- Reviewed policies around public parking in the context of urban renewal, cycling and pedestrian amenity with associated benefits
- A Digital Strategy for Co. Kildare adopted by Full Council
- Review of Taking in Charge Policy of housing estates and specifications
- Discussions on a Sustainable Transport Forum
- Noise from Transportation Sources
- Co-ordination of projects with other SPCs, the Climate Action and Public Realm teams
- To consider motions referred by council

Local Community and Cultural SPC

Name	Sectoral Interest
Councillor Carmel Kelly [Chair]	Member of Kildare County Council
Councillor Aoife Breslin	Member of Kildare County Council
Councillor Bernard Caldwell	Member of Kildare County Council
Councillor Noel Heavey	Member of Kildare County Council
Councillor Tracey O'Dwyer	Member of Kildare County Council
Councillor Evie Sammon	Member of Kildare County Council
Councillor Aidan Farrelly	Member of Kildare County Council
Lorraine Benson	PPN Environmental/Conservation
Maureen Bergin	Business/Commercial
Vivien Kelly-Keane	PPN Community / Voluntary
P. J. Fagan	PPN Social Inclusion

The Local Community and Cultural Strategic Policy Committee met 4 times in 2022 to continue their work in considering the following:

- Age Friendly initiatives
- Brigid1500
- Libraries
- Parks and playgrounds
- Twinning / Integration / Roma Traveller Strategy / Community Development
- Community Administration
 - Grants
 - Education bursaries
- Arts Service
- Local Community Development Committee
- Sports Partnership
- Healthy Ireland rollout
- Co-ordination of projects with other SPCs, the Climate Action team and the Public Realm team
- To consider motions referred by council

Environmental Services and Water SPC

Name	Sectoral Interest
Councillor Suzanne Doyle [Chair]	Member of Kildare County Council
Councillor Brian Dooley	Member of Kildare County Council
Councillor Íde Cussen	Member of Kildare County Council
Councillor Brendan Wyse	Member of Kildare County Council
Councillor Vanessa Liston	Member of Kildare County Council
Councillor Anne Breen	Member of Kildare County Council
Emer Conway	PPN Environmental/ Conservation
Evan Arkwright	Business/Commercial
Padraic O'Lunaigh (Ceased August 2022)	PPN Community/Voluntary
Thomas O'Connor	Agriculture/Farming

The Environmental and Water Services Strategic Policy Committee met 4 times in 2022 to continue their work in considering the following issues:

- To consider national action plan for a circular economy
- To consider protocol for provision of street litter bins
- Environmental Enforcement – priorities and strategies
- Policy around burial grounds
- To assist with woodland creation on public lands
- To examine programmes relating to river/ surface water quality
- To focus on air quality policies/issues
- Biodiversity in a community/tidy towns context
- Co-ordination of projects with other SPCs, the Climate Action team and the Public Realm team
- To consider motions referred by council

Housing SPC

Name	Sectoral Interest
Councillor Brendan Weld [Chair]	Member of Kildare County Council
Councillor Daragh Fitzpatrick	Member of Kildare County Council
Councillor Veralouise Behan	Member of Kildare County Council
Councillor Tim Durkan	Member of Kildare County Council
Councillor Chris Pender	Member of Kildare County Council
Councillor Noel Connolly	Member of Kildare County Council
Councillor Mark Leigh	Member of Kildare County Council
John McLoughlin	Social Inclusion
Tom O'Malley	PPN Community/Voluntary Sector
Billy Wall	Trade Union
Wesley Rothwell (Appointed November 2022)	Development Construction

The Housing Strategic Policy Committee met 4 times in 2022 to continue their work in considering the following issues:

- Housing for All - Delivery of new housing targets under both the Social Housing Investment Programme and Social Housing Current Expenditure Programme
- Homelessness
- Affordable Housing to include introduction of Affordable Purchase Shared Equity Scheme
- Anti-Social Behaviour Policy – To review the Policy in tandem with an Estate Management Policy
- Strategic Plan for Housing persons with a Disability
- Energy Efficiency Programme/Midlands Energy Efficiency Retrofit Programme
- To develop a Rightsizing Policy
- To consider amending Allocation Scheme for Social Housing
- Traveller Accommodation Programme
- To consider motions referred by council

Climate Action SPC

Name	Sectoral Interest
Councillor Bill Clear [Chair]	Member of Kildare County Council
Councillor Peter Hamilton	Member of Kildare County Council
Councillor Fintan Brett	Member of Kildare County Council
Councillor Ciara Galvin	Member of Kildare County Council
Councillor Naoise Ó Cearúil	Member of Kildare County Council
Councillor Fiona McLoughlin Healy	Member of Kildare County Council
Ursula King (Appointed October 2022 to replace Ali Sheridan)	PPN Environment/ Conservation
Judith Brown (Ceased July 2022)	PPN Community/ Voluntary
Sinead Ronan (Appointed March 2022 to replace Allan Shine)	Business/ Commercial
Thomas Malone	Agriculture/Farming

The Climate Action Strategic Policy Committee met 4 times in 2022 to continue their work in considering the following issues:

- To discuss and consider policies relating to the 'Just Transition'
- To examine templates/good practice for community initiatives
- To develop the climate action 'business opportunities' agenda
- Advance knowledge on the circular economy and climate action opportunities
- To enhance policies relating to modal shift in transport, particularly active travel
- To input into policies relating to the all-Ireland pollinator plan
- To build on existing community inputs such as green schools, green fora, carbon-neutral towns
- To focus on mitigation policies and related initiatives
- To influence policies at regional and national level
- To increase community awareness and participation in climate action issues
- To input into training/capacity building initiatives
- Co-ordination of projects with other SPCs, the Climate Action team and the Public Realm Team
- To consider motions as referred by council

Appendix 2 – Committees of the Council 2022

Note the Cathaoirleach of the County of Kildare is an ex officio member of all committees

Name of Committee	Members
Audit Committee	Councillors Nuala Killeen, Mark Stafford, Seamie Moore
Finance Committee	Councillors Kevin Duffy, Ivan Keatley, Joe Neville, Angela Feeney, Carmel Kelly
Local Rural Water Monitoring Committee	Councillors Mark Leigh, Vanessa Liston, Brendan Wyse, Fintan Brett, Noel Connolly
Local Traveller Accommodation Consultative Committee	Councillors Aoife Breslin, Nuala Killeen, Daragh Fitzpatrick, Peggy O'Dwyer, Anne Breen
Protocol and Procedures Committee	Councillors Pdraig McEvoy (Chair), Vanessa Liston, Chris Pender, Fintan Brett, Vera Louise Behan, Michael Coleman, Tim Durkan, Mark Stafford, Carmel Kelly, Aoife Breslin
Corporate Policy Group	Councillors Fintan Brett (Chair), Robert Power, Suzanne Doyle, Carmel Kelly, Paul Ward, Brendan Weld, Bill Clear, Aoife Breslin, Vanessa Liston
County Kildare Twinning Committee	Councillors Aoife Breslin, Bernard Caldwell, Brendan Weld, Noel Heavey, Fintan Brett
Coiste Gaeilge	Councillors Aoife Breslin, Íde Cussen, Naoise Ó Cearúil, Noel Heavey, Anne Breen
Decade of Commemoration Committee	Councillors Ciara Galvin, Nuala Killeen, Brendan Weld, Peggy O'Dwyer, Veralouise Behan, Pdraig McEvoy, Noel Connolly
Twining Liaison Committee	Councillors Aoife Breslin, Vanessa Liston, Angela Feeney, Tracey O'Dwyer, Carmel Kelly
Historical Monuments Advisory Committee	Councillors Tracey O'Dwyer, Seamie Moore

Appendix 3 – Membership of External Bodies 2022

External Body	Members
Association of Irish Local Government	Councillors Bill Clear, Fintan Brett, Carmel Kelly
Athy Heritage Company Ltd	Councillors Aoife Breslin, Ivan Keatley, Brian Dooley
Athy Community Enterprise Company CLG	Councillor Brian Dooley
County Joint Policing Committee	Councillors Aoife Breslin, Ivan Keatley, Brian Dooley, Ciara Galvin, Nuala Killeen, Bernard Caldwell, Pdraig McEvoy, Tim Durkan, Naoise Ó Cearúil, Chris Pender, Fiona McLoughlin Healy, Anne Connolly, Bill Clear, Fintan Brett, Colm Kenny
County Kildare Fáilte	Councillor Suzanne Doyle
Drehid Community Liaison Committee	Councillors Daragh Fitzpatrick, Brendan Wyse
Dublin Mid-Leinster Regional Health Forum	Councillors Vanessa Liston, Peter Hamilton, Peggy O'Dwyer, Mark Leigh, Anne Breen
Irish Public Bodies Mutual Insurance	Councillor Joe Neville
Kildare Community Network Company	Councillors Rob Power, Brendan Wyse, Seamie Moore
Kildare Heritage Forum	Councillors Noel Heavey, Carmel Kelly, Colm Kenny
Kildare Town Heritage Company CLG	Councillors Suzanne Doyle, Mark Stafford, Noel Connolly
Kildare Sports and Leisure Facilities Ltd	Councillors Anne Breen, Brian Dooley
Kildare Wicklow Education and Training Board	Councillors Daragh Fitzpatrick, Evie Sammon, Kevin Duffy, Nuala Killeen, Bernard Caldwell, Peter Hamilton, Íde Cussen
Leixlip Amenities Centre	Councillors Bernard Caldwell, Joe Neville
Local Authorities Members Association	Councillor Naoise Ó Cearúil
Local Community Development Committee	Councillors Aidan Farrelly, Suzanne Doyle, Tracey O'Dwyer
Eastern and Midland Regional Assembly	Councillors Rob Power, Pdraig McEvoy, Fintan Brett
County Kildare LEADER Partnership	Councillors Evie Sammon and Fiona McLoughlin Healy (to October 2022). Councillors Anne Breen and Anne Connolly for the full year
Monread Community Centre	Councillors Seamie Moore, Colm Kenny

External Body	Members
South Western Regional Drugs and Alcohol Taskforce	Councillor Chris Pender
Midlands Regional Transition Team	Cathaoirleach – Councillor Fintan Brett
Kildare–Meath Grid Update Community Forum	Councillors Aidan Farrelly, Tracey O'Dwyer

Appendix 4 – Conferences Attended in 2022

Date	Conference Details	No. of Members Attended
24 July 2022	McGill Summer School	2

Appendix 5 – Training Attended in 2022

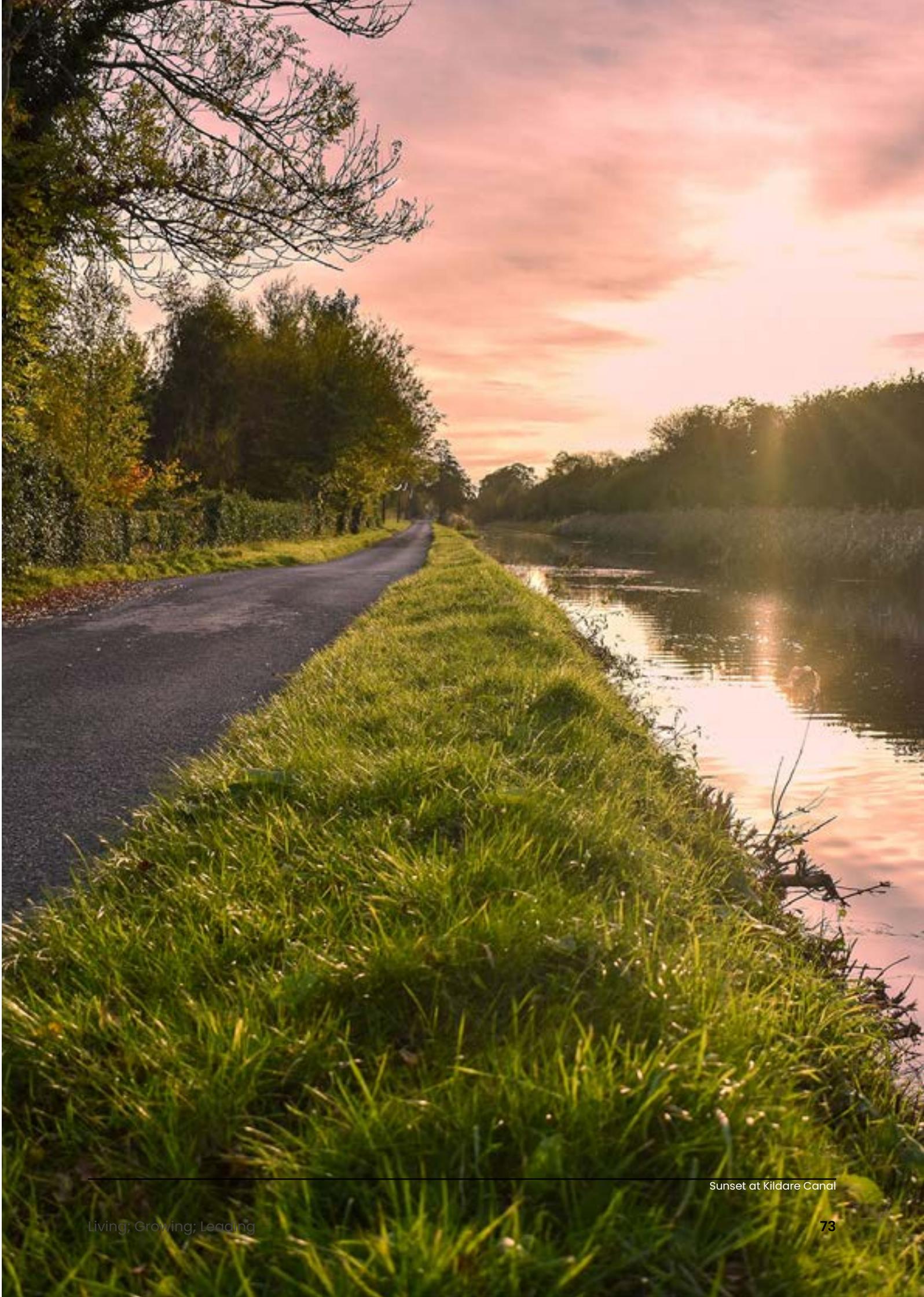
Date	Training Details	No. of Members Attended
February 2022	Elected Members Personal Safety and Risk Assessment	3
February 2022	Webinar Development Plan and Planning Infrastructure and the implementation of the Development Plan Objectives	1
February 2022	18th National Health Summit on 8th February Health Summit	1
March 2022	Barnardos – Children First Training	6
March 2022	AILG Annual Training Conference	3
April 2022	Irish Planning Institute- Annual Training Conference	2
April 2022	LAMA Spring Conference	4
May 2022	Sureskills- Microsoft 365	3
May 2022	AILG- (Online) "Housing for All – Pathway 1 and 2	1
June 2022	Finalising Your Development Plan	4
July 2022	Local Authority Audit Committees and Governance and Oversight Role of Elected Members	2
September/ October 2022	Octave Digital – To provide bespoke Social Media Training for Councillors	5
September 2022	Webinar- Planning that Revitalises Ireland's Towns and Villages	1
September 2022	AILG Autumn Seminar – Celebrating Local Government	3
October 2022	Disability and Inclusion	2
October 2022	Governance Decision on the Reform on Remuneration Payable to Local Authority Elected members	1
October 2022	Functions and Operations of the Corporate Enforcement Authority Training	10
November 2022	Elected Members Mental Health and Well-Being and Briefing on the National Office for Suicide Prevention	3
November 2022	Pre-recorded training videos covering the full-range of Local Authorities' social housing supports	2
November 2022	LAMA Autumn Conference	2
November 2022	Cost of Living Crisis	2

Appendix 6 – Councillors Meeting Attendance

Councillor Name	Total No. of Meetings	No. of Meetings Attended	Total % Rate of Attendance
Aidan Farrelly	33	32	97%
Angela Feeney	39	37	95%
Anne Breen	35	34	80%
Anne Connolly	36	36	100%
Aoife Breslin	53	49	92%
Bernard Caldwell	34	32	94%
Bill Clear	47	40	85%
Brendan Weld	49	45	92%
Brendan Wyse	34	30	88%
Brian Dooley	35	28	80%
Carmel Kelly	61	57	94%
Chris pender	46	42	91%
Ciara Galvin	34	24	71%
Colm Kenny	36	34	95%
Darragh Fitzpatrick	38	33	87%
Evie Sammon	35	35	100%
Fintan Brett	55	50	91%
Fiona McLoughlin Healy	36	27	75%
Íde Cussen	33	32	97%
Ivan Keatley	47	39	83%
Joe Neville	45	42	93%
Kevin Duffy	41	36	88%

Appendix 6 – Councillors Meeting Attendance... continued

Councillor Name	Total No. of Meetings	No. of Meetings Attended	Total % Rate of Attendance
Mark Stafford	47	44	94%
Mark Leigh	36	31	86%
Michael Coleman	42	40	95%
Naoise Ó Cearúil	40	35	88%
Noel Connolly	37	34	92%
Noel Heavey	39	37	95%
Nuala Killeen	37	35	95%
Padraig McEvoy	43	41	95%
Paul Ward	44	34	77%
Peggy O Dwyer	35	30	86%
Peter Hamilton	33	32	97%
Robert Power	46	33	72%
Seamie Moore	38	32	84%
Suzanne Doyle	46	43	94%
Tim Durkan	44	44	100%
Tracey O Dwyer	35	32	92%
Vanessa Liston	48	41	86%
Veralouise Behan	44	37	84%



Sunset at Kildare Canal

Appendix 7 – Councillors Expenses 2022

NOTE: Members Annual Allowance is €26, 302.85

Surname	First Name	Expenses paid to Councillors €	Vouched Expenses €	SPC Chair Allowance €	Cathaoirleach Allowance €	Leas Cathaoirleach Allowance €	Conferences €	Training €	Municipal District Chairperson €
Farrelly	Aidan	3,079.53	2,452.58						
Feeney	Angela	3,738.68	3,947.84						
Breen	Anne	3,079.53	2,452.58						
Connolly	Anne	3,832.80	2,990.78						
Breslin	Aoife	5,057.13	3,947.84						
Caldwell	Bernard	4,774.55	1,953.90					810.56	
Clear	Bill	3,079.53	5,144.10	6,209.46				1,175.00	
Weld	Brendan	3,738.68	2,153.32	5,979.48			691.34		
Wyse	Brendan	3,456.21	5,144.10						2,989.48
Dooley	Brian	5,151.24	2,023.12						2,759.64
Kelly	Carmel	3,079.53	1,206.40	6,209.46		2,874.63		128.22	
Pender	Chris	3,079.53	5,144.10						
Galvin	Ciara	3,550.34	3,349.58						
Kenny	Colm	3,079.53	3,699.79						
Fitzpatrick	Daragh	2,326.64	2,951.00						3,012.47
Sammon	Evie	3,079.53	4,944.68						5,703.26
Brett	Fintan	3,079.53	4,446.26		15,638.09		721.96	1,475.50	
McLoughlin Healy	Fiona	3,079.53	3,987.62						
Cussen	Ide	3,550.34	1,953.90						
Keatley	Ivan	3,173.64	2,951.00						3,242.57
Neville	Joe	4,586.29	4,944.68			3,127.59		1,381.10	6,439.16

Appendix 7 – Councillors Expenses 2022... continued

NOTE: Members Annual Allowance is €26, 302.85

Surname	First Name	Expenses paid to Councillors €	Vouched Expenses €	SPC Chair Allowance €	Cathaoirleach Allowance €	Leas Cathaoirleach Allowance €	Conferences €	Training €	Municipal District Chairperson €
Duffy	Kevin	4,492.17	5,144.10						
Leigh	Mark	5,151.24	5,144.10						
Stafford	Mark	4,586.29	4,404.92						
Coleman	Michael	3,550.34	2,951.00						
Ó Cearúil	Naoise	3,738.68	3,947.84		14,373.26				
Connolly	Noel	4,021.24	5,144.10						
Heavey	Noel	3,079.53	5,144.10						
Killeen	Nuala	3,079.53	5,144.10						
McEvoy	Pádraig	3,079.53	957.06						
Ward	Paul	3,738.68	4,944.68	6,209.46					
O'Dwyer	Peggy	3,079.53	957.06						
Hamilton	Peter	3,927.13	1,559.22						
Power	Robert	3,079.53	3,349.58	6,209.46					6,577.14
Moore	Seamie	3,079.53	5,144.10						6,301.18
Doyle	Suzanne	3,927.13	2,452.58	5,979.48					5,427.30
Durkan	Tim	4,021.24	5,144.10						
O'Dwyer	Tracey	3,079.53	2,990.78						
Liston	Vanessa	3,927.13	5,144.10						5,565.28
Behan	Veralouise	5,453.05	5,387.86						

Appendix 8 – Corporate Plan Progress Report 2022

* unless otherwise stated

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data*)	2020 Progress Update (2020 data*)	2021 Progress Update (2021 data*)	2022 Progress Update (2022 data*)
Arts Service	4.7	Further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement and nurtures the artist	Arts Council Strategy (2016–2025) Making Great Art Work - leading the development of the Arts in Ireland Short Grass Stories An Arts Strategy for Kildare County Council 2018–2022	No. of arts grants and bursary awards	70 grants annually	86 grants and bursary awards	62 grants and bursary awards	68 grants and bursary awards made across 5 Municipal Districts
Arts Service	4.7	Further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement and nurtures the artist	Arts Council Strategy (2016–2025) Making Great Art Work - leading the development of the Arts in Ireland Short Grass Stories An Arts Strategy for Kildare County Council 2018–2022	No. of artists, community groups and arts organisations supported	300	200	402	<p>Framework Agreements implemented by Kildare County Council and local strategic arts organisations</p> <ul style="list-style-type: none"> ✓ Athy Community Arts Centre ✓ County Kildare Orchestra ✓ Griese Youth Theatre ✓ Kildare Youth Theatre ✓ Leinster Print-making Studios ✓ Moat Theatre ✓ PlayActing Youth Theatre ✓ Run of the Mill Theatre
Arts Service	4.7	Further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement and nurtures the artist	Arts Council Strategy (2016–2025) Making Great Art Work - leading the development of the Arts in Ireland Short Grass Stories An Arts Strategy for Kildare County Council 2018–2022	No. of artists on professional development, mentoring and training programmes	120	130	84	90

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data*)	2020 Progress Update (2020 data*)	2021 Progress Update (2021 data*)	2022 Progress Update (2022 data*)
Arts Service	4.7	Further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement and nurtures the artist	Arts Council Strategy (2016–2025) Making Great Art Work – leading the development of the Arts in Ireland Short Grass Stories An Arts Strategy for Kildare County Council 2018–2022	No. of members of the public attending events	20,000	1,500 including online events	244,848 including online events	394,798+ audiences 1,738 days employment 505 artists employed 95 performances in 42 locations 269 technical / production / creative crew employed of Local Live Performance Programming Scheme Kildare’s Culture Night 2022: 73 free events 5,920 people attended and 307 artists engaged Kildare Music Generation 2021/22: 1,648 young musicians in 21 primary schools engaged in 60 programmes. Over 1,200 musical instruments provided on loan 2,387 children engaged in one-off workshops and master-classes. Over 4,200 total engagements
Arts Service	4.7	Further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement and nurtures the artist	Arts Council Strategy (2016–2025) Making Great Art Work – leading the development of the Arts in Ireland Short Grass Stories An Arts Strategy for Kildare County Council 2018–2022	No. of social media followers and hits on social media links	6,000	Kildare Arts Service Youtube: 12,185 views; Arts in Co Kildare Facebook: 2,608 followers, 8.9k people reached; Kildare Arts Service Instagram: 287 followers; Kildare Arts Service Twitter: 552 followers, 84.9k impressions	YouTube: 7,403 Facebook: 3,578 followers / 3,100 page views / 72,399 page reach Instagram: 601 followers Twitter: 770 followers / 295.8k impressions	YouTube: 3,896 views Facebook: 3,700 followers Instagram: 851 followers Twitter: 871 followers / 549 subscribers to fortnightly arts ebulletin

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data*)	2020 Progress Update (2020 data*)	2021 Progress Update (2021 data*)	2022 Progress Update (2022 data*)
Community Services	4.1	Work to enhance community participation and achieve citizenship through capacity building and training in conjunction with the PPN	LECP LCDC PPN Kildare Local Development Strategy 2014 – 2020	No. of PPN Members	934	1080	775	600
Community Services	4.1	To promote consultation and communication through partnership with employees and citizens	LECP LCDC PPN Kildare Local Development Strategy 2014 – 2020	No. of PPN representatives to Kildare County Council & related structures	19	22	24	24
Community Services	4.1	To develop the community leadership role of the council through the Local Community Development Committee (LCDC)	LECP LCDC PPN Kildare Local Development Strategy 2014 – 2020	No. of events in Social Inclusion Week	19	9 (online due to Covid 19 restrictions)	24	29 (planned for 2023)
Community Services	4.1	To develop the community leadership role of the council through the Local Community Development Committee (LCDC)	LECP LCDC PPN Kildare Local Development Strategy 2014 – 2020	No. of PPN Information sessions regarding supports available	8	9	10	20
Community Services	4.1	To support the work of the Strategic Policy Committees	LECP LCDC PPN Kildare Local Development Strategy 2014 – 2020	Sustain the current no. of meetings annually by LCDC and its supporting sub-committees	18	23	24	29 (2023)
Community Services	4.1	To support the work of the Strategic Policy Committees	LECP LCDC PPN Kildare Local Development Strategy 2014 – 2020	No. of policies, strategies and schemes reviewed and developed by Strategic Policy Committee	Reporting to commence in 2020 following the formation of new SPCs	5	5	9

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data*)	2020 Progress Update (2020 data*)	2021 Progress Update (2021 data*)	2022 Progress Update (2022 data*)
Community Services	4.1	Residents Associations: To continue to work with existing community residents' associations and support the development of new ones	LECP LCDC PPN Kildare Local Development Strategy 2014 – 2020	No. Resident Association Groups	111	342	371 (applications)	340
Community Services	4.0	Continue to promote social inclusion and community development as good practice in all project estates.	Use AIRO data to identify project estates and develop needs analysis.	Kildare County Council priority project estates supported.	10	10	15	15
Community Services	4.0	Support groups to participate in local and national award competitions to highlight best practice and encourage participation	Identify estates, encourage and support participation in Pride of Place	Over 30 groups participate in the annual Pride in your Place Competition	30	23	25	31
Community Services	4.0	Support groups to participate in local and national award competitions to highlight best practice and encourage participation	Coordinate youth workers in priority project estates with Kildare Youth Service	Over 10 young people participate in the Youth Endeavour Awards	10	2	6	11
Community Services	4.1	Supports in the preparation of project proposals/ accessing grants/ funds for identified projects, e.g. community, festival, LPT etc		74 applications for LARA Open Space Grant	74	78	71	64
Community Services	4.1	Supports in the preparation of project proposals/ accessing grants/ funds for identified projects, e.g. community, festival, LPT etc		235 Community/Festival Grant applications from targeted estates	235	215	190 (all applications)	226 (all applications)
Community Services	4.8	To continue to focus on social inclusion as a means of tackling poverty and disadvantage	Regular meetings and ongoing multi-agency coordination	At least 4 meetings per year	4	6	5	4

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data*)	2020 Progress Update (2020 data*)	2021 Progress Update (2021 data*)	2022 Progress Update (2022 data*)
Community Services	4.8	Multi-Agency group established for targeted estates in the County to highlight gaps in service provision	Funding and scale of groups assisted through SICAP, LEADER	Scale of annual funding	€1m	SICAP spent all of its allocated budget of €1,092,867 LEADER allocated €1,607,870 in 2020	SICAP spent all of its allocated budget Of €1,092,867 LEADER allocated €607,171 in 2021	SICAP spent all of its allocated budget of €1,357,382 in 2022 LEADER allocated €930,922.40 in 2022
Community Services	4.8	Multi-Agency group established for targeted estates in the County to highlight gaps in service provision	Funding and scale of groups assisted through SICAP, LEADER	No. of persons supported annually	800	SICAP worked with 706 individuals as part of its' annual plan	SICAP worked with 797 individuals and 86 community groups National targets exceeded (781 and 59)	SICAP worked with 878 individuals and 73 community groups National targets exceeded (781 and 59)
Community Services	4.8	Multi-Agency group established for targeted estates in the County to highlight gaps in service provision	Funding and scale of groups assisted through SICAP, LEADER	No. of groups supported annually	60	32 projects worth €1,607,870 were funded under LEADER. SICAP worked with 67 local community groups through its' work in line with the agreed annual plan	13 LEADER projects to the value of €607,171.37 were approved in 2021	16 LEADER projects to the value of €930,930.05 were approved in 2022 SICAP worked with 73 local community groups through its work in line with the agreed annual plan
Community Services	4.8	Multi-Agency group established for targeted estates in the County to highlight gaps in service provision	Ensure monitoring and review of SICAP to maximise impacts	Bi-monthly LCDC reports	Yes	Yes bi-monthly (6) SICAP sub-group meetings with reports to the board. In addition, 1 meeting with Pobal liaison officer	6 SICAP sub-group meetings took place with reports prepared for upcoming LCDC. A meeting to agree Mid programme priorities also took place. An Annual review meeting with the Pobal Liaison Officer also took place	6 SICAP sub-group meetings took place with reports prepared for upcoming LCDC meetings An Annual SICAP Pobal Engagement Meeting took place with the Pobal Liaison Officer. An annual review meeting with the Pobal Liaison Officer also took place

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data*)	2020 Progress Update (2020 data*)	2021 Progress Update (2021 data*)	2022 Progress Update (2022 data*)
Community Services	4.8	Multi-Agency group established for targeted estates in the County to highlight gaps in service provision	Ensure monitoring and review of SICAP to maximise impacts	Annual review complete Yes/No	Yes	Yes - mid year and end of year review 2020 completed and approved by LCDC	Yes - a mid-term review was completed, a Mid prog. priority was approved by LCDC	A SICAP Mid-Year Review and SICAP Annual Review for 2022 were completed and approved by the LCDC
Community Services	4.2	To continue to support the work of Comhairle na nOg under the national policy framework "Better Outcomes Brighter Futures 2014-2020"	Kildare County Council continues to support the development of Comhairle na nOg overseeing the service level agreement with Kildare Youth Service	No. of Second-level schools participated in Comhairle	34	23	22	23
Community Services	4.11	To continue to develop a more inclusive and inter-cultural society in the county through the implementation of the Kildare Integration Strategy 2019 - 2024	Continue to run a number of events and develop strategies to promote diversity and a more inclusive county	Successful Africa Day, Inter-cultural event held in Athy, May 2019	Reporting to commence in 2020, following development of an adoption of new integration strategy	Currently in consultation phase for new integration strategy	New Kildare integration strategy was launched in September 2021	3 events in the county in Maynooth, Athy and Monasterevin
Community Services	4.11	To continue to develop a more inclusive and inter-cultural society in the county through the implementation of the Kildare Integration Strategy 2019 - 2024	Continue to run a number of events and develop strategies to promote diversity and a more inclusive county	Develop and implement a Traveller and Roma Inclusion Strategy to support communities	Strategy adopted in 2019	Implementation worker appointed and implementation committee in place	Implementation committee met 5 times throughout the year as well as inter-agency meetings and working group participation	Kildare Inter-agency Integration Committee met 4 times throughout the year
Community Services	2.7	Twinning: Strengthen and develop Kildare cultural relationships across the world. Providing support to twinning throughout the county	10 member committee meeting	No. of active twinning groups in the county	17	17	17	17
Community Services	2.7	Continued implementation of the twinning policy and committee oversight	4 meetings per year	No. of meetings per year	Reporting to commence in 2022	Reporting to commence in 2022	2 twinning liaison meetings held 3 county twinning meetings held	2 twinning liaison meetings held 3 county twinning meetings held
Community Services	2.8	To support and facilitate existing and alternative agricultural and rural based economic activities	Progress implementation of the LEADER programme 2014-2020, through support and assessment of applications	Leader funding awarded	LEADER funding approved from Nov 2017 to Nov 2019: €1,567,445	32 projects values at €1,607,870 were approved for LEADER funding in 2020	13 LEADER projects to the value of €607,171.37 were approved in 2021	16 LEADER projects to the value of €930,922.40 were approved in 2022

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data*)	2020 Progress Update (2020 data*)	2021 Progress Update (2021 data*)	2022 Progress Update (2022 data*)
Community Services	2.8	To support and facilitate existing and alternative agricultural and rural based economic activities	Progress implementation of the LEADER programme 2014-2020, through support and assessment of applications	Leader projects supported	28	32	13	16
Community Services	4.1	To support the development of sustainable communities through active intervention in facilitating community lead projects	Eight established community grant schemes – Tidy Towns, voluntary and community groups, festival committees, residents' associations and sports groups to enhance towns, housing estates and amenities in the county	Funding annually	€2m	€1.7m		Community Grants - €1.95m grants awarded through community section grants schemes LCDC awarded Community Activities Funding of €296,027 in 2022 to Community and Voluntary Groups for running / capital / equipment costs.
Community Services	4.1	To support the development of sustainable communities through active intervention in facilitating community lead projects	Eight established community grant schemes – Tidy Towns, voluntary and community groups, festival committees, residents' associations and sports groups to enhance towns, housing estates and amenities in the county	No. of individual grants awarded	1,000	c. 1000 grants awarded across all categories. 2 Grant schemes under LCDC remit in addition to LEADER above – Community Enhancement Programme allocated €287,800 to 32 groups and Community Mental Health Fund (HM) awarded €35,800 to 9 groups	4 grant schemes Under LCDC – Covid R2 – CEP – LGBTI – Social Ent Total value combined €268,750 awarded to 66 applicants across 4 schemes	Community Grants - 978 grants awarded via community section LCDC awarded €296,027 to 103 community and voluntary groups under the Community Activities Fund in 2022
Community Services	4.1	To support the development of sustainable communities through active intervention in facilitating community lead projects	Annual county-wide information sessions across the county to inform community of grants available and application guidance	No. of information sessions	8	2	2	2

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data*)	2020 Progress Update (2020 data*)	2021 Progress Update (2021 data*)	2022 Progress Update (2022 data*)
Community Services	4.4	Promote access to community-based sports and recreational opportunities	Five new playgrounds will be established in Kildare in line with Kildare Play Strategy 2018-2028	Cumulative total of playgrounds / skateparks/ outdoor gyms facilitated and/or maintained by the Council	Playgrounds: 30 Outdoor gyms: 11 Skateparks: 3	Playgrounds: 27 Outdoor Gyms: 10 Skateparks: 3 Construction works started on a new playground in Castledermot and preparation of a planning application for Allenwood playground Addition of equipment to Celbridge Abbey playground planned	Playgrounds: 32 Outdoor gyms: 10 Skateparks: 3	Playgrounds: 30 Outdoor Gyms: 10 Skateparks: 3 Tender for the construction of a playground in Allenwood completed Part 8 in preparation for revamp of Leixlip Playground
Community Services	4.4	To seek the delivery of physical and community infrastructure in conjunction with high quality residential developments to create quality living conditions	Annual 'Play Day' held annually since 2015 circa 3,000 children	Cumulative attendance at Annual Play Day over Corporate Plan lifetime	3,000	No event held in 2020 due to Covid 19 restrictions. 800 play packs distributed as an alternative	No event was held in 2021 due to Covid 19 restrictions. 1000 play packs were distributed as an alternative	No event was held in 2022 due to Covid 19 restrictions. Treasure Hunt event held in libraries around the county
Community Services	4.4	To seek the delivery of physical and community infrastructure in conjunction with high quality residential developments to create quality living conditions	Continue to support Kildare Sports Partnership and in particular the Sports Inclusion and Disability Programme to increase participation	Annual participation in Kildare residents engaged in sports and physical activities	30,000	26,000	21,000	21,000
Community Services	4.4	To support the development and enhancement of local sports, leisure, recreational and arts facilities	Development of amenity lands at following locations: The Bawnogues, Kilcock, Lough na Mona, Cherry Avenue, Kildare Town. Commencement of plans for three additional playgrounds	Castledermot	Castledermot – Part 8 approved	Construction started	Completed	Completed

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data*)	2020 Progress Update (2020 data*)	2021 Progress Update (2021 data*)	2022 Progress Update (2022 data*)
Community Services	4.4	To support the development and enhancement of local sports, leisure, recreational and arts facilities	Development of amenity lands at following locations: The Bawnogues, Kilcock, Lough na Mona, Cherry Avenue, Kildare Town. Commencement of plans for three additional playgrounds	Allenwood	Construction to start 2020	Site of playground had to be changed New part 8 prepared and advertised	Part 8 was approved and work started on preparing a tender for the playground	Tender completed for Allenwood Playground Construction due to take place in 2023
Community Services	4.4	To support the development and enhancement of local sports, leisure, recreational and arts facilities	Development of amenity lands at following locations: The Bawnogues, Kilcock, Lough na Mona, Cherry Avenue, Kildare Town. Commencement of plans for three additional playgrounds	Prosperous	Part 8 approved tender for design and construction in progress	Playground completed and opened	Upgrade of the St Coccoas Athletic Track completed	Plans commenced for upgrade of car park and entrance to Kilcock Celtic Grounds. Temporary playground opened in Bawnogues while the community centre is being completed
Community Services	1.7	To enhance and develop the appearance and environment of Kildare	Delivery of annual Parks Section works programme	Landscaping schemes carried out on Roundabouts Villages and estates	1,28 Roundabouts landscaped. 12 other small-scale projects carried out 2019. 18 planned for progress in 2020	15 small scale landscape works projects completed in 2020.	7 small scale landscape projects completed in 2021	8 small scale landscape projects completed in 2022
Community Services	1.7	To enhance and develop the appearance and environment of Kildare	Delivery of annual Parks Section works programme	Annual Funding for tree surgery, planting, summer bedding etc	€580,500 (2019)	€580,500	€580,500	€580,500
Community Services	1.1	To protect and maintain the natural environment of Kildare and change management of amenity & recreation areas to mitigate and adapt to climate change and benefit biodiversity, subject to funding and resources	Conduct baseline assessment of potential Pollinator Friendly sites and introduction of further wildflower areas to parks and open spaces	Existing Wildflower areas in parks	6	Pilot scheme of 20 Different locations chosen for reduced mowing to assist pollinators	Reduced mowing sites increased, by an additional 40 sites	Reduced mowing sites increased by an additional 10 sites
Community Services	1.1	To protect and maintain the natural environment of Kildare and change management of amenity & recreation areas to mitigate and adapt to climate change and benefit biodiversity, subject to funding and resources	Introduction of pollinator friendly actions to parks and open spaces in the county	Implement the actions for the council as identified in the All-Ireland pollinator plan 2015 – 2020	Reporting due in 2020	As above, and Kilcullen roundabout, Naas planted with pollinator friendly plants	As above with the number of sites increased to benefit pollinators	As above with the number of sites increased to benefit pollinators

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data*)	2020 Progress Update (2020 data*)	2021 Progress Update (2021 data*)	2022 Progress Update (2022 data*)
Community Services	1.1	To protect and maintain the natural environment of Kildare and change management of amenity & recreation areas to mitigate and adapt to climate change and benefit biodiversity, subject to funding and resources	Conservation works in Leixlip Spa	Conservation of Spa well to be progressed in 2020	Reporting due in 2020	Annual programme of grassland meadow and wetlands area maintenance complete	Annual programme of grassland meadow and wetland areas maintenance complete	Annual programme of grassland meadow and wetland areas maintenance complete
Community Services	4.3	To lead and support the Kildare Age-Friendly County programme (and act as regional lead for south-east region) which is being developed and overseen by the Kildare Age Friendly Alliance supported by Age Friendly Ireland	Kildare Older Persons Council established and supported Council will lead the South-East Regional Programme as part of its' shared service function	No. of roadshows	5	Restrictions on attending roadshows due to Covid-19	Covid restrictions	2 Roadshows were completed. Age Friendly town work completed Initial age friendly village project work commenced
Community Services	4.3	To lead and support the Kildare Age-Friendly County programme (and act as regional lead for south-east region) which is being developed and overseen by the Kildare Age Friendly Alliance supported by Age Friendly Ireland	Celbridge established Age Friendly Town Kildare Older Persons Council established and supported Council will lead the South-East Regional Programme as part of its' shared service function	Attendance at events	400	Ongoing online interaction held with Kildare Older Persons to assist during the year Assistance also given through Community Call Helpline and Community Response Forum. Continued to support Kildare Alliance and agreed 6 monthly work programmes Annual Report published identifying progress on key objectives from the Kildare strategy Support given to national shared service centre and SE continues as agreed with Age Friendly Ireland Annual Report published identifying progress on key objectives from the Kildare strategy Support given to national shared service centre and SE continues as agreed with Age Friendly Ireland	Continued to support Kildare Alliance and agreed 6 monthly work programmes Annual Report published identifying progress on key objectives from the Kildare strategy Support given to national shared service centre and SE continues as agreed with Age Friendly Ireland Supports continued throughout the county Supports continued throughout the county Many actions implemented and walkability audits took place Kildare took the Lead in in some National programme delivery Several key consultation sessions took place Developed Age friendly County Strategy	Continued to support Kildare Alliance and agreed 6 monthly work programmes Annual Report published identifying progress on key objectives from the Kildare strategy Support given to national shared service centre and SE continues as agreed with Age Friendly Ireland Supports continued throughout the county Many actions implemented and walkability audits took place Kildare took the Lead in in some National programme delivery Several key consultation sessions took place Developed Age friendly County Strategy

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data*)	2020 Progress Update (2020 data*)	2021 Progress Update (2021 data*)	2022 Progress Update (2022 data*)
Corporate Services	6.10	To increase the use of social media by the council and enhance community awareness	Putting People First and Council Communications Strategy	No. of followers on social media channels	34,608	49,395 (2019 NOAC). Kildare County Council central channels end 2020: FB 15,081; Twitter 8,520; Instagram 1,516	Total followers: 59,067 (2020 NOAC) Corporate Channels (2021): Facebook: 17,917 Twitter: 9,431 Instagram: 2,024	Total Followers (2021 NOAC) – 75,456 Corporate Channels (end 2022): Facebook: 19,019 Twitter: 9,872 Instagram: 2,380
Corporate Services	6.7	Ensure transparency is upheld and that the FOI Act 2014 is complied with	Freedom of Information Act 2014	Average no. of days for FOI decisions made (statutory requirement is 20 working days)	18.9	24	20	20
Corporate Services	6.7	Ensure transparency is upheld and that the FOI Act 2014 is complied with	Freedom of Information Act 2014	Yes	Yes	Yes	Yes	Yes
Corporate Services	6.4	To ensure ICT is used to track and effectively manage customer interactions	Maximising use of CRM for managing customer cases	No. of customer cases processed annually within the Customer Relation Management System	9400	14,334	17,488 (Processed: cases closed during year)	19,057 (Processed: case closed during year)
Corporate Services	6.4	To ensure ICT is used to track and effectively support the elected members role	Maximising use of CRM for managing customer cases	No. of representations from elected members processed annually	4787	5,106	4,996 (Processed: case closed during year)	5,434 (Processed: case closed during year)
Corporate Services	6.4	To grow awareness and participation in the electoral process	Putting People First and Local Government Reform Act, Electoral Reform Act 2022	No. on Draft register of Electors	150,556	151,751	150,641	150,361
Corporate Services	1.3	To ensure that all non-domestic local authority owned premises comply with sustainability requirements by undergoing energy audits to identify ways to improve energy efficiency.	Kildare County Council Climate Change Adaptation Strategy	Cumulative no. (and type) of non-domestic local authority owned premises where an energy audit has been carried out at end 2018	6 Libraries 2 Office Buildings (including head office Aras Chill Dara)	9 energy audits completed in 2020: 6 Fire Stations 2 Libraries 1 Aras Chill Dara	None completed in 2021 due to low occupancy levels during covid	Extensive Audit carried out in Aras Chill Dara to identify potential savings

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data*)	2020 Progress Update (2020 data*)	2021 Progress Update (2021 data*)	2022 Progress Update (2022 data*)
Economic Development	2.1	To strengthen the enterprise base and encourage job creation activities Promote entrepreneurship & provide an integrated support structure conducive to enterprise start up and growth	Local Economic & Community Plan Local Enterprise Office SLA with Enterprise Ireland Enterprise 2025. Kildare Annual Enterprise Plan	No. of jobs created	285	252 created, loss of 263 Net loss of 11 jobs from LEO portfolio	254	284
Economic Development	2.1	To strengthen the enterprise base and encourage job creation activities Promote entrepreneurship & provide an integrated support structure conducive to enterprise start up and growth	Local Economic & Community Plan Local Enterprise Office SLA with Enterprise Ireland Enterprise 2025. Kildare Annual Enterprise Plan	No. of grants approved	68	555	55	60 totalling €1,091,966.05 (Including Feasibility, Priming, Expansion, TAME and Grad Start)
Economic Development	2.1	To strengthen the enterprise base and encourage job creation activities Promote entrepreneurship & provide an integrated support structure conducive to enterprise start up and growth	Local Economic & Community Plan Local Enterprise Office SLA with Enterprise Ireland Enterprise 2025. Kildare Annual Enterprise Plan	No. of training participants on training courses	1,653	3,612	4,300	2107
Economic Development	2.1	To strengthen the enterprise base and encourage job creation activities Promote entrepreneurship & provide an integrated support structure conducive to enterprise start up and growth	Local Economic & Community Plan Local Enterprise Office SLA with Enterprise Ireland Enterprise 2025. Kildare Annual Enterprise Plan	No. of mentoring sessions	421	1,088	705	467
Economic Development	2.1	To strengthen the enterprise base and encourage job creation activities Promote entrepreneurship & provide an integrated support structure conducive to enterprise start up and growth	Local Economic & Community Plan Local Enterprise Office SLA with Enterprise Ireland Enterprise 2025. Kildare Annual Enterprise Plan	No. of online trading vouchers approved	40	632	125	125 approved totalling €222,165.82
Economic Development	2.10	Promote and assist access to the agile and Innovation funds across all industry sectors		No. of Innovation vouchers availed of & value of funds accessed by Kildare based companies	Reporting to commence in 2020	Reporting to commence in 2021	3 applications approved totalling €214,725.00	8 businesses funded totalling €221,466

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data*)	2020 Progress Update (2020 data*)	2021 Progress Update (2021 data*)	2022 Progress Update (2022 data*)
Economic Development	2.2	Promote Kildare as location of choice for FDI Investment & support existing FDI companies in sustaining and expanding their business	Kildare County Council's FDI strategy in association with Chamber, IDA, MUI to attract FDI	No. of FDI companies in Kildare	28	29	29	29 companies FDI Employment growth was highest in the Mid East region; up 13.1% to 21,861.
Economic Development	2.2	Promote Kildare as location of choice for FDI Investment & support existing FDI companies in sustaining and expanding their business	Kildare County Council's FDI strategy in association with Chamber, IDA, MUI to attract FDI	No. employed in the equine industry	Reporting to commence in 2020	4,735 direct, indirect & secondary employment	5,500 direct, indirect & secondary employment	5,500 direct, indirect and secondary employment (2021 Figure)
Economic Development	2.2	Promote Kildare as location of choice for FDI Investment & support existing FDI companies in sustaining and expanding their business	Kildare County Council's FDI strategy in association with Chamber, IDA, MUI to attract FDI	No. of visitors related	Not reported	Not reported	83,560	83,560 (2021 Figure)
Economic Development	2.3	Promote Kildare as 'The Thoroughbred County' Pursue planning policies which protect the environmental qualities which have led to the development of Kildare as the centre of the equine industry in Ireland	Kildare County Council Economic Strategy and supporting strategies in tourism, equine and retail	No. of training participants in equine related programmes	Reporting to commence in 2020	36	20	Reporting to recommence in 2023
Economic Development	2.3	Promote Kildare as 'The Thoroughbred County' Pursue planning policies which protect the environmental qualities which have led to the development of Kildare as the centre of the equine industry in Ireland	Kildare County Council Economic Strategy and supporting strategies in tourism, equine and retail	No. of start-ups in Equine Tech Hub	Reporting to commence in 2020	Reporting to commence in 2021	Reporting to commence in 2022	National Equine Innovation Hub opened in March 2022 and 4 equine tech companies located there
Economic Development	2.3	Promote Kildare as 'The Thoroughbred County' Pursue planning policies which protect the environmental qualities which have led to the development of Kildare as the centre of the equine industry in Ireland	Kildare County Council Economic Strategy and supporting strategies in tourism, equine and retail	Completion of an Equine Asset map of the County	Reporting to commence in 2020	Reporting to commence in 2021	Reporting to commence in 2022	Reporting to commence in 2023

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data*)	2020 Progress Update (2020 data*)	2021 Progress Update (2021 data*)	2022 Progress Update (2022 data*)
Economic Development	2.3	Promote Kildare as 'The Thoroughbred County' Pursue planning policies which protect the environmental qualities which have led to the development of Kildare as the centre of the equine industry in Ireland	Kildare County Council Economic Strategy and supporting strategies in tourism, equine and retail	Establishment of an Equine Industry Forum	Reporting to commence in 2020	Reporting to commence in 2021	Reporting to commence in 2022	Reporting to commence in 2023
Economic Development	2.5	Facilitate and support the expansion of the retail offering in Kildare	Kildare County Council Economic Strategy and supporting strategies in tourism, equine and retail	No. of retail Outlets in the County	Reporting to commence in 2020	Reporting to commence in 2021	Retail Support Conference will be planned for 2022 and reporting to commence in 2022	Postponed Retail Support Conference will be planned for Summer of 2023
Economic Development	2.5	Facilitate and support the expansion and sustainment of the retail offering in Kildare	Kildare County Council Economic Strategy and supporting strategies in tourism, equine and retail	No. of Shops opting to use Shop Front Grant Scheme	33 shop front grants approved	93	78	45 Shop Front Grants and 24 Window Display totalling 69
Economic Development	2.5	Facilitate and support the expansion and sustainment of the retail offering in Kildare	Kildare County Council Economic Strategy and supporting strategies in tourism, equine and retail	No. of entrants in pride of place shop front competition	Reporting to commence in 2020	Postponed in 2020	Postponed in 2021	49 between 2021/22
Economic Development	2.5	Facilitate and support the expansion and sustainment of the retail offering in Kildare	Kildare County Council Economic Strategy and supporting strategies in tourism, equine and retail	No. of retailers engaging with Age Friendly Business Recognition scheme	Reporting to commence in 2020	17	Training commenced in Q1 of 2022 for businesses interested in becoming a designated Age Friendly Business (x10 businesses per selected town(s) expected to take part in Age Friendly Business Recognition Scheme). The Community section in KCC is currently working on the development of new Age Friendly Digital Strategy	2 Age Friendly Applications

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data*)	2020 Progress Update (2020 data*)	2021 Progress Update (2021 data*)	2022 Progress Update (2022 data*)
Economic Development	2.5	Facilitate and support the expansion and sustainment of the retail offering in Kildare	Kildare County Council Economic Strategy and supporting strategies in tourism, equine and retail	No. of MD'S Developing and promoting initiative Purple brigade	Reporting to commence in 2020	Reporting to commence in 2021	Reporting to commence in 2022	Reporting to commence in 2023
Economic Development	2.5	Facilitate and support the expansion and sustainment of the retail offering in Kildare	Kildare County Council Economic Strategy and supporting strategies in tourism, equine and retail	No. of MD'S Developing and promoting Enterprise Town initiatives	Reporting to commence in 2020	Reporting to commence in 2021	Reporting to commence in 2022	Reporting to commence in 2023
Economic Development	2.5	Facilitate and support the expansion and sustainment of the retail offering in Kildare	Kildare County Council Economic Strategy and supporting strategies in tourism, equine and retail	No. of retail adopting online amongst our bricks and mortar retailers	Reporting to commence in 2020	632	40	40
Economic Development	2.4	Support, co-ordinate and optimize the visitor experience potential and reinforcing a positive image encompassing, Equine, history, culture, food, retail and natural and built environment.	Kildare County Council Economic Strategy and supporting strategies in tourism, equine and retail	Completion of an asset map across the county	Reporting to commence in 2020	Reporting postponed in 2020 due to Covid 19	Reporting postponed in 2021 owing to the COVID-19 pandemic and lack of resources Reporting will recommence in 2022	Reporting to commence in 2023
Economic Development	2.4	Support the expansion/improvement of existing network of facilities in Tourism, Hospitality & Leisure Industry	Kildare County Council Economic Strategy and supporting strategies in tourism, equine and retail	Increased no. employed in the sectors associated with visitor experience	Reporting to commence in 2020	Reporting postponed in 2020 due to Covid 19	Reporting postponed in 2021 due to Covid 19	Reporting to commence in 2023
Economic Development	2.4	Support the expansion/improvement of existing network of facilities in Tourism, Hospitality & Leisure Industry	Kildare County Council Economic Strategy and supporting strategies in tourism, equine and retail	No. of visitors as well as FDI and business start-ups in the county	Reporting to commence in 2020	Reporting postponed in 2020 due to Covid 19	Reporting will recommence in 2022	Reporting to recommence in 2023

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data*)	2020 Progress Update (2020 data*)	2021 Progress Update (2021 data*)	2022 Progress Update (2022 data*)
Economic Development	2.8	<p>Increase economic activity and build sustainability into the rural economy</p> <p>Support increase in development of rural enterprises, particularly in renewable energy and Green technology</p> <p>Encourage and support start up enterprises along the blueway and greenways</p>	<p>Kildare Leader Programme</p> <p>National Tourism Strategy</p>	<p>Increased no. of rural enterprise and diversification initiatives</p> <p>Development of Agrifood – Science network</p> <p>Development of Agrifood – Hub</p>	Reporting to commence in 2020	Reporting postponed in 2020 due to Covid 19	<p>85 clients commenced Green for Micro Programme</p> <p>Ongoing – related to the Athy Model School Project</p> <p>RRDF funding application will be submitted in April 2022</p> <p>Greenway/ Blueway Start Your Own Business and Idea Generation Workshops were held in 2021 and will be scheduled for 2022 to support enterprises</p>	<p>1 SYOB Greenway</p> <p>1 SYOB Blueway</p>
Economic Development	2.9	Encourage and support upskilling job mobility and enterprise creation management	Kildare Economic Enterprise and training strategy	No. of people engaged in upskilling and training in business sector	Reporting to commence in 2020	3,784	4,300	2,107
Economic Development	2.9	Encourage and support upskilling job mobility and enterprise creation management	Mid-East Enterprise Plan 2020	Mid-East Enterprise Plan 2020	Reporting to commence in 2020	The Mid-East Regional Enterprise Plan 2020 complete. New plan being prepared and is due to be published in Q3 2021	The Mid-East REP progress report to 2020 has been published on enterprise.gov.ie	Mid-East Progress Report published on enterprise.gov.ie
Economic Development	2.9	Encourage and support upskilling job mobility and enterprise creation management	Innovative Enterprise liaison Strategies between Kildare LEO, KWETB and sectorial business networks	Mid-East Enterprise Plan 2020	Reporting to commence in 2020	Reporting to commence in 2021	Reporting to commence in 2022	Reporting to commence in 2023
Economic Development	2.9	Encourage and support upskilling job mobility and enterprise creation management	Kildare County Council Economic Forum	Mid-East Enterprise Plan 2020	Reporting to commence in 2020	Kildare County Council's Economic Development Strategy – Kildare 2025 has been adopted by council members and will be implemented throughout 2021 – 25	Reporting to commence in 2022	Kildare County Council's Economic Development Strategy – Kildare 2025 being implemented throughout 2021 – 25

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data*)	2020 Progress Update (2020 data*)	2021 Progress Update (2021 data*)	2022 Progress Update (2022 data*)
Economic Development	2.0	Contribute to the growth of the region and expand international reach	Mid-East Enterprise Plan 2020	No. of client companies exporting	Reporting to commence in 2020	250	152	87 client companies directly engaging in LEO export training supports 95 clients within grant portfolio are existing exporters
Economic Development	2.0	Contribute to the growth of the region and expand international reach	Mid-East Enterprise Plan 2020	No. of clients accessing TAME vouchers	Reporting to commence in 2020	International travel impacted due to Covid 19	18 applications approved totalling €28,469	10 applications approved, totalling €21,979.05
Economic Development	2.0	Contribute to the growth of the region and expand international reach	Kildare County Council Economic Strategy	No. of innovation hubs developed in the county and region	Reporting to commence in 2020	3	3	2
Economic Development	2.0	Contribute to the growth of the region and expand international reach	Kildare County Council Economic Strategy	No. of HPSU start-ups transferred to Enterprise Ireland	Reporting to commence in 2020	2	1	5 clients transferred to HPSU
Economic Development	2.0	Contribute to the growth of the region and expand international reach	Kildare County Council Economic Strategy	No. of start-ups on global ambition programme	Reporting to commence in 2020	15	27	12 clients commenced Global Ambition Programme
Economic Development	2.0	Contribute to the growth of the region and expand international reach	Kildare County Council Economic Strategy	No. of attendees at regional conference on innovation	Reporting to commence in 2020	Innovation conference (in-person) Oct 2019 – 60+ participants Dec 2020 Workplace of the Future (digital seminar) – 216 registered participants	Innovation Conference: September 2021 - 146 clients MERITS webinars during the COVID pandemic have attracted over 500 attendees	Innovation Conference: September 2021: 146 clients

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data*)	2020 Progress Update (2020 data*)	2021 Progress Update (2021 data*)	2022 Progress Update (2022 data*)
Economic Development	1.9	Provide opportunities to reduce car-based commuting out of the county through high quality co-working hubs enabling people to work remotely, temporarily or permanently	ERDF and Regional Economic Strategy and Kildare County Council Adaption Strategy	% occupancy of MERITS	Reporting to commence on delivery of MERITS project	Hosted 2 innovation events 10 businesses committed to Innovate Kildare Programme with Carlow IT	Hosted 4 innovation events MERITS continues to run events and programmes for tech start-ups and supported 40 such companies during 2021 3 person MERITS team now in place Building programme completed and snagging of the building under way Building fully furnished and AV fitout completed to high standard 9 companies now resident at MERITS (max capacity until snagging items are completed) FDI client using the facility as a base for the recruitment drive and training facility	Hosted 2 Innovation Events MERITS continues to run events and programmes for tech start-ups 2 person MERITS team now in place 6 Offices and 10 Hot Desks 0

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data*)	2020 Progress Update (2020 data*)	2021 Progress Update (2021 data*)	2022 Progress Update (2022 data*)
Environment Services/ Water & Climate Change	1.6	Ensure a high-quality environment through effective environmental enforcement activities	1992 EPA Act	No. of complaints logged on the Council pollution complaints portal	2,100	1,931	Not reported	2259
Environment Services/ Water & Climate Change	1.6	Ensure a high-quality environment through effective environmental enforcement activities	1992 EPA Act	No. of complaints lodged with EPA	50	Not reported	Not reported	Not reported
Environment Services/ Water & Climate Change	1.6	Ensure a high-quality environment through effective environmental enforcement activities	1992 EPA Act	No. of litter fines issued	340	258	Not reported	104
Environment Services/ Water & Climate Change	1.6	Ensure the protection of rivers and public waterways and use enforcement legislation where necessary to prevent pollution	The Water Framework Directive	RMCEI – recommended minimum criteria for environment inspection – samples taken	318	636	824	825
Environment Services/ Water & Climate Change	1.5	Provide for the maintenance of existing Civic Amenity Sites to encourage the recycling of waste and forward plan for new Civic Amenity Sites where deemed necessary and funding available	Easter Midlands Region Waste Management Plan 2015 – 2-21	No. of managed civic amenity facilities in the county	2	2	2	2
Environment Services/ Water & Climate Change	1.6	Oversee the provision of waste collection on a County-wide basis, both domestically and commercially; and take enforcement action where necessary	Waste Management Act 1996 (as amended) and relevant waste management bye laws	Management and enforcement where necessary of: <ul style="list-style-type: none"> • Waste facility permits • Certificates of registration • Waste collection permit holders 	22 4 137	24 8 116	Household waste inspections: 112 Investigations of fly-tipping/illegal dumping: 947	Household waste inspections arising from complaints: 304 Investigations of fly-tipping/illegal dumping: 896
Environment Services/ Water & Climate Change	1.6	Plan for long-term cemetery needs of the county and maintain existing cemeteries	Public Health Acts and local bye-laws	Funding for cemetery maintenance, improvement and expansion programme	Funding for cemetery maintenance, improvement and expansion programme	Funding for cemetery maintenance, improvement and expansion programme	Funding for cemetery maintenance, improvement and expansion programme	Funding for cemetery maintenance, improvement and expansion programme

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data*)	2020 Progress Update (2020 data*)	2021 Progress Update (2021 data*)	2022 Progress Update (2022 data*)
Environment Services/ Water & Climate Change	1.10	Support and recognize environmental protection through community awareness, supports, incentives and facilities	National Litter Pollution Monitoring Scheme	National Tidy Towns competition no of participating groups grant aided.		No competition in 2020	40 active groups	41 active groups
Environment Services/ Water & Climate Change	1.10	Support and recognize environmental protection through community awareness, supports, incentives and facilities	National Litter Pollution Monitoring Scheme	Number of litter surveys carried out annually			Litter Patrols/ investigations: 1,640 Litter pollution monitoring surveys: 209	Litter Patrols/ Investigations 1,618 Litter pollution monitoring surveys: 183
Environment Services/ Water & Climate Change	1.10	Support and recognize environmental protection through community awareness, supports, incentives and facilities	National Litter Pollution Monitoring Scheme	No. of green flag schools participating No of Green Kilometres (rural adopt a road scheme)	130 16	33 36	100 87	131 136
Environment Services/ Water & Climate Change	1.10	Support and recognize environmental protection through community awareness, supports, incentives and facilities	National Litter Pollution Monitoring Scheme	No. of glass recycling facilities	40	39	39	39
Environment Services/ Water & Climate Change	1.6	Ensure the protection of the general public against dangerous structures and derelict sites	Derelict Sites Act Sanitary Services Act (Dangerous structures)	No. of entries in derelict site register No. of dangerous structure cases	15 3	2 5	15 Not reported	27 66
Environment Services/ Water & Climate Change	1.3	To support the implementation of the All of Government Climate Action Plan	Sectoral reporting and monitoring structure in place	Engage with and implement the reporting and monitoring structure to be implemented for Local Government Sector		SECAP to align with requirements of Climate Action Plan which will be prepared following enactment of new Climate Action and Low Carbon Development Act 2020	SECAP to align with requirements of Climate Action Plan which will be prepared following enactment of new Climate Action and Low Carbon Development Act 2020	Statutory deadline for LA Climate Action Plan announced – 23.02.24

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data*)	2020 Progress Update (2020 data*)	2021 Progress Update (2021 data*)	2022 Progress Update (2022 data*)
Environment Services/ Water & Climate Change	1.3	To sign and commence implementation of the local authority sector climate charter	Establish reporting structures to monitor implementation of the Climate Charter	Annual reporting on progress of actions contained within the climate charter		To have SECAP in place which will establish a pathway for achieving the 2030 Covenant of Mayors targets	An estimation of emissions for the county as a baseline has been delivered. Work is continuing on finalizing the data. Risk analysis has commenced to bring work on the plan as far as possible while awaiting the guidelines to be issued by the Minister of the Environment, Climate and Communications.	Information to be contained in the LA Climate Action Plan, process underway deadline 23.02.24
Environment Services/ Water & Climate Change	6.7	Ensure the public's right of access to environmental information (AIE)	European Communities (Access to Information on the Environment) Regulations	No. of access to information on the environment requests replied to.	13	7	17	25
Environment (Historic Landfills)	1.6	Kerdiffstown remediation project management and remediation of former landfill site	DCCAIE funded project Memorandum of Understanding (DCCAIE)	Phased delivery of a remediated landfill and conversation to public amenity land acquisition Planning approval received & EPA Licence	Programme of works agreed, tender assessment ongoing CPO approved, lands being acquired Compliance with licence	Main works contractor appointed in October 2020 with initial remediation works underway on site by the end of the year. Significant progress with acquisition of relevant lands arising out of CPO process	Works ongoing, completion expected in 2023	Works nearing completion in Kerdiffstown.
Water Services	1.8	Rural Water Provision of support/advice to Group Water schemes and small private supplies through Govt grants and liaison with Irish Water	Dept of Housing Planning Local Government – Rural Water Multi-Annual Programme 2019-2021	Actual spend under Rural Water Multi Annual Programme	Allocation for life of programme: €414,000	Total spend to date: €49,744	Spend to date: €52,000	€122,470 spent to date with further works to the value of €105,664 ongoing. Total estimated spend in 2019-2022 MARWP = €228,134

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data*)	2020 Progress Update (2020 data*)	2021 Progress Update (2021 data*)	2022 Progress Update (2022 data*)
Water Services	1.8	Compliance with EU drinking water regulation	Compliance with EU Drinking Water Regulation	HSE record of water sampling results	2 samples per year per private supply	102 samples	178 samples	145 Compliance Samples obtained which resulted in 30 No. Exceedances – % in compliance = 79.3%
Water Services	1.8	Compliance with EU drinking water regulation	Compliance with EU Drinking Water Regulation	No. of well grant applications processed	47	43	55	30

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data*)	2020 Progress Update (2020 data*)	2021 Progress Update (2021 data*)	2022 Progress Update (2022 data*)
Finance	6.7	Ensure that the Council's revenue account is in balance over the medium term	Improve rates income collection	Collection level for rates	82%	As a result of the Covid Pandemic the Department paid a 9-month rates waiver and as this was not treated as cash the 2020 Rates Collection Rate is 70%. However, if the waiver had been treated as cash the 2020 Rates Collection rate would have been 80%	As a result of the Covid Pandemic the Department paid a 12-month rates waiver and as this was not treated as cash the 2021 Rates Collection Rate is 82%. However, if the waiver had been treated as cash the 2021 Rates Collection rate would have been 86%	86%
Finance	6.7	Ensure that the Council's revenue account is in balance over the medium term	Improve rates income collection	Collection level for rents and amenities	89%	92%	93%	92%
Finance	6.7	Ensure that the Council's revenue account is in balance over the medium term	Improve rates income collection	Collection level of housing loans	51%	62%	69%	73%
Finance	6.7	Ensure that the Council's revenue account is in balance over the medium term	Improve rates income collection	Annual Financial Statement	Annually in March	Sent to Dept in March	Sent to Dept in March	Sent to Dept in March
Finance	6.7	Ensure the Council's revenue account is in balance over the medium term	Budget as adopted to be sufficient to meet the expenditure arising in the year	Revenue expenditure per capita	€646.25	€978.21	€858.78	€788.29
Finance	1.3	To enhance the competency of staff in Green procurement practices	Climate Action Plan	No. of relevant staff attending Green Procurement briefings/ training	Reporting to commence in 2020	N/A	Reporting to commence in 2022	Reporting to commence in 2023
Fire & Emergency Services	4.9	To protect communities from fire and other emergencies, working with partner agencies and in accordance with national policies	To identify and manage risk and to prepare to respond to emergencies in accordance with the framework for Major Emergency management	Cost of fire service per capita	€30.48	€32	€32	€33.04 (2021 NOAC)

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data*)	2020 Progress Update (2020 data*)	2021 Progress Update (2021 data*)	2022 Progress Update (2022 data*)
Fire & Emergency Services	4.9	To protect communities from fire and other emergencies, working with partner agencies and in accordance with national policies	To identify and manage risk and to prepare to respond to emergencies in accordance with the framework for Major Emergency management	Average time taken to mobilise fire brigades	6.33 minutes (2018 data)	6.53 minutes	6.75 minutes	6.26 minutes (2021 NOAC)
Fire & Emergency Services	4.9	To protect communities from fire and other emergencies, working with partner agencies and in accordance with national policies	To identify and manage risk and to prepare to respond to emergencies in accordance with the framework for Major Emergency management	% of cases in respect of fire/other emergency incidents in which first attendance at the scene within: 10 Minutes 10 – 20 Minutes After 20 Minutes	10 Minutes Fire incidents: 21.17% Other: 17.10% 10 – 20 Minutes Fire incidents: 61.03% Other: 59.25% After 20 Minutes Fire incidents: 17.83% Other: 23.65%	10 Minutes Fire incidents: 20.20% Other: 14.62% 10 – 20 Minutes Fire incidents: 58.89% Other: 66.45% After 20 Minutes Fire incidents: 20.91% Other: 18.94%	10 Minutes Fire incidents: 20.20% Other: 14.62% 10 – 20 Minutes Fire incidents: 58.89% Other: 66.45% After 20 Minutes Fire incidents: 20.91% Other: 18.94%	10 Minutes Fire incidents: 18.46% Other: 18.34% 10 – 20 Minutes Fire incidents: 64.44% Other: 67.97% After 20 Minutes Fire incidents: 17.10% Other: 13.69%

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data*)	2020 Progress Update (2020 data*)	2021 Progress Update (2021 data*)	2022 Progress Update (2022 data*)
Health & Safety	6.1	Drive health and safety best practice through staff consultation, communication and proactive monitoring	Health and Safety Plan	No. of attendees at Health & Safety conference	309	No conference in 2020 due to Covid 19. Staff communications was conducted through H&S portal and a dedicated external website	2 Webinars held in lieu of conference. 19 attendees 17 attendees Both sessions were recorded so additional views not recorded	199 staff attended in person on the day 110 staff members attended online via live streaming
Health & Safety	6.1	Drive health and safety best practice through staff consultation, communication and proactive monitoring	Health and Safety Plan	Annual target of 48 safety inspections to be completed. No. of inspections	50	18 site inspections completed and 133 Covid 19 compliance inspections	369 Covid compliance inspections completed	50 site inspections completed across various directorates

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data*)	2020 Progress Update (2020 data*)	2021 Progress Update (2021 data*)	2022 Progress Update (2022 data*)
Housing Supply	3.1	<p>Deliver new local authority social housing units across the following programmes: Construction, Turnkey, Acquisition, Housing Assistance Payment, Rental Accommodation Scheme, Leasing [including Repair and Lease Scheme], Buy and Renew Scheme, Public Private Partnerships, Part V, Land Acquisition, Affordable Housing.</p> <p>To pursue opportunities for joint venture initiatives.</p> <p>To support approved housing bodies to deliver social housing units across the following programmes: Capital Advance Leasing Facility, Capital Assistance Scheme, Social Leasing Scheme</p>	<p>Rebuilding Ireland – Action Plan for Housing and Homelessness.</p> <p>Note: all new social housing where a part 8 has been published after 31 October 2019 and where the dwelling is not substantially complete before 31 October 2020 will comply with Near Zero Energy Building (NZEB) requirements</p> <p>National Vacant Housing Reuse Strategy 2018 – 2021</p> <p>Kildare County Council Vacant Homes Action Plan 2018 – 2021</p>	<p>Combined number of units delivered across the different streams DHPLG annual targets.</p> <p>Targets for HAP and RAS delivery</p>	<p>Delivery across all schemes:</p> <p>Housing Assistance Payment (HAP): 706</p> <p>Rental Accommodation Scheme (RAS): 4</p> <p>Construction: 26</p> <p>Acquisition: 225</p> <p>Leasing (CALF): 20</p> <p>Parv V: 30</p> <p>Leasing: 12</p> <p>Capital Acquisition Scheme: 28</p>	<p>682</p> <p>360 active tenancies</p> <p>200 including turnkey</p> <p>97</p> <p>169</p> <p>41</p> <p>54</p> <p>39</p> <p>3 CPOs commenced</p>	<p>446</p> <p>285 RAS properties in use</p> <p>834 units delivered by Kildare County Council and AHBs. Rebuilding Ireland target achieved</p> <p>3 CPOs progressed</p>	<p>324</p> <p>233 RAS properties in use</p> <p>Housing for All replaced Rebuilding Ireland programme.</p> <p>Target in 2022: 370 units, delivered 372 units.</p> <p>5 CPOs progressed.</p>
Housing Supply	3.2	<p>Support members of the Travelling Community to access social housing support.</p>	<p>Traveller Accommodation Programme 2019-2024.</p>	<p>No. Traveller specific units delivered under Traveller Accommodation Plan 2014-2018</p>	<p>71</p>	<p>20 allocations</p>	<p>18 allocations</p> <p>No. of traveller families in homelessness reduced</p>	<p>12 allocations</p>
Housing Supply	3.3	<p>Continue the roll out of the HAP Homeless Placefinder Service</p> <p>Introduce and deliver Housing First in the county in conjunction with our partners – The Peter McVerry Trust</p> <p>Pursue innovative solutions to address homelessness in the county</p> <p>Note: Kildare County Council is the lead authority for the Mid-East Region (Kildare, Meath, Wicklow) and as such, has a key role in relation to the implementation of the regional action plan and Housing First implementation, in addition to reporting responsibilities to Dept of Housing, Planning and Local Government</p>	<p>Mid-East Region Homelessness Action Plan 2018 – 2020</p> <p>Housing First Implementation Plan 2018 – 2021</p>	<p>No. of Housing First tenancies supported</p> <p>No. of mortgage rent cases concluded</p>	<p>10 (based on 2018 returns to DHPLG)</p>	<p>6 tenancies established</p> <p>8</p>	<p>297 Homeless HAP tenancies in place</p> <p>14 Housing First tenancies in place</p> <p>4 shared tenancies established in Council owned properties</p> <p>Hostel beds increased by 15 units</p>	<p>277 Homeless HAP tenancies in place.</p> <p>16 Housing First tenancies created</p> <p>8 shared tenancies in place</p> <p>40 hostel beds being supported</p>

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data*)	2020 Progress Update (2020 data*)	2021 Progress Update (2021 data*)	2022 Progress Update (2022 data*)
Housing Supply	3.4	Utilisation of Existing Housing Stock Greater utilisation and improvement of existing social and private housing stock to increase the availability of social housing	Kildare County Council Implementation Plan for the Inspection of Rental Properties	No. of units acquired/leased. No. of maintenance repairs Expenditure on planned/response maintenance No. of private units inspected	225 units acquired/18 leased 5,311 housing repairs carried out €3,600,345 spent on planned maintenance 462 private rented properties inspected	See section 3.1 above 6,733 repairs completed €3,141,840 spent on maintenance of stock including planned maintenance 972	As above 6,623 repairs completed €14,474,555 609	See section 3.1 8,275 repairs completed. €15,870,259 738
Housing Supply	3.5	Provision of Housing Support to Persons with a Disability Deliver and adapt appropriate housing for disabled persons and provide grant funding	National Guidelines for the Assessment and Allocation Process for Social Housing Provision for People with a Disability. Kildare County Council Strategic Plan for Housing Persons with Disabilities Kildare County Council Housing and Disability Steering Group Capital Assistance Scheme	Achieve targets for the provision of suitable housing. No. of grants paid No. of Capital Assistance Scheme units delivered	10% of acquisitions (depending on market availability) + 12% of new builds suitable for a person with a disability. 438 grants paid 28 new CAS households created (2018 full year figure)	10% acquisition target achieved 493 39 CAS	Target achieved 647 11 CAS	Target achieved 688 12 CAS
Housing Supply	3.7	Support to Customers and Tenants Provide eligible persons with access to social housing supports, engage with and support existing tenants. Support eligible persons to access Rebuilding Ireland Home Loan funding	Social Housing Assessment Regulations 2011 Allocation Scheme for Social Housing Anti-social Behaviour Strategy Kildare County Council Tenant Handbook	No. of allocations to social houses Housing applications processed within permitted time frame Undertake an annual housing needs assessment in accordance with departmental guidelines No. of loans approved	546 allocations (2018) All housing applications processed within the permitted timeframe (952 in 2018) Annual housing needs assessment (1 per annum) completed within the permitted timeframe 63 (April – Dec 2018)	757 705 new applications processed Needs assessment completed 49 loans (approvals in principle)	788 646 new applications processed Social housing needs assessment completed 49 loans approved	822 932 new applications processed Summary of Social Housing Assessment completed 31 Loan approvals

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data*)	2020 Progress Update (2020 data*)	2021 Progress Update (2021 data*)	2022 Progress Update (2022 data*)
Housing Supply	1.3	<p>To continue to encourage energy efficiency and environmental awareness by incorporating a module in the tenancy induction programme.</p> <p>To implement a programme of retrofitting Council houses to increase energy efficiency and reduce carbon usage, subject to available resources</p>	Climate Action Plan	<p>Review of relevant content during 2020</p> <p>No. of tenants receiving revised tenant handbook</p> <p>Measurement methodology to be determined</p>	Measurement commencing in 2020	<p>200 A-Rated units constructed including turnkey units.</p> <p>41 A-Rated Part V units acquired</p> <p>90 open flues for burning of solid fuel blocked up</p> <p>167 units constructed with air to water heat pumps for primary heating (includes Part V and Turnkey units)</p>	<p>All newly constructed properties have a minimum BER rating of A2 (includes new build leased properties).</p> <p>Works to existing properties:</p> <p>79 properties fitted with high efficiency gas boilers</p> <p>114 open flues for the burning of solid fuel blocked up.</p> <p>65 Attics insulated</p> <p>6 units received internal wall insulation.</p> <p>5 units received cavity pumping</p>	<p>All newly constructed properties have a minimum BER rating of A2 (includes new build leased properties)</p> <p>178 properties received full energy upgrades under the Energy Retrofit Programme</p>

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data*)	2020 Progress Update (2020 data*)	2021 Progress Update (2021 data*)	2022 Progress Update (2022 data*)
Human Resources	6.3	Build organisational competence to effectively deliver on our current and future services through creating a culture of training excellence and continuous learning and development	Implementation of People Strategy	No. of average training days per staff member (2018)	3.06	1.94	3.8	2.26
				No. of training courses/ seminars delivered (2018)	427	319	327	322
				No. of staff attending training	952	926	958	946
ICT Services	6.4	Support the functions of Kildare County Council through innovative ICT solutions	Kildare County Council IT Strategy	Overall cost of ICT provision per WTE	€2,541.51	€2,929,733	€4,343.06	€2,530.55
				No. of page views on LA website	2,400,420	1,947,672	1,877,865	1,661,278
				% of Motor Tax transactions completed online	82.72%	91.21%	91.99%	90.95%

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data*)	2020 Progress Update (2020 data*)	2021 Progress Update (2021 data*)	2022 Progress Update (2022 data*)
Planning	5	To ensure effective, proper planning and sustainable, balanced development of urban and rural areas	<p>Adopt and implement quality development plans consistent with regional and national policies</p> <p>Manage submissions on compliance with conditions associated with grants of planning permission and compliance with conditions</p>	<p>Variation of Kildare County Development Plan</p> <p>Local Area Plans:</p> <p>Naas, Athy, Kildare Town, Maynooth, Celbridge, Newbridge, Kilcock, Monaster-evin, Clane, Sallins, Kilcullen</p> <p>Review of Kildare County Development Plan</p> <p>Processing of planning applications</p>	<p>Complete by 31/12/20</p> <p>Complete by 01/02/23</p> <p>Rolling programme 2019 – 2024</p> <p>New to 2020</p> <p>1,596 applications</p> <p>1,288 decisions issued</p>	<p>Completed and adopted 09/06/2020</p> <p>Draft Athy LAP to be considered at Special Meeting 23/04/2021. Draft Naas LAP on public consultation 09/03/2021–21/04/2021. Background papers and assessments being compiled for Kildare Town and Maynooth</p> <p>Pre-draft issues paper published 11 Jan 21. 2x online public consultations held in addition to other stakeholder/state agency engagement. Additional background work to inform CDP underway</p> <p>1,627 applications</p> <p>1,170 decisions issued</p>	<p>Athy Local Area Plan 2021 – 2027 adopted 13/09/21</p> <p>Naas Local Area Plan 2021 – 2027 adopted 1/12/21</p> <p>Issues Paper for the Draft CDP 2023-29 published 11/01/21</p> <p>320 submissions received, 2 online public information sessions with over 80 attendees</p> <p>1,846 applications</p> <p>1,384 decisions issued</p>	<p>Background work underway on Kildare Town and Maynooth Joint LAP with Meath County Council.</p> <p>Adopted in December 2022 at Special Planning Meeting</p> <p>1,548 applications</p> <p>1,237 Decisions Issued</p>

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data*)	2020 Progress Update (2020 data*)	2021 Progress Update (2021 data*)	2022 Progress Update (2022 data*)
Planning	1.6	To ensure effective, proper planning and sustainable, balanced development of urban and rural areas	National Planning Framework under Project Ireland 2040. Regional Spatial and Economic Strategy 2019 - 2031	<p>% of Planning enforcement cases closed (against no. of cases that were investigated)</p> <p>% of applications where the decision was confirmed (with or without variation) by An Bord Pleanála</p> <p>Buildings inspected as a % of new buildings notified to the local authority</p>	<p>49.2% (2018).</p> <p>84.93% (2018)</p> <p>17.89% (2018)</p>	<p>48.72% (2020)</p> <p>73.85% (2020)</p> <p>16.8% (2020)</p>	<p>45% (2021)</p> <p>79% (2021)</p> <p>47.4% (2021)</p>	<p>48.57% (2022)</p> <p>65% (2022)</p> <p>28.98% 2022</p>
Planning	5.6	To ensure effective, proper planning and sustainable, balanced development of urban and rural areas	Manage submissions on compliance with conditions associated with grants of planning permission	<p>Cost of the planning service per capita</p> <p>Pre-planning meetings</p> <p>Section 5 (exempt development) declarations</p>	<p>€35.44 per person (2018)</p> <p>222 commercial meetings</p> <p>143 one-off housing meetings</p> <p>10 pre-planning clinics</p> <p>36 decisions issued</p>	<p>€35.09 per person (2020)</p> <p>127 commercial meetings</p> <p>108 one-off housing meetings</p> <p>2 pre-planning clinics; remainder by phone/email consultation due to Covid 19 restrictions</p> <p>29 decisions issued</p>	<p>€37.72 per person (2021)</p> <p>153 commercial meetings held. 168 one-off housing meetings held. 11 Strategic Housing meetings were held. (2021)</p> <p>56 decisions issued</p>	<p>€35.02 Per person (2022)</p> <p>162 commercial meetings held 148 one-off housing meetings held</p>
Planning - Building Control	3.8	To ensure safe and sustainable buildings in urban and rural areas	Monitor compliance with building control	No. of inspections	153	2067	3,215	6,904

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data*)	2020 Progress Update (2020 data*)	2021 Progress Update (2021 data*)	2022 Progress Update (2022 data*)
Planning – Building Control	1.6	To ensure safe and sustainable buildings in urban and rural areas	Monitor compliance with building control regulations, energy performance of buildings directive, construction products regulation National building control management system	No. of comment notices received				
				No. of valid comment notices received	662	461	581	575
				No. of inspections carried out on comment notices	618	454	578	562
				No. of certificates of compliance received	109	199	337	152
				No. of disability certificates received	644	426	701	735
				No. of disability certs granted	139	124	193	216
					130	137	193	200
Planning – Strategic Projects & Public Realm	2.5	To conduct a "health check"/ urban design analysis of settlements and develop an associated Town/ Village Renewal Plan in line with the County Development Plan and an agreed programme across Municipal Districts To actively pursue funding opportunities for projects that revitalise the county's towns & villages To maximise public participation and collaboration in informing design and project proposals for each town and village	Town and Village Renewal Scheme, Rural Regeneration and Development Fund, Urban Regeneration and Development Fund	No. of settlements reviewed per year in line with agreed programme	Reporting to commence in 2020	10 in progress during 2020	10 progressed during 2021	Health Checks/ Urban Design analyses completed: 8 Town and Village Renewal Masterplans publication delayed due to AA and SEA screenings to be completed Online: 4 In person: 3 Elected members: 3 Total: 10
				Total value of funding approvals annually	€5m being sought over 2 RRDF applications in 2020	€3,490,000 awarded for Naas Town Centre plan & cultural quarter. €1,900,000 awarded for Maynooth Town Centre plan	€3,496,374 awarded for Naas Town Centre Renewal Masterplan. €1,908,750 awarded for Maynooth Town Centre Renewal Masterplan in 2021	
				No. of public consultation events held per year and No. of associated submissions received	17 planned for 2020	10 progressed online in 2020 due to Covid 19 restrictions	12 public consultations progressed online during 2021	

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Planning – Strategic Projects & Public Realm	5.2	To deliver projects that revitalise the local economy and rural hinterlands of the County's Towns and Villages, including greenway and blueway projects. To create an increased sense of place, where sustainable transport and modal shift is prioritised.	Town and Village Renewal Scheme Rural Regeneration and Development Fund Urban Regeneration and Development Fund	Funding per annum on completed projects Value of active projects on hand at year end	Reporting to commence in 2020	€750,000 spent on completing Prosperous Town Park in 2020. €40,000 spent on completion of Roberstown Amenity Lands Masterplan €36,033,278 at end of 2020.	Significant number of projects nearing completion at year end 2021 €36,707,583 at end of 2021	Town & Village Renewal Scheme 2022: €645,000 awarded Marketing Measures: €49,950 awarded (LEO) Business Acquisition Measures: €250,000 (LEO) €37,652,533 incl. above.

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data*)	2020 Progress Update (2020 data*)	2021 Progress Update (2021 data*)	2022 Progress Update (2022 data*)
Roads, Transportation and Public Safety	5.1	<p>Deliver a Multi Annual Road Improvement and Restoration Programme for the regional and local road network, in accordance with DTTAS funding allocation.</p> <p>Continue to update the Map Road database to maximise the annual allocation of funding</p> <p>Continue to identify safety improvement schemes to reduce the incidents of road traffic collisions</p> <p>Survey all bridges on local roads to establish a risk register based on vulnerability to failure</p> <p>Support the Kildare National Roads office to deliver improvements and upgrades to the national road network</p> <p>Operate an effective road licensing system and management of road openings in a coordinated way</p>	<p>Pavement Surface Condition Index (PSCI) ratings for regional, local, primary, and local roads</p> <p>Annual funding from Department of Transport, Tourism and Sport</p> <p>DTTAS policy and circulars on safety improvement schemes</p> <p>Transport Infrastructure Ireland Transport 21 National Development Plan</p> <p>Department of Transport, Tourism and Sport Roads Programme</p>	<p>Current ratings provided in the Pavement Surface Condition Index (PSCI) at www.noac.ie</p> <p>Annual Roadworks Programme</p> <p>Annual % of surveys of bridges by Kildare County Council on national database (Baseline No. of bridges – 2,000)</p> <p>Annual spend on National Road Network</p> <p>No. of road opening licences processed</p>	<p>2,528 KM of road</p> <p>€37.9m</p> <p>Reporting to commence in 2020</p> <p>1,260</p>	<p>2,520 KM of road (2020) with an additional 71KM added to Map Road in 2020 from estates taken in charge.</p> <p>61KM of road improved (RI)</p> <p>104KM of road maintained (RM)</p> <p>€50.5m</p> <p>Reporting to commence in 2021 due to Covid 19 restrictions</p> <p>€1.3m. 14km of national road delivered in 2020</p> <p>1,177</p>	<p>Total 2670 km:</p> <p>128km Motorway</p> <p>19km National Primary</p> <p>18km National Sec.</p> <p>487km Regional</p> <p>2018km Local Primary/ Local Secondary and Local Tertiary</p> <p>75km of road improvements (RI)</p> <p>120km of road maintained (RM)</p> <p>9 low cost safety scheme projects</p> <p>1,322</p>	<p>Total 2,687 km:</p> <p>121 km Motorway</p> <p>26 km National Primary</p> <p>17 km National Sec.</p> <p>487 km Regional</p> <p>2,035 km Local Primary/Local Secondary and Local Tertiary</p> <p>65km of road improvements (RI)</p> <p>85km of road maintained (RM)</p> <p>Reporting to commence in 2023</p> <p>1,543</p>
Roads, Transportation and Public Safety	1.2	<p>Deliver the Annual Winter Maintenance Programme</p> <p>Implement the Severe Weather Plan as required</p>	<p>Purple Book (DTTAS)</p> <p>Kildare Severe Weather Plan</p> <p>National Major Emergency Plan</p> <p>Kildare Major Emergency Management Plan</p>	<p>No. of routes serviced</p> <p>KM of roadway salted</p> <p>Ensure effective planning and coordination to deliver an efficient response when emergencies arise</p>	<p>10 winter salting routes</p> <p>620KM of roadway salted.</p> <p>1 inter-agency meeting per year</p> <p>6 MEMC meetings per year</p>	<p>10 winter salting routes</p> <p>678KM of roadway salted</p> <p>1 inter-agency meeting per year</p> <p>1x MEMC (2020) with other groups formed under MEM</p>	<p>10 winter salting routes</p> <p>678km of roadway salted</p> <p>1 inter-agency meeting</p> <p>5 MEMC meetings</p>	<p>10 winter salting routes</p> <p>678km of roadway salted.</p> <p>0 inter agency meetings held</p> <p>5 MEMC meetings held</p>

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data*)	2020 Progress Update (2020 data*)	2021 Progress Update (2021 data*)	2022 Progress Update (2022 data*)
Roads, Transportation and Public Safety	5.2	Promote and support the development and maintenance of walking/cycling routes within the County in conjunction with other Agencies	National Strategy for the Development of National and Regional Greenways	No. of cycleway Schemes delivered each year	Reporting to commence in 2020	Projects for delivery in 2021 were outlined to elected members in Nov 2020	Sustainable Transport Section has been established to implement the Council's allocation of Active Travel Investment Grants from the National Transport Authority	Schemes in progress during 2022: 31
Roads, Transportation and Public Safety	5.2	To deliver the Greater Dublin Area Cycling Network for Kildare in accordance with NTA annual funding allocations To ensure our services, projects and programmes promote the Climate Action Plan for County Kildare Optimise sustainable alternatives, LocalLink and public transport to the use of motorised vehicles Support BusConnects	National Transport Authority (NTA) Strategy for the Greater Dublin Area Kildare Climate Action Strategy National Sustainable Development Plan NTA BusConnects Strategic Plan	No. of NTA funded projects ongoing at year end. (end 2018) Cumulative No. of new park and ride spaces and bicycle facilities provided No. of new rural bus routes – LocalLink routes Cumulative No. of bus stops and related infrastructure provided	8 projects. 60 park and ride. 12 bicycle lockers Reporting to commence in 2020	Pedestrian/ Cycling facilities provided countywide under the NTA Active Travel Measures 2020 30 new upgrade bike parking/ standing facilities provided 0 new services provided. 37 existing routes 10 additional bus stops provided	24 projects across the county with a NTA allocation of €9m Parking at 20 locations 1 new route 5 new shelters	30 projects across the county in progress Parking at 20 locations 3 new routes 5 new shelters
Roads, Transportation and Public Safety	5	Deliver major capital infrastructure project Deliver local traffic management projects to support mobility and ease congestion	County Development Plan 2020 – 2024 Kildare County Council Capital Programme 2018 – 2021 (end 2018)	3-year Capital Programme	€111m	The Roads Project Team continue to progress projects through the design, planning and construction phases, delivering infrastructure that will benefit pedestrian, cyclists and all road users	€115m 2021-2023 Capital Programme	€201m 2022-2024 Capital Programme

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data*)	2020 Progress Update (2020 data*)	2021 Progress Update (2021 data*)	2022 Progress Update (2022 data*)
Roads, Transportation and Public Safety	5.1	<p>Deliver local traffic management projects to support mobility and ease congestion</p> <p>Ensure the continued safety of vulnerable road users</p> <p>Develop and publish a Road Safety Plan</p> <p>Complete the County Speed Limit review</p> <p>Promote road safety with the Road Safety Authority, An Garda Síochána and other key stakeholders in promoting and improving road safety in the County</p>	<p>Department of Transport, Tourism and Sport Road Safety Authority</p> <p>National Road Safety Plan Roads Act 1993</p> <p>Kildare Speed Limit Bye Laws – completion yes/no</p>	<p>Cumulative No. of Signalised junctions, pedestrian crossings and traffic cameras</p> <p>School flashing display signs</p> <p>Electronic speed display sites</p> <p>Road Safety Working Together Group (RSWTG)</p> <p>Published Bye Laws as approved by elected members</p>	<p>84 - Signalised junctions</p> <p>128 pedestrian crossings</p> <p>80 traffic cameras</p> <p>48 school flashing display signs</p> <p>31 electronic speed display sites</p> <p>4 RSWG meetings per year</p> <p>Completion of a 5-year plan for 2020 – 2024</p> <p>Publication of County Speed Limit Bye Laws</p>	<p>88 signalised junctions</p> <p>137 pedestrian crossings</p> <p>110 traffic cameras</p> <p>48 school flashing display signs</p> <p>56 electronic speed display sites</p> <p>0 meetings held in 2020. Warden duties restricted in line with school openings</p> <p>Awaiting completion of revised RSA plan</p> <p>County Speed Limit Review continues to progress with timelines impacted by Covid 19 restrictions</p>	<p>90 signalised junctions</p> <p>121 controlled ped crossings</p> <p>45 zebra crossings</p> <p>137 traffic cameras</p> <p>104 school flashing display signs</p> <p>59 electronic speed display signs</p> <p>None held in 2021 due to Covid 19 restrictions</p> <p>Kildare County Council Road Safety Plan to be developed in 2022</p> <p>Progress delayed due to Covid 19 restrictions.</p> <p>Submissions received and Workshops held with all elected members across 5 MDs</p>	<p>90 signalised junctions</p> <p>121 controlled ped crossings</p> <p>45 zebra crossings</p> <p>137 traffic cameras</p> <p>104 school flashing display signs</p> <p>59 electronic speed display signs</p> <p>0 meetings in 2022. Recommencing in 2023.</p> <p>Delayed due to National Guidelines expected in Quarter 2 2023</p>

Functional Area	Corporate Plan	Performance Goals	Supporting Programme	Measurement Methodology	Actual Current Operational Baseline (2018 data*)	2020 Progress Update (2020 data*)	2021 Progress Update (2021 data*)	2022 Progress Update (2022 data*)
Roads, Transportation and Public Safety	5.3	<p>Manage parking to optimize parking spaces and support businesses and users</p> <p>Provide user friendly option to pay for parking (discs and park by phone) as well as the management of on-street parking.</p> <p>Continue to administer and enforce pay parking and associated bye laws</p> <p>Manage enforcement system</p>	Kildare County Parking Policy 2016	No. of towns and villages with pay parking	7	<p>10 (2020)</p> <p>The development of the on-line permit applications and processes commenced in 2020</p> <p>The parking unit continues to administer, improve and regulate pay parking and illegal parking across the county in accordance with the Road Traffic Act and the Parking Bye-Laws as adopted by the Elected Members</p> <p>The Enforcement System was managed by the Staff of the Parking Unit</p>	<p>10 (2021)</p> <p>The development of the online permit applications and processes were in final testing phase at the end of 2021</p>	<p>10 (2022)</p> <p>Introduced and operational in 2022</p> <p>The parking unit continues to administer, improve and regulate pay parking and illegal parking across the county in accordance with the Road Traffic Act and the Parking Bye-Laws as adopted by the Elected Members</p> <p>The Enforcement System was managed by the Staff of the Parking Unit</p>
Roads, Transportation and Public Safety	5.3	Support the installation of services and rollout of broadband services by relevant providers	National Digital Strategy	No. of road opening licences for telecommunications companies	Reporting to commence in 2020	230	265	118
Roads, Transportation and Public Safety	1.3	Implement the National Public Lighting Upgrade Project to improve energy efficiency and the safety of the County road network	Climate Action Plan – National Public Lighting Upgrade Project	% of public street lighting infrastructure that is low energy (baseline stock 28,000 public lights Sept 2019)	Measurement commencing when Project commences in County Kildare. Regional Project, led by Kilkenny County Council	Measurement commencing when Project commences in County Kildare. Regional Project, led by Kilkenny County Council	Project expected to commence in Kildare Q4 2022	Project expected to commence in Kildare in 2023



Appendix 9 – Annual Service Delivery Plan 2022 Progress Report

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The table below sets out the progress and delivery of services by the Transportation & Public Safety Department in 2022, based on the actions set out in the 2022 Annual Service Delivery Plan:

Corporate Plan Supporting Strategy	5-year Objective (as per Corporate Plan)	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
1.2	Deliver the Annual Winter Maintenance Programme	To implement the Severe Weather Plan as required	No. of routes serviced	Winter salting routes: 10 – 678km	10 – 688km
1.2	Deliver the Annual Winter Maintenance Programme	To implement the Severe Weather Plan as required	No. of winter salting events	77	80
1.2	Implement the Severe Weather Plan as required	To respond to major emergencies as required	No. of weather-related alerts via Mapalserter	Weather event alerts: 2 Average of 1,300 subscribers per alert	Weather event alerts: 0
1.2	Appropriate and timely response to major emergencies	To respond to major emergencies as required	Ensure effective planning and coordination to deliver an efficient response when emergencies arise 5 MEMC meetings per year 1 inter-agency meetings per year	MEMC meetings: 5 Inter-agency meetings: 0	MEMC meetings: 5 Inter-agency meetings: 0
1.3	Implement the National Public Lighting Upgrade project to improve energy efficiency and the safety of the county road network	Implement the National Public Lighting Upgrade Project to improve energy efficiency and the safety of the county road network	% public street lighting infrastructure that is low energy (baseline stock c28,000 public lights Sept 2019)	Measurement commencing when project commences in County Kildare. Regional project, led by Kilkenny County Council	Measurement commencing when project commences in County Kildare. Regional project, led by Kilkenny County Council
5	Deliver major capital infrastructure projects	To deliver the Kildare County Council Capital Programme in accordance with resources available, statutory processes and funding	Progression of projects on the 3-year capital programme	Resource based delivery of project milestones	Resource based delivery of project milestones
5.1	Deliver a multi annual road improvement and restoration programme for the regional and local road network, in accordance with DoT funding allocation	To deliver annual road improvement and restoration works in accordance with DoT funding allocation	Current ratings provided in the Pavement Surface Condition Index (PSCI) at www.noac.ie	2,524 km of road (2022) 2,506 km of local & regional 18 km of national secondary (2022)	2540km of road 2,522km of local and regional road 18km of national secondary
5.1	Continue to update the map road database to maximise the annual allocation of funding Continue to identify safety improvement schemes to reduce the incidents of road traffic collisions	To review and update map road on an annual basis to maximise funding to secure annual funding for safety improvement schemes	Annual roadworks programme	€62.729m	2022 Roads programme delivered
5.1	Survey all bridges on local roads and establish a risk register based on vulnerability to failure	To deliver an annual programme of bridge repairs in accordance with DTTaS	Annual % of surveys of bridges by Kildare County Council on national database	Baseline no. of bridges: 2,000 Reporting expected to commence in 2022	Baseline no. of bridges: 2,000. Ongoing survey. Reporting expected to commence in 2023

* unless otherwise stated

Corporate Plan Supporting Strategy	5-year Objective (as per Corporate Plan)	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
5.1	Support the Kildare National Road office to delivery improvements and upgrades to the National Road Network	To delivery TII annual programme of road improvements and upgrades	Annual spend on national road network	14 km of national road upgrades delivered in 2021 in Kildare	2022 Roads programme delivered
5.1	Operate an effective road licensing system and management of road openings in a coordinated way	To issue road opening licences as required	No. of road opening licences processed	1,322	1,543
5.1	Deliver local traffic management projects to support mobility and ease congestion	To provide new and improve existing signalised pedestrian crossings	Cumulative no. of signalised junctions	90	90
5.1	Deliver local traffic management projects to support mobility and ease congestion	To provide new and improve existing signalised pedestrian crossings	Controlled pedestrian crossings	121	121
5.1	Deliver local traffic management projects to support mobility and ease congestion	To provide new and improve existing signalised pedestrian crossings	Zebra Crossings	45	45
5.1	Ensure the continued safety of vulnerable road users	To provide and maintain appropriate measures to protect vulnerable road users	School flashing & periodic display signs	104	104
5.1	Ensure the continued safety of vulnerable road users	To provide and maintain appropriate measures to protect vulnerable road users	Electronic driver feedback signs	59	59
5.1	Promote road safety with the Road Safety Authority, An Garda Síochána and other key stakeholders in promoting and improving road safety in the county	To publish a five-year Kildare Road Safety Plan	Road Safety Working Together Group (RSWTG)	Completion of a 5-year plan RSWTG meetings to commence in March 2022 RSTWG meetings per year: 4 (2020)	Completion of a 5-year plan
5.1	Promote road safety with the Road Safety Authority, An Garda Síochána and other key stakeholders in promoting and improving road safety in the county	Deliver road safety education in all Primary, Post-Primary and Third level schools	Local Authority Road Safety Officers (LARSO) Forum	Reporting to commence in 2022	Reporting to commence in 2023
5.1	Promote road safety with the Road Safety Authority, An Garda Síochána and other key stakeholders in promoting and improving road safety in the county	Promote road safety awareness in the community and on local and social media platforms	No. of campaigns promoted	Reporting to commence in 2022	Reporting to commence in 2023
5.1	Promote road safety with the Road Safety Authority, An Garda Síochána and other key stakeholders in promoting and improving road safety in the county	Coordinate Road Safety Week in Kildare	No. of events held	Reporting to commence in 2022	Reporting to commence in 2023

Corporate Plan Supporting Strategy	5-year Objective (as per Corporate Plan)	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
5.1	Promote road safety with the Road Safety Authority, An Garda Síochána and other key stakeholders in promoting and improving road safety in the county	Promote the School Warden Crossing Service for 29 School Wardens including training and standard operational guidelines	No. of training events held	No main training event held during 2021 due to Covid 19. Training will recommence in 2022	Reporting to commence in 2023
5.1	Promote road safety with the Road Safety Authority, An Garda Síochána and other key stakeholders in promoting and improving road safety in the county	To publish the county speed limit bye laws	Published bye laws as approved by elected members	Publication of county speed limit bye laws	Awaiting publication of national guidelines
5.2	Promote and support the development and maintenance of walking/cycling/public transport routes within the county in conjunction with other agencies	To continue delivery of the GDA Cycling Network & Transport Strategy in Kildare	No. of cycleway schemes progressed through or to the end of current phase in line with plan	2022 funding agreed with NTA	31 progressed in 2022
5.2	Promote and support the development and maintenance of walking/cycling/public transport routes within the county in conjunction with other agencies	Provide cycle parking at schools & clubs	Cumulative no. of new or replaced bicycle parking/stand provided	Parking at 20 locations	Parking at 20 locations
5.2	To ensure our services, projects and programmes promote the Climate Action Plan for County Kildare	Optimise sustainable transport modes – walking, cycling and public transport	No. of new & existing rural bus routes – LocalLink Routes	1 new route	3 new routes
5.2	To ensure our services, projects and programmes promote the Climate Action Plan for County Kildare	Supporting BusConnects and LocalLink routes	No. of bus shelters (new or replacement) and related infrastructure provided	5 shelters	5 shelters
5.2	To ensure our services, projects and programmes promote the Climate Action Plan for County Kildare	Supporting BusConnects and LocalLink routes	Provision of real time passenger information (RTPI)	5 RTPI	0
5.3	Manage parking to optimize parking spaces and support businesses and users	Implement pay parking bye laws	To commence the review of parking bye-laws across the county	10 towns with parking bye-laws. Reviews to commence in 2022	Parking Framework Policy put in place
5.3	Provide user friendly options to pay for parking (discs and Park by Phone) as well as the management of on-street parking	To commence the review of parking bye-laws across the county	Upgrading new pay parking machines on a phased basis across the county	Reporting due to commence in 2022	New card and coin machines installed in 4 towns
5.3	Continue to administer and enforce pay parking and associated Bye Laws Manage Enforcement System	To purchase coin and card facility pay and display machines in conjunction with the review of parking bye-laws	No. of towns and villages with pay parking	10	10

Corporate Plan Supporting Strategy	5-year Objective (as per Corporate Plan)	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
5.3	Manage enforcement system	Provide an online parking permit system	Develop and implement an online parking permit system	Reporting due to commence in 2022	Introduced in 2022
5.4	Support the installation of services and rollout of broadband services by relevant providers	To support the development of a digital strategy	No. of road opening licences for telecommunications companies	265	118

Health & Safety

The table below sets out the progress and delivery of services in 2022 by the Health & Safety Department based on the actions set out in the 2022 Annual Service Delivery Plan:

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
6.1	Drive health and safety best practice through staff consultation, communication and proactive monitoring	Continue to review and improve the organisation's Health & Safety Management system	Annual target of 48 safety inspections to be completed by the health & safety section	369 Covid compliance inspections	50 site inspections completed across various directorates

* unless otherwise stated

Building and Development Control

The table below sets out the progress and delivery of services in 2022 by Building and Development Control based on the actions set out in the 2022 Annual Service Delivery Plan:

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
1.6	To ensure safe and sustainable buildings in urban and rural areas	Monitor compliance with the building regulations and the building control regulations	Total no. of new buildings notified to Building Control Authority	2,346	1,864
1.6	To ensure safe and sustainable buildings in urban and rural areas	Monitor compliance with the building regulations and the building control regulations	No. of new buildings notified that were subject to at least one inspection	1,114	990
1.6	To ensure safe and sustainable buildings in urban and rural areas	Monitor compliance with the building regulations and the building control regulations	PI No. of buildings inspected as a % of new buildings notified to the local authority (Minimum Target 15%)	47.5%	53.11%
1.6	To ensure safe and sustainable buildings in urban and rural areas	Monitor compliance with the building regulations and the building control regulations	Total no. of inspections	3,215	6,904
1.6	To ensure safe and sustainable buildings in urban and rural areas	Monitor compliance with the building regulations and the building control regulations	Total no. of commencement notices received	589	575
1.6	To ensure safe and sustainable buildings in urban and rural areas	Monitor compliance with the building regulations and the building control regulations	No. of valid commencement notices received	581	562
1.6	To ensure safe and sustainable buildings in urban and rural areas	Monitor compliance with the building regulations and the building control regulations	No. of certificates of compliance received	701	735
1.6	To ensure safe and sustainable buildings in urban and rural areas	Monitor compliance with the building regulations and the building control regulations	No. of disability access applications received	193 including revised DAC applications	216
1.6	To ensure safe and sustainable buildings in urban and rural areas	Monitor compliance with the Energy Performance of Buildings Directive	No. of BER certificates received	1,369 BERs received through BCMS for buildings where Commencement Notices or Certificates of Completion on Compliance were received during 2021	2,104 BERs received through BCMS for buildings where Certificates of Completion on Compliance were received during 2022 36 Agents in 12 towns inspected during 2022 for compliance with legislation in respect of the display of BER ratings.
1.6	To ensure safe and sustainable buildings in urban and rural areas	Monitor performance with the Construction Products Directive	Ongoing review of construction products and CE markings as part of site inspections	Currently no relevant metric	Currently no relevant metric

* unless otherwise stated

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
3.8	To ensure safe and sustainable buildings in urban and rural areas	To monitor active private housing developments so that site development works are constructed and completed in accordance with the conditions of the granted planning permission and in accordance with the relevant specifications	No. of Development Control Inspections of active housing developments	1,068	1,432
3.8	To ensure safe and sustainable buildings in urban and rural areas	Legacy Housing Estates	No. of site resolution plans developed	5	20
3.8	To ensure safe and sustainable buildings in urban and rural areas	Legacy Housing Estates	No. of site resolution plans agreed with Irish Water	9	9
3.8	To ensure safe and sustainable buildings in urban and rural areas	Progress the Taking in Charge process when requested by developers or the majority of homeowners (Section 180 request)	No. of estates where snag lists have been prepared and passed to the developer	11	20
3.8	To ensure safe and sustainable buildings in urban and rural areas	Progress the Taking in Charge process when requested by developers or the majority of homeowners (Section 180 request)	No. of estates Taken in Charge	4	24
3.8	To ensure safe and sustainable buildings in urban and rural areas	Progress the Taking in Charge process when requested by developers or the majority of homeowners (Section 180 request)	During 2021, to update the current Kildare County Council – Taking in Charge Policy Document 2008	Process commenced, not complete	Final draft policy to be presented to SPC in 2023.

Fire Service

The table below sets out the progress and delivery of services by the Fire Service 2022 based on the actions set out in the 2022 Annual Service Delivery Plan

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
1.6	To ensure safe and sustainable buildings in urban and rural areas	Enforce fire safety legislation in premises through a programme of inspections, licensing and enforcement, prioritised based on risk	No. of premises inspected (in accordance with the schedule set out in the Fire Safety Business Plan	11 inspections of 10 premises	59 inspections of 52 premises
1.6	To ensure safe and sustainable buildings in urban and rural areas	Support the legislated fire safety requirements of the Building Control Act, through providing an efficient Fire Safety Certification Process	P5: A. % of applications for fire safety certificates received that were decided (granted or refused) within two months of their receipt	65.89% (2020 NOAC)	73.16% (2021 NOAC)
1.6	To ensure safe and sustainable buildings in urban and rural areas	Support the legislated fire safety requirements of the Building Control Act, through providing an efficient Fire Safety Certification Process	P5: B - % of applications for fire safety certificates received that were decided (granted or refused) within an extended period agreed with the applicant	31.78% (2020 NOAC)	26.84% (2021 NOAC)
1.6	To ensure safe and sustainable buildings in urban and rural areas	Promote fire safety via the "Schools Programme"	Number of National School third classes visited as a percentage of the total no. of classes in the county	0%	0%
1.6	To ensure safe and sustainable buildings in urban and rural areas	Improve fire safety in vulnerable communities through the promotion and implementation of home fire safety checks	Number of home fire safety checks	0	0
4.9	To protect communities from fire and other emergencies, working with partner agencies and in accordance with national policies	Maintain operational readiness and capability to deliver an appropriate response to fire service incidents	F2: Average time taken, in minutes, to mobilise the fire brigades in respect of fire	6.75 (2020 NOAC)	6.26 (2021 NOAC)
4.9	To protect communities from fire and other emergencies, working with partner agencies and in accordance with national policies	Maintain operational readiness and capability to deliver an appropriate response to fire service incidents	F2: Average time taken, in minutes, to mobilise fire brigades in respect of all other (non-fire) emergency incidents	6.53 (2020 NOAC)	6.14 (2021 NOAC)
4.9	To protect communities from fire and other emergencies, working with partner agencies and in accordance with national policies	Maintain operational readiness and capability to deliver an appropriate response to fire service incidents	F3: A % of cases in respect of fire in which first attendance at the scene is within 10 minutes	20.20% (2020 NOAC)	18.46% (2021 NOAC)
4.9	To protect communities from fire and other emergencies, working with partner agencies and in accordance with national policies	Maintain operational readiness and capability to deliver an appropriate response to fire service incidents	F3 B % of cases in respect of fire in which first attendance at the scene is after 10 minutes but within 20 minutes	59.89% (2020 NOAC)	64.44% (2021 NOAC)

* unless otherwise stated

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
4.9	To protect communities from fire and other emergencies, working with partner agencies and in accordance with national policies	Maintain operational readiness and capability to deliver an appropriate response to fire service incidents	F3 C % of cases in respect of fire in which first attendance at the scene is after 20 minutes	20.91% (2020 NOAC)	17.10% (2021 NOAC)
4.9	To protect communities from fire and other emergencies, working with partner agencies and in accordance with national policies	Maintain operational readiness and capability to deliver an appropriate response to fire service incidents	F3 D % of cases in respect of all other emergency incidents in which fire attendance at the scene is within 10 minutes	14.62% (2020 NOAC)	18.34% (2021 NOAC)
4.9	To protect communities from fire and other emergencies, working with partner agencies and in accordance with national policies	Maintain operational readiness and capability to deliver an appropriate response to fire service incidents	F3 E % of cases in respect of all other emergency incidents in which first attendance at the scene is after 10 minutes but within 20 minutes	66.45% (2020 NOAC)	67.97% (2021 NOAC)
4.9	To protect communities from fire and other emergencies, working with partner agencies and in accordance with national policies	Maintain operational readiness and capability to deliver an appropriate response to fire service incidents	F3 F % of cases in respect of all other emergency incidents in which first attendance at the scene is after 20 minutes	18.94% (2020 NOAC)	13.69% (2021 NOAC)
4.9	To protect communities from fire and other emergencies, working with partner agencies and in accordance with national policies	Maintain operational readiness and capability to deliver an appropriate response to fire service incidents	F1: Cost Per Capita of the Fire Service	€32.00 (2020 NOAC)	€33.04 (2021 NOAC)
4.9	To protect communities from fire and other emergencies, working with partner agencies and in accordance with national policies	Co-ordinate the emergency management function for Kildare County Council and arrange bi-monthly Major Emergency Management Committee (MEMC) meetings	MEMC meetings held	5	6
4.9	To protect communities from fire and other emergencies, working with partner agencies and in accordance with national policies	Major Emergency Management Committee (MEMC) meetings	Internal MEM exercises and training held	0	1 Senior Management Team MEM training
4.9	To protect communities from fire and other emergencies, working with partner agencies and in accordance with national policies	Major Emergency Management Committee (MEMC) meetings	Interagency exercises and training	0	1 Interagency meeting

Housing

The table below sets out the progress and delivery of services by the Housing department in 2022 based on the actions set out in the 2022 Annual Service Delivery Plan

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
3.1	To increase and maintain housing provision in Co Kildare in line with the national objectives of Housing for All plan	Deliver the social and affordable housing programme as laid down in the Housing for All plan	To advance Kildare County Council's Capital Programme	2,697: units delivered 2,426: target	Target: 370 units Delivered: 372 units
3.1	To increase and maintain housing provision in Co Kildare in line with the national objectives of Housing for All plan	Deliver the social and affordable housing programme as laid down in the Housing for All plan	Delivery of units through SHIP, ie build, turn key acquisition, PPP Schemes and Part V. The ability to delivery units through direct build will be subject to availability of land To prioritise the option of delivery of 10%/20% of housing units on-site or off-site through Part V where suitable and explore affordable opportunities	Leasing target achieved 98 Part V properties provided under this requirement	Leasing target: 262 units Delivered: 207 units 86 Part V properties delivered
3.1	To increase and maintain housing provision in Co Kildare in line with the national objectives of Housing for All plan	Deliver the social and affordable housing programme as laid down in the Housing for All plan	To assess opportunities for delivery of housing through Joint Venture (JV) and turnkey projects and to progress, where possible, delivery of affordable housing units having regard to Affordable Housing Regulations and Guidelines due to be published	27 turnkey properties acquired 46 properties acquired directly. €550,000 serviced site fund approval secured, and JV opportunities continued to be considered in addition to mixed tenure PPP	82 turnkey properties acquired. 35 properties acquired directly.
3.1	To increase and maintain housing provision in Co Kildare in line with the national objectives of Housing for All plan	Deliver the social and affordable housing programme as laid down in the Housing for All plan	Review tendering options in terms of maximizing tender returns i.e. amalgamating different sites into one tender package	Single Stage approval process available for use where appropriate	3 Single Stage applications progressed
3.4	Renewal, refurbishment and maintenance of housing stock	To facilitate and support the co-ordination of the response and planned maintenance programmes with other areas of housing in order to provide a comprehensive and efficient service	Implement a planned maintenance programme	156 upgrades completed 90 vacant units 66 new house purchases refurbished	172 upgrades completed. 127 vacant units. 45 new house purchases refurbished.
3.4	Renewal, refurbishment and maintenance of housing stock	To facilitate and support the co-ordination of the response and planned maintenance programmes with other areas of housing in order to provide a comprehensive and efficient service	Provide a response maintenance service	6,623 repairs to housing stock completed	8,275 repairs to housing stock completed

* unless otherwise stated

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
3.4	Renewal, refurbishment and maintenance of housing stock	To facilitate and support the co-ordination of the response and planned maintenance programmes with other areas of housing in order to provide a comprehensive and efficient service	Continue to refurbish vacant/derelict units subject to the availability of departmental funding.	87 Self Help applications approved	No Self Help Scheme approved in 2022. A window and door replacement programme was developed
3.4	Renewal, refurbishment and maintenance of housing stock	To facilitate and support the co-ordination of the response and planned maintenance programmes with other areas of housing in order to provide a comprehensive and efficient service	Implement the Climate Action Programme	Midlands Energy Retrofit Programme/Energy Retrofit Programme: 40 units completed 73 units in progress	178 properties upgraded under the Energy Retrofit programme.
3.1	Delivery of social housing current expenditure programme	To ensure schemes delivered under the SHCEP [i.e. HAP/RAS/Leasing/Enhanced Leasing/Mortgage to Rent and Repair and Leasing Scheme] are administered in accordance with regulations and guidelines	No specific targets in relation to HAP and RAS	2,320 active HAP tenancies in 2021 447 new HAP tenancies created 285 RAS properties in use	2,032 active HAP tenancies in 2022 324 new HAP tenancies created 233 RAS properties in use
3.1	Delivery of social housing current expenditure programme	To support approved housing bodies to deliver units in accordance with targets set under the Housing for All plan.	AHB CALF delivery targets are incorporated into the overall Rebuilding Ireland delivery target	318 units delivered by Approved Housing Bodies availing of the Capital Advance and Leasing Facility 44 units delivered via the Mortgage to Rent Process	204 units delivered by Approved Housing Bodies availing of the Capital Advance and Leasing Facility 44 units delivered via the Mortgage to Rent Process
3.1	Inspect private rented properties to ensure that they comply with minimum rental standards	To support the HAP scheme to provide rental accommodation in accordance with minimum rental standards	3,467 private rented properties to be inspected	609 private rented inspections in 2021	738 private rented inspections in 2022
3.7	Facilitate customers in accessing social housing, and other supports, where they have demonstrated compliance with the necessary criteria	Process housing applications within 12 weeks as required by regulation	Housing applications processed within 12 weeks	646 new applications processed within the statutory 12-week timeframe 81 housing application updates completed 79 transfer requests completed	642 new applications processed within the statutory timeframe 157 housing application updates complete 42 transfer applications updated
3.7	Facilitate customers in accessing social housing, and other supports, where they have demonstrated compliance with the necessary criteria	Undertake a housing needs assessment in 2022, in accordance with departmental guidelines	Summary of social housing needs assessment to be completed	Social housing needs assessment completed 2,952 households assessed as having a need	Summary of Social Housing Assessments complete within required timeframe. Publication of figures is awaited.

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
3.3	Provide homelessness services to those who find themselves homeless or at risk of being homeless	<p>Continue to work to reduce the numbers of people who need to be placed in emergency accommodation, by increasing availability of housing stock</p> <p>Working closely with approved housing bodies and advocacy groups to reduce the numbers who find themselves homeless or at risk of being homeless, to support the Homeless HAP and the Homeless HAP Placefinder service</p>	Mid-East Region Homelessness Action Plan 2021-2023	Reduction in no. of families/individuals in emergency accommodation	Reduction in no. of families/individuals in emergency accommodation
3.3	Provide homelessness services to those who find themselves homeless or at risk of being homeless	<p>Continue to work to reduce the numbers of people who need to be placed in emergency accommodation, by increasing availability of housing stock</p> <p>Working closely with approved housing bodies and advocacy groups to reduce the numbers who find themselves homeless or at risk of being homeless, to support the Homeless HAP and the Homeless HAP Placefinder service</p>	<p>Housing First targets 31 to October 2022</p> <p>5 for the subsequent 12-month period</p>	<p>Increase from 25 to 40 bed hostel facilities in order to reduce rough sleeping and to deal with increased single presentations</p> <p>24 winter/cold weather beds available</p> <p>14 Housing First tenancies in place with further placements expected in the first Quarter. The target to October 2022 is 31</p> <p>4 Shared Housing tenancies in place in two local authority houses</p> <p>297 Homeless HAP tenancies currently in place</p>	<p>40 hostel beds in place in place to reduce rough sleeping and to deal with single presentations</p> <p>24 winter/cold weather beds available.</p> <p>16 Housing First tenancies created, a total of 28 in place by year end</p> <p>8 shared housing tenancies in place in three local authority properties</p> <p>277 Homeless HAP tenancies in place</p>
3.3	Provide homelessness services to those who find themselves homeless or at risk of being homeless	<p>Implement the mid-east region</p> <p>Homelessness action plan and pursue innovative solutions as appropriate</p>	Implementation of the mid-east region homelessness action plan	<p>Mid-east region Homelessness action plan 2021 – 2023 completed</p> <p>Implementation and progress to be reviewed at the Regional Homeless Forum</p>	Ongoing monitoring of the implementation of the Mid East Region Homelessness Action Plan
3.6	Implementation of Anti-Social Behaviour Strategy as adopted by full Council February 2017	To continue to investigate complaints regarding anti-social behaviour and estate management through the Tenant Liaison Officer Service	Implementation of the anti-social behaviour strategy and development of an estate management policy	<p>5 Tenant Liaison Officers in place</p> <p>Ongoing engagement between the TLO Service and Community Section</p> <p>Engagement by Social Work team</p>	<p>5 Tenant Liaison Officers in place</p> <p>Ongoing engagement between the TLO Service and Community Section. Launch of the Loughnamona Community Centre.</p> <p>Engagement by Social Work team</p>

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
3.7	To continue to deliver the housing grants programme, subject to availability of departmental funding	In tandem with delivery of the private grants programme increase the number of DPGs undertaken on council owned stock, subject to availability of adequate funding from the Department of Housing, Local Government and Heritage	Expenditure of 2022 grant allocation	€4.25m in private and social housing grants approved 330 Adaptation grants approved 265 Housing Aid grants approved 16 Mobility Aid grants approved 36 Disabled Person Grants completed on KCC stock	€5.19 in private and social housing grants approved 241 adaptation grants approved 378 housing aid grants approved 8 mobility Aid grants approved 61 Disabled Person Grants completed on KCC stock
3.9	Continue to develop choice-based lettings as a mechanism for allocation of social housing	Monitor the use of choice-based lettings as a mechanism for allocation of social housing, including AHB units Consider how best to further promote the use of CBL by social housing applicants	Increase the number of units allocated by CBL	129 properties were advertised in 2021 95 Property allocations were completed	205 properties were allocated through CBL in 2022
3.2	Support members of the Travelling Community to access social housing support	Monitor capacity and population at each halting site Provision of traveller-specific accommodation	Implementation of the Traveller Accommodation Programme (TAP) and review of same	Decrease in the number of homeless traveller families (21 to 10) Increase in the number of council and AHB allocations Increase in the number of HAP tenancies secured. Quarterly meetings of LTACC	Mid-term review of the TAP completed Increase in the number of council and AHB allocations. Improvement works (including medical adaptation) to Traveller accommodation units. Quarterly meetings of the LTACC held.
3.5	To deliver commitments contained in the Strategic Plan for Housing Persons with Disabilities	To schedule meetings of the Disability Strategy Steering Group during 2022 in order to review commitments contained in the Strategic Plan for Housing Persons with Disabilities	Housing and Disability Strategy	Quarterly meetings held Draft Housing and Disability Strategy 2022-2027 prepared	3 meetings held National Implementation plan awaited Disability Friendly Technical Advisor appointed
3.5	To deliver commitments contained in the Strategic Plan for Housing Persons with Disabilities	Promote the delivery of accessible age friendly and lifetime adaptable housing in the context of the social housing delivery programme and develop a Right Sizing Policy, this item is included on the Housing SPC work programme	Develop a right-sizing policy	To begin in 2022	Rightsizing policy incorporated into the Allocation Scheme for Social Housing
3.4	To implement Kildare County Council's Vacant Homes Strategy	To assess vacant homes that have been identified to date and prioritise those that are considered suitable for social housing needs for acquisition or CPO CPO procedures to be commenced as appropriate in order to secure vacant homes for social housing	2022 allocation received subject to confirmation that permanent officer in place	3 CPOs progressed	5 CPOs progressed 22 applications received for the Croi Connaithe scheme

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
3.7	To implement the Local Authority Loan Scheme, having regard to available funding	Provision of loans to approved lending amount	Expenditure of 2022 allocation	€11,069,863 in loans approved in 2021 49 loans approved in principle	Loans valuing €6.5 million approved
6.7	To have regard to requirements of GDPR and ensure they are introduced across the department	Inventories and risk audits of personal data to be reviewed and any mitigation actions and controls be implemented for high-risk areas	Review of Risk assessments	No. of risk assessments reviewed	No. of risk assessments reviewed

Corporate Services

The table below sets out the progress and delivery of Corporate Services in 2022, based on the actions set out in the 2022 Annual Service Delivery Plan:

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
1.3	To ensure that all non-domestic local authority owned premises comply with sustainability requirements by undergoing energy audits to identify ways to improve energy efficiency	Carry out 6 energy audits as part of buildings upgrade works	Inclusion of energy audits as part of building upgrades Implementation of actions to reduce energy usage	Number of audits carried out.	One audit in Aras Chill Dara
1.3	To ensure that all non-domestic local authority owned premises comply with sustainability requirements by undergoing energy audits to identify ways to improve energy efficiency	Implement new Building Management system in Aras Chill Dara	Installation Q2 2022	% of system installed	New Lighting Management systems 100% installed
2.5	Consult with communities and collaborate with partners to enhance the public realm and design of our towns and villages and deliver projects and programmes that revitalise the local retail economy and rural hinterlands	Continue review of Casual Trading Bye Laws to comply with new regulations and address growing demand for outdoor trading in the public realm	To review and draft bye laws for public consultation and the subsequent approval of members To publicise making of bye laws and to implement same	No. of MDs making bye laws in 2022	2 MDs made new bye laws in 2022, Kildare-Newbridge & Celbridge-Leixlip
4.0	Continue to provide infrastructure that supports accessibility	Provision of changing places facility in Aras Chill Dara	Completion of fully accessible facility to required standards	Q1 2022	Complete
4.1	Irish Language Scheme development	Increase the use of Irish language in communications	Visible increase in the usage of Irish language in communications	20% of press releases issued bilingually	New indicator following introduction of new requirements
4.1	Irish Language Scheme development	Monitor the implementation of the Irish Language scheme	Report in implementation	Complete update for inclusion in Annual Report	Update included in Annual Report
5.0	Maintenance of corporate buildings	Undertake inspections and prepare building maintenance plans for the corporate estate during 2022	The completion of plans for all buildings in the corporate portfolio	No. completed by end of 2022	Ongoing
6.4	To ensure ICT is used to monitor and effectively manage customer interactions	Embed and further develop the new CRM system for the organisation during 2022 in conjunction with IT Dept	No. of customer cases (incl. NPPR) processed annually within the CRM system	24,272	24,491
6.4	To ensure ICT is used to monitor and effectively manage customer interactions.	Ensure that procedures and policies support effective customer service	Publish and operate new complaints policy and new Customer Code of Conduct	Q1 2022	Launched Q4 2022

* unless otherwise stated

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
6.4	To ensure ICT is used to monitor and effectively manage customer interactions.	Ensure that procedures and policies support effective customer service	Review Customer Charter and Action Plan	Q2 2022	Draft prepared and with Management Team for review Q4 2022
6.4	To ensure ICT is used to monitor and effectively manage customer interactions.	Quarterly review of the Customer Services Centre	Improve reporting in 2022	Each Quarter	Reported Quarterly
6.4	To ensure ICT is used to monitor and effectively manage customer interactions.	Launch new CRM performance dashboard.	Improve reporting in 2022	Q1 2022	Development completed in 2022, scheduled to launch in 2023
6.4	To ensure ICT is used to monitor and effectively manage customer interactions.	Commission new reports to monitor performance regarding phone calls .	Improve reporting in 2022	Q1 2022	Revised reporting across 4 key metrics related to phone performance commenced Q2 2022
6.4	To ensure ICT is used to monitor and effectively manage customer interactions.	Publicise and enhance online customer portal actions.	No. of interactions	New indicator for 2022	4% of all customer cases
6.4	To ensure ICT is used to monitor and effectively manage customer interactions.	Progress authenticated portal project with IT during 2022	Initiation of installation in 2022	New indicator for 2023	*Project led by Monaghan County Council as built to share and Kildare will review application of this when project completed in 2023.
6.4	To ensure ICT is used to monitor and effectively manage customer interactions.	Maintain Athy Customer Service Point	No. of NPPR cases processed	1,901	1,949
6.4	To ensure ICT is used to monitor and effectively manage customer interactions.	Maintain Athy Customer Service Point	No. of phone calls processed	6,001	4,642
6.4	To ensure ICT is used to monitor and effectively manage customer interactions.	Review and improve support services for elected members.	Ongoing review	Ongoing	Ongoing
6.4	To ensure ICT is used to monitor and effectively manage customer interactions.	Complete Training Policy to formalise the ongoing training programme for the elected members.	Agreement on policy	Q2 2022	Ongoing
6.4	To ensure ICT is used to monitor and effectively manage customer interactions.	Review forms used by elected members to see if there is an online system to support them	IT solution to be sourced	Q2 2022	Ongoing
6.5	To ensure ICT is used to monitor and effectively manage customer interactions.	Continue to review and improve the service of meetings of council.	No. of statutory meetings annually serviced.	Meetings of Council and Municipal Districts in 2021: 79	Meetings of Council and Municipal Districts in 2022: 81

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
6.5	To ensure ICT is used to monitor and effectively manage customer interactions.	Continue to review and improve the service of meetings of council.	No. of remote meetings supported	Online meetings of Council and Municipal Districts held in 2021:	Online meetings of Council and Municipal Districts held in 2022: 4
6.5	To ensure ICT is used to monitor and effectively manage customer interactions.	Upgrade of council chamber to support hybrid meetings and webcasting.	Tender Completion of works	Q2 2022 Q3 2022	Tender advertised Q4/2022
6.5	To ensure ICT is used to monitor and effectively manage customer interactions.	Working with LGMA and service provider to find solution for voting on Teams.	Development of solution for local authority meetings	Q1 / Q2 2022	POC completed in 2022 and moved to further development
6.5	To ensure ICT is used to monitor and effectively manage customer interactions.	Introduction of 'Meetingpoint' meetings management system to support inhouse management of meetings	Installation of system, training and in house pilot	Q2 / Q3 2022	Completed installation in 2022, pilot ongoing
6.5	To ensure ICT is used to monitor and effectively manage customer interactions.	Further develop and integrate CRM system to record and monitor members and TD reps.	No. of representations from members processed annually (incl. Oireachtas)	5,319	5,434
6.5	To ensure ICT is used to monitor and effectively manage customer interactions.	Test and launch of Members CRM portal.	Successful deployment of portal	Q1 / Q2 2022	Pilot commenced August 2022 and scheduled for completion in 2023
6.5	To ensure ICT is used to monitor and effectively manage customer interactions.	Develop CRM training materials and provide training to members.	Completion of training and successful use of system	No. trained and using system	Pilot commenced August 2022 and scheduled for completion in 2023
6.5	To grow awareness and participation in the electoral process	Publish and maintain Live Register in line with statutory deadlines	No. of electors on register published Feb 2021	150,361 (2022-23 register)	151,189 (Jan 2023)
6.5	To grow awareness and participation in the electoral process	Use of IT solutions to improve accuracy of register using eircodes	Successful application of results of updated Eircodes from GIS based project	No. of changes in 2022	Rescheduled for 2023 as planned, work deferred arising from participation in two pilot projects from April – October 2022
6.5	To grow awareness and participation in the electoral process	Commence pilot testing of new ireg rolling register	Completion of testing requirements	New in 2022	Testing successfully completed in 2022, prior to commencement of new legislation
6.5	To grow awareness and participation in the electoral process	Develop communications with new communities, schools and 3rd level institutions to promote registration	Engagement with community groups, schools and colleges in 2022	No. of contacts	New Act was progressing through Dáil during 2022 and contained significant changes affecting electors under 18. The Act commenced October 2022
6.7	Continue to support strong audit, financial, risk, data and corporate governance and reporting systems to build public confidence, maximise efficiency and ensure compliance with our obligations.	Publish the Annual Report (incl progress report on ASDP 2021)	Completion for May meeting of Council	Adopted and publish by 30.06.22	Adopted and published by 30.06.2022

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
6.7	Continue to support strong audit, financial, risk, data and corporate governance and reporting systems to build public confidence, maximise efficiency and ensure compliance with our obligations.	Publish Annual Service Delivery Plan for 2022	Complete for March council meeting	Adopted and published by 31.03.22	Adopted and published by 31.03.2022
6.7	Continue to support strong audit, financial, risk, data and corporate governance and reporting systems to build public confidence, maximise efficiency and ensure compliance with our obligations.	Operation of Alcohol Bye Laws	No. of fines paid	12	% of fines paid: 50% Fines subject of legal proceedings: 50%
6.7	Continue to support strong audit, financial, risk, data and corporate governance and reporting systems to build public confidence, maximise efficiency and ensure compliance with our obligations.	Operation of Alcohol Bye Laws	Rollout of signage in MDs	Clane/Maynooth: 1	Signage erected in a further 3 Districts in 2022, Kildare-Newbridge, Athy & Naas
6.7	Continue to support strong audit, financial, risk, data and corporate governance and reporting systems to build public confidence, maximise efficiency and ensure compliance with our obligations.	Ensure completion of Annual Ethics Declarations and availability of public register	Forms to be returned by 28.02. 2022 and register compiled	% returned in 2021: 100% % members returned by due date: 72.5% % staff returned by due date: 82%	% returned in 2022: 100% % members returned by due date: 85% % staff returned by due date: 89%
6.7	Continue to support strong audit, financial, risk, data and corporate governance and reporting systems to build public confidence, maximise efficiency and ensure compliance with our obligations.	Publication of political donation statements, attendance records, payments and expenses of members	Publish donation statements annually and registers quarterly as required	Publish on quarterly and annual basis.	Publish on quarterly and annual basis
6.7	Continue to support strong audit, financial, risk, data and corporate governance and reporting systems to build public confidence, maximise efficiency and ensure compliance with our obligations.	Monitor compliance with Lobbying Act 2015	Ongoing oversight to keep information updated	Maintaining information required online	Information maintained and updated online
6.7	Continue to support strong audit, financial, risk, data and corporate governance and reporting systems to build public confidence, maximise efficiency and ensure compliance with our obligations.	Compliance with the Protected Disclosure Policy	Annual Report by 1.7.22	Published by 1.7.2021	Published by 1.7.2022

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
6.7	Continue to support strong audit, financial, risk, data and corporate governance and reporting systems to build public confidence, maximise efficiency and ensure compliance with our obligations.	General Data Protection Regulations (GDPR) compliance	Provision of online GDPR training and awareness for staff	No. staff completed training in 2021: 697	No. of staff completed training in 2022: 758
6.7	Continue to support strong audit, financial, risk, data and corporate governance and reporting systems to build public confidence, maximise efficiency and ensure compliance with our obligations.	General Data Protection Regulations (GDPR) compliance	No. of access requests processed	36	45
6.7	Continue to support strong audit, financial, risk, data and corporate governance and reporting systems to build public confidence, maximise efficiency and ensure compliance with our obligations.	Implementation of policy on Section 40 Data Protection Act, 2018. Management of Representations from Public Representatives updated in Q4 2021	Awareness of and compliance with the policy by public representatives and staff	Q1 2021: 5 MDs briefed. Relevant staff briefed in 2021 & 2022	Relevant staff briefed in 2022
6.7	Continue to support strong audit, financial, risk, data and corporate governance and reporting systems to build public confidence, maximise efficiency and ensure compliance with our obligations.	Ensure compliance with the FOI Act 2014	No. of FOI requests processed	158	136
6.7	Continue to support strong audit, financial, risk, data and corporate governance and reporting systems to build public confidence, maximise efficiency and ensure compliance with our obligations.	Ensure compliance with the FOI Act 2014	Provision of annual FOI training to decision makers	No. of decision makers who received training: 5	5
6.7	Continue to support strong audit, financial, risk, data and corporate governance and reporting systems to build public confidence, maximise efficiency and ensure compliance with our obligations.	To manage the Legal Services Framework and requests for legal services on behalf of all Departments	Maintain contracts for legal services.	Renewal of contracts when due	Reviewed in August 2022, renewed in Sept 2022
6.7	Continue to support strong audit, financial, risk, data and corporate governance and reporting systems to build public confidence, maximise efficiency and ensure compliance with our obligations.	To manage the Legal Services Framework and requests for legal services on behalf of all Departments	Ensure cases tracked and closed in accordance with procedures	Cases created: 958 Cases closed: 877	Cases created during 2022: 688 Cases closed during 2022: 712

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
6.7	Continue to support strong audit, financial, risk, data and corporate governance and reporting systems to build public confidence, maximise efficiency and ensure compliance with our obligations.	Monitor and manage procurement contracts	Ensure renewal or procurement of service contracts when due	Ongoing	Ongoing
6.7	Continue to support strong audit, financial, risk, data and corporate governance and reporting systems to build public confidence, maximise efficiency and ensure compliance with our obligations.	To conduct budget reviews	% spend vs budget	Every Q	Every Q
6.7	Continue to support strong audit, financial, risk, data and corporate governance and reporting systems to build public confidence, maximise efficiency and ensure compliance with our obligations.	To support the work of the Audit Committee	No. of meetings supported annually	4	4
6.7	Continue to support strong audit, financial, risk, data and corporate governance and reporting systems to build public confidence, maximise efficiency and ensure compliance with our obligations.	Complete document management policy and progress implementation	Adoption of Records Management Policy by Info Management Committee	Q2 2022	Work Ongoing
6.7	Continue to support strong audit, financial, risk, data and corporate governance and reporting systems to build public confidence, maximise efficiency and ensure compliance with our obligations.	Progress records management centre	Complete Part 8 for records management centre	Q1 2022	Part 8 complete 2022
6.7	Continue to support strong audit, financial, risk, data and corporate governance and reporting systems to build public confidence, maximise efficiency and ensure compliance with our obligations.	Progress Records Management Centre	Commence phase 1 construction	Q3 2022	Work commenced in 2022 and is ongoing
6.7	Continue to support strong audit, financial, risk, data and corporate governance and reporting systems to build public confidence, maximise efficiency and ensure compliance with our obligations.	To oversee the reporting of 2021 Performance Indicators to NOAC within statutory deadlines	Complete by 29.4.2022	Reporting by 29.4.2021	Reporting complete by 29.4.2022

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
6.9	Improve communications channels to provide information to support customer service.	Embed Communications Strategy 2022 – 2024	Highlight implementation progress in Annual Report and statutory progress reports	Progress published in Annual Report and statutory progress reports	Progress updated included in Annual Report
6.9	Improve communications channels to provide information to support customer service.	Review and expand use of MapAlerter and other IT customer information systems	Increase no. of registered users of MapAlerter system and use of system by council	No. of users: 1,791	No. of users: 1,931
6.9	Improve communications channels to provide information to support customer service.	Review and implementation of Social Media Policy to enhance communication, collaboration, and information exchange with members of the public	Regular and consistent use of social media channels	Metrics on use of social media from 2022 onwards	No. of social media campaigns/topics in 2022: Q1 – 71 Q2 – 53 Q3 – 29 Q4 – 54
6.9	Improve communications channels to provide information to support customer service.	Review and implementation of Social Media Policy to enhance communication, collaboration, and information exchange with members of the public	Correct implementation of our social media policy and upholding service and response expectations on social media channels	No. of complaints	New indicator
6.9	Improve communications channels to provide information to support customer service.	Increase engagement with our social media channels and no. of followers	Analysis and reporting on social media performance to include: Rate of engagement No. of followers	Indicator to start in 2022 Core Kildare County Council channels (end 2021): Facebook – 17,917 Twitter – 9,487 Instagram – 1,946	FB Average Reactions: 13.5 Average Shares: 4.8 Twitter Average Likes: 2.4 Average Retweets: 1.4 Core Kildare County Council channels (end 2022): Facebook – 19,019 Twitter – 9,872 Instagram – 2,380
6.10	To increase the use of social media and other communications tools by the Council and enhance community awareness	Regular and consistent newsflow via our website and press to communicate work of the Council.	Volume of press releases, campaigns and flow of information	Indicator to start in 2022	No. of Press Releases: 105
6.10	To increase the use of social media and other communications tools by the Council and enhance community awareness	Develop proactive communications opportunities to communicate the Council's services, projects and achievements	Volume of proactive communication of each department of the Council, supporting the delivery of Corporate Plan	Report annually in statutory reports	Reported in annual statutory reports

Human Resources

The table below sets out the progress and delivery of services by the Human Resources department in 2022 based on actions set out in the 2022 Annual Service Delivery Plan

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
6.3	Build organisational competence to effectively deliver on our current and future services through creating a culture of training excellence and continuous learning and development	To ensure best recruitment practice is followed and that the human resource needs of the organisation are met	Responsive, effective and flexible recruitment programme in place to meet organisational needs No. of competitions run No. of panels established No. of leavers No. of joiners	No. of competitions run: 30 No. of panels established: 45 No. of leavers: 95 No. of joiners: 92	No. of competitions run: 64 No. of panels established: 60 No. of leavers: 120 No. of joiners: 116
6.3	Build organisational competence to effectively deliver on our current and future services through creating a culture of training excellence and continuous learning and development	To adopt and roll out blended working policy and procedures	Blended working policy and procedures in place Applications processed in accordance with the policy	Remote working 2021 – based on Dec 2021 figures: Av % of staff working remotely: 33.5%	436 Blended Working agreements signed
6.3	Build organisational competence to effectively deliver on our current and future services through creating a culture of training excellence and continuous learning and development	Create a culture of continuous learning and development by implementing the Staff Training and Development Strategy 2022 which will include: Supporting professional staff to obtain and maintain accreditation Supporting management and leadership capacity in the organisation through mentoring and capacity building training	Implementation of Training & Development Strategy 2022 No. of training days per staff member No. of training courses/ seminars delivered	Average no. of training days per staff member: 3.8 No. of training courses/ seminars delivered: 327	Average no. of training days per staff member: 2.26 No. of training courses/ seminars delivered: 322
6.3	Build organisational competence to effectively deliver on our current and future services through creating a culture of training excellence and continuous learning and development	Empower and enable our managers and supervisors by supporting and monitoring the operation of PMDS	PMDS implemented, i.e. team plans and PDPs completed and reviewed throughout the organisation	New system in place from 2022. Results will be available from 2023	New system under consideration for implementation in 2023
6.3	Build organisational competence to effectively deliver on our current and future services through creating a culture of training excellence and continuous learning and development	Ensure management and staff are supported, particularly through the challenges of Covid, so that the organisation is best placed to meet current workloads, deadlines, change management and future challenges in a healthy and safe working environment	Promotion of the Employee Assistance Programme Ongoing supports as required	Ongoing	Ongoing

* unless otherwise stated

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
6.3	Build organisational competence to effectively deliver on our current and future services through creating a culture of training excellence and continuous learning and development	<p>Continue to promote positive employee relations and engagement and good industrial relations</p> <p>Continue as required consultation and communication with the Lead Worker Representatives</p>	Ongoing engagement and regular meetings with all trade unions and Lead Worker Representatives	Ongoing	Ongoing

Finance

The table below sets out the progress and delivery of services in 2022 by the Finance Department based on the actions set out in the 2022 Annual Service Delivery Plan:

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
1.3	To enhance the competency of staff in green procurement practices	Procurement to liaise with Climate Action team to increase staff awareness of green procurement option	No. of relevant staff attending green procurement briefings/ training	Reporting to commence in 2022	Reporting to commence in 2023
6.7	To ensure that the council's revenue account is in balance over the medium term	Continue to maintain and where possible increase collection rates	Collection level of rates	82%	86%
6.7	To ensure that the council's revenue account is in balance over the medium term	Continue to maintain and where possible increase collection rates	Collection level for rents and annuities	93%	92%
6.7	To ensure that the council's revenue account is in balance over the medium term	Continue to maintain and where possible increase collection rates	Collection level of housing loans	69%	73%
6.7	To ensure that the council's revenue account is in balance over the medium term	Annual Financial Statement (AFS) to be submitted to the Department of HPLG within statutory timeframe	Annual Financial Statement	Annually - March	Submitted in March
6.7	To ensure that the council's revenue account is in balance over the medium term	AFS to be submitted to the Department of HPLG within statutory timeframe	Revenue expenditure per capita	€858.78	€788.29

* unless otherwise stated

Information Systems

The table below sets out the progress and delivery of services by the Information Systems department in 2022, based on the actions set out in the 2022 Annual Service Delivery Plan:

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
6.4	Support the functions of Kildare County Council through innovative ICT solutions.	Cyber Security - Implement systems and technologies to protect council assets and organise ongoing training programmes for staff awareness to the dangers of cybercrime.	Continue to run staff IT security training and mock phishing exercises for all staff	Aim for 95% attendance at training and reduce click rate on mock phishing	Two cyber security courses launched for all staff The average for both courses is: 92.1% The outstanding numbers mainly relate to people on long term absence or part time workers
6.4	Support the functions of Kildare County Council through innovative ICT solutions	Cyber Security - Implement systems and technologies to protect council assets and organise ongoing training programmes for staff awareness to the dangers of cybercrime	Change IT password policy	Applied to all staff	Changes have been applied to password policies we will continue to change these policies to respond to best practice for cyber security
6.4	Support the functions of Kildare County Council through innovative ICT solutions	Cyber Security - Implement systems and technologies to protect council assets and organise ongoing training programmes for staff awareness to the dangers of cybercrime	Use a third party to perform a third IT security risk assessment	Complete by Q3 2022	Cyber security 'gap analysis' using Center for Internet Security (CIS) controls carried out in Q4 2022 Score: 69.3% in 2022 up from 61.4% in 2021.
6.4	Support the functions of Kildare County Council through innovative ICT solutions	Cyber Security - Implement systems and technologies to protect council assets and organise ongoing training programmes for staff awareness to the dangers of cybercrime	Re-enforce the organisation's IT security procedures	Continue to add layers to IT security defences	Continuing to enhance IT security as reflected in the CIS controls score
6.4	Support the functions of Kildare County Council through innovative ICT solutions	Services to the public - enhance the public facing website for public interaction with the council to include updates to, new citizen and members portal and GIS	Continue to enhance the council website through enhancing security posture and improve accessibility rating	Support the Irish Language Scheme Host new citizen and member portals Re-platform the web site in the Cloud to a more secure environment Increase accessibility score from 45% to 65% (Silktide rating)	Planning enquiry modified to display text bi-lingually (most popular utility on the website) Waiting for MYCOCO for new citizen portal Website re-platformed and more secure Silktide has increased to 65% (we have concerns Silktide has issues with Irish language) - NDA is a better mark, and we have a score of 73.4%

* unless otherwise stated

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
6.4	Support the functions of Kildare County Council through innovative ICT solutions	Services to the public - enhance the public facing website for public interaction with the council to include updates to, new citizen and members portal and GIS	Open Data	To adhere to new 'Open Data' legislation, IT will conduct an audit to identify all databases and datasets in the council which could be made available as open data to be published to data.gov.ie Create a new open data sub-committee which reviews open data available and manage the release to data.gov.ie	Created a new Open Data team, completed the audit in 2022. Identified 262 databases/datasets in use across the organisation. 118 identified as 'Open' and 96 which we plan to publish in 2023 and more later in the year
6.4	Support the functions of Kildare County Council through innovative ICT solutions	Services to the public - enhance the public facing website for public interaction with the council to include updates to, new citizen and members portal and GIS	Develop new communications channels for public engagement	Deployment of new MyCOCO portal for citizen services - Q2 2022 Further deployment of SUBMIT.com online application solutions	MyCOCO have 11 applications available 2 in progress and 4 are under consideration Working on using SUBMIT.COM to provide 'Affordable Housing' portal
6.4	Support the functions of Kildare County Council through innovative ICT solutions	Technical support - continue to deliver effective technical support to elected members and to staff in a cost effective and efficient manner	Upgrade last remaining nine 2008 servers for three existing applications	100% removal of Windows Server 2008	Only one WS 2008 (BMS system) is now in operation - to be removed in 2023
6.4	Support the functions of Kildare County Council through innovative ICT solutions	Technical support - continue to deliver effective technical support to elected members and to staff in a cost effective and efficient manner	Roll out of new services to members & members services	New members portal - Q2 2022 New meetings management solution (Backoffice Q2 2022)	Portal under review by Members pilot group New Meetings management solution implemented in Corporate in Q2 2022
6.4	Support the functions of Kildare County Council through innovative ICT solutions	Support the functions of Kildare County Council through innovative ICT solutions	Issue tender for full integrated solution for the existing chamber including, AV, integrated voting, streaming and hybrid meetings	Issue tender Q2 2022 Select vendor Q3 2022 Start implementation Q3/Q4 2022	Tender issued Q3 2022 Vendor Selected Q1 2023 Start implementation Q2 2023
6.4	Support the functions of Kildare County Council through innovative ICT solutions	Deliver internal efficiencies - continue to work closely with service delivery sections to improve information and transaction workflow	Continue to use Business Process Improvement	Work closely with the new systems innovation role to support more streamlined processes e.g., Robotic Process Automation	Work ongoing with Innovation team e.g. MyCOCO, Build to Share (BTS) opportunities, Process reviews e.g. new starters
6.4	Support the functions of Kildare County Council through innovative ICT solutions	Deliver internal efficiencies - continue to work closely with service delivery sections to improve information and transaction workflow	Using the Microsoft o365 products to enhance data collection and information delivery	Further extend Dynamics CRM functionality. Start migrating on-prem data to SharePoint (LA Docs), implement new meetings management tool using SharePoint (Meeting Point), new Intranet using SharePoint, roll out executive dashboard using Power BI, Develop Apps using Power Apps and internal forms using MS forms.	Improved functionality on CRM system e.g., CRM dashboard, New Intranet developed in SharePoint, switch off old Intranet, continued development of power apps and MS forms

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
6.4	Support the functions of Kildare County Council through innovative ICT solutions	Deliver internal efficiencies – continue to work closely with service delivery sections to improve information and transaction workflow	Development of an enterprise reporting strategy	Use Microsoft Power BI for the development of all new enterprise reporting requirements working closely with CDU (LGMA)	<p>New Power BI reports</p> <ul style="list-style-type: none"> • Social Housing stock & applicants workflow reports • Developments contribution • Library book status reports • CRH dashboard
6.4	Support the functions of Kildare County Council through innovative ICT solutions	Deliver internal efficiencies – continue to work closely with service delivery sections to improve information and transaction workflow	Procurement and implementation of a new planning administration system	Support the planning department in the procurement and implementation of a new planning administration system which will have full integration into the new LGMA ePlanning solution.	<p>Awaiting procurement of a planning administration system</p> <p>Implementation of ePlanning in Q1 2023 – all ePlanning IT work completed to date</p>
6.4	Support the functions of Kildare County Council through innovative ICT solutions	Deliver internal efficiencies – continue to work closely with service delivery sections to improve information and transaction workflow	Upgrade existing applications	<p>iReg upgrade Q1 2022</p> <p>Agresso upgrade MS4 to MS7 Q2 2022</p> <p>Ongoing upgrades to iHouse & iPlan</p>	<p>iReg upgrade complete</p> <p>Agresso Upgrade complete</p> <p>Both iPlan & iHouse upgrades</p> <p>All systems above on current versions</p>
6.4	Support the functions of Kildare County Council through innovative ICT solutions	Continue to support remote working	Continue to deploy solutions that support remote working	<p>Continued deployment and management of laptops to enable staff to work remotely.</p> <p>Further development of online forms using SUBMIT.com eg. HR, Heritage</p> <p>Extend the use of all o365 Products, Dynamics, SharePoint, Power BI, Power Apps, MS Forms</p> <p>Support the deployment of a new staff app</p> <p>Build voting functionality through TEAMS for council meetings.</p> <p>Investigate using TEAMS for backup phone system</p> <p>Build in extra layers of IT Security to support remote workers e.g., Umbrella, PAM</p>	<p>All staff who require laptops now have them</p> <p>SUBMIT.COM in use in LEO, Community and HR with plans for Housing</p> <p>Further deployment as reflected in increased MS licensing across organisation</p> <p>Staff App rolled out in 2022</p> <p>Solution currently in testing in Corporate</p> <p>Currently investigating different TEAMS based technologies e.g. Luware</p>

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
6.4	Support the functions of Kildare County Council through innovative ICT solutions	Data Management - deliver resilient systems that will assist the organisation to store, manage and process data in a compliant and effective manner	Deployment of a new resilient SAN solution	Full deployment of new immutable backup solution (backup of the backup) solution to enhance recovery options from potential cyber-attack	Dell Cyber Vault In place since Q1 2022
6.4	Support the functions of Kildare County Council through innovative ICT solutions	Data Management - deliver resilient systems that will assist the organisation to store, manage and process data in a compliant and effective manner	Data Governance	Continue to support better data governance around areas such as Open data, personal data, data security, data classification	Focus on Open data
6.4	Support the functions of Kildare County Council through innovative ICT solutions	Data Management - deliver resilient systems that will assist the organisation to store, manage and process data in a compliant and effective manner	Data hosting	Start migration of on-premises data from file shares & iDocs to SharePoint (LA Docs) - this project will take several years to complete	Recruitment of a project leader to focus on this project required - issues recruiting Project leaders in the current market

Library & Arts Service

The table below sets out the progress and delivery of services by the Library & Arts Service in 2022, based on actions set out in the 2022 Annual Service Delivery Plan

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Support the implementation of Arts, Heritage and Library Strategies	Average weekly opening hours	481 hrs library service per week across 15 service points	481 hrs library service per week across 15 service points
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Implement 'Recover, Refocus, Re-energise' Kildare Library Service Interim Development Plan 2020-2022	Active Membership	15,698	25,290* This figure is also the subject of a query. Active membership on Spydus is not the same as active membership on the previous LMS, Sierra. Spydus does not include all that is considered active membership previously
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Implement National Public Library Policy	No. of issues per head of population	1.04	1.04
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Implement National Public Library Policy	No. visits to libraries per head of population	118,335 (total footfall) ÷ 222,504 (population) = 0.531	464,105 (total footfall) ÷ 246,994 (Preliminary Census 2022; population) = 1.8
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Tender for design led team to progress Kildare County Library and archive facility as part of urban grant application process	Project status	Metropolitan workshop appointed Design Team Lead September 2021 Part 8 planning to be completed in 2022 URDF application for category 1 funding Tender for construction to be completed in 2022	Metropolitan workshop appointed Design Team Lead September 2021 Part 8 planning to be completed in 2023 URDF application for category 1 funding in Call Out 4 late 2023 Tender for construction dependant on funding through URDF
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Progress Naas Library and Cultural Centre capital project to completion	Project status	Expected opening date Autumn 2022	Expected opening date Summer 2023
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Progress Clane Library capital project to design, Part 8 planning and construction phase	Project status	Deaton Lysaght Design Team Lead appointed, progressing towards Part 8 and construction tender in 2022	Deaton Lysaght Design Team Lead appointed, progressing towards Part 8 and construction tender in 2023

* unless otherwise stated

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Implement 'My Open Library' service in Athy and in new capital projects	Project status	To be implemented in 2022 within project timeline	To be implemented in 2023 in both Athy and Naas
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Continue development and extension of online/24-hour services and technological innovations	No. of Wifi and public access PC sessions	PC use: 1,884 Wifi use: 8,452 Total: 10,336	PC use: 15,092 Wifi use: 37,037 Total: 52,129
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Continue development and extension of online/24-hour services and technological innovations	No. of uses of online services	308,775	2,947,139* * This large increase is due to a change in the metric. This has been the subject of a query to the LGMA
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Deliver ongoing programme of development for library staff established within the PMDS framework	No. of training courses completed by library & arts staff	All library staff attended a minimum of 2 training sessions	All library staff attended a minimum of 2 training sessions
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Implement a Community Digital Training Awareness Programme	No. of events No. of participants	6 eServices web shows 162 participants	No. of events: 6 eServices events (Note: organised through Library HQ, branches also held additional events) No. of participants: 181
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Implement the Kildare Collections Development Policy and continue to invest in quality leisure reading and educational support collections	Aligned to book budget	Book budget spent by end of Q4	Book budget spent by end of Q4
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Deliver educational awareness programming on Climate and Energy Conservation	No. of events	22 events in 2021	28 events in 2022

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Deliver targeted programmes including 'Toys, Technology and Training', Parenting etc	No. of events No. of participants	TTT No. of events: 58 TTT No. of participants: 1458 Parenting No. of events: 48 No. of participants: 958 Kildare Libraries Age Friendly Programme No. of events: 16 No. of participants: 109 Digital Ambassadors Programme No. of trainings given: 93 Creativity in Older Age 2021 (Making Mac Project) Library & Arts: 420	Toys Technology and Training (TTT) Programme No. of events: 56 No. of participants: 1,032 Parenting Programme No. of Participants: 897 No. of Events: 35 Kildare Libraries Age Friendly Programme Events: 14 Participants: 99 Digital Ambassadors Programme -E-Services: 357 Age Friendly Events: 14 Participants: 99 Winter Safety Talk Events: 9 No of Participants: 41
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Deliver national Right to Read initiative including Summer Stars, Readers Festival etc	No. of events No. of participants	No. of events: 250 No. of participants: 6,828	No. of events: 357 No. of participants: 8,994
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Deliver the national Work Matters, Healthy Ireland and the Keep Well initiatives	No. of events No. of participants	Work Matters No. of events: 2 No. Participants: 128 Healthy Ireland at your Library No. of Events: 14 No. of participants: 1,740	Work Matters No. of events: 8 No. of participants: 84 Healthy Ireland at your Library No. of Events: 41 No. of participants: 425

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Kildare Local Studies, Genealogy and Archives service will build on collections of local studies and family history and increase access to the collection through a digitisation programme	No. of visits in person and to website No. of items digitised	<p>Archives Queries from May-December: 29</p> <p>Genealogy Queries from January-December: 276</p> <p>Total Local Studies Queries: 750</p> <p>Items digitised:</p> <p>All the following have been made available on the Kildare Library Service website:</p> <p>KCC Minute Books 1899-1939.</p> <p>Remembrance. World War I Dead of Co. Kildare.</p> <p>World War I Dead of Co. Kildare Updated List November 2021</p> <p>Kildare Women in World War I</p> <p>A Timeline of the War of Independence in Co. Kildare 1919-1922</p> <p>The Stacumney Ambush</p> <p>Poems by Thomas Behan</p> <p>County Kildare Surnames</p> <p>Genealogical Sources</p> <p>Useful Websites</p> <p>Researching Military and Police ancestors</p> <p>A Year in the Making 1916-2016</p> <p>Bliain a chur le cheile 1916-2016</p> <p>1916 Centenary Programme</p> <p>A Forgotten Hero - John Devoy</p> <p>Recordings of Local History Group members reading poems of Thomas Behan available via YouTube</p>	<p>Archives Queries: 160</p> <p>Genealogy Queries from January-December: 167</p> <p>Total Local Studies Queries: 1280</p> <p>Items digitised:</p> <p>All the following have been added in 2022:</p> <p>Wilful Murder. Lt John Hubert Wogan-Browne, Kildare, 10 February 1922</p> <p>A Timeline of the Civil War in County Kildare, 1922-1924</p> <p>The Graney Ambush 1922</p> <p>Mullaney's Men: The rise and fall of the anti-Treaty forces in North Kildare, Grangewilliam 1922</p> <p>Athy Poor Law Union Relief Registers 1922</p> <p>Naas Poor Law Union Relief Registers 1922</p> <p>15 separate original Internment Registers including Great Connell Abbey, Kildare Town, Kilmeague, St Conleth's, Laraghbryan, Suncroft and Fontstown, Athy.</p> <p>Many original newspaper articles and items of historical interest have been added to www.kildare.ie/ehistory</p>
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Continue to work with communities to provide a high-quality range of cultural, heritage and arts programming across the county via the County Programming Committee	No. of events including outreach No. of participants	<p>Events: 1,903</p> <p>Participants: 28,996</p>	<p>Events: 5,369</p> <p>Participants: 68,364</p>

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Deliver on Decade of Commemoration Programme – 1921/2021	No. of events No. of participants	Stakeholder meetings: 5 Federation of Local History groups: 4 Online presentations by Local Studies, Genealogy & Archives Staff to schools and groups: 9 Attendance: 195 Events (in-person or online) organised by Local Studies, Genealogy & Archives for Decade of Commemorations Programme: 10 Attendance: 330 Other pre-recorded videos broadcast on YouTube Channel: 12 Views on YouTube Channel: 4,983 2 History Ireland Hedge School Podcasts: 3,140 downloads	Stakeholder meetings: 6 Federation of Local History groups: 3 Online presentations by Local Studies, Genealogy & Archives Staff to schools and groups: 3 Attendance: 85 Events (in-person or online) organised by Local Studies, Genealogy & Archives for Decade of Commemorations Programme: 38 Attendance: 3,141
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	With Kildare's Creative Ireland team, support the Government's Creative Ireland Cultural Strategy	No. of bursaries granted Previous 5-year strategy reviewed, and Culture and Creative Strategy 2023-2028 approved by SPC	Continue to implement the 5-year strategy through bursary award and project delivery 17 creative bursary awards 48 events 15,883 engagements 25 creatives engaged with online digital upskilling course Additional funding of €26,180 secured for Creativity in Older Age project	Kildare Culture and Creativity Strategy 2023-2027 approved by SPC in 2022. 11 Creative Ireland Bursaries Awarded Creative Ireland team led projects including the Herstory Brigid illuminations on Kilkea Castle, St Brigid's Cathedral, Kildare, Newbridge Town Hall and the Wonderful Barn. 'Earth Writings: Bogs, Forests, Fields and Gardens' a publication supported by the programme received the Geographical Society of Ireland Book of the Year Award at the 53rd annual Conference of Irish Geographers 'Voices from the Land', writings by farmers, arising from Ryan Dennis Writer in Residence with Kildare Library and Arts Services was showcased at the National Ploughing Championships, funded by Creative Ireland

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
4.6	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Deliver Creative Ireland's Cruinniú na nÓg Programme of creativity for young people	No. of events No. of participants	10 events 3,869 online engagements	31 events 1,257 children and young people attended
4.6	To further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement and nurtures the artist	Develop, implement, and review an arts strategy for Kildare County Council	Review the Arts strategy for Kildare County Council 2018-2022 and lead the development of an Arts Strategy 2023-2028	Arts strategy delivered	'In Perpetual Motion - An Arts Strategy for Kildare County Council 2023-2027' approved by members
4.6	To further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement and nurtures the artist	Priority areas for the Arts Service include Children and Young Peoples programme, to include: - support for Music Generation	Review the Arts strategy for Kildare County Council 2018-2022 and lead the development of an Arts Strategy 2023-2028	Secured €130,000 LPT allocation towards Music Generation Kildare across 5 MDs. In 2020/21 Kildare Music Generation engaged with 887 children in primary schools, 24 Post-Primary Schools, 75 children/youth in non-school programmes and 47 in one-off programming	Kildare Music Generation 2021/22: 1,648 young musicians in 21 primary schools engaged in 60 programmes. Over 1,200 musical instruments provided on loan. 2,387 children engaged in one-off workshops and masterclasses. Over 4,200 total engagements. 35 expert musician educators panel, with 14 delivering weekly programming
4.6	To further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement and nurtures the artist	Priority areas for the Arts Service include Children and Young Peoples programme, to include: - support for young filmmakers in Kildare	Review the Arts strategy for Kildare County Council 2018-2022 and lead the development of an Arts Strategy 2023-2028	Continued engagement of 2 Artistic Directors to oversee Young Filmmakers groups in the county (Leixlip and Ballitore) Continuation of weekly sessions provided online or in person. GBYF joined Young Irish Film Makers national youth film network	Support for Kildare Young Filmmakers continued in 2022
4.6	To further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement, and nurtures the artist	Priority areas for the Arts Service include Children and Young Peoples programme, to include: - Youth Theatre	Review the Arts strategy for Kildare County Council 2018-2022 and lead the development of an Arts Strategy 2023-2028	Signed off a Framework Agreement with 2 regularly funded youth theatres. Funding provided to 4 youth theatres in the county via regularly funded grants, arts act grants, project grants and Cruinniú na nÓg.	Framework Agreements delivered with Playacting Youth Theatre, Kildare Youth Theatre and Griese Youth Theatre Funding provided to 5 youth theatres

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4.6	To further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement, and nurtures the artist	Priority areas for the Arts Service include Children and Young Peoples programme, to include: - Arts in Education programmes	Review the Arts strategy for Kildare County Council 2018-2022 and lead the development of an Arts Strategy 2023-2028	Continuation of the partnership with Maynooth University and the National Youth Council of Ireland to deliver the Youth Arts in Residence programme 1 artist engaged with primary school's Artist in Residence programme 3 artists recipients of the Artist in Education Bursary Award with schools in the county	Young Irish Filmmakers Artist in Residence programme delivered with Community Work & Youth Work students in Maynooth University
4.6	To further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement, and nurtures the artist	Implement Creative Places Athy programme	Launch and deliver Creative Places Athy programme	Secured €450,00 from the Arts Council for the Creative Places Athy programme 2021-2024 Creative Places coordinator in place	The Creative Places programme expanded in the Athy MD area with bursary awards, artists talks and meet and greet. Projects included a Music in Health training programme in association with St Vincent's Hospital
4.6	To further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement, and nurtures the artist	Review Kildare County Council's Municipal Art Collection Purchasing and Donations Policy	Policy approved by SPC February 2022	Policy review set for 2022 To be completed in 2022	Policy approved by SPC in February 2022
4.6	To further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement, and nurtures the artist	Support older people and those cocooning during COVID through Arts, Health and Wellbeing programming	Continued support for choral projects	Continued online engagement by 2 Musical Directors with community choirs in Naas and Celbridge, with 80 members.	Combined membership of 90, running across 40 weeks yearly. Membership is active retirees, those living with dementia and their carers, nursing home residents and carers, KARE service users, and volunteers.
4.6	To further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement, and nurtures the artist	Deliver the annual Culture Night programme	No. of events No. of participants	In 2021, 66 events (8 online/ 52 in person/ 3 hybrid) took place in 55 venues around the county. The number of locations in the county: Towns: 9 Villages: 9 Rural: 2 Total audiences: 6,443 online: 1,982 offline: 4,460 46 artists/ creative practitioners were engaged in the delivery of the programme	73 free events were programmed. 5,920 people attended 307 artists were engaged

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
4.6	To further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement, and nurtures the artist	Progress the Public Art programme for Kildare	Further development of artwork to be delivered in 2022	Squires Gannon sculpture and Kerdiffstown Park artwork delivered	Formal unveiling of the Squires Gannon sculpture Market Square, Kildare.
4.6	To further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement, and nurtures the artist	Continue to promote Kildare as a 'film friendly' county	Short Grass film commissions and bursary awards delivered	1 x Short Grass Film Commission awarded, with further funding secured for a second commission via Dormant Funds 3 x Short Grass Film Bursary Awards granted Coordinated requests and queries by national and international production companies for filming in the county	Short Film commission €12,500 'Sound and Vision' and 3 bursary awards delivered
4.6	To further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement, and nurtures the artist	Continue to promote Kildare as a 'film friendly' county	Arts Officer participation in the national Film Officer Forum	Attending bi-monthly film forum meetings Arts Officer completing Association of Film Commissioners International training	Ongoing
4.6	To further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement, and nurtures the artist	Support artists, arts collectives and community groups to engage in quality arts experiences	Administer annual arts grants schemes	Granted 53 applicants arts grants valued at €71,550, with 31 applicants awarded arts act grants valued at €38,750	68 projects were supported in 2022 €42,310 Arts Act Grants €57,600 Bursary Awards Total awards €99,910
4.6	To further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement, and nurtures the artist	Support artists, arts collectives and community groups to engage in quality arts experiences	Continue to avail of local and national collaborations and funding opportunities	1 artist engaged with resource centre via Youth Arts Bursary Award For Naas Poetry Town, Sept 2021, 12 events took place, with 25 artists commissioned 3,818 attended live events 13,787 online and engaged through pocket poems	€75,000 secured for a new creative initiative "Gnáthóga Nádúrtha" (Natural Habitats), as part of the 2022 Invitation to Collaboration Award from the Arts Council of Ireland led by Carlow County Council Arts Service, in partnership with Kildare and Meath County Council along with the Drummond, County Carlow, Rathangan, County Kildare and Girley Bog, County Meath communities

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
4.6	To further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement, and nurtures the artist	Support artists, arts collectives and community groups to engage in quality arts experiences	Delivery of local live performance programming scheme phase III	<p>Delivery of Phase I & II Local Live Performance Programming Scheme, securing €326,000 in 2021</p> <p>Phases I & II secured employment for 144 artists/performers, crew, production and creative teams, across the equivalent of 552 days or employment</p>	<p>Phases III&IV delivered</p> <p>A review of the Dept TCAGSM LLPSS provided a total of 1,738 days employment 2021-22.</p> <p>394,798+ audiences members online and in person.</p> <p>95 performances in 42 locations</p> <p>505 artists and 269 technical/production/creative crew employed in 2021/22 across county Kildare</p>
4.6	To further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement, and nurtures the artist	Continue to develop relationships and programmes with Maynooth University, through residencies and programmes	Programmes delivered	<p>2 Writers in Residence completed residency in the academic year 2020/21</p> <p>2 Writers in Residence appointed for the academic year 2021/22</p>	<p>2 Writers in Residence appointed for the academic year 2022/23 appointed.</p> <p>Pilot Musician in Residence programme developed with Dept of Music and Music Generation</p>
4.6	To further develop an Arts Service for Kildare County Council which supports a vibrant arts infrastructure that reaffirms the intrinsic value of the arts, enables public engagement, and nurtures the artist	Support artists through professional development and training opportunities	<p>No. of events</p> <p>No. of participants</p>	<p>Visual Artists Ireland</p> <p>2 writers supported through Words Ireland Mentoring scheme</p> <p>6 creative professionals engaged in executive coaching and research & thinking opportunities</p> <p>1 dancer engaged with dance artist in residence programme (working with 4 creative collaborators)</p>	Delivered
4.10	To deliver a library service which meets the information, learning, recreational and cultural needs of the community	Promote and facilitate Irish language engagement opportunities	<p>No. of events</p> <p>No. of participants</p>	<p>No. of events: 73</p> <p>No. of participants: 1508</p>	<p>No. of events: 150</p> <p>No. of participants: 3865</p>

Economic Development

The table below sets out the progress and delivery of services by the Economic Development Department in 2022, based on actions set out in the 2022 Annual Service Delivery Plan

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
2.1	To strengthen the enterprise base and encourage job creation activities	Increase the number of jobs created in Kildare through upskilling from training courses, financial assistance through LEO grant schemes & MFI loans, attracting & supporting new and existing businesses to/ in Kildare	No. of jobs created	254	284
2.1	Promote entrepreneurship & provide an integrated support structure conducive to enterprise start up and growth	Increase the number of grant applications both received & approved	No. of grants approved	55 totalling €1,845,530.58	60 totalling €1,091,966.05
2.1	Promote entrepreneurship & provide an integrated support structure conducive to enterprise start up and growth	Increase the no. of training courses and to develop programmes specific to entrepreneurs' current needs	No. participants on training courses	4,300	2,107
2.1	Promote entrepreneurship & provide an integrated support structure conducive to enterprise start up and growth	Maintain the number of mentoring sessions to assist and develop entrepreneur's business needs	No. of mentoring sessions	705	467
2.1	Promote entrepreneurship & provide an integrated support structure conducive to enterprise start up and growth	Increase the number of applications received and approved for online trading vouchers	No. of online trading vouchers approved	158 applications received and 125 approved totalling €221,578.32	125 approved totalling €222,165.82
2.10	Promote and assist access to the agile and innovation funds across all industry sectors	Increase awareness of the agile and innovation funds through LEO Kildare's communication and promotion channels	No. of innovation vouchers availed of & value of funds accessed by Kildare based companies	3 applications approved totalling €214,725.00	8 businesses funded totalling €221,466
2.2	Promote Kildare as location of choice for FDI investment & support existing FDI companies in sustaining and expanding their business	Support County Kildare to showcase the attractions of the county and to demonstrate that it is an outstanding area to establish and develop a modern business. The new gains will come from expansions of the existing base of foreign companies as well as new arrivals	No. of FDI companies in Kildare	29	29 companies

* unless otherwise stated

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
2.3	Promote Kildare as "The Thoroughbred County" Pursue planning policies which protect the environmental qualities which have led to the development of Kildare as the centre of the equine industry in Ireland	To establish County Kildare as the "Centre of excellence for the blood-stock industry in Ireland	No. employed in the Equine Industry	5,500 direct, indirect and secondary employment	(2021 Figure) 5,500 direct, indirect and secondary employment
2.3	Promote Kildare as "The Thoroughbred County" Pursue planning policies which protect the environmental qualities which have led to the development of Kildare as the centre of the equine industry in Ireland	To discover, share and apply new knowledge that will enhance the health, performance, and management of horses commensurate with the signature status of Kildare's equine industry	No. Visitors related	83,560	83,500 (2021 Figure)
2.3	Promote Kildare as "The Thoroughbred County" Pursue planning policies which protect the environmental qualities which have led to the development of Kildare as the centre of the equine industry in Ireland	To discover, share and apply new knowledge that will enhance the health, performance, and management of horses commensurate with the signature status of Kildare's equine industry	No. Training participants in Equine related programs	20	20 (2021 Figure)
2.3	Promote Kildare as "The Thoroughbred County" Pursue planning policies which protect the environmental qualities which have led to the development of Kildare as the centre of the equine industry in Ireland	To discover, share and apply new knowledge that will enhance the health, performance, and management of horses commensurate with the signature status of Kildare's equine industry	No. Start-ups in Equine Tech Hub	Reporting to commence in 2022	National Equine Innovation Hub opened in March 2022 and 4 equine tech companies located there
2.3	Promote Kildare as "The Thoroughbred County" Pursue planning policies which protect the environmental qualities which have led to the development of Kildare as the centre of the equine industry in Ireland	To discover, share and apply new knowledge that will enhance the health, performance, and management of horses commensurate with the signature status of Kildare's equine industry	Completion of an Equine Asset map of the County	Reporting to commence in 2022	Reporting to commence in 2023
2.3	Promote Kildare as "The Thoroughbred County" Pursue planning policies which protect the environmental qualities which have led to the development of Kildare as the centre of the equine industry in Ireland	To discover, share and apply new knowledge that will enhance the health, performance, and management of horses commensurate with the signature status of Kildare's equine industry	Establishment of an Equine Industry Forum	Reporting to commence in 2022	Reporting to commence in 2023

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
2.5	Facilitate and support the expansion and sustainment of the retail offering in County Kildare	Successfully run a Retail Conference in 2022 to support retailers in Co. Kildare	No. of retail outlets in the County	Retail Support Conference will be planned for Summer of 2022	Postponed Retail Support Conference will be planned for Summer of 2023
2.5	Facilitate and support the expansion and sustainment of the retail offering in County Kildare	Increase no. of applications for Shop Front grant scheme	No. of shops opting to use Shop Front grant scheme	78	45 Shopfront grants and 24 Window display
2.5	Facilitate and support the expansion and sustainment of the retail offering in County Kildare	Increase no. of applications for Shop Front competition	No. of entrants in pride of place Shop Front competition	Pride of Place Shop Front competition was postponed in 2021 owing to COVID-19 pandemic. Competition to run again Q4 2022	50 shops entered
2.5	Facilitate and support the expansion and sustainment of the retail offering in County Kildare	Increase no. of retailers engaging with Age Friendly Business Recognition Scheme	No. of retailers engaging with Age Friendly Business Recognition Scheme	Training commencing in Q1 2022 for businesses interested in becoming a designated Age Friendly Business (x10 businesses per selected town(s) expected to take part in Age Friendly Business Recognition Scheme) Development of new Age Friendly Digital Strategy Shopfronts: 78	2 Age Friendly Applicants
2.5	Facilitate and support the expansion and sustainment of the retail offering in County Kildare	Increase targeted promotion to grow take up of online retailing	No. of retail adopting online amongst our bricks and mortar retailers	40	40
2.4	Support, co-ordinate and optimize the visitor experience potential and reinforcing a positive image encompassing, equine, history, culture, food, retail and natural and built environment	Manage and update asset map of Kildare on a quarterly basis	Completion of an asset map across the county	Reporting will recommence in 2022	Reporting will recommence in 2023
2.4	Support the expansion/improvement of existing network of facilities in tourism, hospitality & leisure industry	Increase number of courses, initiatives and events specifically related to tourism, FDI & equine	No. of visitors as well as FDI and business start-ups in the County	Ongoing	ongoing
2.8	Increase economic activity and build sustainability into the rural economy	Successfully run a Green & Sustainability Conference, specifically aimed at businesses in Kildare	Increased no. of rural enterprise and diversification initiatives	85 clients commenced Green for Micro Programme	17
2.8	Support increased development of rural enterprises in renewable energy and green technology	Run a Green for micro courses for LEO clients/businesses in Kildare to adopt green processes within their operations	Development of Agri-food – science network	Ongoing – related to the Athy Model School Project	Ongoing – related to the Athy Model School Project
2.8	Support increased development of rural enterprises in renewable energy and green technology	Run a Green for micro courses for LEO clients/businesses in Kildare to adopt green processes within their operations	Development Agri-food – Hub	Pending RRDF funding application to support the construction	Awarded €4.2 million

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
2.9	Encourage and support upskilling, job mobility and enterprise creation management	Run courses & initiatives specifically aimed at current demands to support upskilling, job mobility and enterprise creation management	No. of people engaged in upskilling and training in business sector	4,300	2,107
2.0	Contribute to the growth of the region and expand international reach	Identify and encourage new businesses which have the potential to develop and grow employment and export	No. of client companies exporting	152 client companies directly engaging in LEO export supports	87 client companies directly engaging in LEO export training supports 95 clients within grant portfolio are existing exporters
2.0	Contribute to the growth of the region and expand international reach	Identify and encourage new businesses which have the potential to develop and grow employment and export	No. of clients accessing TAME vouchers	18 applications approved, totalling €28,469.00	10 applications approved, totalling €21,979.05
2.0	Contribute to the growth of the region and expand international reach	Increase the progression of companies exporting through Export Enterprise Development Programmes, technical assistance for micro exporters grant. Running an Innovation Conference for the Mid-East region to support growth within business	No. of innovation hubs developed in the county and region	2	2
2.0	Contribute to the growth of the region and expand international reach	Increase the progression of companies exporting through Export Enterprise Development Programmes, technical assistance for micro exporters grant. Running an Innovation Conference for the Mid-East region to support growth within business	No. of HPSU start-ups transferred to Enterprise Ireland	1 client transferred to HPSU	5 clients transferred to HPSU
2.0	Contribute to the growth of the region and expand international reach	Increase awareness of high potential or export related initiatives	No. of start-ups on global ambition program	27 clients commenced Global Ambition Programme	12 clients commenced Global Ambition Programme
2.0	Contribute to the growth of the region and expand international reach	Increase awareness of high potential or export related initiatives	No. of attendees at regional conference on Innovation	Innovation Conference: September 2021: 146 clients	No conference in 2022
2.11	To provide opportunities to reduce car-based commuting out of the County, through high quality co-working hubs enabling people to work remotely, temporarily or permanently	Create clusters of innovation hubs in the County. Open the Mid-Eastern region innovation think space (MERITS) building to provide co-working incubation and accelerator space for technology entrepreneurs and technology businesses	Occupancy of MERITS	Innovation events: 4	Masters in Innovation and Enterprise collaboration with Trinity's TANGENT with 16 participants

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
2.11	To provide opportunities to reduce car-based commuting out of the County, through high quality co-working hubs enabling people to work remotely, temporarily or permanently	MERITS Business activity started	Occupancy of MERITS	40 tech start-up companies supported during 2021	72 companies supported
2.11	To provide opportunities to reduce car-based commuting out of the County, through high quality co-working hubs enabling people to work remotely, temporarily or permanently	MERITS Business activity started	Occupancy of MERITS	3 person MERITS team now in place	2 person MERITS team now in place
2.11	To provide opportunities to reduce car-based commuting out of the County, through high quality co-working hubs enabling people to work remotely, temporarily or permanently	MERITS Business activity started	Occupancy of MERITS	9 companies now resident at MERITS (max capacity until snagging items are completed)	9 companies now resident at MERITS
2.11	To provide opportunities to reduce car-based commuting out of the County, through high quality co-working hubs enabling people to work remotely, temporarily or permanently	MERITS Business activity started	Occupancy of MERITS	Building programme completed and snagging of the building under way Building fully furnished and AV fitout completed to high standard	Building completed in full
2.11	To provide opportunities to reduce car-based commuting out of the County, through high quality co-working hubs enabling people to work remotely, temporarily or permanently	MERITS Business activity started	Occupancy of MERITS	FDI client using the facility as a base for the recruitment drive and training facility	Reporting to commence in 2023

Environmental & Water Services

The table below sets out the progress and delivery of services by the Environment & Water Services Department in 2022, based on actions set out in the 2022 Annual Service Delivery Plan

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
1.1	To protect and maintain the natural environment of Kildare and change management of amenity & recreation areas. to mitigate and adapt to climate change and benefit biodiversity	Develop a Biodiversity plan for Silliot Hill Civic Amenity Site as part of the Kildare County Council Pollinator Plan with a programme of biodiversity schemes throughout the site	Plan in place	1	1
1.3	To progress implementation of actions of Kildare Climate Change Adaptation Strategy	Deliver on the Climate Action Charter for Local Authorities	Costs reduced	Reporting to commence in 2022	Reporting in 2023
1.3	To progress implementation of actions of Kildare Climate Change Adaptation Strategy	Deliver on targets in the Climate Change Action Plan	Staff training programme completed	Rollout of training under CARO programme	Continue roll out of training under CARO programme
1.9	Provide for the maintenance of existing Civic Amenity sites to encourage the recycling and forward plan for new CAS as deemed necessary and funding available	Continue servicing of existing civic amenity and bring bank sites	No. of Civic amenity sites No. of bring bank sites.	2 40	2 39
1.6	Oversee the provision of waste collection on a county-wide basis, both domestically and commercially, and take enforcement action where necessary	Inspection of waste permitted in co-operation with other agencies to ensure that registered waste recovery facilities are being operated in compliance with their conditions	No. of inspections	100	162
1.6	Oversee the provision of waste collection on a county-wide basis, both domestically and commercially, and take enforcement action where necessary	Monitor compliance of building sites to ensure that construction and demolition waste is suitably managed	No. of inspections	50	79
1.6	Oversee the provision of waste collection on a county-wide basis, both domestically and commercially, and take enforcement action where necessary	Inspection of sites under the Waste Management Act to ensure that households and businesses are suitably separating their waste in compliance with the Waste Presentation byelaws	No. of inspections No. of inspections of illegal dumping	50 1600	89 1007
1.6	Deliver litter and waste enforcement services to ensure consistently high standards of cleanliness	Participate in the National Litter Pollution Survey System	No. of inspections completed	240	246
1.6	Deliver litter and waste enforcement services to ensure consistently high standards of cleanliness	Participate in the National Litter Pollution Survey System	No. of investigations regarding unauthorised waste collections	27	23

* unless otherwise stated

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
1.6	Ensure a high-quality environment through effective environmental enforcement activities – noise/air	Investigations to ensure that special control area zones suitably restrict the sale and distribution of bituminous fuels	No. of inspections under solid fuel regulations	20	35
1.6	Ensure a high-quality environment through effective environmental enforcement activities – noise/air	Maintain and improve air quality monitoring in the County	No. of inspections under solvents regulations	5	5
1.6	Ensure a high-quality environment through effective environmental enforcement activities – noise/air	Maintain and improve air quality monitoring in the County	No. of inspections	11	13
1.8	Ensure a high-quality environment through effective environmental enforcement activities – river and ground water	River water inspections to ensure protection of surface waters in compliance with the Water Framework Directive	No. of inspections	824	825
1.8	Ensure a high-quality environment through effective environmental enforcement activities – river and ground water	Farm inspections regarding waste management and discharges	No. of inspections	54	45
1.8	Ensure a high-quality environment through effective environmental enforcement activities – river and ground water	Investigation of water pollution incidents	No. of inspections	154	144
1.8	<u>Rural Water</u> Ensure adequate monitoring of private Drinking Water Supplies of registered Small Private Supplies and Group Water Schemes.	Maintain and improve the level of monitoring and supervision of private water quality and investigate/advise Small Private Supplies in the event of a water quality exceedance.	% of registered GWS/ Small private supplies monitored. % of registered GWS/ Small Private Supplies in compliance with statutory requirements.	Allocation of €414,000 provided for life of Programme. A further 1 year has been allowed for projects which have commenced and will be completed before the end of 2022	55 of 59* Registered Supplies Monitored – 93%* *Note: 3 No. SPS' were removed from register and 1 No. SPS ceased trading. 145 Compliance samples obtained which resulted in 30 No. Exceedances % in compliance: 79.3%
1.9	Support and recognise environmental protection through community awareness, supports, incentives and facilities	Deliver environmental awareness programmes to communities and businesses and support Tidy Towns Groups	No. of participants in Tidy Towns Network	40	40
1.9	Support and recognise environmental protection through community awareness, supports, incentives and facilities	Deliver environmental awareness programmes to communities and businesses and support Tidy Towns Groups	No. of Tidy Towns Groups grant-aided	40	40
1.9	Support and recognise environmental protection through community awareness, supports, incentives and facilities	Deliver environmental awareness programmes to communities and businesses and support Tidy Towns Groups	No. of schools participating in environmental campaigns	105	131

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
1.9	Support and recognise environmental protection through community awareness, supports, incentives and facilities	Deliver environmental awareness programmes to communities and businesses and support Tidy Towns Groups	No. of participants in Green Kilometre Scheme	65	130
4.4	Support and recognise environmental protection through community awareness, supports, incentives and facilities	Progress Kerdiffstown park project in line with project plan	Ongoing	Ongoing	Targets in project plan achieved
1.4		Progress the Morrell Flood Management Scheme, Naas, Athy and Leixlip Flood Relief Schemes.	No. of schemes being progressed.	2	4
1.4		Deliver studies and reviews to further inform future flood schemes and risk management.	No. of studies being progressed.	1	1
1.4		Deliver minor work schemes to manage flooding outside the schemes listed in the OPW Flood Management Plans, where appropriate	No. of minor work schemes being progressed.	As appropriate	As appropriate

Climate Action Regional Office (CARO)

The table below sets out the progress and delivery of services by the Climate Action Regional Office (CARO) in 2022, based on actions set out in the 2022 Annual Service Delivery Plan

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
1.5	Building climate change resilience, action and sustainability into services and infrastructure, while protecting and promoting our natural and built environment for the safety and well-being of present and future generations	Support the CARO in the delivery of their work programme and in building organisational capacity through rollout of the Local Authority Climate Action Training Programme to staff and elected members	Staff and/or elected members attending and/or completing appropriate training programmes as put forward by LASNTG & CARO	No. of staff and/or elected members attending training	No. of staff and/or elected members attending training
1.2 & 1.4	Building climate change resilience, action and sustainability into services and infrastructure, while protecting and promoting our natural and built environment for the safety and well-being of present and future generations	Support the CARO with their continued development of strategic partnerships and by engaging with as well as supporting the sub-regional structure of local authorities within the Eastern & Midlands region Kildare County Council will engage as a member of the Mid-East sub-region and as CARO Lead Authority for the Eastern & Midlands region	Ongoing engagement with Mid-East Sub Region and working collaboratively with Meath, Louth and Wicklow	Attendance at all sub-regional meetings and playing an active part in climate action policy and project development	Translation of national and sectoral climate action priorities to Kildare County Council LA CAP commenced in preparation and progressed in line with legislative requirements Involvement in partnerships/projects to benefit Kildare County Council Attendance at all sub-regional meetings and playing an active part in climate action policy and project development
2.11	To optimise the potential of Kildare and its businesses to innovate, invest, promote, and sustain growth and employment, across our county and throughout our community	To support the CARO in developing a further regional specialism in the area of business opportunities from climate change	Ongoing engagement with the CCMA and other project partners	Project progress reported in a timely fashion to the relevant CCMA committee	Involvement with CARO on regional specialisms

* unless otherwise stated

Planning and Strategic Development

The table below sets out the progress and delivery of services by the Planning and Strategic Development department in 2022 based on actions set out in the 2022 Annual Service Delivery Plan

Planning

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
5	To ensure effective, proper planning and sustainable, balanced development of urban and rural areas	To progress all statutory forward planning processes in line with statutory deadlines and the County Development Plan	Review of Kildare County Development Plan Review of Local Area Plans; Naas Athy Kildare Town Maynooth	Review of Kildare County Development Plan complete by 01/02/23 Naas & Athy LAPs completed in 2021 Background work underway on Kildare Town and Maynooth. Both to be progressed during 2022	County Development Plan adopted in 2022 Both to be presented to MDs in March 2023
5.6	To ensure effective, proper planning and sustainable, balanced development of urban and rural areas	To initiate a review of the Development Contribution Scheme during 2022	Review of Development Contribution Scheme 2015 – 2022	To commence review of the scheme in 2022	Review completed and new scheme adopted in 2022
1.6	To ensure effective, proper planning and sustainable, balanced development of urban and rural areas	To ensure effective development management and development control activities to support the ongoing proper planning and sustainable development of the County	Process of Planning applications	No. of applications: 1,839 No. of decisions issued: 1,428	No. of applications: 1,548 No. of decisions issued: 1,236
1.6	To ensure effective, proper planning and sustainable, balanced development of urban and rural areas	To ensure effective development management and development control activities to support the ongoing proper planning and sustainable development of the County	% of planning enforcement cases closed (against no. of cases that were investigated)	2020: 48.72%	2021: 51.87%
1.6	To ensure effective, proper planning and sustainable, balanced development of urban and rural areas	To ensure effective development management and development control activities to support the ongoing proper planning and sustainable development of the County	% of applications where the decision was confirmed (with or without variation) by An Bord Pleanála	2020: 79%	2021: 68.42%
1.6	To ensure effective, proper planning and sustainable, balanced development of urban and rural areas	To ensure effective development management and development control activities to support the ongoing proper planning and sustainable development of the County	Buildings inspected as a % of new buildings notified to the local authority	2020: 16.8%	2021: 47.49%

* unless otherwise stated

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
1.6	To ensure effective, proper planning and sustainable, balanced development of urban and rural areas	To ensure effective development management and development control activities to support the ongoing proper planning and sustainable development of the County	Cost of the planning service per capita	2020: €34.09 per person	2021: €37.72
1.6	To ensure effective, proper planning and sustainable, balanced development of urban and rural areas	To ensure effective development management and development control activities to support the ongoing proper planning and sustainable development of the County	No. of pre-planning meetings	No. of commercial meetings: 109 No. of one-off housing meetings: 110	No. of commercial meetings: 104 No. of one-off housing meetings: 134
1.6	To ensure effective, proper planning and sustainable, balanced development of urban and rural areas	To ensure effective development management and development control activities to support the ongoing proper planning and sustainable development of the County	No. of Section 5 (exempt development) declarations	No. of decisions issued: 61	60

Strategic Projects & Public Realm

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
2.5	To conduct a "health check"/ urban design analysis of settlements and develop an associated Town/ Village Renewal Plan in line with the County Development Plan and an agreed programme across Municipal Districts	To progress reviews of settlements (towns & villages) throughout the county during 2022	No. of settlements reviewed per year in line with agreed programme	No. to be completed in 2022: 10	No. Health Checks/ Urban Design analyses completed: 8 Town and Village Renewal Masterplans: publication delayed due to AA and SEA screenings to be completed.

* unless otherwise stated

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
2.5	To maximise public participation and collaboration in informing design and project proposals for each Town and Village	To progress extensive public consultations both online and in person during 2022 to maximise the relevance, quality, and impact of projects in addressing the needs of towns and villages	No. of public consultation events held per year and no. of associated submissions received	Online and in person consultations planned for 2022 in respect of 15 projects	<p>Online: 4</p> <ul style="list-style-type: none"> - Kildare Market Sq (Stage 1) - Prosperous Town Identity - Castledermot Town Renewal Masterplan - Curragh Plains Conservation Management Plan including Interpretation and Branding Plan <p>In person (community): 3</p> <ul style="list-style-type: none"> - Kildare Market Sq (Stage 1) - Wonderful Barn - Curragh Plains Conservation Management Plan including Interpretation and Branding Plan <p>In person (elected members): 3</p> <ul style="list-style-type: none"> - Newbridge Library Pt 8 - Climate Action & Sustainability Centre - Curragh Plains Conservation Management Plan including Interpretation and Branding Plan <p>Total: 10</p>
2.5	To actively pursue funding opportunities for projects that revitalise the county's towns and villages	To submit funding applications for the delivery of the programme of approved projects under the Strategic Projects and Public Realm Programme	Total value of funding approvals annually	€5.5m URDF funding awarded in 2021	<p>Town & Village Renewal Scheme 2022:</p> <ul style="list-style-type: none"> €645,000 awarded Marketing Measures €49,950 awarded (LEO) Business Acquisition Measures €250,000 (LEO)
5.2	<p>To deliver projects that revitalise the local economy and rural hinterlands of the county's towns and villages, including greenway and blueway projects</p> <p>To create an increased sense of place, where sustainable transport and modal shift is prioritised</p>	To progress delivery of programme of approved funded projects under the Strategic Projects and Public Realm Programme	<p>Funding spent per annum on completed projects</p> <p>Value of active projects on hand at year end</p>	Reporting to continue in 2022	Reporting to continue in 2023

Community Services

The table below sets out the progress and delivery of services by the Community Services department in 2022 based on actions set out in the 2022 Annual Service Delivery Plan

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
4.1	To work to enhance community participation and achieve citizenship through capacity building and training in conjunction with the PPN	Promote increased participation	No. of PPN members	798	600
4.1	To work to enhance community participation and achieve citizenship through capacity building and training in conjunction with the PPN	Encourage representation	No. of PPN representatives to Kildare County Council & related structures	24	24
4.1	To Promote consultation and communication through partnership with employees and citizens	Arrange social events	No. of events in Social Inclusion Week	24	24
4.1	To Promote consultation and communication through partnership with employees and citizens	Arrange information sessions	No. of PPN information sessions regarding supports available	22	20
4.1	To develop the community leadership role of the council through the Local Community Development Committee (LCDC)	To ensure that Kildare LCDC continues to run effectively and efficiently	Sustain the current no. of meetings annually by LCDC and its supporting sub-committees (3-4)	29	29 (2023)
4.0	To support the work of the Strategic Policy Committees	2019-2024 work plans to be reviewed. All 2022 policies updates to be confirmed and listed on agenda	No. of policies, strategies and schemes reviewed and developed by Strategic Policy Committee	No. of policies and strategies brought to full council for consideration	No. of policies and strategies brought to full council for consideration
4.0	To continue to work with existing community residents' associations and support the development of new residents' associations	Residents' Associations grants scheme will be run for local authority and private estates in 2022	No. of Resident Association Groups applications	Local Authority: 71 Private: 300	Local Authority: 64 Private: 276
4.0	Continue to promote social inclusion and community development as good practice in all project estates	Continue promotion	Kildare County Council priority project estates supported	15	15
4.0	Support groups to participate in local and national award competitions to highlight best practice and encourage participation	Continue to support participation	Over 30 groups participate in the annual Pride in your Place competition	25	31

* unless otherwise stated

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
4.0	Support groups to participate in local and national award competitions to highlight best practice and encourage participation	Continue to support participation	Over 20 gardens qualified for the Best Kept Garden competition	17	21
4.0	Support groups to participate in local and national award competitions to highlight best practice and encourage participation	Continue to support participation	Over 10 young people participate in the Youth Endeavour Awards	7	11
4.1	Support in the preparation of project proposals, accessing grants, funds for identified projects. e.g. community festival LPT etc	Continue to support and promote participation	No. of grant awards for community, festival, residents' associations, LPT, education bursary, Dredid and community enhancement grants schemes	1,031	978
4.8	Multi-agency group established for targeted estates in the County to highlight gaps in service provision	Continue to work with targeted estates	At least 4 meetings per year	5	4
4.8	To continue to focus on social inclusion as a means of tackling poverty and disadvantage	To ensure that the Kildare SICAP programme is delivered in line with the agreed plan	No. of persons supported annually	797	781 (2023 target)
4.8	To continue to focus on social inclusion as a means of tackling poverty and disadvantage	To ensure that the Kildare SICAP programme is delivered in line with the agreed plan	No. of groups supported annually	86	59 (2023 target)
4.8	To continue to focus on social inclusion as a means of tackling poverty and disadvantage	To ensure that the Kildare SICAP programme is delivered in line with the agreed plan	Bimonthly LCDC reports	Complete	6 planned for 2023
4.8	To continue to focus on social inclusion as a means of tackling poverty and disadvantage	To ensure that the Kildare SICAP programme is delivered in line with the agreed plan	Annual review complete	Complete	Complete (annual review process)
6.11	To continue to support the work of Comhairle na nOg under the national policy framework "Better Outcomes Brighter Futures 2014-2020"	Continue to support and develop stronger relationships internally	No. of members of Comhairle na nOg	48	47
4.11	To continue to develop a more inclusive and inter-cultural society in the county through the implementation of the Co Kildare Integration Strategy 2019-2024	Integration strategy 2021-2026	Implementing the actions set out within the strategy	Working with the Kildare Integration Implementation Committee to implement actions	Working with the Kildare Integration Implementation Committee to implement actions

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
4.11	To continue to develop a more inclusive and inter-cultural society in the county through the implementation of the Co Kildare Integration Strategy 2019-2024	Implement strategy	Implement the Traveller and Roma Inclusion strategy to support communities	Implementation worker appointed and implementation committee in place Regular meetings	Regular meetings (6 per year) with Kildare Traveller and Roma Inclusion committee to implement the strategy and support communities
2.7	Twining: Strengthen and develop Kildare cultural relationships across the world Provide support to twinning throughout the County Continued implementation of the twinning policy and committee oversight	Reignite twinning activities in 2022	No. of active twinning groups in County	16	16
2.8	To support and facilitate existing and alternative agricultural and rural based economic activities	To ensure that the LEADER programme is delivered in line with the Local Development Strategy and priorities	Leader projects supported	13	5 (estimated 2023) To be completed by end of 2023
4.4	Promote access to community-based sports and recreational opportunities	Continue to promote opportunities	Cumulative total no. of playgrounds, skateparks, outdoor gyms facilitated and/or maintained by the Council	Playgrounds: 30 Outdoor Gyms: 11 Skateparks: 3	Playgrounds: 30 Outdoor Gyms: 10 Skateparks: 3
4.4	Promote access to community-based sports and recreational opportunities	Organise and hold annual playday event	Cumulative attendance at Annual Play Day over Corporate Plan lifetime	3,000 (2019)	3,000 (2019)
4.4	Promote access to community-based sports and recreational opportunities	Continue to promote participation	Annual participation in Kildare residents engaged in sports and physical activities	26,000 (2020)	26,000
4.4	Promote access to community-based sports and recreational opportunities	Continue to provide upskilling	No. of volunteers receiving upskilling annually	4,000 (2020)	4,000
3.10	To seek the delivery of physical and community infrastructure in conjunction with high quality residential developments to create quality living conditions	Continue to access funding to support capital initiatives	Annual funding to support small scale capital initiatives in residential areas (subject to funding approved by Dept. of Rural and Community Development)	2 capital funded community centres	2 capital funded community centres
4.1	To support the development of sustainable communities through active intervention in facilitating community lead projects	Community and festival grants schemes will be run in 2022	No. of individual grants awarded	1,100	978

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
4.1	To support the development of sustainable communities through active intervention in facilitating community lead projects	Grants information sessions will be organised in conjunction with PPN	No. of information sessions	2	2
4.4	To support the development and enhancement of local sports, leisure, recreational and arts facilities	Support ongoing programme for delivery: Maintenance and management of playgrounds	Bawnogues Athletic Track: new high & long jump areas, sprint lanes and floodlighting	Complete track upgrade works	Complete track upgrade works
4.4	To support the development and enhancement of local sports, leisure, recreational and arts facilities	Support ongoing programme for delivery: Maintenance and management of playgrounds	Monread Park Outdoor Gym: install new outdoor gym	Complete installation of gym	Complete installation of gym
4.4	To support the development and enhancement of local sports, leisure, recreational and arts facilities	Support ongoing programme for delivery Maintenance and management of playgrounds	Athy Amenity Sports Ground: consult with clubs	Complete consultation with the clubs	Complete consultation with the clubs
4.4	To support the development and enhancement of local sports, leisure, recreational and arts facilities	Support ongoing programme for delivery Maintenance and management of playgrounds	Allenwood playground	Complete playground construction	Complete playground construction
4.4	To support the development and enhancement of local sports, leisure, recreational and arts facilities	Implement the adopted the Play Policy for the County	Allenwood playground	Complete playground construction	Complete playground construction
4.4	To support the development and enhancement of local sports, leisure, recreational and arts facilities	Implement the adopted the Play Policy for the County	Leixlip playground	Tender for carpark design and playground design	Tender for carpark and playground construction and open the revamped playground
4.4	To support the development and enhancement of local sports, leisure, recreational and arts facilities	Implement the adopted the Play Policy for the County	Celbridge Abbey playground	Complete installation of additional equipment, new path and seating	Complete installation of additional equipment, new path and seating
4.4	To support the development and enhancement of local sports, leisure, recreational and arts facilities	Implement the adopted the Play Policy for the County	Playground maintenance	Complete tender for playground maintenance and routine maintenance and safety inspections	Complete tender for playground maintenance and routine maintenance and safety inspections
4.4	To support the development and enhancement of local sports, leisure, recreational and arts facilities	Implement the adopted the Play Policy for the County	Celbridge Youth facility	Complete consultation with young people	Complete designs for facilities and install facilities

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
1.7	To enhance and develop the appearance and environment of Kildare	Develop a Parks and Open Spaces strategy for the county including best use of recreational facilities	Complete strategy and objectives	Approval of the strategy as part of the County Development Plan	Complete
1.7	To enhance and develop the appearance and environment of Kildare	Carry out a Tree Works programme for the county	Inspect & report on tree requests received through the year and tender works	Completion of tree planting, tree pruning and removals	Completion of tree planting, tree pruning and removals
1.7	To enhance and develop the appearance and environment of Kildare	Progress Sallins Amenity Land project	Preparation of master-plan for Sallins Amenity Land and advertised for Part 8 approval	Completion of Part 8	Complete detail design for the park
1.7	To enhance and develop the appearance and environment of Kildare	Progress Liffey Linear Park, Newbridge project: Watering Gates to Newbridge College:	Preparation of design brief for consultation	Completion of tender to appoint consultants and complete masterplan	Completion of tender to appoint consultants and complete masterplan
1.7	To enhance and develop the appearance and environment of Kildare	Progress St Catherin's Park sensory garden project	Tender for contractors to construct garden	Appoint contractors to construct garden	Appoint contractors and complete the construction of garden
1.7	To enhance and develop the appearance and environment of Kildare	Progress Oldtown Demense project	Complete brief for consultants to prepare a conservation plan	Appoint consultants to prepare conservation plan	Complete topographical plan Appoint consultants to prepare conservation plan & complete footpath resurfacing
1.7	To enhance and develop the appearance and environment of Kildare	Progress Peoples Park, Athy project	Upgrade existing paths and install new seating	Complete installation of paths & seating	Complete information boards and start repair of wall
1.7	To enhance and develop the appearance and environment of Kildare	Progress Moat of Ardscull project	Install signage and new seating	Complete installation of seating and new signs	Complete resurfacing and installation of seating
1.7	To enhance and develop the appearance and environment of Kildare	Progress Leixlip Summer Bedding project	Tender for planting and maintenance of summer bedding	Install summer bedding	Install summer bedding
1.7	To enhance and develop the appearance and environment of Kildare	Progress Cherry Avenue Park, Kildare Town project	Prepare design brief and tender for central earth feature on the master-plan	Tender for design of central earth feature	Complete feasibility study for amphitheatre Tender for design of central earth feature
1.7	To enhance and develop the appearance and environment of Kildare	Grass and roundabout maintenance	Carry out maintenance of grass contract areas	Complete maintenance of all contract areas	Complete maintenance of all contract areas
1.7	To enhance and develop the appearance and environment of Kildare	Outdoor recreation scheme	Develop plans and carry out walking route works at Kilcullen, Old Kilcullen, St Catherine's Park & Moore Abbey Woods, Monasterevin	Complete works	Complete works

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
1.1	To protect and maintain the natural environment of Kildare and change management of amenity & recreation areas to mitigate and adapt to climate change and benefit biodiversity, subject to funding and resources	Maintain Leixlip Spa SAC	Cut meadow areas, remove litter and investigate conservation of Spa well	Complete works	Complete works
1.1	To protect and maintain the natural environment of Kildare and change management of amenity & recreation areas to mitigate and adapt to climate change and benefit biodiversity, subject to funding and resources	Develop Conservation Plan for Oldtown Gardens	Prepare brief for consultants to complete conservation plan	Appoint consultants to prepare a conservation plan	Appoint consultants to prepare a conservation plan
1.1	To protect and maintain the natural environment of Kildare and change management of amenity & recreation areas to mitigate and adapt to climate change and benefit biodiversity, subject to funding and resources	Develop Conservation Plan for Carton Avenue	Prepare brief for consultants to complete conservation report	Appoint consultants to prepare a conservation plan	Appoint consultants to prepare a conservation plan
1.11	To protect and maintain the natural environment of Kildare and change management of amenity & recreation areas to mitigate and adapt to climate change and benefit biodiversity, subject to funding and resources	Progress glyphosate elimination	Introduce programme of strimming and reduce spraying	Complete strimming as part of grass maintenance programme	Complete strimming as part of grass maintenance programme
1.11	To protect and maintain the natural environment of Kildare and change management of amenity & recreation areas to mitigate and adapt to climate change and benefit biodiversity, subject to funding and resources	Progress glyphosate elimination	Expand pilot areas for 2022	Completion of revised maintenance for existing and additional sites	Completion of revised maintenance for existing and additional sites
1.11	To protect and maintain the natural environment of Kildare and change management of amenity & recreation areas to mitigate and adapt to climate change and benefit biodiversity, subject to funding and resources	Progress Pairc Mhuire tree planting	Develop brief for design of tree pits	Complete designs for tree pits	Complete designs for tree pits
1.11	To protect and maintain the natural environment of Kildare and change management of amenity & recreation areas to mitigate and adapt to climate change and benefit biodiversity, subject to funding and resources	Community Tree Planting scheme	Plant pilot sites	Plant pilot sites	Pilot sites planted

Corporate Plan Supporting Strategy	5-year Objective	2022 Objective	Performance Standard	Performance Indicator (2021) unless otherwise stated	2022 Progress Report Performance Indicators*
4.3	To lead and support the Kildare Age Friendly County Programme (and act as regional lead for South-East region)	To consult, develop and implement the Kildare Age Friendly County Strategy 2022-2027 and to work closely with Age Friendly Ireland as the south-east regional lead	Continue to support Kildare Alliance and agree 6 monthly work programmes	Work programmes implemented	Work programmes implemented
4.3	To lead and support the Kildare Age Friendly County Programme (and act as regional lead for South-East region)	To consult, develop and implement the Kildare Age Friendly County Strategy 2022-2027 and to work closely with Age Friendly Ireland as the south-east regional lead	Annual report published identifying progress in key objectives from the Kildare strategy	Annual Report published	Annual Report published
4.3	To lead and support the Kildare Age Friendly County Programme (and act as regional lead for South-East region)	To consult, develop and implement the Kildare Age Friendly County Strategy 2022-2027 and to work closely with Age Friendly Ireland as the south-east regional lead	Support given to national shared service centre and SE counties as agreed with Age Friendly Ireland. No. of alliance meetings held	2	2 alliance meetings

Appendix 10 – Performance Indicators 2022

NOAC Performance Indicators for 2022 are available to view at - https://www.noac.ie/noac_publications/8339/

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